HAWAI'I MEDICAL SERVICE ASSOCIATION BLUE CROSS BLUE SHIELD OF HAWAII

GOLD PPO I

SUMMARY OF CHANGES EFFECTIVE JANUARY 1, 2024

HMSA periodically reviews your health plans to ensure that they are in compliance with state and federal laws and are structured to best manage health care costs.

This notice contains a summary of the changes that will be made to your plan. Please use this document for general information only. It should not be used as the certificate for the plan. The 2024 *Guide to Benefits* or plan certificate will contain complete information on these changes as well as other benefits and applicable exclusions and limitations of your plan. In the case of a discrepancy between this summary and the language contained in the 2024 *Guide to Benefits* or plan certificate, the 2024 *Guide to Benefits* or plan certificate takes precedence.

BENEFIT CHANGE

- Annual Copayment Maximum. The annual copayment maximum will change from \$8,550 per person/\$17,100 (maximum) per family to \$8,700 per person/\$17,400 (maximum) per family.
- Annual Deductible. An annual deductible will be added to the plan. The annual deductible is the dollar amount you must pay each calendar year before benefits subject to the annual deductible become available. The annual deductible amounts are \$500 per person or \$1,000 (maximum) per family.
- Applied Behavior Analysis (ABA) Rendered by a Behavior Analyst Recognized by Us. ABA services will be covered at the same benefit level as outpatient Behavioral Health – Hospital and Facility Services. This change complies with the Federal Mental Health Parity law which requires similar coverage and precertification for behavioral health services and similar services for other health conditions.
- Oral Chemotherapy. Benefits for Oral Chemotherapy will vary depending on whether the drug is a Specialty or Non-Specialty drug. Specialty Drugs are identified on HMSA's formulary and may be high-cost drugs, require specialized patient training, coordination of care, close supervision and monitoring on an ongoing basis. Benefits for Specialty Drugs are only available when purchased from a Contracted Specialty Drug Provider. Limited distribution drugs dispensed by a non-contracted plan provider will be covered the same as by a contracted plan provider.

| | Annual Deduc | Annual Deductible Applies? | | Copayment Is (Percentage copayments are based on eligible charges) | | |
|----------|---------------|----------------------------|---------------|--|--|--|
| | Participating | Nonparticipating | Participating | Nonparticipating | | |
| al Drugs | | | | | | |

| Chemotherapy | – Oral Drugs |
|--------------|--------------|
|--------------|--------------|

| Oral Chemotherapy – Non-Specialty Drugs | Yes | Yes | None | None |
|--|-------------|-------------|-------------|-------------|
| Oral Chemotherapy – Specialty Drugs | Yes | Not Covered | None | Not Covered |
| 90-Day at Retail Network or Mail Order – Oral Chemotherapy – Non-Specialty Drugs (84 – 90 Days) | Yes | Not Covered | None | Not Covered |
| 90-Day at Retail Network or Mail Order – Oral Chemotherapy – Specialty Drugs (84 – 90 Days) | Not Covered | Not Covered | Not Covered | Not Covered |

- Orthodontic Services to Treat Orofacial Anomalies. The benefit limitation for orthodontic services to treat orofacial anomalies will change from \$5,500 to \$6,900.
- Summary of Benefits and Your Payment Obligations (Guide to Benefits Chapter 3). Copayments for the following services will change.

| | Annual Deductible Applies? | | Copayment Is (Percentage copayments are based on eligible charges) | |
|--|----------------------------|------------------|--|---------------------------|
| | Participating | Nonparticipating | Participating | Nonparticipating |
| Hospital and Facility Services | <u>Yes</u> | Yes | 30% | 50% |
| Emergency Room | Yes | Yes | 30% | 30% |
| Physician Services | | | | |
| Anesthesia | Yes | Yes | 30% | 50% |
| Consultation Services | No | Yes | \$40 <u>\$60</u> | 50% |
| Physician Visits – Emergency Room | No | No | \$40 <u>\$60</u> | \$40 <u>\$60</u> |
| Physician Visits – <u>Primary Care Provider</u> | No | Yes | \$40 <u>\$30</u> | 50% |
| Physician Services – <u>Specialty Provider</u> | No | Yes | \$40 \$60 | 50% |
| Physician Services – <u>Urgent Care Provider</u> | No | Yes | \$40 \$45 | 50% |
| Surgical Services | Yes | Yes | 30% | 50% |
| Bariatric Surgery | Yes | Not Covered | 30% | Not Covered |
| Testing, Laboratory and Radiology | Yes | Yes | 30% | 50% |
| Chemotherapy and Radiation Therapy | Yes | Yes | 30% | 50% |
| Other Medical Services and Supplies | Yes | Yes | 30% | 50% |
| Advance Care Planning | No | Yes | None | 50% |
| Ambulance (air) | <u>Yes</u> | Yes | 30% | 30% |
| Implanted Internal Items/Implants – Outpatient | <u>Yes</u> | Yes | None | 50% |
| Medical Foods | Yes | Yes | 20% | 20% |
| Medical Nutrition Therapy | No | Yes | None | 50% |
| Orthodontic Services to Treat Orofacial Anomalies | No | No | None | None |
| Habilitative and Rehabilitative Therapy | | | | |
| Physical, Occupational, and Speech Therapy – Inpatient | <u>Yes</u> | Yes | 30% | 50% |
| Physical, Occupational, and Speech Therapy – Outpatient | No | <u>Yes</u> | 30% | 50% |
| Pulmonary Rehabilitation – Outpatient | No | Yes | 30% 20% | 50% 40% |

| | Annual Deductible Applies? | | Copayment Is (Percentage copayments are based on eligible charges) | |
|---|----------------------------|------------------|--|---|
| | Participating | Nonparticipating | Participating | Nonparticipating |
| Special Benefits – Disease Management and Preventive Services | No | Yes | None | 50% |
| Diabetes Prevention Program | No | Not Covered | None | Not Covered |
| Disease Management and Preventive Services Programs | No | Not Covered | None | Not Covered |
| Prostate Specific Antigen (PSA) Test (screening) | <u>Yes</u> | <u>Yes</u> | 30% | 50% |
| Well Child Care Immunizations | No | No | None | None |
| Well Child Care Physician Office Visits and Laboratory Tests | No | No | None | 50% <u>40%</u> |
| Special Benefits for Men | Yes | Yes | 30% | 50% |
| Special Benefits for Women | Yes | Yes | 30% | 50% |
| Breast Pump | No | Not Covered | None | Not Covered |
| Contraceptive IUD, Implants, and Injectables | No | Yes | None | 50% |
| Tubal Ligation | No | <u>Yes</u> | None | 50% |
| Special Benefits for Homebound, Terminal, or Long-Term Care | | | | |
| Home Health Care | Yes | Yes | 30% | 50% |
| Hospice Services and Supportive Care | Yes | Not Covered | None | Not Covered |
| Behavioral Health – Mental health and Substance Abuse | Yes | <u>Yes</u> | 30% | 50% |
| Applied Behavior Analysis Rendered by a Behavior Analyst Recognized by Us | Yes | Yes | \$40 <u>20%</u> | 50% |
| Physician Services – Inpatient | No | Yes | 30% | 50% |
| Physician Services – Outpatient | No | Yes | \$40 <u>\$30</u> | 50% |
| Organ and Tissue Transplants – Corneal and Kidney Transplants and Organ Donor Services | Yes | <u>Yes</u> | 30% | 50% |
| Other Organ and Tissue Transplants and Transplant Evaluation | Yes | Not Covered | None | Not Covered |
| Prescription Drugs and Supplies | | | | |
| Tier 1 | No | <u>Yes</u> | \$25 | \$ 25 \$15 plus 20% of remaining eligibl charge |

| | Annual Deductible Applies? | | Copayment Is (Percentage copayments are based on eligible charges) | |
|---|----------------------------|------------------|--|--|
| | Participating | Nonparticipating | Participating | Nonparticipating |
| Tier 2 and Contraceptive – Tier 2 | No | <u>Yes</u> | \$50 | \$ 50 <u>\$30</u> plus 20% of remaining eligible charge |
| Tier 3 and Contraceptive – Tier 3 | No | <u>Yes</u> | \$ 50 plus \$50 \$25 plus \$25 Tier 3 cost Share | \$50 plus \$50 <u>\$25</u> plus \$25 Tier 3 cos Share and 20% of remaining eligible charge |
| Tier 4 | No | Not Covered | \$200 o r 20% whichever is greater | Not Covered |
| Tier 5 | No | Not Covered | \$400 or 30% whichever is greater <u>\$200</u> | Not Covered |
| 90-Day at Retail Network or Mail Order – Tier 1 (84 – 90 Days) | No | Not Covered | \$50 | Not Covered |
| 90-Day at Retail Network or Mail Order – Tier 2 and Contraceptive – Tier 2 (84 – 90 Days) | No | Not Covered | \$100 | Not Covered |
| 90-Day at Retail Network or Mail Order – Tier 3 and Contraceptive – Tier 3 (84 – 90 Days) | No | Not Covered | \$100 plus \$100 <u>\$50</u> plus \$50 Tier 3 Cost Share | Not Covered |
| Contraceptive Diaphragms/Cervical Caps | No | Yes | None | \$10 per device |
| Contraceptive – Tier 1 and Over-the-counter (OTC) | No | <u>Yes</u> | None | \$ 25 \$15 plus 20% of remaining eligible charge |
| Diabetic Supplies – Non-Preferred Formulary | No | <u>Yes</u> | \$50 | \$50 \$30 plus 20% of remaining eligible charge |
| Diabetic Supplies – Preferred Formulary | No | Yes | None | None |
| 90-Day at Retail Network or Mail Order – Diabetic Supplies – Non-Preferred Formulary (84 – 90 Days) | No | Not Covered | \$1 00 | Not Covered |
| Spacers and Peak Flow Meters | No | Yes | None | None |
| USPSTF recommended drugs | No | Yes | None | 20% of eligible charge |

LANGUAGE CLARIFICATION

• **Recreational Therapy.** Recreational therapy and related programs are not covered and will be added to the Miscellaneous Exclusions section of the Guide to Benefits.