



Class of 2021 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Total Grads Class of 2021	35,712						
Total Reported to NALP	34,968						
Gender* Reported	32,804	100.0					
Women	17,437	53.2	10,527	\$60,000	\$75,000	\$170,000	\$107,648
Men	15,258	46.5	9,151	64,000	80,000	180,000	112,069
Non-binary or Chose to Self-identify	109	0.3	62	55,000	66,726	107,000	93,043
Race Reported	30,957	100.0					
People of Color	9,762	31.5	5,551	65,000	85,000	190,000	116,750
White/Caucasian	21,195	68.5	13,263	60,000	75,000	150,000	104,855
Gender and Race Reported	30,077	100.0					
Women of Color	5,721	19.0	3,276	63,000	85,000	190,000	114,882
Men of Color	3,742	12.4	2,124	65,844	90,000	190,000	119,557
Non-binary/Chose to Self-identify People of Color	31	0.1	20	51,000	60,500	152,500	95,441
White/Caucasian Women	10,327	34.3	6,545	60,000	75,000	140,000	102,196
White/Caucasian Men	10,186	33.9	6,348	62,000	80,000	165,000	107,711
White/Caucasian Non-binary/ Chose to Self-identify	70	0.2	35	55,000	65,556	80,000	87,168
Employment Status Known	34,562	100.0					
Bar Passage Required/Anticipated	27,019	78.2	18,838	63,000	80,000	190,000	112,137
JD Advantage	3,672	10.6	1,580	56,000	70,000	90,000	79,372
Other Professional	804	2.3	262	55,000	80,000	120,000	104,994
Other Position	246	0.7	29	32,000	42,000	65,000	56,885
Employed – Job Type Unknown	22	0.1	—	—	—	—	—
Enrolled in Graduate Studies	415	1.2	—	—	—	—	—
Start Date After March 15, 2022	217	0.6	—	—	—	—	—
Not Employed/Seeking	1,793	5.2	—	—	—	—	—
Not Employed/Not Seeking	374	1.1	—	—	—	—	—
Total Employed or Continuing Studies	32,178	93.1					
Enrolled in Graduate Studies	415	1.2	—	—	—	—	—
Employed	31,763	91.9	20,709	62,000	80,000	175,000	109,469
Employment by Sector	31,711	99.8					
Private Sector	21,578	67.9	13,789	75,000	115,000	200,000	132,984
Public Sector	10,133	31.9	6,909	52,605	61,143	70,000	62,605
Full-time/Part-time Jobs	31,756	100.0					
Bar Passage Required/Anticipated – FT	26,730	84.2	—	—	—	—	—
Bar Passage Required/Anticipated – PT	285	0.9	—	—	—	—	—
JD Advantage – FT	3,270	10.3	—	—	—	—	—
JD Advantage – PT	401	1.3	—	—	—	—	—
Other Professional – FT	639	2.0	—	—	—	—	—
Other Professional – PT	163	0.5	—	—	—	—	—
Other Position – FT	125	0.4	—	—	—	—	—
Other Position – PT	121	0.4	—	—	—	—	—
Job Type Unknown – FT	6	0.0	—	—	—	—	—
Job Type Unknown – PT	16	0.1	—	—	—	—	—
Employment Categories	31,763	100.0					
Education	437	1.4	199	48,000	58,000	72,000	63,107
Business	3,487	11.0	1,570	67,000	81,000	100,000	95,163
Judicial Clerk	3,402	10.7	2,543	52,605	61,000	68,309	60,977
Private Practice	18,091	57.0	12,219	75,000	131,500	205,000	137,844
Government	3,536	11.1	2,266	55,000	65,000	73,000	67,040
Public Interest	2,758	8.7	1,901	50,000	58,000	65,000	59,443
Unknown Type	52	0.2	11	50,000	60,000	80,000	67,647
Education Jobs	437	100.0					
Bar Passage Required/Anticipated	69	15.8	51	48,000	57,000	65,000	58,702
JD Advantage	261	59.7	122	45,500	60,000	75,000	65,373
Other Professional	102	23.3	26	50,000	57,000	72,000	61,119
Other Position	5	1.1	—	—	—	—	—
Business Jobs	3,487	100.0					
Bar Passage Required/Anticipated	986	28.3	551	75,000	84,000	100,000	93,330
JD Advantage	1,803	51.7	857	65,000	80,000	100,000	91,733
Other Professional	483	13.9	138	67,000	96,130	150,000	129,835
Other Position	210	6.0	24	34,000	46,000	67,500	60,356
Job Type Unknown	5	0.1	—	—	—	—	—
Private Practice Jobs	18,091	100.0					
Bar Passage Required/Anticipated	17,395	96.2	12,075	76,000	135,000	205,000	138,754
JD Advantage	661	3.7	135	41,600	55,000	72,000	60,200
Other Professional	24	0.1	6	61,581	73,500	83,000	102,930
Other Position	6	0.0	—	—	—	—	—
Job Type Unknown	5	0.0	—	—	—	—	—
Government Jobs	3,536	100.0					
Bar Passage Required/Anticipated	2,790	78.9	1,878	55,756	66,244	72,750	66,112
JD Advantage	589	16.7	308	53,845	61,993	76,634	68,810
Other Professional	143	4.0	78	53,000	72,000	107,000	82,971
Other Position	13	0.4	—	—	—	—	—
Job Type Unknown	1	0.0	—	—	—	—	—

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Judicial Clerkships	3,402	100.0					
Federal Clerkships	1,209	35.5	983	\$65,000	\$68,000	\$72,250	\$68,615
Local Clerkships	225	6.6	120	50,939	52,000	57,246	54,787
State Clerkships	1,951	57.3	1,431	51,000	54,000	60,000	56,287
Tribal Clerkships	1	0.0	—	—	—	—	—
International Clerkships	16	0.5	8	40,300	50,850	62,865	51,754
Public Interest Jobs	2,758	100.0					
Bar Passage Required/Anticipated	2,353	85.3	1,731	50,000	58,000	65,000	59,358
JD Advantage	351	12.7	156	50,000	57,000	65,000	59,876
Other Professional	51	1.8	14	45,000	57,500	75,000	65,207
Other Position	2	0.1	—	—	—	—	—
Job Type Unknown	1	0.0	—	—	—	—	—
Size of Firm (# of attorneys)	18,091	100.0					
Solo Practitioner	210	1.2	—	—	—	—	—
1-10	5,551	30.7	2,697	57,500	65,000	80,000	69,665
11-25	2,027	11.2	1,229	65,000	75,000	90,000	80,993
26-50	1,228	6.8	780	75,000	85,000	105,000	92,818
51-100	1,000	5.5	677	80,000	100,000	130,000	111,630
101-250	1,129	6.2	838	95,000	120,000	170,000	131,717
251-500	1,116	6.2	927	140,000	180,000	205,000	167,989
501+	5,745	31.8	5,050	190,000	205,000	215,000	194,230
Unknown Size	85	0.5	—	—	—	—	—
Type of Law Firm Job	18,006	100.0					
Associate/Entry-Level Attorney	16,486	91.6	11,649	80,000	142,000	205,000	140,937
Staff Attorney	200	1.1	121	70,000	90,000	105,000	91,742
Law Clerk	974	5.4	274	49,000	61,092	80,000	68,428
Paralegal	181	1.0	56	40,900	50,000	60,160	52,340
Patent Agent	10	0.1	—	—	—	—	—
Manager/Administrator	69	0.4	24	60,000	73,500	105,000	86,228
Other Non-Attorney Position	86	0.5	30	55,000	70,000	90,000	73,867
Jobs Taken by Region	31,592	100.0					
New England	1,658	5.2	970	61,000	80,000	190,000	114,593
Mid-Atlantic	6,464	20.5	4,798	69,000	120,000	215,000	134,820
E. North Central	3,520	11.1	2,214	60,000	75,000	130,000	100,609
W. North Central	1,509	4.8	918	56,000	65,800	85,000	79,348
South Atlantic	7,237	22.9	4,666	56,475	72,750	120,000	96,503
E. South Central	1,128	3.6	656	53,388	64,654	81,826	72,605
W. South Central	3,100	9.8	1,906	65,000	80,000	150,000	106,713
Mountain	1,821	5.8	1,110	60,000	66,856	85,000	79,687
Pacific	4,735	15.0	3,237	72,000	95,000	190,000	123,272
U.S. Territories	25	0.1	19	50,825	53,500	64,000	57,010
Foreign/International	395	1.3	156	50,000	89,000	205,000	118,117
Location of Jobs	31,592	100.0					
In-State	20,388	64.5	13,053	60,000	78,000	145,000	104,820
Out of State	11,204	35.5	7,597	64,095	80,000	190,000	117,638

* The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man.
Note: Private sector includes jobs in law firms and business. All other jobs are considered public sector except those with an unknown employer, which are not included in either sector. Private practice includes 136 jobs with public interest law firms. Salaries for graduates in law firm solo practice have been excluded from the analysis. The total number of graduates, as reported by the ABA, includes graduates from schools in Puerto Rico.

Census Regions

New England	CT, MA, ME, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
E North Central	IL, IN, MI, OH, WI
W North Central	IA, KS, MN, MO, ND, NE, SD
South Atlantic	DC, DE, FL, GA, MD, NC, SC, VA, WV
E South Central	AL, KY, MS, TN
W South Central	AR, LA, OK, TX
Mountain	AZ, CO, ID, MT, NM, NV, UT, WY
Pacific	AK, CA, HI, OR, WA

Class of 2021 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	17.8	19.5
Business	6.5	9.3
Judicial Clerk	3.0	0.3
Private Practice	1.3	2.2
Government	2.8	2.0
Public Interest	3.7	2.8
Total	2.7	3.1

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately, but is included in the total. Short-term jobs last less than a year.

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	Number Reported	% of Reported
Source of Job	23,414	100.0
On-campus interview (OCI) program	4,606	19.7
Self-initiated contact/networking	4,165	17.8
Referral	3,287	14.0
Career services' job posting	3,165	13.5
Job posted online or in print	2,209	9.4
Internship/externship experience	1,511	6.5
Clerkship application process or OSCAR	1,118	4.8
Returned to or continued with pre-law school employer	1,040	4.4
Job fair/consortia	578	2.5
Started own practice/business	350	1.5
Temp agency	79	0.3
Other	1,306	5.6
Timing of Job Offer	28,325	100.0
Before graduation	17,839	63.0
After graduation	10,486	37.0
Search Status of Employed Grads	24,875	100.0
Seeking a different job	2,142	8.6
Not seeking a different job	22,733	91.4

Note: Figures are based on jobs for which the item was reported, and thus counts do not add up to the total number of jobs. Timing of job offer figures exclude any graduates starting their own law firm practice.