

Memorandum

To: Stacey Kielbasa
Copy: Fred Thrasher
From: Michelle Gage

March 20, 2012

Articling & Summer Working Group: Vice-Chairs Frances Mahil and Emily Orchard

The Montreal recruitment process is currently underway and is using the portal for the first time. All feedback is that the implementation of this new technology has gone very smoothly.

The "Best Practices Guide" has been sent to Vancouver, Calgary and Montreal to see if they are interested in creating a version of the Guide; there did not seem to be an appetite from any of those regions to create a version for their location.

The Vice-Chairs will be reaching out to the members of the working group to canvass for volunteers to take over the Vice-Chair positions, and also to confirm what the action-items for the next NALP year should be. Emily Orchard will be in attendance at the Annual Education Conference and will give a report to the Region at the Regional Business Meeting.

CDLE: Vice-Chair Andre Bacchus

Andre Bacchus is the sole Vice-Chair on this working group, as Pam Cyr has stepped down due to her temporary promotion to Acting Assistant Dean. Andre is of the view that the working group should continue for one last year to see if membership can be increased beyond the 175 current employers registered. Andre will be reaching out to the Canadian NALP school members ask for a volunteer to take over this working group next year. He will be compiling a list of ideas for the incoming Chair to consider. He will be giving an update at the Annual Education Conference of the working group's efforts over this past year.

Collaboration and Information Exchange: Vice-Chair Marketta Jokinen

Emily Orchard will take over the Chair position from Marketta Jokinen. Marketta will be giving an update on the work of the working group at the Annual Education Conference in April.

Diversity: Vice-Chair Leeann Beggs

The Working Group had originally planned on partnering with the Canadian Bar Association, who seemed interested in launching a Canadian Diversity Summit sometime in the next year. However, given that the CBA's efforts appear to be focused on the promotion of their "Measuring Diversity" Guide, there no longer seems to be an appetite on organizing a summit. The working group will have to decide if we want to host the Diversity Summit on our own, or if there are other ideas that the group has for 2012/2013.

Leann has also indicated that she is interested in stepping down as Chair of this working group. I will be discussing this with the incoming Chair of the Canadian Section, and Charlotte Wager.

End of Season: Vice-Chairs Kara Sutherland and Jeannine Woodall

Kara and Jeannine has canvassed the working group and has confirmed that everyone wants to continue for another year. Kara will also reach out to some employers to see if anyone is prepared to host the end

of season series in December 2012. They will give a report at the Canadian Section business meeting at the annual education conference.