

# Discrimination is against the law

Gentiva and its subsidiaries and affiliates comply with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, religion, age, disability or sex.

Gentiva does not exclude people or treat them differently because of race, color, national origin, religion, age, disability, sex or sexual orientation.

To assist individuals with disabilities in communicating effectively with us, Gentiva provides free aids and services to our patients and their families, our team members, and individuals inquiring about Gentiva services, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats and other formats).

Gentiva provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; and
- Information written in other languages.

If you need these services, contact our Compliance department at:

- Gentiva: 800.359.7412

If you believe that Gentiva has failed to provide these services or discriminated in another way on the basis of race, color, national origin, religion, age, disability or sex, you can file a grievance with:

Gentiva Compliance Department  
3350 Riverwood Parkway, Suite 1400 Atlanta, GA 30339  
Phone: 800.359.7412, Fax: 913.814.5866  
Email: [compliancehelp@gentivahs.com](mailto:compliancehelp@gentivahs.com)

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, contact the Gentiva Compliance department at the phone numbers or email addresses listed above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building Washington, DC 20201  
Phone: 1.800.368.1019 TTD: 800.537.7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>