

## NALP EMPLOYMENT REPORT AND SALARY SURVEY

Please refer to the “Frequently Asked Questions” sheet as you are completing this survey.

### Contact Information

Name

Permanent Address

Phone  Email

### I. Demographic Information

**A1. Program Type at Time of Graduation**

- Full-time/3-Year
- Part-time/Evening

**A2. Transfer Student?**

- Yes
- No

**B. Age (Complete either B1 or B2)**

- B1. Age at Graduation \_\_\_\_\_
- B2. Birth Date \_\_\_\_\_

**C. Gender (How do you describe yourself?)**

- C1. Select all that apply.**
- Woman
  - Man
  - Non-binary or third gender
  - An identity not listed above (describe) \_\_\_\_\_
  - Prefer not to respond

**C2. Select all that apply.**

- Cisgender
- Transgender
- Intersex
- Prefer not to respond

**D. LGBTQ+ Status**

- I identify as Lesbian, Gay, Bisexual, Transgender and/or Queer (LGBTQ+)
- Yes
  - No

**E. Race/Ethnicity (You may check up to two)**

- Latinx
- Black or African American
- Asian
- Native Hawaiian or other Pacific Islander
- Native American or Alaska Native
- White/Caucasian

**F. Do you identify as a person with a disability?**

- No
- Yes (describe) \_\_\_\_\_

**G. Veteran Status (check if applicable)**

- U.S. military veteran
- Military service from a country other than U.S.

**H. Parental/Guardian Education**

**H1. What is the highest level of education completed by either of your parents (or the people who raised you)? (select one)**

- Did not finish high school
- High school diploma or GED
- Completed some college coursework but did not complete an undergraduate degree
- Associate’s degree (AA, AS, etc.)
- Bachelor’s degree (BA, BS, etc.)
- Master’s degree (MA, MS, MBA, etc.)
- Doctoral or professional degree (PhD, JD, MD, DDS, etc.)

**H2. Do either of your parents (or the people who raised you) have a JD?**

- Yes
- No

## II. Post Graduate Employment Status

### A1. Select only one of the following to describe your post-graduate status:

Employed in a position for which you receive a salary or a stipend or are being paid on a contract or retainer basis (also complete the items in sections A3 and B)

Enrolled in Graduate Studies

Employed – start date after March 17, 2025 (also complete items A2 and 7; the rest of the form is not applicable)

Not employed and seeking work/paid position (also complete item A2; the rest of the form is not applicable)

Not employed and not seeking work/paid position (also complete item A2; the rest of the form is not applicable)

### A2. If you are not employed, are you volunteering?

Yes, in a law-related capacity

Yes, not in a law-related capacity

No

### A3. Job Information

#### 1. Type of Job (choose one only)

Bar admission required/anticipated (includes judicial clerks)

JD Advantage

Other professional position (describe)

\_\_\_\_\_

Other position (describe) \_\_\_\_\_

#### 2. Job is: (check only one)

Full-time

Part-time

#### 3. Job pays:

A salary of \$ \_\_\_\_\_ per year

A stipend of \$ \_\_\_\_\_ (choose one)

per week

per month

per project

#### 4. Indicate whether the employer hired you on a short-term or long-term basis. Note that a long-term job from the employer's perspective may be one that you consider short-term, while, for example, you continue to seek a different job. Please indicate the type of job from the employer's perspective.

Job is long-term (1 year or more from your graduation date or your employment start date, whichever is later — includes articling positions in Canada)

Job is short-term (duration is less than 1 year from your graduation date or the employment start date, whichever is later)

### Also indicate if the job is funded by your law school.

Job is funded in whole or in part by my law school. (Check if applicable. Excludes jobs in the law school that are "permanent" in nature such as long-term jobs in career services, admissions, development, or general counsel offices.)

### 5. Indicate whether you are seeking a job other than the one described here

I continue to seek a job other than that described here

I am not seeking a job other than that described here

### 6a. Timing of job offer (mark one)

Before graduation

After graduation (if after graduation, also complete 6b below)

### 6b. Post-graduation offer was received

Before bar results

After bar results

Timing relative to bar results is not applicable; bar exam/passage not required for the job

### 7. Date on which you started or will start your job

\_\_\_\_\_

### 8. Source of Job: Mark the one choice that best describes how you learned of and made initial contact with the employer. If you received an offer from your summer employer, or the employer for whom you worked during law school, indicate how you initially made contact with that employer.

Through a career office recruitment program (e.g., OCI)

Responded to a career office job posting

Interviewed at a job fair or career conference

Used school's judicial clerkship process or OSCAR

Responded to a non-career office job posting, such as LinkedIn or Indeed

Referral by business colleague, friend, relative, alumni, faculty member, or other law school staff member outside of the career office

Self-initiated contact/networking

Used a temporary placement agency or legal search consultant

Returned to or continued with pre-law school employer

Started own practice or business

Other (describe)

\_\_\_\_\_

**B. Employer Information – Name and address of employer**

Name \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Complete B1, B2, and B3 **ONLY** if your primary job is in law firm *private practice*.

**IF NOT**, skip to B4/B5, B6/B7, B8 or B9/B10 as appropriate. If you are employed by a legal temporary agency, skip to B4 and B5 (Business or Industry) regardless of the employer at which the agency has placed you.

**B1. Total Size of Law Firm** (Mark only one for size of entire firm by total number of attorneys)

- Solo (you have started your own law firm as a solo practitioner)
- 1-10 attorneys
- 11-25 attorneys
- 26-50 attorneys
- 51-100 attorneys
- 101-250 attorneys
- 251-500 attorneys
- 501+ attorneys

**B2.1 Firm is a public interest law firm** (check if applicable)

**B2.2 Job is part of an incubator program or is at a law firm established by the law school** (check if applicable)

**B3. Type of Law Firm Job** (mark one only)

- Entry-level attorney or associate (includes solo practitioners)
- Law clerk
- Paralegal
- Staff attorney (non-partnership track)
- Manager/Administrator (includes recruiting, professional development and marketing)
- Patent agent
- Other non-attorney position

If job is in **business or industry**, complete **BOTH** B4 and B5.

**B4. Type of Employer**

- Legal temporary agency
- Accounting firm
- Investment banking or financial institution
- Entertainment/sports management company
- Healthcare
- Insurance company
- Real estate
- Retail trade or hospitality sector
- Management consulting firm
- Publishing house
- Alternative Legal Service Provider (ALSP) or Legal Process Outsourcer (LPO)
- Legal/law-related technology company
- Other technology/e-commerce company
- Trade association or political campaign
- Other business or industry (describe) \_\_\_\_\_

**B5. Type of Business Job**

- Temporary attorney work
- Law clerk or paralegal
- Compliance
- In-house lawyer
- Management
- Business development/Sales/Marketing
- Consulting
- Tax associate (with an accounting firm)
- E-discovery attorney (with an LPO)
- Privacy/Cybersecurity analyst or officer
- Contract manager/analyst
- Self-employed
- Other (describe) \_\_\_\_\_

If job is in **government**, complete **BOTH** B6 and B7.

**B6. Level of Government**

- Federal
- State
- Local (city/municipal/county)
- Tribal
- International

**B7. Type of Government Job**

- Judicial Clerkship
- Judicial — position other than a clerkship
- Military JAG Corps (any service)
- Other military position (uniformed or civilian)
- Prosecutor
- Agency Honors program
- Presidential Management Fellow (PMF)
- Other agency position (including law enforcement)
- Legislative (e.g., legislative assistant)
- Other (describe) \_\_\_\_\_

If job is in a **public interest** organization or other nonprofit, complete B8

**B8. Mark one item that best describes the primary type of work or job you will be handling**

- Community education and organization
- Civil legal services
- Policy/advocacy
- Public defender or appellate defender
- Other (describe) \_\_\_\_\_

If job is in **education**, complete **BOTH** B9 and B10

**B9. Type of Employer**

- Law School
- College or university
- Elementary or secondary school
- Other (describe) \_\_\_\_\_

**B10. Type of Education Job**

Faculty/teacher

Administrator

Research assistant/fellow or other temporary position

Other (describe, e.g., Title 9 compliance)

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**OTHER REMARKS:**

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**Date Completed:** \_\_\_\_\_ **Form completed by:** \_\_\_\_\_  
Printed name

**Signature:** \_\_\_\_\_