



Notice of Nondiscrimination

DISCRIMINATION IS AGAINST THE LAW

Epiphany Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Epiphany Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Epiphany Dermatology:

- ✔ Provide services to people with disabilities to communicate effectively with us, such as:
 - ▶ Written information in other formats (large print, accessible electronic formats, other formats)

- ✔ Provides free language services to people whose primary language is not English, such as:
 - ▶ Qualified interpreters
 - ▶ Information written in other languages

If you need these services, contact the Regional Manager.

If you believe that Epiphany Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Compliance Manager, **7300 Ranch Road 2222, Building I, Suite 200, Austin, TX 78730, Phone: 512-628-0465, Fax: 512-727-5672**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Compliance Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

EPIPHANY DERMATOLOGY

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Austin, TX 78730
Phone: (512) 628-0465