

مبادرة **NADIA's**  
نادية **INITIATIVE**

Annual Report 2022



# MISSION STATEMENT

For decades, the Yazidi community in Sinjar, Iraq has suffered from resource deprivation, inadequate service provision, forced land removals, and underrepresentation in the region's local governance and security forces. This targeted marginalization by the Iraqi state left them vulnerable to ISIS's attacks in 2014, which destroyed 80% of Sinjar's public and private infrastructure.

Nadia's Initiative is working to sustainably rebuild Sinjar by laying the foundations for the community to not only survive but *thrive*.

In line with a grassroots approach to sustainable development, the Initiative works with the local community and a variety of implementing partners to design, support, and implement projects that promote the restoration and improvement of education, healthcare, livelihoods, WASH (water, sanitation, and hygiene), women's empowerment, and cultural preservation.

All Nadia's Initiative programs are community-driven and survivor-centric, aiming to foster long-term peacebuilding in the region and reduce the community's reliance on foreign aid.

Nadia's Initiative continues to advocate for survivors of conflict-related sexual violence (CRSV) across the globe.

## 3 Guiding Principles

COMMUNITY DRIVEN

SURVIVOR CENTRIC

SUSTAINABLE



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# WORDS FROM NADIA

## Dear Friends,

I want to begin by thanking you all for the support you have given Nadia's Initiative over the last year.

As we reflect on the accomplishments of 2022, I am immensely proud of the progress we have made in Sinjar. From re-establishing Sinjar market to providing interim reparations for survivors of conflict-related sexual violence; our efforts have brought about positive change. Basic services have been delivered, and life is gradually returning to the region.

During my visit to Sinjar last autumn, I personally witnessed the impact of our work. It was a joy to see the children of Tabba village thriving in their new school and to meet women who have achieved economic independence through the small business projects undertaken by NI.

The journey to Sinjar was emotional for me as I returned to my hometown of Kocho to visit the graves of my brothers and neighbors.

Part of our mission this year has been to lay our loved ones to rest in proper cemeteries, with respectful burial ceremonies. However, as we begin to heal and rebuild we don't forget the thousands of Yazidis we lost.

It is this loss that continues to drive me to advocate, not only for my people, but for all displaced people and survivors of sexual violence.



In 2022, alongside our continued fight for justice for the Yazidis, I was proud to be part of the launch of the Murad Code.

Its purpose is to serve as a guide for investigators and journalists interviewing survivors of sexual violence. I witnessed it in use during a recent trip to Ukraine, and I'm hopeful that survivor-centric interviews, which attempt to avoid retraumatization, will become normal practice.

However, as we look ahead to the ninth anniversary of the Yazidi genocide, we recognize the work that still lies ahead of us.

Our forthcoming State of Sinjar Report outlines the scale of destruction that still exists in the region, as well as the vast amount of rebuilding and rehabilitating that still needs to be done in order for Yazidis to have a safe place to call home.

There are still more than 150,000 Yazidis in internal displacement camps, and they cannot remain there indefinitely. It is unsustainable and detrimental on multiple levels, not least because camps are a dangerous environment for traumatized individuals.

As they begin to return home, we need your support as we redouble our efforts to create an environment where the community can heal and flourish.

As Nadia's Initiative moves through its fifth year, we look forward to collaborating with partners and developing our strategic plan.

We remain steadfast in our commitment to stand alongside survivors of conflict-related sexual violence and the Yazidi community.

Once again, I want to thank you all for your continued support and friendship.

Sincerely,

**Nadia Murad**

A handwritten signature in black ink, appearing to read 'Nadia Murad', enclosed in a thin black rectangular border.

**President and Chairwoman of the Board  
Nobel Peace Laureate  
UNODC Goodwill Ambassador**



# STATE OF SINJAR

In 2014, the so-called Islamic State (ISIS) committed genocide against the Yazidi community, an ethnoreligious minority residing primarily in the Sinjar region of Northern Iraq.

The lingering effects of conflict, a tense political environment, and growing local militias and other security threats have prohibited the region from receiving comprehensive redevelopment aid.

NI has long been an advocate of stabilizing Sinjar through comprehensive redevelopment efforts and regional policy work.

The organization has implemented over 100 projects aimed at this effort, including expanding educational access, rehabilitating clean water infrastructure, empowering Yazidi women and survivors, and enhancing the healthcare sector.

NI has been a leader in advancing the sustainable redevelopment of Sinjar to facilitate the safe return of hundreds of thousands of still-displaced Yazidis.

more than  
**5,000**  
men and elderly  
women were  
massacred

more than  
**6,000**  
women and children  
enslaved and subjected  
to sexual violence

more than **400,000** Yazidis displaced

*9 years on...*

over  
**2,000**  
women and children still missing

more than **200,000** internally displaced

more than **150,000** Yazidis have returned  
to Sinjar but are struggling to rebuild

# OUR IMPACT

*From inception to 2023*

11,005

Direct Beneficiaries in 2019

140,437

Direct Beneficiaries in 2020

150,000

Direct Beneficiaries in 2021

300,000

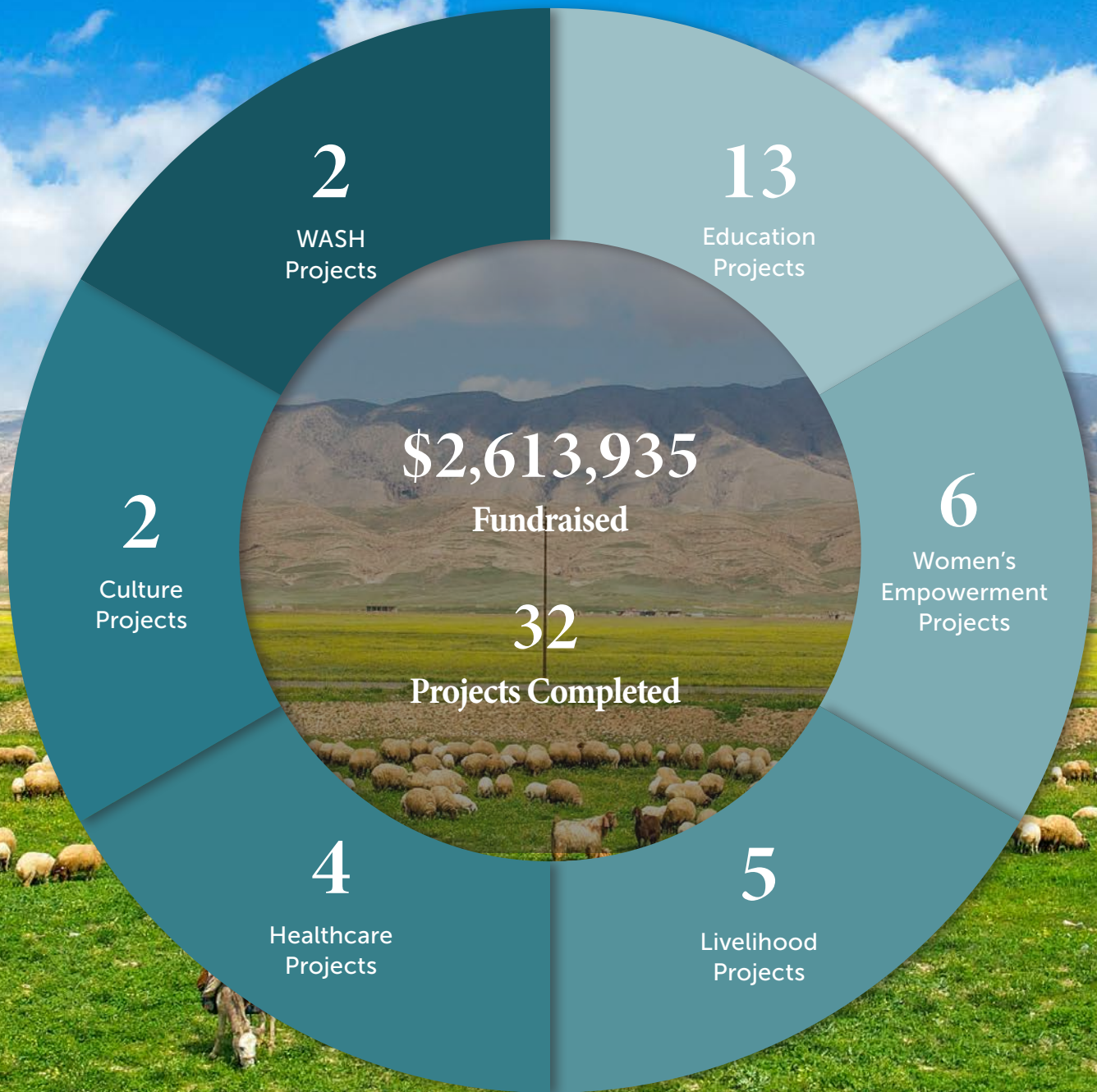
Direct Beneficiaries in 2022

450,300

Direct Beneficiaries in 2023



# AT A GLANCE



In 2023, **4** projects completed so far - with more underway

# PROJECT HIGHLIGHTS



Sinjar Kindergarten is full of life and laughter! The first five years of a child's life are critical for future development. The kindergarten helps our littlest ones begin their educational journey, whilst providing a safe and nurturing environment as they heal from trauma.

Sinuni General Hospital is the only general hospital in North Sinjar and Nadia's Initiative was delighted to improve and expand its services. Broken bones can now be assessed and mended thanks to the new x-ray equipment, a new laboratory has opened to help diagnose illnesses and we've even created a new, shaded garden for patients and their families to relax in.



Ready, Set, Go! Our teams began work on the Women's Sports Complex in Wardiya in 2022. With pitches and sports equipment, children's play area and a cafe, our sports center provides women with a safe space to exercise. The link between good mental health, empowerment and exercise is well documented, and it has been wonderful to see the women of Wardiya enjoying the center since its grand opening this year.



# EDUCATION

We passionately believe in the power of education, which is why, in 2022, we worked to rehabilitate Sinjar's dilapidated school buildings and help train inspirational teachers.

Good schooling lays the groundwork for economic empowerment and gender equality. As we educate our young people we are laying the foundations for strong and thriving communities.

# 13

Education  
Projects

[click here to watch video](#)



## Case Study

Excitement for children at Basharoz Primary who are enjoying a completely transformed school building. Perfect for learning and thriving!

## Other Education Projects

### Rehabilitation and Operation of Sinjar Kindergarten

Nadia's Initiative and local NGO Sunrise Organization for Civil Society Development rehabilitated, reopened, and operated Sinjar Kindergarten.

**Beneficiaries:** 200 children

**Support:** Austrian Development Agency

### Building Al Walid High School Library

Nadia's Initiative built and resourced a school library in Al Walid High School in Tel Banat.

**Beneficiaries:** 345 students

**Support:** State of Baden-Württemberg

### Rehabilitating and Furnishing Nawroz Primary School

Nadia's Initiative rehabilitated and furnished a primary school in Raska village.

**Beneficiaries:** 35 students

**Support:** Austrian Development Agency

### Building and Furnishing Mahmoodiya Primary School

Nadia's Initiative built and furnished a primary school in Qasrki village.

**Beneficiaries:** 217 students

**Support:** Development Cooperation and Democracy Promotion Programme of the Ministry of Foreign Affairs of the Republic of Lithuania

### Supporting 11 Disabled Students with Electric Wheelchairs

Nadia's Initiative provided 11 disabled students with electric wheelchairs to improve their mobility and access to education.

**Beneficiaries:** 11 students

**Support:** State of Baden-Württemberg

### Providing Training to Volunteer Teachers in Sinjar

Nadia's Initiative facilitated the training of volunteer teachers in Sinjar on student-centric teaching methods and child protection.

**Beneficiaries:** 500 teachers

**Support:** USAID

### Rehabilitating Basharoz Primary School

Nadia's Initiative rehabilitated and furnished Basharoz Primary School

in Hardan complex.

**Beneficiaries:** 90 students

**Support:** USAID

### Providing 7 Exam Halls with 30 Air Conditioners

Nadia's Initiative installed air conditioners in 7 exam halls in Sinjar to ensure students can take exams without worrying about extreme heat.

**Beneficiaries:** 743 students

**Support:** Austrian Development Agency





**Nadia's Initiative ensured that 7 schools in Sinjar have disability-inclusive WASH facilities.**

**Beneficiaries:** 3,381 students

**Schools:** Sinjar School for Boys, Al Shemal School for Boys, Sinuni High School, Al Walid Secondary School, Bashok Primary School, Iraq Secondary School, Sardashti Mixed Primary School and Golat Primary School.

**Support:** State of Baden-Württemberg

**Nadia's Initiative provided 14 schools in Sinjar with furniture and supplies.**

**Beneficiaries:** 4,140 students.

**Schools:** Dastan Primary School, Borek Middle School, Dasht Primary School, Al Iraq Middle School,

Barkhoadan Primary School, Brtav Primary School, Jelmera Primary School, Ashti Qaro Primary School, Kerki Hasari Primary School, Barwari Primary School, Hateen Mixed Primary School, Rambosi High School, Karsi Mixed Primary School.

**Support:** Austrian Development Agency

**Rhehabilitating and furnishing Al-Hateen Primary School**

Nadia's Initiative rehabilitated and furnished a primary school in the Hateen complex.

**Beneficiaries:** 300 students

**Support:** Austrian Development Agency

**Building Al Taamim High School Library**

Nadia's Initiative built and resourced a school library in Khanasor village.

**Beneficiaries:** 5,000 students

**Support:** State of Baden-Württemberg

**WASH facilities for Wardiya Mixed Primary School**

Nadia's Initiative worked with Dorcas Aid International to add proper wash facilities for students. These include drinking water, latrines, and adequate hand washing stations.

**Beneficiaries:** 180 students

**Support:** UAE Aid

# HEALTHCARE

## Working for long-term community Health

The healthcare sector in Sinjar was in a beleaguered state prior to ISIS's invasion, with few specialized doctors and services available to residents.

Since the destruction in 2014, hospitals have had to rely heavily on support from international organizations to provide basic care.

Nadia's Initiative is working to improve the region's healthcare sector by rebuilding hospitals and primary health centers, providing them with critical supplies, furniture, and medical equipment, and training specialized staff to provide survivor-centered, trauma-informed care.

Improving the region's healthcare reduces the community's long-term vulnerability.

This year we have helped enhance the facilities and services at Sinuni General Hospital as well as several local health care centers. Our big project for 2023/4 is to complete our hospital in Sinjar City.

# 4

Healthcare Projects





## Case Study

Sinuni General Hospital is up and running, providing life-saving healthcare for over 70,000 people. Nadia's Initiative built the medical team a new X-ray room and laboratory, gave the drug store a fresh lease of life and replanted the garden areas. We also created new, shaded outdoor areas for patients and staff. We couldn't have done this without the support of the Austrian Development Agency.

## Other Healthcare Projects

### Rehabilitation of Solagh PHC

Nadia's Initiative is rehabilitating Solagh Primary Healthcare Center.

**Beneficiaries:** 1,068 individuals

**Support:** Hungarian Interchurch Aid, Hungary Helps

**Providing Furniture and Equipment to 5 PHCs** Nadia's Initiative provided Rambosi, Sharafaddin, Um Al-Rabeain, Qairawan, and Pir Jari PHCs in Sinjar with furniture and equipment.

**Beneficiaries:** 5,000 individuals

**Support:** USAID

### Rehabilitation of Al Hateen PHC

Nadia's Initiative is rehabilitating Al Hateen Primary Healthcare Center.

**Beneficiaries:** 10,256 individuals

**Support:** Hungarian Interchurch Aid, Hungary Helps

Learn more about **Strengthening Sinjar's Public Healthcare Services.**

# LIVELIHOOD

For centuries, farming was the mainstay of life in Sinjar. In fact, 75% of its pre-2014 income was based in agriculture.

When ISIS attacked they attempted to destroy the community's livelihoods by burning down farms, polluting boreholes, and stealing and vandalizing farming equipment; all of which threaten the region's food security. Roads and electrical networks were also destroyed during years of fighting to liberate the region. Small business owners in Sinjar have struggled greatly to resume their livelihoods in the aftermath of such extensive destruction.

Nadia's Initiative is restoring the region's commerce, transportation, and trade by holistically rebuilding farmlands, supporting small business owners, constructing new roads and public works as well as restoring electrical networks.

# 5

Livelihood  
Projects

# NADIA's INITIATIVE

Building a Brighter Future for Farmers in Bashiqa and Bahzani

[click here to watch video](#)

## Case Study

Northern Iraq was once famed for its olive trees, but conflict destroyed many of the region's beautiful groves. Nadia's Initiative worked with Bassma Organization for Development and local volunteers to plant 2,800 olive trees in Bashiqa and Bahzani in the Al Hamdaniya district of Ninewa. With the help of the Austrian Development Agency 4,050 people can now depend on these trees for their economic security.



## Other Livelihood Projects

**Emergency Livelihoods Support to Returnee Families in Aljeera** Nadia's Initiative provided emergency shelter support to returning families in Aljeera complex.

**Beneficiaries:** 138

**Support:** Austrian Development Agency

**Re-establishing Sinjar's Old Market** Nadia's Initiative has re-established the old marketplace in Sinjar City.

**Beneficiaries:** 12,000

**Support:** USAID

**Emergency Livelihoods Support and Public Infrastructure Rehabilitation for Returnee Families in Adnaniya** Nadia's Initiative is providing emergency shelter support to returning families and rehabilitating the police station and electrical infrastructure in Adnaniya complex

**Beneficiaries:** 120

**Support:** Swedish Ministry of Foreign Affairs

### Flour Mill Assessment

Nadia's Initiative worked with Nudhum Al Bena'a for Engineering and Technical Consultancy Firm to conduct a robust feasibility study on the potential construction and operations of a Flour Mill Factory in Sinjar, in order to determine if this would be an advisable long-term business for the area.

**Support:** Dutch Postcode Lottery

# WASH

## Water, Sanitation and Hygiene

Access to clean water is the most basic human right, but in an arid region like Sinjar it's a rarity. Returnees to Sinjar must grapple with destroyed and polluted water, sanitation, and hygiene (WASH) infrastructure. Few can afford to purchase bottled water. Many face severe health issues resulting from consuming contaminated water.

To counter this, Nadia's Initiative is rebuilding the WASH infrastructure in villages, schools, clinics, and farms throughout Sinjar.

Reconstruction work is complemented by water management training and hygiene awareness sessions aimed at empowering the community to independently manage their own water sources and lead healthier lives.



# 2

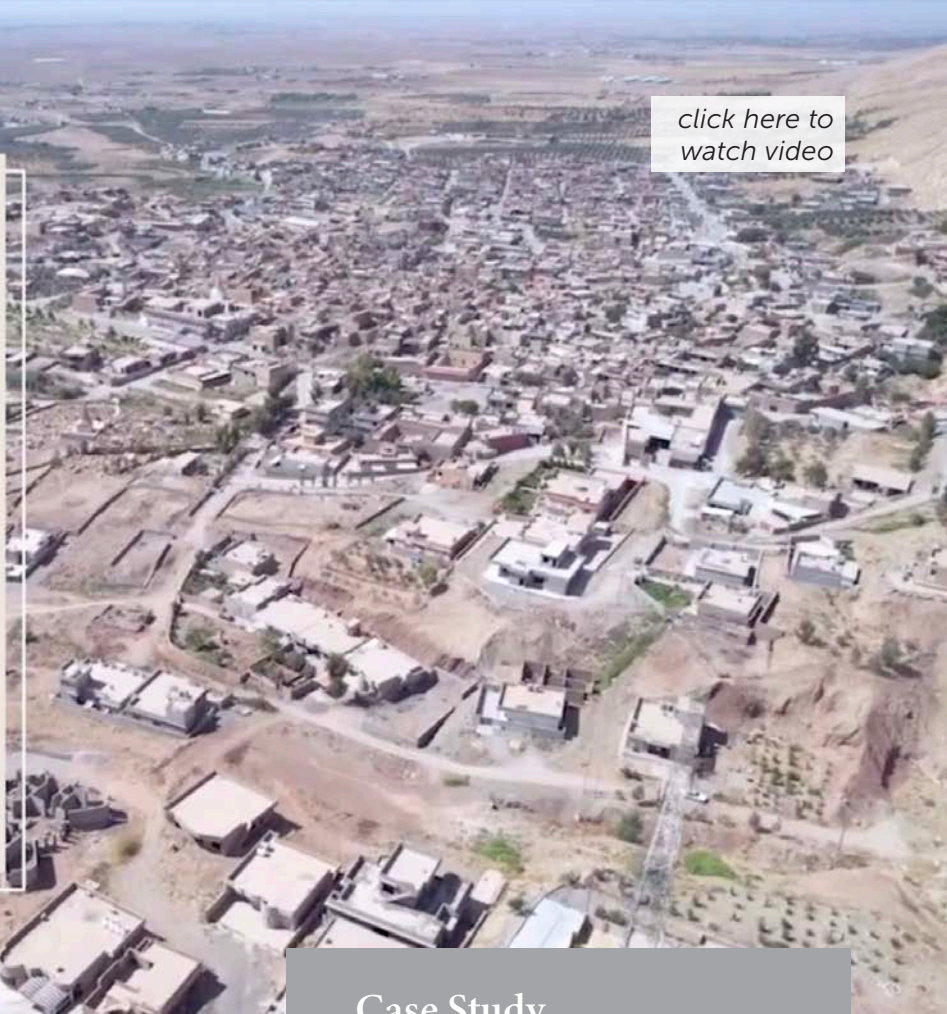
Wash  
Project



[click here to watch video](#)

# NADIA's INITIATIVE

## Emergency WASH in Bashiqa



### Case Study

Teams have been bringing clean water to the residents of Bashiqa. Now they no longer need to fear the impact of drought in the region and can focus on improving their health and quality of life.



### Other Wash Projects

#### Drilling one new Borehole and Rehabilitating 8 Existing Boreholes in Bashiqa

Nadia's Initiative restored access to clean water in Bashiqa by drilling 1 new borehole and rehabilitating 8 existing boreholes.

**Beneficiaries:** 4,000 individuals

**Support:** Dutch Postcode Lottery Foundation

#### Restoring water and sanitation services in Dugure

Nadia's Initiative restored access to clean drinking water in Dugure village.

**Beneficiaries:** 11,503 individuals

**Support:** UAE Aid

# 6

## Women's Empowerment Projects



## WOMEN'S EMPOWERMENT

Women in Sinjar have experienced immense trauma and suffering yet are often neglected in the region's redevelopment initiatives. Many long for opportunities to gain economic independence, provide for their families, and become active leaders in their communities.

Nadia's Initiative designs survivor-centric women's empowerment programs aimed at addressing the needs of women and girls in Sinjar by providing them with small business training and grants, rehabilitating their farmlands, rebuilding their homes, and empowering them to become advocates for change within their communities.

[click here to watch video](#)



## Case Study

The Iraqi Government has passed the Yazidi Survivor's Law, but navigating the reparations process can be complex. Nadia's Initiative has been giving special training so the Yazidi community is empowered to access the funds.

## Other Women's Empowerment Projects

### Interim Reparative Measures for Yazidi Survivors of ISIS Captivity in Sinjar and Duhok

Nadia's Initiative is working with the Global Survivors Fund and Danish INGO Mission East to provide individual and collective interim reparations to survivors of ISIS captivity in Sinjar and Duhok

**Beneficiaries:** 1,366 women, girls & boys.

**Support:** Global Survivors Fund

### Comprehensive Rehabilitation and Training Support to 35 Female-Headed Farming Households

Nadia's Initiative provided 35 female-headed farming households with the equipment, tools, seeds, and tailored trainings they need to re-establish their livelihoods.

**Beneficiaries:** 341 individuals

**Support:** Government of Flanders

### General Directorate of Survivors Affairs in Sinjar

Nadia's Initiative provided material and capacity building support to Iraq's General Directorate of Survivors' Affairs (formed by the Yazidi Survivors Law) in Sinjar.

**Beneficiaries:** 278 survivors

**Support:** USAID

### Construction of a Women's Sports Complex

Nadia's Initiative began construction of a recreational complex with sports facilities and a café for women and children in Wardiya village, Sinjar. Fully equipped by Nadia's Initiative, it opened its doors in 2023!

**Beneficiaries:** 2,762

**Support:** Austrian Development Agency

### Education Support of Survivors with Jesuit Worldwide Learning

Nadia's Initiative is restoring access to higher education in Sinjar thanks to JWJ's programs, providing Yazidi youth with the chance to enroll in professional English courses and improve their skills.

**Beneficiaries:** 404

**Support:** Global Survivors Fund

### Rescue and Documentation project

Nadia's Initiative has been cooperating with the International Commission on Missing Persons since 2021 to document and search for missing individuals in Iraq, Syria, and elsewhere. In 2023, six more Yazidi women who were taken captive by ISIS were rescued. The reunification of these six women with their families, after nearly nine years, gives us hope that more can be found.

# CULTURE

## 2

### Culture Projects

For centuries, Yazidis have been targeted for their unique religious beliefs. ISIS's destruction of Yazidi sites of worship was the latest in a long line of genocidal campaigns against the community. Providing Yazidis with safe spaces to worship and sites of remembrance is critical to the community's healing and social cohesion.

Over the past year some of Sinjar's mass graves have been exhumed, and victims of the genocide have been laid to rest with all the respect and love due to them.





## Other Culture Projects

### Yazidi New Year Activity for Vulnerable Children

Whilst we mourn our friends and relatives, we also want to create a thriving future for our young people. We want families who have lived for so long in displacement camps to be able to reconnect to each other and their Yazidi heritage.

Nadia's Initiative worked with local NGO Sunrise Organization for Civil Society Development to celebrate the Yazidi New Year with gifts and activities for vulnerable children.

**Beneficiaries:** 150 individuals

**Support:** Dutch Postcode Lottery Foundation

### Support to Hardan Exhumation Ceremony

Nadia's Initiative supported an exhumation ceremony held by the Yazidi community in Hardan.

**Beneficiaries:** 1,000

**Support:** Dutch Postcode Lottery Foundation

# ADVOCACY VISION

Nadia's Initiative advocates — at the local, national, and international levels — for resources and policy changes needed to protect and support survivors of sexual violence and rebuild communities in crisis. We collaborate with global leaders, governments, and international organizations to raise awareness and direct critical funding necessary to making positive, meaningful change.

## GENDER EQUALITY

We advocate for global gender equality, an end to violence against women, and the provision of reparations to survivors of sexual violence.

## JUSTICE

We advocate for judicial accountability of ISIS perpetrators of crimes against humanity, war crimes, and genocide.

## SECURITY

We advocate national governments and the UN to work collectively and comprehensively to improve security and local governance in Northern Iraq.

## GENOCIDE PREVENTION

We advocate for genocide awareness and prevention, including the formal recognition of the Yazidi genocide by nation states and international bodies.



### Addressed the UN Security Council on Conflict-Related Sexual Violence

In April 2022, Nadia spoke to the UN Security Council at their Open Debate: "Accountability as Prevention: Ending Cycles of Sexual Violence in Conflict."

# Highlights From A Year In Advocacy *Spring*

### Nadia Shares Story and Work on Dua Lipa's Podcast "Service 95"

In this profound and important episode, Dua, Nadia, and barrister Amal Clooney discuss the power of survivors' stories in the fight to bring ISIS perpetrators to justice. Listen to the full episode [here](#).

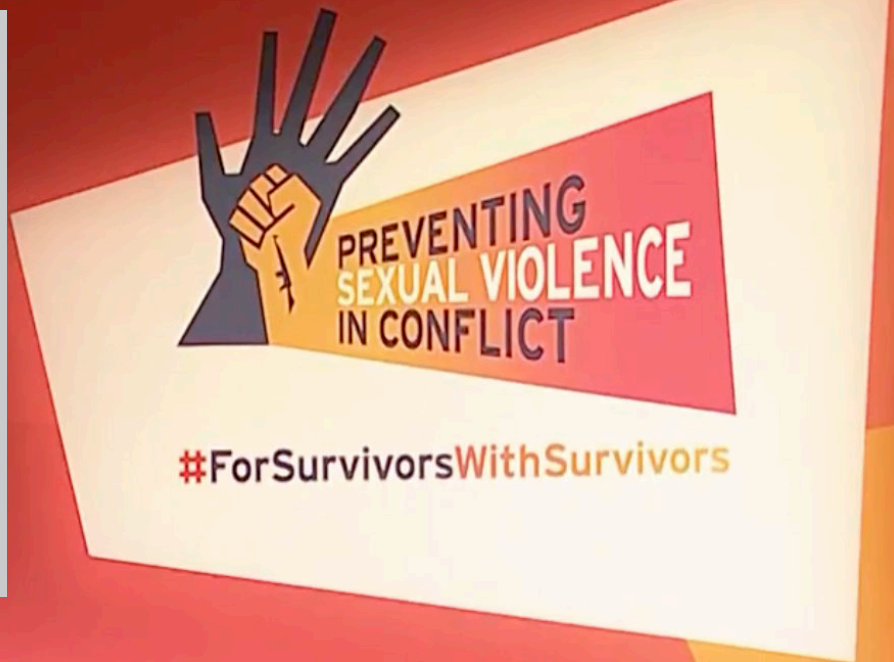
### Inauguration event of the Global Survivors Fund

GSF celebrated its official launch, marking a new era for survivors of Conflict Related Sexual Violence. Co-founders Nadia and Denis Mukwege reflected on GSF's accomplishments since its founding in 2019.

## The Murad Code Launches

In May 2022, the Murad Code Project was successfully launched as a collaborative effort between Nadia's Initiative, the Institute for International Criminal Investigations (ICII), and the UK government's Prevention of Sexual Violence Initiative (PSVI). The Murad Code is an international code of conduct for investigations into conflict-related sexual and gender-based violence. It aims to provide clear direction on survivor-centered, safe, ethical, and effective documentation practices, which protect survivors and prevent their re-traumatization.

*Watch Nadia explain [here](#) how important the Murad Code is for survivors of sexual violence*



## Member of ISIS “Beatles” cell who murdered foreign hostages is convicted in historic U.S. trial

In April 2022, a U.S. federal jury in Virginia **convicted** former ISIS fighter El Shafee Elsheikh – a member of the so-called “Beatles” cell – for his role in the killing of four American hostages. The 33-year-old former British national was found guilty on eight counts, including hostage-taking, conspiracy to commit murder, and providing material support to ISIS.

## Nadia Advocates for victims of sexual violence in Ukraine

As reports of Russian soldiers raping women and girls in Ukraine surfaced, Nadia advocated for the documentation of their crimes. Watch her CNN interview [here](#).

Nadia has continued her support for Ukrainian women in 2023. She recently travelled to the country and met survivors of conflict related sexual violence.



# Highlights From A Year In Advocacy *Summer*



## **Nadia Urges German Parliament to Recognize the Yazidi Genocide**

Nadia met with the speaker of the German Parliament to urge the parliament to officially recognize the Yazidi Genocide. She also implored the politicians to shift focus to more sustainable ways to end the Yazidis protracted displacement.

*In January 2023, Germany joined 18 other countries and officially recognised the genocide*

## **Launch of new collaboration with Georgetown Law's Human Rights Institute**

In August 2022, The Human Rights Institute (HRI) at Georgetown Law and Nadia's Initiative (NI) announced a collaboration to develop and advance innovative strategies to hold the Islamic State (ISIS) accountable for its crimes against Yazidis. For the 2022-2023 academic year, students in Georgetown's new Human Rights Advocacy in Action Practicum will support the mission of NI.

## **Germany Convicts Second ISIS Fighter for Genocide and Sexual Violence**

Germany's second conviction of an ISIS fighter for perpetrating genocide and sexual violence. Nadia: *"Each and every conviction is meaningful for survivors and begins to end the culture of impunity. now it's time for other countries to follow Germany's lead."*

## **Nadia Co-Hosts "Women In Conflicts" event with the EU Council**

In June 2022, European Council President Charles Michel co-hosted the second edition of "Women in Conflicts," bringing together women leaders and survivors of conflicts. The event, co-hosted with UN Women, Nadia's Initiative, and the Dr. Denis Mukwege Foundation, focused on survivors, justice and reparations, and women's leadership in conflict.

# Highlights From A Year In Advocacy

## Autumn



### Nadia Speaks at the UN General Assembly

**Nadia's contribution at UNGA High-Level Meeting on Minority Rights:** In September 2022, during the 77th session of the United Nations General Assembly, Nadia spoke at a high-level meeting marking the 30th anniversary of the Declaration of Minority Rights. She called for equal and fair representation in civil society for Yazidis and other minorities, encouraging the international community to act.



### French ambassador to Iraq visits Kocho

Ambassador Chevallier traveled with Nadia to her home village and visited the site of the construction of the Sinjar Hospital, which is funded by France.

### Nadia meets the Greek Prime Minister

Nadia and Kyriakos Mitsotakis discussed the situation of the Yazidi refugees in Greece and on its borders.

### Nadia attends the Women in Conflict Zones event at the UN

During this session she discussed the importance of using the Murad Code to protect survivors of sexual violence from further harm. She also highlighted the importance of including women in discussions at every level when rebuilding communities.

## Nadia Discusses Sexual Violence at PSVI Conference

In November 2022, Nadia and the team participated in the UK government's Prevention of Sexual Violence Initiative conference in London.



# Highlights From A Year In Advocacy *Winter*

## Luxembourg officially recognises Yazidi Genocide

In November 2022, Luxembourg officially recognized the Yazidi genocide. Nadia: *"Luxembourg is sending a strong message to terrorist groups that they will not be granted impunity for genocide or sexual violence."*

## Nadia Joins Panel Discussion at the Paris Peace Forum

In November 2022, Nadia joined experts to discuss how to better protect civilians in times of armed conflict and post-conflict reconstruction. Nadia emphasized that the tools exist to protect civilians, they only require the political will of the international community. Watch Nadia's full panel remarks [here](#).

# MEET THE TEAM

As Nadia's Initiative continues to grow, we are pleased to welcome several new team members.

**Brandon Jacobsen** joins as Executive Director, bringing with him 15 years of leadership experience from roles in Governmental and Not for Profit Organizations. Most recently he served as Application and Outreach Lead for the Presidential Management Fellows Program for the US Federal Government.

We have also recently appointed two new board members, **Amanda Nyugen** and **Khashayar "Kash" Ghashghai**. They bring vast amounts of expertise and experience and we are looking forward to working closely with them.

## The Board

**Nadia Murad**  
President & Chairwoman

**Elizabeth Bohart**  
Strategic Advisor & Board Member

**Amanda Nyugen**  
Board Member

**Kerry Propper**  
Strategic Advisor & Vice Chairman

**Grégoire Théry**  
Board Member

**Khashayar "Kash" Ghashghai**  
Board member

**Brandon Jacobsen**  
Executive Director

**Abid Shamdeen**  
Co-founder and Strategic Advisor

**Lucy Woolliscroft**  
Director of Communications & Public Relations

**Faisal Ghanem**  
Projects Manager

**Christopher Isele**  
Finance & Operations Associate

**Dakheel Hamow Rashko**  
Communications Officer

**Alison Anderson**  
Head of Finance and Operations

**Nadia Hassan Khalo**  
Protection Manager

**Ahmed Hassan Qasim**  
Finance and HR Officer, Iraq

**Salah Hassan Qasim**  
Sr. Community Outreach Officer

**Faiza Saido Hassan**  
Case Manager

**Coralyn Maguigad**  
Special Assistant to the President

**Aida Nasir**  
Project Officer & SVN Coordinator

**Yasser Ezden Salih**  
Community Outreach Officer

**Giorgia Piantanida**  
Digital Communications Intern

**Jamal Saido**  
Documentation & Protection Officer

**Ilyas Barakat Naif**  
Protection Officer and Psychologist

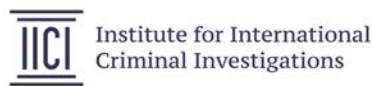
**Eleanora Cadoni**  
Programs and Development Fellow

**Aomer Ali Murad**  
Sr. Logistics Officer

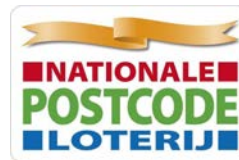
**Dakheel Khalaf Findi**  
Engineering Officer

# IN GRATITUDE

## Programs and Advocacy Partners



## Donors



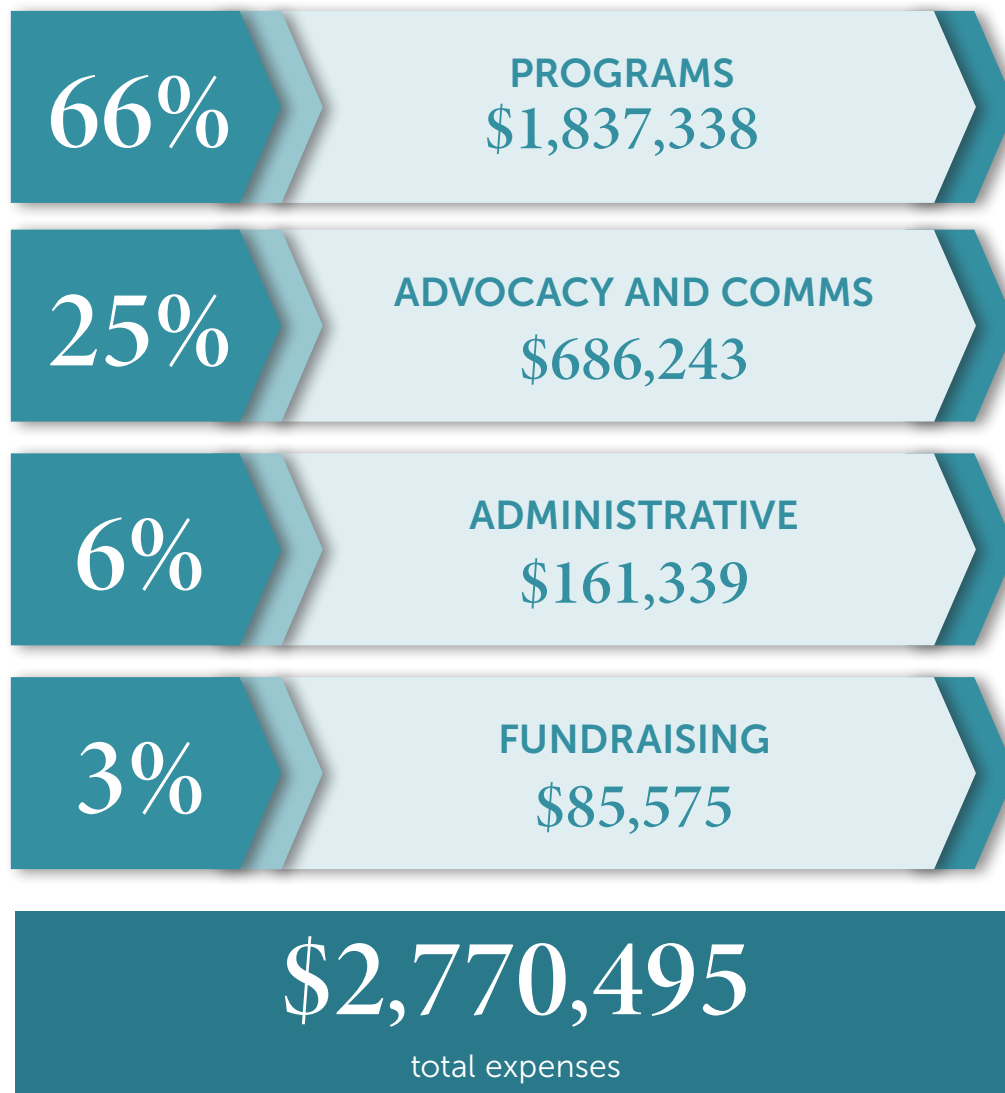
IN MEMORY OF GEORGE MUELLER

# FUNDRAISING

**\$2,613,935**

for fundraising commitments in 2022

# EXPENDITURE



*\*Figures based on 2022 audited financial statements*



**N** |