



NVIDIA

ENVIRONMENTAL, HEALTH, SAFETY AND ENERGY (EHS&E) POLICY

Last updated: MAY 31, 2024

Purpose

NVIDIA is committed to providing a safe, healthy and sustainable environment for our employees, contractors, visitors, workers in our product supply chain, and our communities. We apply safe and sustainable practices across our global business and supply chain.

This Policy applies worldwide to all NVIDIA employees, directors, officers, temporary workers, agents, representatives, consultants, and individuals serving as independent contractors of NVIDIA or its subsidiaries.

Policy Statement | Responsibilities

Our goals are to deliver products and services that are safe, environmentally sound and energy efficient, to conduct our operations in an environmentally sustainable manner, and to implement health and safety practices that enable NVIDIA employees to work illness and injury-free.

We comply with applicable regulatory, customer, and other business requirements as a minimum standard. Beyond compliance, we strive to continually improve our EHS&E performance, prevent pollution, mitigate our climate change impacts, and actively support the use of our products and services in helping to solve important environmental and social challenges.

NVIDIA commits to:

- Design our products to be safe and power efficient, and work to reduce impacts arising across their life cycle.
- Continuously work to reduce greenhouse gas emissions and waste, to be energy and water efficient, and to pursue renewable energy sourcing.
- Evaluate supplier EHS&E policies and practices in our RFP procurement process.
- Uphold the Responsible Business Alliance (RBA) Code of Conduct and work with suppliers to secure their adoption of the RBA Code of Conduct and promote high standards of EHS&E performance throughout our product supply chain.
- Require that contractors, partners, and others working at or visiting NVIDIA business critical locations review and comply with our EHS&E requirements.
- Train our employees with relevant job activities in safe work practices.
- Provide employees with opportunities to reduce environmental impacts at work.
- Foster open dialogue with our stakeholders to share relevant information and contribute to the development of sound public policy and business initiatives.

We assign resources and responsibilities for EHS&E and maintain documented EHS&E programs. We routinely evaluate and audit our EHS&E performance and set measurable improvement goals, applying a management system approach. We review our EHS&E policy annually, updating as needed. We produce annual public reports that outline our EHS&E progress.

Senior level company officers are engaged in the development of this EHS&E policy and are accountable for its implementation. The Nominating and Corporate Governance Committee of NVIDIA's Board of Directors has oversight of corporate responsibility, including EHS&E performance. Each employee has a responsibility to understand and support our EHS&E policy and to actively participate in programs to ensure our goals are achieved.

COMPLIANCE | VIOLATIONS and CONSEQUENCES

A violation of this Policy may result in corrective or disciplinary action, up to and including termination of employment or services.

Speak Up | Reporting Concerns

If you are aware of a potential violation of this Policy, report it to your manager, EnvironmentalHealthSafety@nvidia.com, or to [NVIDIA-Compliance](#). You may also submit a report anonymously by using NVIDIA's Speak Up system through EthicsPoint at 1-866-295-3993 (U.S.) or [online](#). NVIDIA will ensure that appropriate confidentiality measures are taken and will not retaliate against anyone who reports a good faith concern or cooperates with an investigation conducted in connection with this Policy.

Questions

If you have any questions about any aspect of this Policy, contact EnvironmentalHealthSafety@nvidia.com.