

Evaluation Focus Areas

Focus Area	Definition
Business Analytics	Agency leadership reviews current activities and past practices, including workforce and performance data, metrics and results, to anticipate and plan for future strategic and operational requirements.
Data Driven Decision-Making	Agency leadership implements a systematic, flexible, and inclusive process to gather relevant information from a variety of sources to identify solutions for complex situations and uses the data to support strategic and operational decisions. CHCOs lead HRstat quarterly data driven reviews (in collaboration with the PIO).