Coverage Period: 01/01/2024 –12/31/2024

Coverage for: Family | Plan Type: PPO

UnitedHealthcare\*

## **Management PPO Plan - Active**

howe you have you and the plan would share

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (866) 351-6831 or visit welcometouhc.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call (866) 487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: <b>\$0</b> Individual / <b>\$0</b> Family Non-Network: <b>\$600</b> Individual / <b>\$1,200</b> Family Per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.  For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered services at <u>www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$3,000 Individual / \$6,000 Family Non-Network \$2,000 Individual / \$4,000 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover and penalties for failure to obtain Prenotification for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. This plan uses <u>network providers</u> . If you use a <u>non-network provider</u> your cost may be more. For a list of <u>providers</u> , see <u>myuhc.com</u> for UHC Options PPO network, <u>www.empireplanproviders.com/provider.htm for</u> Empire Plan Network, or call (866) 351-6831, or United Behavioral Health (UBH) at <u>myuhc.com</u> or (866) 374-6060.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> per visit	20% <u>coinsurance</u>	If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply.	
	Virtual visit	\$15 <u>copay</u> per call	Not Applicable	Talk to a doctor from your mobile device or computer and get help for minor health issues.	
	Specialist visit	\$40 <u>copay</u> per visit	20% <u>coinsurance</u>	If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery.  Chiropractic care is limited to 25 visits per calendar year for active treatment only. Maintenance care is not covered.	
	Preventive care/screening/immunization	No Charge	20% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$25 <u>copay</u> per test	20% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	\$25 <u>copay</u> per service	20% <u>coinsurance</u>	None	

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition	Tier 1 – Your Lowest Cost Option	Retail: \$10 <u>copay</u> Mail-Order: \$20 <u>copay</u>	Retail: \$10 <u>copay</u> Mail-Order: Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 31-day supply. Mail-Order: Up to a 90-day supply. Covered by CVS Caremark. See <a href="https://www.Caremark.com">www.Caremark.com</a>	
	Tier 2 – Your Mid-Range Cost Option	Retail: \$30 <u>copay</u> Mail-Order: \$60 <u>copay</u>	Retail: \$30 <u>copay</u> Mail-Order: Not Covered	for member information and drugs covered by your plan. CVS Caremark Customer Service: (844) 449-0372 / CVS Caremark Specialty Pharmacy: (800) 237-2767. PrudentRx – a \$0 Copay program requires enrollment. You	
	Tier 3 – Your Mid-Range Cost Option	Retail: \$45 <u>copay</u> Mail-Order: \$90 <u>copay</u>	Retail: \$45 <u>copay</u> Mail-Order: Not Covered	may need to obtain certain drugs, including certain specialty drugs, from a pharmacy designated by us. Certain drugs may have pre-authorization requirements or may result in higher	
	Tier 4 – Your Highest Cost Option	Not Applicable	Not Applicable	costs. If you use a non-network Pharmacy, you are responsible for any amount over the allowed amount. Not all drugs are covered.	
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge	20% <u>coinsurance</u>	Prenotification is required.	
outpatient surgery	Physician/surgeon fees	\$40 <u>copay</u> per visit	20% coinsurance	None	
If you need immediate medical attention	Emergency room care	\$150 <u>copay</u> per visit, waived if admitted	\$150 <u>copay</u> per visit, waived if admitted	Prenotification is required if visit results in an inpatient stay.	
	Emergency medical transportation	No Charge	No Charge	None	
	<u>Urgent care</u>	\$40 <u>copay</u> per visit	20% <u>coinsurance</u>	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply.	
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	No Charge	Prenotification is required or a \$250 penalty applies. Maximum of 365 hospital benefit days for each period of continuous confinement.	

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No Charge	20% coinsurance	None	
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u> per visit	20% coinsurance	Contact United Behavioral Health (UBH) at myuhc.com or (866) 374-6060.	
health, or substance abuse services	Inpatient services	No Charge	No Charge	<u>Prenotification</u> is required or a \$250 penalty applies. Maximum of 365 hospital benefit days for each period of continuous confinement.	
	Office visits	\$25 <u>copay</u> for first prenatal visit	20% <u>coinsurance</u>	Cost sharing does not apply for preventive services.  Depending on the type of service a copayment, coinsurance or	
If you are pregnant	Childbirth/delivery professional services	No Charge	20% coinsurance	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery facility services	No Charge	No Charge	Prenotification applies if stay exceeds 48 hours (C-Section: 96 hours). Maximum of 365 hospital benefit days for each period of continuous confinement.	
	Home health care	No Charge	No Charge	Prenotification is required or a \$250 penalty applies.	
	Rehabilitation services	\$40 <u>copay</u> per visit	20% coinsurance	Any combination of outpatient rehabilitation services is limited to 25 visits per calendar year.	
If you need help recovering or have other special health needs	Habilitative services	\$40 <u>copay</u> per visit	20% <u>coinsurance,</u> deductible does not apply	Services are provided under and limits are combined with Rehabilitation Services above.	
	Skilled nursing care	No Charge	No Charge	Care must follow an inpatient hospital stay of at least three consecutive days and admission must be within 14 days after discharge from the hospital. Prenotification is required or a \$250 penalty applies. Every two days of covered skilled nursing facility care will count as one day towards your maximum 365 benefit-day hospitalization limit.	
	Durable medical equipment	\$25 <u>copay</u> per purchase, monthly rental or repair	20% <u>coinsurance</u>	A single purchase of any one type of equipment is covered each 3 years including needed repairs.	

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{welcometouhc.com}}$ .

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	No Charge	No Charge	Prenotification is required before admission for an Inpatient Stay in a hospice facility or a \$250 penalty applies.	
If your child needs dental or eye care	Children's eye exam	No charge for preventive screening, \$40 copay per visit if medical diagnosis	Not Covered	Refractive eye examinations are not covered.	
	Children's glasses	Not Covered	Not Covered	No coverage for Children's glasses.	
	Children's dental check- up	Not Covered	Not Covered	No coverage for Children's Dental check-up.	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Children's glasses
- Cosmetic surgery
- Dental care
- Long-term care

- Non-emergency care when travelling outside the U.S.
- Private duty nursing
- Routine eye care

- Routine foot care Except as covered for Diabetes
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery use of Centers of Excellence (COE) required for services
- Chiropractic (Manipulative care) limitations apply
- Hearing aids
- Infertility treatment limitations apply; use of Centers of Excellence (COE) required for services

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at (866) 444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at (877) 267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact <a href="dol.gov/ebsa/healthreform">dol.gov/ebsa/healthreform</a>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (866) 351-6831.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (866) 351-6831.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (866) 351-6831.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (866) 351-6831.

———————————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal car hospital delivery)	e and a	Managing Joe's type 2 Dial (a year of routine in- <u>network</u> care of controlled condition)		Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
■ The plan's overall deductible \$0 ■ Specialist copay \$40 ■ Hospital (facility) copay \$0 ■ Other coinsurance 0%		■ The plan's overall deductible \$0 ■ Specialist copay \$40 ■ Hospital (facility) copay \$0 ■ Other coinsurance 0%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>copay</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$40 \$0 0%
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)		This EXAMPLE event includes service Primary care physician office visits (inclueducation) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ding disease	This EXAMPLE event includes se Emergency room care (including me Diagnostic test (x-ray)  Durable medical equipment (crutche Rehabilitation services (physical the	edical supplies)
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copay</u> ments	\$200	<u>Copay</u> ments	\$1,000	<u>Copay</u> ments	\$400
Coinsurance \$0		Coinsurance \$0		Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$100	Limits or exclusions	\$60	Limits or exclusions	\$0
The total Peg would pay is	\$300	The total Joe would pay is	\$1,060	The total Mia would pay is	\$400

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: UHC\_Civil\_Rights@uhc.com

Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again. If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

**Phone:** Toll-free (800) 368-1019, (800) 537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at welcometouhc.com.