

Schwab Personal Choice Retirement Account® (PCRA)

T. Rowe Price Fact Sheet

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Schwab Personal Choice Retirement Account is a self-directed brokerage account (SDBA) designed to complement your retirement plan core investments. PCRA gives you greater access to thousands of additional investment choices.

Who should choose to invest through PCRA?

Schwab PCRA is for *knowledgeable* investors who understand the risks associated with many of the investment choices available through PCRA and who are committed to staying invested for the long-term. PCRA is designed for individuals who seek more flexibility, increased diversification and a greater role in managing their retirement savings.

How does PCRA differ from a typical retail brokerage account?

PCRA is different from a typical retail brokerage account because it is part of your retirement plan. You can only fund your PCRA through transfers from your retirement plan core investments. Some plans allow for contributions to go directly into the Schwab Cash Feature¹.

Check with T. Rowe Price Retirement Plan Services, Inc., your Retirement Plan Services Provider, for details. If you have any other accounts with Schwab, such as an Individual Retirement Account (IRA), you cannot transfer assets between such accounts and PCRA. All restrictions imposed through your retirement plan apply to the money transferred to PCRA.

What investments are available through PCRA?

Through PCRA, you can access more than 8,500 no-load mutual funds from over 640 well-known fund families. Over 4,000 mutual funds are available with no-loads and no-transaction fees², including over 2,700 funds typically available only to institutional clients. All ETFs, stocks and options listed on the U.S. or Canadian exchanges are **commission-free** across all mobile, automated phone and web trading channels³. Other investments could include individual stocks from all the major exchanges, bonds and other fixed income investments, CDs, and money market funds, as permitted by your plan. All investments available through PCRA may not be available in your retirement plan. Your plan determines which investments are available through PCRA.

Investments ineligible for your PCRA include: currencies, short sales, private placements, commodities, precious metals, real estate, futures, margin accounts, collectibles, and options (other than covered calls, protective puts, and cash-secured equity puts, if permitted by your employer and approved by Schwab).⁴ Other investments may also be unavailable.

Note: Investors should carefully consider information contained in the prospectus, including investment objectives, risks, trading policies, charges and expenses. You can request a prospectus by calling Schwab's dedicated PCRA Call Center at 1-888-564-8376. You may also request a prospectus online at www.schwab.com/prospectus. Please read the prospectus carefully before investing.

How do I open my PCRA?

1. Go to rps.troweprice.com/brokerage.
2. Click the button to open an account. You will be connected to the Schwab website.
3. Follow the steps to complete your online application, also known as a Limited Power of Attorney Form (LPOA) for a Participant, and click **"Submit"**.
4. You will be automatically prompted to set up a **"First Time Users"** identity for the Schwab site. You'll need to input your SSN, new PCRA number, date of birth and home phone number for this step.
5. Your PCRA is now ready to be funded, and you can begin researching investment opportunities.

How do I transfer money into my PCRA?

Once your Schwab PCRA is established, you may fund your PCRA by transferring money from your retirement plan core investments in a three-step process:

- Determine from which of your core investments you want to transfer money.
- Decide on the amount to transfer. A minimum transfer amount may apply for initial and subsequent transfers. Your plan determines the maximum percentage that you may invest in your PCRA.
- Contact T. Rowe Price at 1-800-922-9945. or go to rps.troweprice.com, select “Take Action”, then click “Change Your Investments”.

Please note that it typically takes three to five business days from the time you place the transfer request to the time the amount is available in the Schwab Cash Feature in your PCRA. Once the proceeds are allocated to the Schwab Cash Feature of your PCRA, you may place trades to purchase other investments.

How do I place trades and manage my PCRA?

- Place trades and manage your PCRA account through Schwab’s electronic channels, such as Schwab.com, mobile applications, and automated phone services.
- For Schwab.com, log in and select your PCRA number to manage your PCRA account. Select “Research” to narrow down your choices, then click on “Trade” to place trade orders.
- For phone services, call Schwab at 1-888-564-8376 to speak to a dedicated PCRA Call Center representative, to access TeleBroker® touch tone service, to use Schwab by Phone™ voice recognition service or to enroll in voice ID. PCRA Registered Representatives are available Monday through Friday, 9:00 a.m. to 7:30 p.m. (ET). For times when PCRA Registered Representatives are not available, you may speak to Schwab Investor Service Center representatives, who are available 24 hours a day, seven days a week.

What does it cost?

- Transaction fees and trading commissions are outlined in the Charles Schwab Pricing Guide for Retirement Plan Accounts provided in the welcome materials you receive from Schwab after opening your PCRA account.
- Please note that there is no charge from Schwab to open or maintain a PCRA. However, there may be a regular maintenance fee charged by T. Rowe Price Retirement Plan Services, Inc., your Retirement Plan Services Provider.

What information is available to help me learn about and select investments?

- There are proprietary research tools on Schwab.com, including Schwab Equity Ratings™⁵ and the Schwab Mutual Fund OneSource Select List®². In addition, Schwab provides independent, third-party research from providers such as Credit Suisse, Argus Research, CFRA, Morningstar®, Reuters and MarketEdge®.
- Equity, mutual fund, exchange-traded fund and fixed income screener tools to help you choose your investments.
- Knowledgeable PCRA Call Center representatives who can help with investing information.
- Find information about PCRA at www.schwab.com/pcra.
- Once logged into your PCRA on Schwab.com, you can view helpful information contained in the “PCRA Resources” section.

How do I invest the money in my PCRA?

Use assets in the Schwab Cash Feature in your PCRA to purchase the securities you have selected.

Can I make direct payroll contributions to my PCRA?

Your retirement plan may allow you to direct future contributions directly into your PCRA. If allowed and if you elect this option, contributions will be transferred directly into the Schwab Cash Feature in your PCRA.

What cash options are available in PCRA?

The Schwab Cash Feature is not intended to be a long-term investment. If you desire to maintain cash balances for other than a short-term period and/or are seeking the highest yields currently available in the market, you can use alternative cash investment options, such as Schwab money market mutual funds and Certificates of Deposit (CDs) from Schwab CD OneSource®⁶. These options are available outside of the Cash Features Program to help maximize your return potential, consistent with your investment objectives and risk tolerance.

For additional information, contact Schwab at 1-888-564-8376 or visit www.schwab.com/cash after you log in to your account.

How do I transfer money from my PCRA back to the core investments in my retirement plan?

Visit Schwab.com or call the PCRA Call Center to liquidate securities to make cash available for transfer. One day after the settled cash is available in the Schwab Cash Feature in your PCRA, you may transfer the assets back to your retirement plan core investments.

Who provides my PCRA statements?

Schwab will send you a PCRA statement each month if you have reportable activity. Otherwise, you'll receive a quarterly statement. You can access your PCRA statement, see your balance, and view all transactions made within the last two years in your Schwab PCRA by logging into your PCRA on Schwab.com. You can enroll in Schwab's Paperless Service and electronically receive your statements, trade confirms, and other regulatory materials via email by going to www.schwab.com/paperless.

Is there a minimum transfer required?

Your plan may require a minimum amount for initial and subsequent transfers into your PCRA. Please contact your benefits department for more details.

¹ The "Schwab Cash Feature" is either the Schwab Bank Sweep feature or, for 403(b) plans, the Schwab Government Money Fund™. The Schwab Bank Sweep for Benefit Plans feature automatically sweeps your uninvested cash into deposit accounts at Charles Schwab Bank®, where it earns interest. This allows you to earn income while you're deciding how to invest funds.

You could lose money by investing in a money market fund. All Schwab Money Funds with the exception of Schwab Variable Share Price Money Fund seek to preserve the value of your investment at \$1.00 per share, but cannot guarantee they will do so. Effective October 14, 2016, all Schwab Money Funds with the exception of Schwab Government Money Fund, Schwab Retirement Government Money Fund, Schwab U.S. Treasury Money Fund, Schwab Treasury Obligations Money Fund, and Schwab Government Money Market Portfolio may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the fund's liquidity falls below required minimums because of market conditions or other factors. An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency. The money market fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

² Charles Schwab & Co., Inc. (Member SIPC) receives remuneration from fund companies for recordkeeping and shareholder services, and other administrative services for shares purchased through Schwab's Mutual Fund OneSource® program. Schwab may also receive remuneration from transaction fee fund companies for certain administrative services.

Trades in no-load funds available through Schwab's Mutual Fund OneSource service (including Schwab Funds®), as well as certain other funds, are available without transaction fees when placed through Schwab.com or Schwab's automated phone channels. Schwab reserves the right to change the funds Schwab makes available without transaction fees and to reinstate fees on any funds. Funds are also subject to management fees and expenses.

Schwab's short-term redemption fee will be charged on redemption of funds (except certain Schwab Funds) bought through Schwab's Mutual Fund OneSource program (and certain other funds) with no transaction fee and held for 90 days or less. Schwab reserves the right to exempt certain funds from this fee, including Schwab Funds, which may charge a separate redemption fee, and funds that accommodate short-term trading.

³ The standard electronic \$0 commission does not apply to large block transactions requiring special handling, restricted stock transactions, trades placed directly on a foreign exchange, transaction-fee mutual funds, futures, or fixed income investments. Options trades will be subject to the standard \$.65 per-contract fee. Service charges apply for trades placed through a broker (\$25). Exchange process, ADR, foreign transaction fees for trades placed on the US OTC market, and Stock Borrow fees still apply. See the Charles Schwab Pricing Guide for Retirement Plan Accounts for full fee and commission schedules.

⁴ Options carry a high level of risk and are not suitable for all investors. Certain requirements must be met to trade options through Schwab. Please read the options disclosure document titled "Characteristics of Risks of Standardized Options." Covered calls provide limited downside protection and limit profit potential. Hedging and protective strategies generally involve additional costs and do not assure a profit or guarantee against loss.

⁵ Schwab Equity Ratings and the general buy/hold/sell guidance are not personal recommendations for any particular investor or client and do not take into account the financial, investment or other objectives or needs of, and may not be suitable for any particular investor or client. Investors and clients should consider Schwab Equity Ratings as only a single factor in making their investment decision while taking into account the current market environment.

⁶ CDs from Schwab CD OneSource are issued by FDIC-insured institutions, and are subject to change and system access. Funds are FDIC-insured up to \$250,000 per depositor per insured institution, based on account ownership type. Visit www.fdic.gov for details. For most CDs, there are no additional commission charges when you buy a CD through Schwab CD OneSource. However, there may be costs and market value adjustments associated with early redemption.

Schwab Personal Choice Retirement Account® (PCRA) is offered through Charles Schwab & Co., Inc. (Member SIPC), a registered broker-dealer.

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