

Memorandum

To: [Stacey Kielbasa](#)
Copy: [Fred Thrasher](#)
From: Michelle Gage

January 30, 2012

Articling & Summer Working Group: Vice-Chairs Frances Mahil and Emily Orchard

No change from last report.

CDLE: Vice-Chairs Pam Cyr, Andre Bacchus

No change from last report.

Collaboration and Information Exchange: Vice-Chair Marketta Jokinen

Working group is putting together a calendar to list all recruitment dates (on-campus interviews, in-firm interviews and possibly career fairs as well) across the country, organizing by hiring jurisdiction. The group will look to the NALP US experience for precedents.

Diversity: Vice-Chair Leeann Beggs

The Working Group finalized its feedback on the CBA Measuring Diversity Guide in late December and submitted their report (attached) to the CBA. The final version of the Guide is expected out this summer. The next meeting of the Group is expected in February, to canvass the possibility of holding a Canadian diversity summit.

End of Season: Vice-Chairs Kara Sutherland and Jennifer Poon

The Canadian Winter Meeting entitled "New Challenges and Timeless Themes" was held on December 6, 2011. The attendance was very good (96 registered and 88 attended) and the content was well-received. The topics covered included: a presentation from the Treasurer of the Law Society of Upper Canada regarding the future of articling, The Roots of Associate Dissatisfaction, The Resilient and Balanced Professional, a panel discussion on the Power of Strategic Alignment and How to get Buy-in, as well as NALP Working Group reports. We were also very pleased that Marci Cox and James Leopold were able to attend and share their perspectives with us. Overall, the feedback which was canvassed after the session, was uniformly positive.