### Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

#### HMSA: MED 974 / DRG 629 / VIS 0JB

Coverage for: Individual / Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.hmsa.com</u>.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>http://www.healthcare.gov/sbc-glossary/</u> or call 1-800-776-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<b>\$5,000</b> individual / <b>\$10,000</b> family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Certain <u>preventive care</u> and well-child care services will be covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$8,000</b> individual / <b>\$16,000</b> family (applies to medical and <u>prescription drug coverage</u> ).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your <u>copayment</u> for covered services, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.hmsa.com/search/providers</u> or call 1-800-776-4672 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> (unless otherwise defined by federal law), and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% coinsurance	none	
	<u>Specialist</u> visit	\$80 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	none	
	Other practitioner office visit:				
If you visit a basith	Physical and Occupational Therapist	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.	
If you visit a health care <u>provider's</u> office or clinic	Psychologist	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	none	
	Nurse Practitioner	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	none	
	<u>Preventive care</u> (Well Child Physician Visit)	No charge; <u>deductible</u> does not apply	60% <u>coinsurance;</u> <u>deductible</u> does not apply	Age and frequency limitations may apply. You may have to pay for	
	Screening	No charge; <u>deductible</u> does not apply	60% coinsurance	services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed	
	Immunization (Standard and Travel)	No charge; <u>deductible</u> does not apply	60% <u>coinsurance</u>	are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test				
	Inpatient	40% coinsurance	60% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if	
	Outpatient	40% coinsurance	60% coinsurance	preauthorization is not obtained.	
	X-ray				
	Inpatient	40% coinsurance	60% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if	
	Outpatient	40% coinsurance	60% coinsurance	preauthorization is not obtained.	
	Blood Work				
	Inpatient	40% coinsurance	60% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if	
	Outpatient	40% coinsurance	60% coinsurance	preauthorization is not obtained.	

Common Medical	Services You May Need	What Yo	Limitations, Exceptions, & Other Important Information	
Event		Network ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		
	Imaging (CT/PET scans, MRIs)			
lf you have a test	Inpatient	40% coinsurance	60% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if
	Outpatient	40% coinsurance	60% coinsurance	preauthorization is not obtained.
	Tier 1 - mostly Generic drugs (retail)	\$20 <u>copay</u> /prescription; <u>deductible</u> does not apply	\$20 <u>copay</u> and 20% <u>coinsurance</u> /prescription	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.
	Tier 1 - mostly Generic drugs (mail order)	\$40 <u>copay</u> /prescription; <u>deductible</u> does not apply	Not covered	One mail order <u>copay</u> for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.
If you need drugs	Tier 2 - mostly Preferred Formulary Drugs (retail)	\$40 <u>copay</u> /prescription; <u>deductible</u> does not apply	\$40 <u>copay</u> and 20% <u>coinsurance</u> /prescription	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.
to treat your illness or condition	Tier 2 - mostly Preferred Formulary Drugs (mail order)	\$80 <u>copay</u> /prescription; <u>deductible</u> does not apply	Not covered	One mail order <u>copay</u> for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.
More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.hmsa.com</u> .	Tier 3 - mostly Non-preferred Formulary Drugs (retail)	\$40 <u>copay</u> /prescription	\$40 <u>copay</u> and 20% <u>coinsurance</u> /prescription	In addition to your <u>copay</u> and/or <u>coinsurance</u> , you will be responsible for a <b>\$40 Tier 3 Cost Share per retail</b> <b>copay.</b> Cost to you for retail Tier 3 drugs: One <u>copay</u> plus one Tier 3 Cost Share for 1-30 day supply, two <u>copays</u> plus two Tier 3 Cost Shares for 31-60 day supply, and three <u>copays</u> plus three Tier 3 Cost Shares for 61-90 day supply.
	Tier 3 - mostly Non-preferred Formulary Drugs (mail order)	\$80 <u>copay</u> /prescription	Not covered	Cost to you for mail order Tier 3 drugs: One mail order <u>copay</u> plus one mail order Tier 3 Cost Share for an 84-90 day supply at a 90 day at retail network or contracted mail order provider.

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Tier 4 - mostly Preferred Formulary <u>Specialty drugs</u> (retail)	\$350 copay/prescription	Not covered	Retail benefits for Tier 4 and Tier 5 drugs are limited to a 30-day supply. Available in participating Specialty Pharmacies only.	
	Tier 5 - mostly Non-preferred Formulary <u>Specialty drugs</u> (retail)	\$350 <u>copay</u> /prescription	Not covered		
	Tier 4 & 5 (mail order)	Not covered	Not covered		
	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	60% <u>coinsurance</u>	none	
If you have outpatient surgery	Physician Visits	\$80 <u>copay</u> /visit; <u>deductible</u> does not apply	60% coinsurance	none	
	Surgeon fees	40% coinsurance (cutting)	60% coinsurance (cutting)	none	
	ourgeon rees	40% coinsurance (non-cutting)	60% coinsurance (non-cutting)	none	
	Emergency room care				
	Physician Visit	\$80 <u>copay</u> /visit; <u>deductible</u> does not apply	\$80 <u>copay</u> /visit; <u>deductible</u> does not apply	none	
	Emergency room	40% coinsurance	40% coinsurance	none	
If you need immediate medical attention	Emergency medical transportation (air)	40% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental US is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply.	
	Emergency medical transportation (ground)	40% <u>coinsurance</u>	60% <u>coinsurance</u>	Ground transportation to the nearest, adequate hospital to treat your illness or injury.	
	<u>Urgent care</u>	\$60 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	none	
	Facility fee (e.g., hospital room)	40% coinsurance	60% <u>coinsurance</u>	none	
lf you have a hospital stay	Physician Visits	\$80 <u>copay</u> /visit; <u>deductible</u> does not apply	60% coinsurance	none	
	Surgeon fee	40% coinsurance (cutting)	60% <u>coinsurance</u> (cutting)	none	
		40% coinsurance (non-cutting)	60% <u>coinsurance</u> (non-cutting)	none	

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Outpatient services			
lf you have mental health, behavioral	Physician services	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% coinsurance	none
health, or	Hospital and facility services	40% coinsurance	60% coinsurance	none
substance abuse	Inpatient services			
needs	Physician services	40% coinsurance	60% <u>coinsurance</u>	none
	Hospital and facility services	40% coinsurance	60% <u>coinsurance</u>	none
	Office visit (Prenatal and postnatal care)	40% coinsurance	60% coinsurance	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the
lf you are pregnant	Childbirth/delivery professional services	40% coinsurance	60% <u>coinsurance</u>	type of services, <u>coinsurance</u> or <u>copay</u> may apply. Maternity care may include
	Childbirth/delivery facility services	40% coinsurance	60% coinsurance	tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	40% coinsurance	60% <u>coinsurance</u>	150 Visits per Calendar Year
	Rehabilitation services	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained. Excludes cardiac rehabilitation.
If you need help recovering or have other special health needs	Habilitation services	40% <u>coinsurance</u> (DME) \$40 <u>copay</u> /visit; <u>deductible</u> does not apply (PT/OT outpatient) \$40 <u>copay</u> /visit; <u>deductible</u> does not apply	60% <u>coinsurance</u> (DME) 60% <u>coinsurance</u> (PT/OT outpatient) 60% <u>coinsurance</u> (Speech Therapy outpatient)	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
		(Speech Therapy outpatient)		120 Days per Calendar Year. Includes
	<u>Skilled nursing care</u>	40% <u>coinsurance</u>	60% <u>coinsurance</u>	extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for <u>Skilled nursing care</u> , sub- acute care, or long-term acute care.

Common Medical	Medical Services You May Need What You Will Pay			Limitations, Exceptions, & Other	
		Out-of-Network Provider (You will pay the most)	Important Information		
If you need help recovering or have other special	Durable medical equipment	40% <u>coinsurance</u>	60% <u>coinsurance</u>	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.	
health needs	Hospice services	No charge	Not covered	none	
lf your child needs dental or eye care	Children's eye exam	No charge; <u>deductible</u> does not apply	All charges less \$35 <u>plan</u> payment; <u>deductible</u> does not apply	Limited to one routine vision exam per calendar year. Benefits available through age 18.	
	Children's glasses (single vision lenses and frames)	No charge; <u>deductible</u> does not apply	All charges less \$85 <u>plan</u> payment; <u>deductible</u> does not apply	The frequency in which you can obtain a pair of glasses may vary	
	Children's dental check-up	Not covered	Not covered	Excluded service	

# **Excluded Services & Other Covered Services:**

Ser	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
•	Acupuncture	٠	Long-term care				
•	Cosmetic surgery	•	Private-duty nursing				
•	Dental care (Adult)	٠	Routine foot care				
•	Dental care (Child)	•	Weight loss programs				
Otł	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
•	Abortion	•	Hearing aids (limited to one hearing aid per ear every 60 months)	•	Non-emergency care when traveling outside the U.S. For more information, see <u>www.hmsa.com</u>		
•	Bariatric surgery		every of monuts)		Destine and area (Adult) (limited to coming		

• Chiropractic care (e.g., office visits, x-ray films limited to services covered by this medical plan and within the scope of a chiropractor's license)

- Infertility Treatment (Artificial Insemination and In Vitro Fertilization. Please refer to your plan document for limitations and additional details)
- Routine eye care (Adult) (limited to services
- covered under a rider)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs - Insurance Division; 3) 1-866-444-3272 or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or http://www.cciio.cms.gov for the U.S. Department of Health and Human Services. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For individual health coverage, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch - External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

If you disagree with our <u>appeals</u> decision, you may request review by an Independent Review Organization (IRO) selected by the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch - External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

# Does this Coverage Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-776-4672. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-776-4672.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and delivery)	a hospital	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u> \$5,000		The plan's overall deductible	\$5,000	The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ <u>Specialist</u>	\$80	■ <u>Specialist</u>	\$80	■ <u>Specialist</u>	\$80
Hospital (facility) <u>coinsurance</u>	40%	Hospital (facility) <u>coinsurance</u>	40%	Hospital (facility) <u>coinsurance</u>	
Other coinsurance40%		■ Other <u>coinsurance</u> 40%		Other <u>coinsurance</u>	40%
This EXAMPLE event includes services <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood wor</i> <u>Specialist visit</u> ( <i>anesthesia</i> )	-	This EXAMPLE event includes services like: <u>Primary care physician</u> office visits ( <i>including</i> <i>disease education</i> ) <u>Diagnostic tests</u> ( <i>blood work</i> ) <u>Prescription drugs</u> <u>Durable medical equipment</u> ( <i>glucose meter</i> )		This EXAMPLE event includes services like: <u>Emergency room care(including medical</u> supplies) <u>Diagnostic test(x-ray)</u> <u>Durable medical equipment(crutches)</u> <u>Rehabilitation services(physical therapy)</u>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$5,000	Deductibles	\$900	Deductibles	\$1,700
Copayments	\$90	<u>Copayments</u>	\$900	Copayments	
Coinsurance	\$2,500	Coinsurance	\$0	0 <u>Coinsurance</u>	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	
The total Peg would pay is	\$8,150	The total Joe would pay is	\$1,820	The total Mia would pay is	\$2,200