

Sustainability Reporting Frameworks

Task Force on Climate-related Financial Disclosures (TCFD)

The following table indicates where we provide climate-related disclosures identified in the TCFD framework. For more detailed discussion, see the referenced documents. We intend to continue mapping our progress as we further develop our sustainability strategy and reporting.

TOPIC	RECOMMENDED DISCLOSURE	RESPONSE OR LOCATION
Governance		
Disclose the organization's governance around climate-related risks and opportunities.	a. Describe the board's oversight of climate-related risks and opportunities.	<p><i>2021 Sustainability Report</i>: Our process: How GE operates to succeed in our mission—Board oversight, pages 57-58</p> <p><i>2022 Proxy Statement</i>: Governance—Key Areas of Board Oversight—Enterprise Risk Management, page 20</p> <p>GE Governance Principles, page 3</p> <p>GE Governance and Public Affairs Committee Charter, page 2</p>
	b. Describe management's role in assessing and managing climate-related risks and opportunities.	<p><i>2021 Sustainability Report</i>: Our process: How GE operates to succeed in our mission—Board oversight, pages 57-58</p> <p><i>2022 Proxy Statement</i>: Governance—Key Areas of Board Oversight—Enterprise Risk Management, page 20</p>
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<i>2021 Form 10-K</i> : Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)—Risk factors, pages 37, 40
	b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	<i>2021 Sustainability Report</i> : Leading the energy transition: Sustainability, reliability and affordability, pages 22-35 ; Developing the future of flight: New technology for sustainability and efficiency, pages 42-53 ; GE Research: Innovating toward a more sustainable future, pages 54-55 ; Integrated approach to strategy, risk and sustainability, pages 60-63
	c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	
Risk Management		
Disclose how the organization identifies, assesses, and manages climate-related risks.	a. Describe the organization's processes for identifying and assessing climate-related risks.	<i>2021 Sustainability Report</i> : Integrated approach to strategy, risk and sustainability—GE's enterprise risk management framework, page 60
	b. Describe the organization's processes for managing climate-related risks.	
	c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	
Metrics and Targets		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<i>2021 Sustainability Report</i> : Key Metrics: Our performance and priorities, pages 12-13 ; Our innovation and technology: Sustainability at core—GE Power and Renewable Energy's actions toward its 2050 Scope 3 net zero ambition, pages 33-35 ; GE Aviation's actions toward its 2050 Scope 3 net zero ambition, pages 50-53 ; Climate change, pages 91-95
	b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	
	c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	

Sustainability Accounting Standards Board (SASB)

The following tables indicate where we provide disclosures identified in SASB standards related to our businesses. As a diversified industrial manufacturer, our businesses span several industries, so we have included metrics from the following SASB industry standards: (1) Resource Transformation – Aerospace & Defense, (2) Resource Transformation – Electrical & Electronic Equipment, (3) Renewable Resources & Alternative Energy – Wind Technology & Project Developers, and (4) Health Care – Medical Equipment & Supplies. We have focused our mapping on a limited number of categories that best align with available information and data. We intend to continue mapping our progress as we further develop our sustainability strategy and reporting.

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
SASB - Aerospace & Defense					
Table 1. Sustainability Disclosure Topics & Accounting Metrics					
Energy Management	(1) Total energy consumed,	Quantitative	Gigajoules (GJ), Percentage (%)	RT-AE-130a.1	(1) GE Operational Energy Use (million GJ) for 2021 is 21.5.
	(2) percentage grid electricity,				(2) Total Electricity (in MWh) for 2021 is 3,030,000.
	(3) percentage renewable				(3) Renewable Energy Used (in MWh) for 2021 is 63,100.
					<i>2021 Sustainability Report: Our performance and priorities, page 13; Climate change, page 91.</i>
Data Security	Description of approach to identifying and addressing data security risks in (1) company operations and (2) products	Discussion and Analysis	n/a	RT-AE-230a.2	We have adopted a "defense in depth" approach, in which multiple layers of security controls are placed throughout our systems, and a security by design approach to build security into our products, both of which enable GE to proactively protect against and respond to a dynamic cyber threat landscape. <i>2021 Sustainability Report: Privacy and cybersecurity, pages 75-76</i>
Product Safety	Number of recalls issued, total units recalled	Quantitative	Number	RT-AE-250a.1	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality, pages 66-70</i>
	Number of counterfeit parts detected, percentage avoided	Quantitative	Number, Percentage (%)	RT-AE-250a.2	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality, pages 66-70</i>
	Number of Airworthiness Directives received, total units affected	Quantitative	Number	RT-AE-250a.3	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality, pages 66-70</i>
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	Reporting currency	RT-AE-250a.4	No legal proceedings associated with product safety are disclosed in the Sustainability Report and Form 10-K. <i>2021 Sustainability Report: Product safety and quality, pages 66-70</i>
	Revenue from alternative energy-related products	Quantitative	Reporting currency	RT-AE-410a.1	GE does not disclose this information.

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
Fuel Economy & Emissions in Use-phase	Description of approach and discussion of strategy to address fuel economy and greenhouse gas (GHG) emissions of products	Discussion and Analysis	n/a	RT-AE-410a.2	<p><i>2021 Sustainability Report</i>: Our innovation and technology: Sustainability at core—Developing the future of flight: New technology for sustainability and efficiency, pages 42-45.</p> <p>The future of flight will continue to be defined by how the aviation industry innovates to improve sustainability and efficiency. Advances in engine architectures, aerodynamics, and materials developed by GE and Safran Aircraft Engines through CFM International* have resulted in today's aircraft engines consuming 40 percent less fuel – and emitting 40 percent less CO₂ – than engines manufactured in the 1970s and 1980s. We are currently developing the next suite of engine technologies – including open fan architectures, hybrid-electric and electric propulsion concepts, and advanced thermal management concepts – that offer the potential to achieve at least a 20 percent additional improvement in fuel efficiency compared to today's state of the art single-aisle aircraft engines. GE Aviation is also supporting industry initiatives to approve and adopt 100 percent Sustainable Aviation Fuel (SAF) and investigating hydrogen as the zero-carbon fuel of the future.</p> <p>* CFM International is a 50-50 joint company between GE and Safran Aircraft Engines.</p>
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RT-AE-440a.1	<i>2021 Sustainability Report</i> : Responsible mineral sourcing, page 114
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with incidents of corruption, bribery, and/or illicit international trade	Quantitative	Reporting currency	RT-AE-510a.1	<p>No legal proceedings associated with incidents of corruption, bribery, and/or illicit international trade are disclosed in the Sustainability Report and Form 10-K.</p> <p><i>2021 Sustainability Report</i>: Always with unyielding integrity: GE's ethics & compliance program, pages 73-74</p>
	Revenue from countries ranked in the "E" or "F" Band of Transparency International's Government Defence Anti-Corruption Index	Quantitative	Reporting currency	RT-AE-510a.2	<p>Revenue by region is disclosed in the Form 10-K, but breakdown of countries per region is not disclosed.</p> <p><i>2021 Form 10-K</i>: Audited Financial Statements and Notes—Note 23. Operating Segments, page 83</p>
	Discussion of processes to manage business ethics risks throughout the value chain	Discussion and Analysis	n/a	RT-AE-510a.3	<i>2021 Sustainability Report</i> : Always with unyielding integrity: GE's ethics & compliance program, pages 73-74 ; Human rights, pages 112-113 ; Ethical supply chain and responsible mineral sourcing, page 114

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
Table 2. Activity Metrics				
Production by reportable segment	Quantitative	Number	RT-AE-000.A	Number of units produced are not disclosed, but revenues by segment (GE Aviation) and units sold (commercial engines, military engines and spare parts) are disclosed. <i>2021 Sustainability Report:</i> Our innovation and technology: Sustainability at core, page 17 <i>2021 Annual Report:</i> How GE Performed in 2021, page 6 <i>2021 Form 10-K:</i> Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)—Segment Operations—Aviation, page 11
Number of employees	Quantitative	Number	RT-AE-000.B	Approximately 168,000, based on full-time equivalent, active employees as of December 31, 2021 <i>2021 Annual Report:</i> How GE Performed in 2021, page 6 <i>2021 Form 10-K:</i> About General Electric, page 5

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
SASB - Electrical & Electronic					
Table 1. Sustainability Disclosure Topics & Accounting Metrics					
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	RT-EE-130a.1	(1) GE Operational Energy Use (million GJ) for 2021 is 21.5. (2) Total Electricity (in MWh) for 2021 is 3,030,000. (3) Renewable Energy Used (in MWh) for 2021 is 63,100. <i>2021 Sustainability Report:</i> Our performance and priorities, page 13
Product Safety	Number of recalls issued, total units recalled	Quantitative	Number	RT-EE-250a.1	GE does not disclose this information. <i>2021 Sustainability Report:</i> Product safety and quality, pages 66-70
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	Reporting currency	RT-EE-250a.2	No legal proceedings associated with product safety are disclosed in the Sustainability Report and Form 10-K. <i>2021 Sustainability Report:</i> Product safety and quality, pages 66-70
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative	Percentage (%) by revenue	RT-EE-410a.1	GE does not disclose this information. <i>2021 Sustainability Report:</i> Product stewardship, pages 104-106 ; Responsible mineral sourcing, page 114
	Percentage of eligible products, by revenue, that meet ENERGY STAR® criteria	Quantitative	Percentage (%) by revenue	RT-EE-410a.2	GE does not disclose this information.
	Revenue from renewable energy-related and energy efficiency-related products	Quantitative	Reporting currency	RT-EE-410a.3	GE does not disclose this information.
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RT-EE-440a.1	Tantalum and tungsten are 2 of the critical materials mentioned by GE that are contained in some products obtained by GE's supply chains. <i>2021 Sustainability Report:</i> Responsible mineral sourcing, page 114

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
SASB - Electrical & Electronic					
Table 1. Sustainability Disclosure Topics & Accounting Metrics					
Business Ethics	Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior	Discussion and Analysis	n/a	RT-EE-510a.1	<i>2021 Sustainability Report</i> : Culture: Leading with integrity and <i>The Spirit & The Letter</i> , pages 71-72; Always with unyielding integrity: GE's Ethics & Compliance program, pages 73-74
	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Reporting currency	RT-EE-510a.2	No legal proceedings associated with bribery or corruption are disclosed in the Sustainability Report and Form 10-K.
	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantitative	Reporting currency	RT-EE-510a.3	Alstom have cases involving anti-competitive activities prior to the acquisition of its Thermal, Renewables and Grid businesses by GE in November 2015. Total amount of monetary losses is not disclosed. <i>2021 Form 10-K</i> : Audited Financial Statements and Notes— Note 22. Commitments, Guarantees, Product Warranties and other Loss Contingencies— Legal Matters, page 80

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
Table 2. Activity Metrics				
Number of units produced by product category	Quantitative	Number	RT-EE-000.A	Number of units produced are not disclosed, but revenues by segment (GE Power) and units sold (gas turbines) are disclosed. <i>2021 Sustainability Report</i> : Our innovation and technology: Sustainability at core, page 17 <i>2021 Annual Report</i> : How GE Performed in 2021, page 6 <i>2021 Form 10-K</i> : Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)—Segment Operations—Power, pages 15-16
Number of employees	Quantitative	Number	RT-EE-000.B	Approximately 168,000, based on full-time equivalent, active employees as of December 31, 2021 <i>2021 Annual Report</i> : How GE Performed in 2021, page 6 <i>2021 Form 10-K</i> : About General Electric, page 5

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
SASB - Medical Equipment					
Table 1. Sustainability Disclosure Topics & Accounting Metrics					
Product Safety	Number of recalls issued, total units recalled	Quantitative	Number	HC-MS-250a.1	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality—GE Healthcare: Patient safety and customer satisfaction, page 68</i>
	List of products listed in the FDA's MedWatch Safety Alerts for Human Medical Products database	Discussion and Analysis	n/a	HC-MS-250a.2	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality—GE Healthcare: Patient safety and customer satisfaction, page 68</i>
	Number of fatalities related to products as reported in the FDA Manufacturer and User Facility Device Experience	Quantitative	Number	HC-MS-250a.3	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality—GE Healthcare: Patient safety and customer satisfaction, page 68</i>
	Number of FDA enforcement actions taken in response to violations of current Good Manufacturing Practices (CGMP), by type	Quantitative	Number	HC-MS-250a.4	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality—GE Healthcare: Patient safety and customer satisfaction, page 68</i>
Product Design & Lifecycle Management	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	Discussion and Analysis	n/a	HC-MS-410a.1	<i>2021 Sustainability Report: Product safety and quality—GE Healthcare: Patient safety and customer satisfaction, page 68; Product stewardship, pages 104-106</i>
	Total amount of products accepted for take-back and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	Quantitative	Metric tons (t)	HC-MS-410a.2	GE does not disclose this information. <i>2021 Sustainability Report: Product safety and quality—GE Healthcare: Patient safety and customer satisfaction, page 68; Product stewardship, pages 104-106</i>
Supply Chain Management	Percentage of (1) entity's facilities and (2) Tier I suppliers facilities participating in third-party audit programs for manufacturing and product quality	Quantitative	Percentage (%)	HC-MS-430a.1	(1) Mention of conducted audits of risk and performance of the operation of GE on page 89 (2) Discussion about auditing of GE's global supply chain, number of global audits, approved suppliers, rejected suppliers, and total findings on page 114 <i>2021 Sustainability Report: Product safety and quality, pages 66 and 70; Ethical supply chain and responsible mineral sourcing, page 114</i>
	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	HC-MS-430a.3	<i>2021 Sustainability Report: Responsible mineral sourcing, page 114</i>
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Reporting currency	HC-MS-510a.1	No legal proceedings associated with bribery or corruption are disclosed in the Sustainability Report and Form 10-K.
	Description of code of ethics governing interactions with health care professionals	Discussion and Analysis	n/a	HC-MS-510a.2	GE's Code of Conduct (<i>The Spirit & The Letter</i>) discusses how the company interacts with professionals (in general). <i>The Spirit & The Letter</i>

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
Table 2. Activity Metrics				
Number of units sold by product category	Quantitative	Number	HC-MS-000.A	Number of units sold are not disclosed, but revenues by segment (GE Healthcare) are disclosed. <i>2021 Sustainability Report: Our innovation and technology: Sustainability at core, page 17</i> <i>2021 Annual Report: How GE Performed in 2021, page 6</i> <i>2021 Form 10-K: Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)—Segment Operations—Healthcare, page 12</i>

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
SASB - Wind Technology Project					
Table 1. Sustainability Disclosure Topics & Accounting Metrics					
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Quantitative	Rate	RR-WT-320a.1	(1) Injury & Illness Total Recordable Rate: 0.60 (2) (a) Fatalities - Employees: 0 (2) (b) Fatalities - Contractor Workers: 4 <i>2021 Sustainability Report:</i> Our commitments: GE respects our people, our planet, and our communities—Safety, page 86
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RR-WT-440a.1	Tantalum and tungsten are 2 of the critical materials mentioned by GE that are contained in some products obtained by GE's supply chains. <i>2021 Sustainability Report:</i> Responsible mineral sourcing, page 114
Materials Efficiency	Description of approach to optimize materials efficiency of wind turbine design	Discussion and Analysis	n/a	RR-WT-440b.3	Lean is a set of principles that emphasizes customer focus, elimination of waste, high-quality growth, and ruthless prioritization of work to improve safety, quality, delivery, and cost. In connection with GE's sustainability strategy, lean is more than a contributor – lean is fundamental to how we execute our strategy. Lean principles help us examine processes and continually improve them by solving problems at their root cause. Lean principles allow us to identify where we can ensure worker safety, limit emissions, eliminate hazardous wastes, reduce our footprint, and deliver essential, life-saving products quickly and efficiently. <i>2021 Sustainability Report:</i> Lean principles applied to sustainability, pages 64-65 ; Product stewardship, pages 104-106

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
Table 2. Activity Metrics				
Number of delivered wind turbines, by wind turbine class	Quantitative	Number	RR-WT-000.A	The number of wind turbines delivered in 2021 is 3,590. No data disclosed by wind turbine class. <i>2021 Form 10-K:</i> Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)—Segment Operations—Renewable Energy, page 13
Aggregate capacity of delivered wind turbines, by wind turbine class	Quantitative	Megawatts (MW)	RR-WT-000.B	Capacity of delivered wind turbines in 2021 is 11.7 gigawatts. GE does not disclose by wind turbine class. <i>2021 Form 10-K:</i> Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)—Segment Operations—Renewable Energy, page 13
Amount of turbine backlog	Quantitative	Reporting currency	RR-WT-000.C	Backlog for GE Renewable Energy is \$31,511 in FY21. <i>2021 Annual Report:</i> How GE Performed in 2021, page 6
Aggregate capacity of turbine backlog	Quantitative	Megawatts (MW)	RR-WT-000.D	GE does not disclose this information.

Global Reporting Initiative (GRI) content index

This index has been prepared in accordance with the GRI Standards (2016): Core option. We have not provided information where sufficient relevant information is not available, not tracked, or where confidentiality constraints prohibit disclosure.

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
UNIVERSAL STANDARDS		
GRI 102: General Disclosures		
ORGANIZATIONAL PROFILE		
102-1	Name of the organization	General Electric Company
102-2	Activities, brands, products, and services	<i>2021 Sustainability Report</i> : Our innovation and technology: Sustainability at core, pages 17-55 <i>2021 Annual Report</i> : How GE Performed in 2021, page 6 <i>2021 Form 10-K</i> : About General Electric, pages 4-6 ; Management’s discussion and analysis of financial condition and results of operations (MD&A)—Segment operations, pages 9-17
102-3	Location of headquarters	Boston, Massachusetts, US <i>2021 Form 10-K</i> : About General Electric, pages 4-6
102-4	Location of operations	<i>2021 Form 10-K</i> : About General Electric, pages 4-6 <i>2021 Annual Report</i> : How GE Performed in 2021, page 6
102-5	Ownership and legal form	<i>2021 Form 10-K</i> : About General Electric, pages 4-6 Certificate of Incorporation
102-6	Markets served	<i>2021 Form 10-K</i> : About General Electric, pages 4-6
102-7	Scale of the organization	Employees: Approximately 168,000, based on full-time equivalent, active employees as of December 31, 2021 Revenue: \$74,196 <i>2021 Sustainability Report</i> : Our performance and priorities, pages 12-13 <i>2021 Annual Report</i> : How GE Performed in 2021, page 6 <i>2021 Form 10-K</i> : About General Electric, pages 4-6
102-8	Information on employees and other workers	<i>2021 Form 10-K</i> : About General Electric, pages 4-6 <i>2021 Sustainability Report</i> : Workforce diversity, pages 80-81
102-9	Supply chain	<i>2021 Sustainability Report</i> : Human rights, pages 112-113 ; Ethical supply chain and responsible mineral sourcing, page 114 <i>2021 Form 10-K</i> : About General Electric, pages 4-6 ; Risk Factors, pages 35-43 GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> Ethical Supply Chain Program Australia Modern Slavery Act UK Modern Slavery Act California Transparency in Supply Chains Act GE Integrity Guide for Suppliers, Contractors and Consultants
102-10	Significant changes to the organization and its supply chain	<i>2021 Annual Report</i> , page 6 <i>2021 Form 10-K</i> : MD&A — Consolidated Results, Segment Operations, and Risk Factors, pages 6-7, 9-19, and 35-43
102-11	Precautionary Principle or approach	<i>2021 Form 10-K</i> : Risk Factors; Audited Financial Statements and Notes, pages 35-43, 47
102-12	External initiatives	<i>2021 Sustainability Report</i> : United Nations Sustainable Development Goals, Environment and Climate Change, Human rights, and Ethical supply chain and responsible mineral sourcing, pages 7-10, 90-114 GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> Australia Modern Slavery Act UK Modern Slavery Act Human Rights Statement of Principles GE Sustainability Website Global Business on Human Rights Leadership Group for Responsible Recruitment Responsible Minerals Initiative UN Global Compact Participant since 2008
102-13	Membership of associations	<i>2021 Sustainability Report</i> : Advocacy through organization and associations, page 99 ; Trade associations, pages 99-103 GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> Australia Modern Slavery Act UK Modern Slavery Act
STRATEGY		
102-14	Statement from senior decision-maker	<i>2021 Sustainability Report</i> : CEO letter, pages 1-3
102-15	Key impacts, risks, and opportunities	<i>2021 Form 10-K</i> : Management’s discussion and analysis of financial condition and results of operations (MD&A)—Risk factors, pages 35-43

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
ETHICS AND INTEGRITY		
102-16	Values, principles, standards, and norms of behavior	<p>2021 <i>Sustainability Report</i>: Culture: Leading with integrity and <i>The Spirit & The Letter</i>, pages 71-72</p> <p>2022 <i>Proxy Statement</i>: Governance—Other Governance Policies & Practices—Board Integrity Policies, page 22</p> <p><i>The Spirit & The Letter</i></p> <p>Note: Link is to English version; multiple languages are available.</p>
102-17	Mechanisms for advice and concerns about ethics	<p>2021 <i>Sustainability Report</i>: Our performance and priorities, page 12-13; GE's ethics & compliance program—Voice of Integrity: open reporting, pages 73-74</p> <p>2022 <i>Proxy Statement</i>: Governance—How Can You Communicate with Your Board, page 22</p> <p><i>Governance Principles</i>: 16. Reporting of Concerns to Independent Directors or the Audit Committee, pages 6-7</p> <p>GE Environmental, Social and Governance website, <i>Integrity, The Spirit & The Letter</i>, page 27</p> <p>Note: Link is to English version; multiple languages are available.</p>
GOVERNANCE		
102-18	Governance structure	<p>2021 <i>Sustainability Report</i>: Board oversight, pages 57-58</p> <p>2022 <i>Proxy Statement</i>: Governance—Board Committees, page 19</p> <p>2021 <i>Form 10-K</i>: Directors, Executive Officers and Corporate Governance, page 87</p> <p>GE Governance webpage</p> <p><i>Governance and Public Affairs Committee Charter</i></p>
102-19	Delegating authority	<p>2021 <i>Sustainability Report</i>: Board oversight, pages 57-58</p> <p><i>Governance Principles</i>, pages 1, 3</p> <p>2022 <i>Proxy Statement</i>: Key Areas of Board Oversight, pages 20-21</p> <p><i>Governance and Public Affairs Committee Charter</i></p>
102-20	Executive-level responsibility for economic, environmental, and social topics	<p>2021 <i>Sustainability Report</i>: GE's enterprise risk management framework, page 60</p>
102-21	Consulting stakeholders on economic, environmental, and social topics	<p>2021 <i>Sustainability Report</i>: Operationalizing and improving GE's sustainability efforts through the Sustainability Council, page 61</p> <p>2022 <i>Proxy Statement</i>: Board Operations; Key Areas of Board Oversight, page 18, 20; Shareholder Engagement, page 5</p> <p><i>Governance Principles</i>, page 1</p>
102-22	Composition of the highest governance body and its committees	<p>2021 <i>Sustainability Report</i>: 2021 <i>Sustainability Report</i>: Advancing diversity and inclusion, page 80</p> <p>2022 <i>Proxy Statement</i>: Governance, pages 6-12</p> <p>2021 <i>Form 10-K</i>: Directors, Executive Officers and Corporate Governance, page 87</p>
102-23	Chair of the highest governance body	<p>2022 <i>Proxy Statement</i>: Governance—Board Leadership Structure, page 13</p> <p>2021 <i>Form 10-K</i>: Directors, Executive Officers and Corporate Governance, page 87</p> <p><i>Governance Principles</i>: 10. Board Leadership, page 4</p>
102-24	Nominating and selecting the highest governance body	<p>2022 <i>Proxy Statement</i>: Governance—Board Composition—Director Selection Process, page 14</p> <p>2021 <i>Sustainability Report</i>: Board Oversight, pages 57-59</p> <p>2021 <i>Form 10-K</i>: Directors, Executive Officers and Corporate Governance, page 87</p>
102-25	Conflicts of interest	<p>2022 <i>Proxy Statement</i>: Governance—Other Governance Policies & Practices—Board Integrity Policies, page 22; Related Person Transactions & Other Information, page 23</p> <p><i>Governance Principles</i>: 12. Ethics and Conflicts of Interest; 13. Approval of Certain Related Party Transactions, page 5</p> <p><i>The Spirit & The Letter</i>, page 23</p> <p>Note: Link is to English version; multiple languages are available.</p> <p><i>Governance and Public Affairs Committee Charter</i>, page 1</p>
102-26	Role of highest governance body in setting purpose, values, and strategy	<p>2022 <i>Proxy Statement</i>: Key Areas of Board Oversight, page 18</p> <p><i>Governance Principles</i>, pages 1, 3</p>
102-27	Collective knowledge of highest governance body	<p>2022 <i>Proxy Statement</i>: Governance—Qualifications and Attributes, page 7; Board Governance Practices—Director Education, page 17</p> <p><i>Governance Principles</i>: 22. Director Education, page 8</p>
102-28	Evaluating the highest governance body's performance	<p>2022 <i>Proxy Statement</i>: Governance—Board Governance Practices—How We Evaluate the Board's Effectiveness, page 17</p> <p><i>Governance Principles</i>: 10. Self-Evaluation, page 4</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
102-29	Identifying and managing economic, environmental, and social impacts	<p>2021 Sustainability Report: Board oversight, pages 57-58</p> <p>2022 Proxy Statement: Key Areas of Board Oversight, pages 20-21; Board Governance Practices, page 17</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • UK Modern Slavery Act Statement • Australia Modern Slavery Act Statement
102-30	Effectiveness of risk management processes	<p>2021 Sustainability Report: GE's enterprise risk management framework, page 60</p> <p>2022 Proxy Statement: Board Operations, page 18; Key Areas of Board Oversight, pages 20-21</p> <p>Governance Principles, pages 1, 3</p>
102-31	Review of economic, environmental, and social topics	<p>2022 Proxy Statement: Governance, pages 6-7, 16-17, 20</p>
102-32	Highest governance body's role in sustainability reporting	<p>The Board's Governance and Public Affairs Committee has primary oversight of sustainability reporting.</p> <p>2021 Sustainability Report: About this report, page 11</p> <p>2022 Proxy Statement: Board Operations, page 18; Key Areas of Board Oversight, pages 20-21</p> <p>Governance and Public Affairs Committee Charter, pages 1-2</p>
102-33	Communicating critical concerns	<p>2022 Proxy Statement: Governance—How Can You Communicate with Your Board, page 22</p> <p>Governance Principles: 16. Reporting of Concerns to Independent Directors or the Audit Committee, pages 6-7</p> <p>The Spirit & The Letter, pages 10, 17, 18, 24, 27</p> <p>Note: Link is to English version; multiple languages are available.</p>
102-35	Remuneration policies	<p>2022 Proxy Statement: Director Compensation, pages 51-52</p> <p>Governance Principles: 16. Compensation of the Board, page 7</p>
102-36	Process for determining remuneration	<p>2022 Proxy Statement: Director Compensation, pages 51-52</p> <p>Governance Principles: 16. Compensation of the Board, page 7</p>
102-37	Stakeholders' involvement in remuneration	<p>2022 Proxy Statement: Compensation—Shareholder Engagement on the 2021 Say-on-Pay Vote, page 26; Regular Outreach to Seek Shareholder Feedback, page 27</p>
102-38	Annual total compensation ratio	<p>2022 Proxy Statement: Compensation—CEO Pay Ratio, page 50</p>
STAKEHOLDER ENGAGEMENT		
102-40	List of stakeholder groups	<p>2021 Sustainability Report: ESG issues assessments for GE and each business, pages 61-63</p>
102-41	Collective bargaining agreements	<p>2021 Sustainability Report: Freedom of association, page 115</p> <p>2021 Form 10-K: About General Electric, pages 4-6</p> <p>GE Environmental, Social and Governance — Reports Hub</p>
102-42	Identifying and selecting stakeholders	<p>2021 Sustainability Report: How GE engages with Its stakeholders, page 59</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Setting Public Policy Priorities
102-43	Approach to stakeholder engagement	<p>2021 Sustainability Report: How GE engages with Its stakeholders, page 59; ESG issues assessments for GE and each business, pages 61-63</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • UK Modern Slavery Act Statement • Australia Modern Slavery Act Statement • Setting Public Policy Priorities
102-44	Key topics and concerns raised	<p>2021 Sustainability Report: How GE engages with Its stakeholders, page 59; ESG Issues Assessment Overview, pages 61-63</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • UK Modern Slavery Act Statement • Australia Modern Slavery Act Statement • Setting Public Policy Priorities
REPORTING PRACTICE		
102-45	Entities included in the consolidated financial statements	<p>2021 Form 10-K: Audited Financial Statements and Notes, pages 47, 85-86</p>
102-46	Defining report content and topic Boundaries	<p>This 2021 report addresses our global operations for our Power, Renewable Energy, Healthcare and Aviation businesses unless otherwise stated.</p>
102-47	List of material topics	<p>Our sustainability priorities are directly related to our commitment to build the technology that enables a sustainable tomorrow, which is centralized around sustainable, reliable, and affordable energy, precision health and aviation innovation. For more information, visit www.ge.com/sustainability</p> <p>2021 Sustainability Report: Our process: ESG issues assessments for GE and each business, pages 61-63</p>
102-48	Restatements of information	None
102-49	Changes in reporting	None

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
102-50	Reporting period	Calendar year 2021 unless otherwise noted.
102-51	Date of most recent report	2020
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	sustainability@ge.com
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.
102-55	GRI content index	https://www.ge.com/sites/default/files/ge2021_esg_framework_results.pdf#page=8
UNIVERSAL STANDARDS		
GRI 103: Management Approach		
103-1	Explanation of the material topic and its Boundary	Unless otherwise stated, this report addresses our global reach for GE Power, GE Renewable Energy, GE Healthcare and GE Aviation
103-2	The management approach and its components	<p><i>2021 Sustainability Report</i>: Our process—How GE operates to succeed in our mission, pages 56-84; Our commitments: GE respects our people, our planet and our communities, pages 85-123</p> <p>PRODUCT SAFETY & QUALITY — <i>2021 Sustainability Report</i>: Product safety and quality, pages 66-70</p> <p>ETHICS & COMPLIANCE — <i>2021 Sustainability Report</i>: Always with unyielding integrity—GE's Ethics & Compliance program, pages 72-73</p> <p>HUMAN CAPITAL — <i>2021 Sustainability Report</i>: Human capital—Investing in our people, pages 77-79</p> <p>DIVERSITY & INCLUSION — <i>2021 Sustainability Report</i>: Advancing diversity and inclusion, pages 80-84</p> <p>SAFETY — <i>2021 Sustainability Report</i>: Safety, pages 86-89</p> <p>PRIVACY & CYBERSECURITY — <i>2021 Sustainability Report</i>: Privacy and cybersecurity, pages 75-76</p> <p>ENVIRONMENT AND CLIMATE CHANGE — <i>2021 Sustainability Report</i>: Environment, page 90; Climate change, pages 91-103</p> <p>HUMAN RIGHTS — <i>2021 Sustainability Report</i>: Human rights, pages 112-114</p> <p>ETHICAL SUPPLY CHAIN AND RESPONSIBLE MINERAL SOURCING — <i>2021 Sustainability Report</i>: Ethical supply chain and responsible mineral sourcing, page 114</p> <p>FREEDOM OF ASSOCIATION — <i>2021 Sustainability Report</i>: Freedom of association, page 115</p>
103-3	Evaluation of the management approach	<i>2021 Sustainability Report</i> : Our process—How GE operates to succeed in our mission, pages 56-84 ; Our commitments: GE respects our people, our planet and our communities, pages 85-123
ECONOMIC PERFORMANCE		
201-1	Direct economic value generated and distributed	<p><i>2021 Sustainability Report</i>: Our performance and priorities, pages 12-13</p> <p><i>2021 Form 10-K</i>: Audited Financial Statements and, pages 47-86</p> <p>GE Philanthropy webpage</p>
201-2	Financial implications and other risks and opportunities due to climate change	<i>2021 Form 10-K</i> : Risk factors, pages 37, 40
201-3	Defined benefit plan obligations and other retirement plans	<i>2021 Form 10-K</i> : Audited Financial Statements and Notes – Note 12. Postretirement Benefit Plans, pages 66-71
201-4	Financial assistance received from government	GE Research Government Agencies website
INDIRECT ECONOMIC PRESENCE		
203-1	Infrastructure investments and services supported	<p><i>2021 Sustainability Report</i>: Environmental Justice; Brownsfield, pages 108-109</p> <p><i>2021 Annual Report</i>: How GE Performed in 2021, page 6</p> <p><i>2021 Form 10-K</i>: Segment Operations, pages 9-16; Risk Factors, pages 35-43</p>
203-2	Significant indirect economic impacts	<p><i>2021 Sustainability Report</i>: UN Sustainable Development Goals, pages 7-10; Our performance and priorities, page 12; The GE Foundation, pages 116-123</p> <p><i>2021 Annual Report</i>: How GE Performed in 2021, page 6</p> <p><i>2021 Form 10-K</i>: Segment Operations, pages 9-16; Risk Factors, pages 35-43</p>
ANTI-CORRUPTION		
205-1	Operations assessed for risks related to corruption	<p><i>2021 Form 10-K</i>: Risk Factors, pages 35-43</p> <p><i>2022 Proxy Statement</i>: Key Areas of Board Oversight, pages 20-21</p> <p><i>The Spirit and The Letter</i>, pages 3-27</p> <p>GE Environmental, Social and Governance — Reports Hub, Anticorruption</p>
205-2	Communication and training about anti-corruption policies and procedures	<p>GE Environmental, Social and Governance website, Integrity</p> <p><i>The Spirit and The Letter</i>, pages 3-27</p> <p>GE Environmental, Social and Governance — Reports Hub, Anticorruption</p> <p>GE Integrity Guide for Suppliers, Contractors and Consultants</p>
205-3	Confirmed incidents of corruption and actions taken	<i>2021 Form 10-K</i> : Audited Financial Statements and Notes, page 47

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
ANTI-COMPETITIVE BEHAVIOR		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2021 Form 10-K: Audited Financial Statements and Notes—Note 22. Commitments, Guarantees, Product Warranties and other Loss Contingencies—Legal Matters, page 80 GE Integrity Guide for Suppliers, Contractors and Consultants The Spirit & The Letter , page 11 Note: Link is to English version; multiple languages are available.
MATERIALS		
301-1	Materials used by weight or volume	2021 Sustainability Report: Product stewardship, pages 104-106
ENERGY		
302-1	Energy consumption within the organization	2021 Sustainability Report: Our performance and priorities, page 13 ; GE's climate change performance, page 91 GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices
302-2	Energy consumption outside of the organization	GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices
302-4	Reduction of energy consumption	2021 Sustainability Report: Climate change, pages 91-103
WATER AND EFFLUENTS		
303-1	Interactions with water as a shared resource	GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices 2021 Sustainability Report: Water, page 107
303-4	Water discharge	2021 Sustainability Report: Environment — Our environmental program, page 90
303-5	Water consumption	2021 Sustainability Report: Our performance and priorities, page 13 ; Water, page 107
EMISSIONS		
305-1	Direct (Scope 1) GHG emissions	2021 Sustainability Report: Our performance and priorities, page 13 ; Climate change—GE's climate change performance, page 91 GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices
305-2	Energy indirect (Scope 2) GHG emissions	2021 Sustainability Report: Our performance and priorities, page 13 ; Climate change—GE's climate change performance, page 91 GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices
305-3	Other indirect (Scope 3) GHG emissions	2021 Sustainability Report: Our innovation and technology: Sustainability at core, pages 33-35, 50-53 ; Climate change, page 91 GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices
305-5	Reduction of GHG emissions	2021 Sustainability Report: Our performance and priorities, page 13 ; Climate change, pages 91-103 GE Environmental, Social and Governance — Reports Hub , 2021 Sustainability Report Appendices
WASTE		
306-1	Waste generation and significant waste-related impacts	2021 Sustainability Report: Product stewardship, pages 104-106
306-2	Management of significant waste-related impacts	2021 Sustainability Report: Product stewardship, pages 104-106
ENVIRONMENTAL COMPLIANCE		
307-1	Non-compliance with environmental laws and regulations	2021 Form 10-K: Audited Financial Statements and Notes—Note 22. Commitments, Guarantees, Product Warranties and other Loss Contingencies—Environmental, Health and Safety Matters, page 82 2021 Sustainability Report: Our performance and priorities, page 13
SUPPLIER ENVIRONMENTAL ASSESSMENT		
308-1	New suppliers that were screened using environmental criteria	2021 Sustainability Report: Our performance and priorities, pages 12 ; Ethical supply chain and responsible mineral sourcing, page 114 GE Environmental, Social and Governance — Reports Hub , Ethical Supply Chain Program
308-2	Negative environmental impacts in the supply chain and actions taken	2021 Sustainability Report: Our performance and priorities, pages 12 ; Ethical supply chain and responsible mineral sourcing, page 114 GE Environmental, Social and Governance — Reports Hub , Ethical Supply Chain Program
EMPLOYMENT		
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2021 Sustainability Report: Human capital: Investing in our people—GE's U.S. family benefits, including fertility, parental leave and child care, page 77
401-3	Parental leave	2021 Sustainability Report: Human capital: Investing in our people, pages 77-79
LABOR/MANAGEMENT RELATIONS		
402-1	Minimum notice periods regarding operational changes	2021 Sustainability Report: Freedom of association, page 115

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
OCCUPATIONAL HEALTH AND SAFETY		
403-1	Occupational health and safety management system	2021 Sustainability Report: Safety, pages 86-89 The Spirit & The Letter , page 24 Note: Link is to English version; multiple languages are available
403-2	Hazard identification, risk assessment, and incident investigation	2021 Sustainability Report: Safety, pages 86-89 The Spirit & The Letter , page 24 Note: Link is to English version; multiple languages are available
403-3	Occupational health services	2021 Sustainability Report: Safety, pages 86-89 The Spirit & The Letter , page 24 Note: Link is to English version; multiple languages are available
403-4	Worker participation, consultation, and communication on occupational health and safety	2021 Sustainability Report: Always with unyielding integrity: GE's Ethics & Compliance program—Voice of integrity, open reporting, page 73; Safety, pages 86-89; Freedom of association, page 115
403-5	Worker training on occupational health and safety	2021 Sustainability Report: Safety, pages 86-89
403-6	Promotion of worker health	2021 Sustainability Report: Human capital: Investing in our people—Global well-being, page 78 GE Career Benefits The Spirit & The Letter , pages 22, 24 Note: Link is to English version; multiple languages are available.
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2021 Sustainability Report: Safety, pages 86-89 2021 Form 10-K: Risk Factors, pages 35-43 The Spirit & The Letter , page 24 Note: Link is to English version; multiple languages are available.
403-8	Workers covered by an occupational health and safety management system	2021 Sustainability Report: Safety, pages 86-89 Environment, Health and Safety Policy
403-9	Work-related injuries	2021 Sustainability Report: Our performance and priorities, pages 12-13; Safety, page 86
403-10	Work-related ill health	2021 Sustainability Report: Our performance and priorities, pages 12-13; Safety, page 86
TRAINING AND EDUCATION		
404-2	Programs for upgrading employee skills and transition assistance programs	2021 Sustainability Report: Human capital: Investing in our people—Developing our people, pages 78-79
404-3	Percentage of employees receiving regular performance and career development reviews	2021 Sustainability Report: Human capital: Investing in our people—Performance management system, page 77
DIVERSITY AND EQUAL OPPORTUNITY		
405-1	Diversity of governance bodies and employees	2021 Sustainability Report: Our performance and priorities, pages 12-13; Advancing diversity and inclusion, pages 80-82 2022 Proxy Statement: Governance—Board Nominees, page 7 2021 Diversity Annual Report
NON-DISCRIMINATION		
406-1	Incidents of discrimination and corrective actions taken	2021 Sustainability Report: Our performance and priorities, pages 12-13; Human capital: Investing in our people — Respectful workplace, page 78 2022 Proxy Statement: Key Areas of Board Oversight, page 20 The Spirit & The Letter , page 9-10 Note: Link is to English version; multiple languages are available.
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	2021 Sustainability Report: Freedom of association, page 115 The Spirit & The Letter , pages 10, 18 Note: Link is to English version; multiple languages are available. GE Environmental, Social and Governance — Reports Hub , Human Rights Statement of Principles GE Integrity Guide for Suppliers, Contractors & Consultants Ethical Supply Chain Program

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
CHILD LABOR		
408-1	Operations and suppliers at significant risk for incidents of child labor	<p><i>2021 Sustainability Report</i>: Our commitments: Human rights, pages 112-114</p> <p>2021 Human Rights Report</p> <p><i>The Spirit & The Letter</i>, pages 10, 18</p> <p>Note: Link is to English version; multiple languages are available.</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Human Rights Statement of Principles • UK Modern Slavery Act • California Transparency in Supply Chains Act • Australia Modern Slavery Act Statement <p>GE Integrity Guide for Suppliers, Contractors & Consultants</p>
FORCED OR COMPULSORY LABOR		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<p><i>2021 Sustainability Report</i>: Human rights, pages 112-114</p> <p>2021 Human Rights Report</p> <p><i>The Spirit & The Letter</i>, pages 10, 18</p> <p>Note: Link is to English version; multiple languages are available.</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Human Rights Statement of Principles • UK Modern Slavery Act • California Transparency in Supply Chains Act • Australia Modern Slavery Act Statement <p>GE Integrity Guide for Suppliers, Contractors & Consultants</p>
SECURITY PRACTICES		
410-1	Security personnel trained in human rights policies or procedures	<p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Modern Slavery • UK Modern Slavery Act
HUMAN RIGHTS ASSESSMENT		
412-1	Operations that have been subject to human rights reviews or impact assessments	<p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Human Rights Statement of Principles • Australia Modern Slavery Act Statement • UK Modern Slavery Act <p><i>2021 Sustainability Report</i>: Human Rights, pages 112-114</p> <p>2021 Human Rights Report</p>
412-2	Employee training on human rights policies or procedures	<p><i>2021 Sustainability Report</i>: Always with unyielding integrity: GE's Ethics & Compliance program, pages 73-74; Human rights, pages 112-114</p> <p><i>The Spirit & The Letter</i>, page 10</p> <p>Note: Link is to English version; multiple languages are available.</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • UK Modern Slavery Act • California Transparency in Supply Chains Act
LOCAL COMMUNITIES		
413-1	Operations with local community engagement, impact assessments, and development programs	<p><i>2021 Sustainability Report</i>: The GE Foundation, pages 116-123</p> <p>GE Philanthropy webpage</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Education & Skills • Developing Health • Disaster and Humanitarian Belief • GE Volunteers • UK Modern Slavery Act • Human Rights Statement of Principles • Public Policy Priorities • Setting Public Policy Priorities
413-2	Operations with significant actual and potential negative impacts on local communities	<p><i>2021 Form 10-K</i>: Risk Factors, pages 35-43; Audited Financial Statements and Notes, page 47</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE OR DISCLOSURE LOCATION
SUPPLIER SOCIAL ASSESSMENT		
414-1	New suppliers that were screened using social criteria	<p>2021 <i>Sustainability Report</i>: Our performance and priorities, pages 12</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Australia Modern Slavery Act Statement • UK Modern Slavery Act • Ethical Supply Chain
414-2	Negative social impacts in the supply chain and actions taken	<p>2021 <i>Sustainability Report</i>: Ethical supply chain and responsible mineral sourcing, page 114</p> <p>2021 <i>Form 10-K</i>: Risk Factors, pages 35-43</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Australia Modern Slavery Act Statement • UK Modern Slavery Act • California Transparency in Supply Chains Act
PUBLIC POLICY		
415-1	Political contributions	<p>2021 <i>Sustainability Report</i>: Board oversight of public policy and lobbying, page 57</p> <p>2022 <i>Proxy Statement</i>: Other Governance Policies & Practices, pages 22-23</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> • Political Contributions • Political Contributions Policy
CUSTOMER HEALTH AND SAFETY		
416-1	Assessment of the health and safety impacts of product and service categories	<p>2021 <i>Sustainability Report</i>: Product safety and quality, pages 66-70</p> <p>2021 <i>Form 10-K</i>: Risk Factors, pages 35-43</p> <p>2022 <i>Proxy Statement</i>: Key Areas of Board Oversight, page 20</p>
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<p>2021 <i>Sustainability Report</i>: Product safety and quality, pages 66-70</p> <p>2021 <i>Form 10-K</i>: Audited Financial Statements and Notes—Note 22. Commitments, Guarantees, Product Warranties and other Loss Contingencies—Environmental, Health and Safety Matters, page 82</p>
CUSTOMER PRIVACY		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<p>2021 <i>Sustainability Report</i>: Privacy and cybersecurity, pages 75-76</p>