

## Memorandum

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June 26, 2011

### Canadian Section Board Report

The Canadian Section meeting took place on April 28, 2011 at the NALP Annual Education Conference. In anticipation of that meeting, Terri Karpish (outgoing Chair of the Canadian Section) and I held conference calls with each of the Vice-Chairs of the Section's Working Groups at which I was given a summary of that Working Group's achievements in the past year and goals for the upcoming year. These were presented at our Section's annual meetings; further ideas were discussed and additional volunteers were solicited.

**Articling & Summer Working Group:** Vice-Chairs Frances Mahil and Emily Orchard

Members: Ari Blicher, Nancy Stitt, Mya Bulwa, Maryanne Forrayi, Catherine Valestuk, Jennifer Lau, Stacey Keehn, Anne Mundy-Markell

Given the time of year (recruitment deadlines in many Canadian jurisdictions) the Group has been coordinating the collection of applications electronically, via viDesktop. Specifically, the Group has worked with schools to agree on internal application deadlines, and the language they will be using to convey that information to students. Once the pressing issue of recruitment deadlines has passed, the Group will continue work on the additional action items of reviewing the "Best Practices Guide" for Toronto Summer and Articling Recruitment, and canvass other jurisdictions for interest in developing "Best Practices" guides for their markets. In addition, the Group is canvassing the use of electronic applications in other jurisdictions (specifically Montreal).

**CDLE:** Vice-Chairs Pam Cyr, Andre Bacchus

Members: Robyn Marttila, Leeann Beggs, Stacy Keehn, Chantal Riendeau, Jennifer Poon, Emily Orchard, Carol Chestnut, Cori Ghitter, Catherine Bleau

In the process of scheduling a conference call to brainstorm ways to market the Directory to expand employer representation, particularly amongst smaller firms and employers outside of the major urban markets.

**Collaboration and Information Exchange:** Vice-Chair Marketta Jokinen

Members: Valerie Dufour, Margaret Seko, Jennifer Poon, Emily Orchard

The Canadian Section has submitted two RFP proposals for next year's Annual Conference: Guiding Diverse Lawyers to Success (Jane Price, Gina Alexandris, André, Bacchus, Skip Horne) and Mapping Competencies in Experiential Learning Opportunities: Facilitating Student Engagement and Professional Development (Chantal Morton).

The Section has also submitted three NALP Bulletin articles for the upcoming year: (i) Getting Ahead: 5 Simple, But Often Forgotten, Steps To Help You Succeed On Your Chosen Path" (Andre Bacchus), (ii) an article about an app which will be used by McGill University this upcoming to advertise career services events to students (Catherine Bleau) and (iii) Docketing - Don't Talk, Teach (Anne Mundy-Markell).

**Diversity:** Vice-Chair Leeann Beggs

Members: Stephanie Mitchell, Anne Mundy-Markell, Gail Wong, Emily Orchard, Marie Maron, Emily Finn, Anna DeCia, Carol Chestnut, Catherine Bleau

The Group has been in touch with the NALP Liaison from the Diversity Section to see if there are synergies between the work being done by the two groups. The Group is also monitoring the work being done by the Canadian Bar Association; specifically, its work on developing a "best practices" guide on the topic of measuring diversity within law firms. The Group plans on meeting once the CBA draft is available, to devise a strategy for an appropriate group response.

**End of Season:** Vice-Chairs Kara Sutherland and Jennifer Poon

Members: Chantelle Courtney, Mya Bulwa, Andre Bacchus, Keri Abrams, Jeannine Woodall

The Working Group has set up a conference call for June 29, 2011 to discuss the "End of Season" meeting. More information will be available in the next Board report.