

GRADUATE SURVEY FORM — CLASS OF 2023 NALP EMPLOYMENT REPORT AND SALARY SURVEY

Please refer to the “Frequently Asked Questions” sheet as you are completing this survey.

Name _____ Phone _____

Permanent Address _____

E-mail _____

I. DEMOGRAPHIC INFORMATION

A1. PROGRAM TYPE AT TIME OF GRADUATION

- Full-time/3-Year
 Part-time/Evening

A2. TRANSFER STUDENT?

- Yes
 No

B. AGE (Complete either B1 or B2)

B1. Age at Graduation _____

B2. Birth Date _____

C. GENDER (How do you describe yourself?)

C1. Select all that apply.

- Woman
 Man
 Non-binary or third gender
 An identity not listed above (describe) _____
 Prefer not to respond

C2. Select all that apply.

- Cisgender
 Transgender
 Intersex
 Prefer not to respond

D. LGBTQ+ STATUS

I identify as Lesbian, Gay, Bisexual, Transgender and/or Queer (LGBTQ+)

- Yes
 No

E. RACE/ETHNICITY (You may check up to two)

- Latinx
 Black or African American
 Asian
 Native Hawaiian or other Pacific Islander
 Native American or Alaska Native
 White/Caucasian

F. DISABILITY

- No
 Yes (describe) _____

G. VETERAN STATUS (check if applicable)

- U.S. military veteran
 Military service from a country other than U.S.

H. PARENTAL/GUARDIAN EDUCATION

H1. What is the highest level of education completed by either of your parents (or the people who raised you)? (select one)

- Did not finish high school
 High school diploma or GED
 Completed some college coursework but did not complete an undergraduate degree
 Associate's degree (AA, AS, etc.)
 Bachelor's degree (BA, BS, etc.)
 Master's degree (MA, MS, MBA, etc.)
 Doctoral or professional degree (PhD, JD, MD, DDS, etc.)

H2. Do either of your parents (or the people who raised you) have a JD?

- Yes
 No

II. POST GRADUATE EMPLOYMENT STATUS

A1. Select only one of the following to describe your post-graduate status:

- Employed in a position for which you receive a salary or a stipend or are being paid on a contract or retainer basis (also complete the items in sections A3 and B)
 Enrolled in Graduate Studies
 Employed – start date deferred (also complete items A2 and 7; the rest of the form is not applicable)
 Not employed and seeking work/paid position (also complete item A2; the rest of the form is not applicable)
 Not employed and not seeking work/paid position (also complete item A2; the rest of the form is not applicable)

A2. If you are not employed, are you volunteering?

- Yes, in a law-related capacity
 Yes, not in a law-related capacity
 No

A3. Job Information

1. Type of Job (choose one only)

- Bar admission required/anticipated (includes judicial clerks)
 JD Advantage
 Other professional position (describe) _____

Other position (describe) _____

2. Job is: (check only one)

- Full-time
 Part-time

3. Job pays:

- A salary of \$ _____ per year
 A stipend of \$ _____ (choose one)
 per week per month per project

4. Indicate whether the employer hired you on a short-term or long-term basis. Note that a long-term job from the employer's perspective may be one that you consider short-term, while, for example, you continue to seek a different job. Please indicate the type of job from the employer's perspective.

- Job is long-term (1 year or more from your graduation date or your employment start date, whichever is later — includes articling positions in Canada)
- Job is short-term (duration is less than 1 year from your graduation date or the employment start date, whichever is later)

Also indicate if the job is funded by your law school.

- Job is funded in whole or in part by my law school. (Check if applicable. Excludes jobs that are "permanent" in nature such as long-term jobs in career services, admissions, development, or general counsel offices.)

5. Indicate whether you are seeking a job other than the one described here

- I continue to seek a job other than that described here
- I am not seeking a job other than that described here

6a. Timing of job offer (mark one)

- Before graduation
- After graduation (if after graduation, also complete 6b below)

6b. Post-graduation offer was received

- Before bar results
- After bar results
- Timing relative to bar results is not applicable; bar exam/passage not required for the job

7. Date on which you started or will start your job

8. Source of Job: Mark the one choice that best describes how you learned of and made initial contact with the employer. If you received an offer from your summer employer, or the employer for whom you worked during law school, indicate how you initially made contact with that employer.

- Through an on-campus interview (OCI) program
- Returned to or continued with pre-law school employer
- Interviewed at job fair or consortia
- Responded to career services' job posting
- Referral by business colleague, friend, relative, alumni, or school personnel
- Responded to non-CSO job posting, either in print or online (e.g., classified ad, Indeed.com)
- Used school's judicial clerkship process or OSCAR
- Self-initiated contact, e.g. a targeted mailing, an informational interview, or the result of networking
- Used a temporary placement agency or legal search consultant
- Started own practice or business
- As a result of an internship/externship experience
- Other (describe)

B. EMPLOYER INFORMATION

NAME AND ADDRESS OF EMPLOYER

Name _____

Street _____

City _____ State ____ Zip _____

COMPLETE B1, B2, AND B3 ONLY IF YOUR PRIMARY JOB IS IN LAW FIRM PRIVATE PRACTICE. IF NOT, SKIP TO B4/B5, B6/B7, B8 OR B9/B10 AS APPROPRIATE. IF YOU ARE EMPLOYED BY A LEGAL TEMPORARY AGENCY, SKIP TO B4 AND B5 (BUSINESS OR INDUSTRY) REGARDLESS OF THE EMPLOYER AT WHICH THE AGENCY HAS PLACED YOU.

B1. TOTAL SIZE OF LAW FIRM (Mark only one for size of entire firm by total number of attorneys)

- Solo (you have started your own law firm as a solo practitioner)
- 1-10 attorneys
- 11-25 attorneys
- 26-50 attorneys
- 51-100 attorneys
- 101-250 attorneys
- 251-500 attorneys
- 501+ attorneys

B2.1 Firm is a public interest law firm (check if applicable)

B2.2 Job is part of an incubator program or is at a law firm established by the law school (check if applicable)

B3. TYPE OF LAW FIRM JOB (mark one only)

- Entry-level attorney or associate (includes solo practitioners)
- Law clerk
- Paralegal
- Staff attorney (non-partnership track)
- Manager/Administrator (includes recruiting, professional development and marketing)
- Patent agent
- Other non-attorney position

IF JOB IS IN BUSINESS OR INDUSTRY, COMPLETE BOTH B4 AND B5.

B4. TYPE OF EMPLOYER

- Legal temporary agency
- Accounting firm
- Investment banking or financial institution
- Entertainment/sports management company
- Healthcare
- Insurance company
- Real estate
- Retail trade or hospitality sector
- Management consulting firm
- Publishing house
- Legal process outsourcer (LPO)
- Legal/law-related technology company
- Other technology/e-commerce company
- Trade association or political campaign
- Other business or industry (describe) _____

B5. TYPE OF JOB

- Temporary attorney work
- Law clerk or paralegal
- Compliance
- In-house lawyer
- Management
- Business development/Sales/Marketing
- Consulting
- Tax associate (with an accounting firm)
- E-discovery attorney (with an LPO)
- Privacy/Cybersecurity analyst or officer
- Contract manager/analyst
- Self-employed
- Other (describe) _____

IF JOB IS IN EDUCATION COMPLETE BOTH B9 AND B10

B9. Type of Employer

- Law School
- College or university
- Elementary or secondary school
- Other (describe) _____

B10. Type of Job

- Faculty/teacher
- Administrator
- Research assistant/fellow or other temporary position
- Other (describe, e.g., Title 9 compliance) _____

IF JOB IS IN GOVERNMENT, COMPLETE BOTH B6 AND B7.

OTHER REMARKS:

B6. LEVEL OF GOVERNMENT

- Federal
- State
- Local (city/municipal/county)
- Tribal
- International

B7. TYPE OF JOB

- Judicial Clerkship
- Judicial — other (non-clerkship, e.g., staff attorney)
- Military JAG Corps (any service)
- Other military position (uniformed or civilian)
- Prosecutor
- Agency Honors program
- Other agency position (including law enforcement)
- Legislative (e.g., legislative assistant)
- Other (describe) _____

B8. IF JOB IS IN A PUBLIC INTEREST ORGANIZATION OR OTHER NONPROFIT (Mark one item that best describes the primary type of work or job you will be handling)

- Community education and organization
- Civil legal services
- Policy/advocacy
- Public defender or appellate defender
- Other (describe) _____

Date Completed: _____

Form completed by: _____

Printed name

Signature: _____