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**Empire Company Limited**  
**Consolidated Financial Statements**  
**May 4, 2024**

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## Independent auditor's report

To the Shareholders of Empire Company Limited

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### Our opinion

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Empire Company Limited and its subsidiaries (together, the Company) as at May 4, 2024 and May 6, 2023, and its financial performance and its cash flows for the 52 weeks ended May 4, 2024 and May 6, 2023 in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards).

### What we have audited

The Company's consolidated financial statements comprise:

- the consolidated balance sheets as at May 4, 2024 and May 6, 2023;
- the consolidated statements of earnings for the 52 weeks ended May 4, 2024 and May 6, 2023;
- the consolidated statements of comprehensive income for the 52 weeks ended May 4, 2024 and May 6, 2023;
- the consolidated statements of changes in shareholders' equity for the 52 weeks ended May 4, 2024 and May 6, 2023;
- the consolidated statements of cash flows for the 52 weeks ended May 4, 2024 and May 6, 2023; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

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### Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



## Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the 52 weeks ended May 4, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
<p><b>Recognition of vendor allowances</b></p> <p><i>Refer to note 2(f) – Basis of preparation (Vendor allowances) and note 3(x) – Summary of material accounting policies (Vendor allowances) to the consolidated financial statements.</i></p> <p>The Company receives allowances from certain vendors whose products are purchased for resale. Included in these vendor agreements are volume-related allowances, purchase discounts, listing fees and other allowances. The Company recognizes these vendor allowances as a reduction of cost of sales and related inventories. The number and variety of the vendor agreements can make it complex for management to determine the performance obligations associated with the vendor allowances and the related recognition thereof. As a result, management judgment is required.</p> <p>We considered this a key audit matter due to the number of vendor allowance transactions and varying terms of the vendor agreements, making the recognition of vendor allowances more complex, requiring management judgment. This resulted in a high degree of auditor judgment and effort in performing procedures and evaluating evidence.</p>	<p>Our approach to addressing the matter included the following procedures, among others:</p> <ul style="list-style-type: none"><li>• Tested the operating effectiveness of controls related to the recognition of vendor allowances, including management's approval of vendor agreements and the monitoring of the aging of vendor allowance receivables.</li><li>• For a sample of vendor allowance transactions recognized during the 52 weeks, evaluated the reasonableness of management's determination that performance obligations associated with vendor allowances have been met by:<ul style="list-style-type: none"><li>– Evaluating the terms in vendor agreements and agreeing amounts recorded to vendor agreements, internal supporting documents, corresponding cash receipts/net settlements and any related correspondence with vendors.</li></ul></li><li>• For a sample of vendor allowance receivables at the balance sheet date, evaluated the reasonableness of management's determination that performance obligations associated with vendor allowances have been met by:<ul style="list-style-type: none"><li>– Evaluating the terms in vendor agreements and agreeing amounts recorded to vendor agreements, internal supporting documents and any related correspondence with vendors and, as applicable, recalculating the amount recognized.</li></ul></li></ul>



Key audit matter	How our audit addressed the key audit matter
	<ul style="list-style-type: none"><li>– Tracing amounts to cash receipts/net settlements after the balance sheet date, where applicable.</li><li>– Considering outstanding vendor claims as at and after the balance sheet date, where applicable.</li><li>• Assessed the aging of vendor allowance receivables at the balance sheet date.</li><li>• Considered credit notes issued after the balance sheet date.</li></ul>

**Valuation of retail inventories**

*Refer to note 2(a) – Basis of preparation (Inventories), note 3(e) – Summary of material accounting policies (Inventories) and note 4 – Inventories to the consolidated financial statements.*

As at May 4, 2024, the Company held inventories of \$1,771.7 million, of which a significant portion relates to retail inventories. The Company has more than 1,600 stores across Canada. Inventories are valued at the lower of cost and estimated net realizable value. The cost of retail inventories is determined using weighted average cost or the retail method. The retail method uses the anticipated selling price less normal profit margins, on a weighted average cost basis. Significant estimation and judgment is required by management in the determination of (i) estimated shrinkage occurring between the last physical inventory count and the balance sheet date and (ii) inventories valued at retail and adjusted to cost.

We considered this a key audit matter due to the magnitude of the inventories balance, the number of stores at which retail inventories are held, the volume of transactions between the last physical inventory count and the balance sheet date and the

Our approach to addressing the matter included the following procedures, among others:

- Tested the operating effectiveness of controls related to the inventory valuation process.
- Tested the operating effectiveness of controls related to the physical inventory count process at the stores.
- Observed the physical inventory count process for a sample of stores during the 52 weeks and performed independent test counts.
- For a sample of retail inventory items counted that are recorded at weighted average cost value, traced the underlying data at the physical inventory count date to recent purchase invoices.
- For a sample of retail inventory items counted that are recorded at retail value, traced the underlying data at the physical inventory count date to recent retail selling prices.
- Evaluated the reasonableness of the profit margins applied to retail inventories to adjust inventories valued at retail to cost by comparing profit margin rates applied to historical profit margins on a sample basis.



Key audit matter	How our audit addressed the key audit matter
related significant estimations and judgments required by management, and the audit effort involved in testing the retail inventories at the balance sheet date.	<ul style="list-style-type: none"><li>• For independent test counts performed on retail inventories, tested the underlying data used in management’s roll-forward schedule from the last physical inventory count to the balance sheet date and recalculated the mathematical accuracy thereof.</li><li>• Tested how management estimated shrinkage and evaluated the reasonableness of shrinkage applied to inventories at the balance sheet date.</li></ul>

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### Other information

Management is responsible for the other information. The other information comprises the Management’s Discussion and Analysis, which we obtained prior to the date of this auditor’s report and the information, other than the consolidated financial statements and our auditor’s report thereon, included in the annual report, which is expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor’s report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard. When we read the information, other than the consolidated financial statements and our auditor’s report thereon, included in the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

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### Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

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### **Auditor's responsibilities for the audit of the consolidated financial statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Adam Boutros.

**/s/PricewaterhouseCoopers LLP**

Chartered Professional Accountants

Halifax, Nova Scotia  
June 19, 2024



**Empire Company Limited**  
**Consolidated Balance Sheets**  
**As At**  
**(in millions of Canadian dollars)**

	May 4 2024	May 6 2023
<b>ASSETS</b>		
Current		
Cash and cash equivalents	\$ 259.6	\$ 221.3
Receivables	677.8	683.4
Inventories (Note 4)	1,771.7	1,743.3
Prepaid expenses	162.3	131.0
Leases and other receivables (Note 5)	115.2	85.2
Income taxes receivable	69.7	90.8
Assets held for sale (Note 6)	47.3	-
	<b>3,103.6</b>	2,955.0
Leases and other receivables (Note 5)	600.9	587.0
Investments, at equity (Note 7)	688.1	701.9
Other assets	39.4	26.3
Property and equipment (Note 8)	3,565.1	3,338.1
Right-of-use assets (Note 9)	4,917.7	4,860.9
Investment property (Note 10)	157.9	166.8
Intangibles (Note 11)	1,348.4	1,375.6
Goodwill (Note 12)	2,064.2	2,067.8
Deferred tax assets (Note 13)	305.0	404.3
	<b>\$ 16,790.3</b>	<b>\$ 16,483.7</b>
<b>LIABILITIES</b>		
Current		
Accounts payable and accrued liabilities	\$ 3,034.7	\$ 3,028.6
Income taxes payable	103.7	61.3
Provisions (Note 14)	54.0	29.9
Long-term debt due within one year (Note 15)	113.5	101.0
Lease liabilities due within one year (Note 9)	585.4	563.7
Other liabilities due within one year (Note 16)	-	73.0
	<b>3,891.3</b>	3,857.5
Provisions (Note 14)	48.1	42.7
Long-term debt (Note 15)	981.9	911.3
Long-term lease liabilities (Note 9)	5,679.1	5,620.9
Other long-term liabilities (Note 16)	295.4	279.2
Employee future benefits (Note 17)	160.3	166.6
Deferred tax liabilities (Note 13)	265.6	268.8
	<b>11,321.7</b>	11,147.0
<b>SHAREHOLDERS' EQUITY</b>		
Capital stock (Note 18)	1,779.3	1,914.7
Contributed surplus	56.2	50.1
Retained earnings	3,484.5	3,216.0
Accumulated other comprehensive income	21.1	19.6
	<b>5,341.1</b>	5,200.4
Non-controlling interest	127.5	136.3
	<b>5,468.6</b>	5,336.7
	<b>\$ 16,790.3</b>	<b>\$ 16,483.7</b>

See accompanying notes to the Consolidated Financial Statements.

On Behalf of the Board

(signed) "James Dickson"  
Director

(signed) "Michael Medline"  
Director

**Empire Company Limited**  
**Consolidated Statements of Earnings**  
**52 Weeks Ended**  
**(in millions of Canadian dollars, except share and per share amounts)**

	<b>May 4 2024</b>	<b>May 6 2023</b>
Sales	\$ 30,732.6	\$ 30,478.1
Other income (Note 19)	179.8	60.8
Share of earnings from investments, at equity (Note 7)	51.1	87.7
Operating expenses		
Cost of sales	22,662.2	22,685.4
Selling and administrative expenses	<u>6,990.5</u>	<u>6,708.8</u>
Operating income	1,310.8	1,232.4
Finance costs, net (Note 21)	<u>282.4</u>	<u>267.0</u>
Earnings before income taxes	1,028.4	965.4
Income tax expense (Note 13)	<u>265.8</u>	<u>237.7</u>
Net earnings	<u>\$ 762.6</u>	<u>\$ 727.7</u>
Earnings for the year attributable to:		
Non-controlling interest	\$ 37.4	\$ 41.7
Owners of the Company	<u>725.2</u>	<u>686.0</u>
	<u>\$ 762.6</u>	<u>\$ 727.7</u>
Earnings per share (Note 22)		
Basic	\$ 2.92	\$ 2.65
Diluted	\$ 2.92	\$ 2.64
Weighted average number of common shares outstanding, in millions (Note 22)		
Basic	248.0	258.8
Diluted	248.4	259.4

See accompanying notes to the Consolidated Financial Statements.

**Empire Company Limited**  
**Consolidated Statements of Comprehensive Income**  
**52 Weeks Ended**  
**(in millions of Canadian dollars)**

	<b>May 4 2024</b>	<b>May 6 2023</b>
Net earnings	\$ 762.6	\$ 727.7
Other comprehensive (loss) income, net		
Items that will be reclassified subsequently to net earnings		
Unrealized gains on derivatives designated as cash flow hedges (net of tax - Note 13)	1.9	4.1
Share of other comprehensive (loss) income of investments, at equity (net of tax - Note 13)	(0.5)	1.8
Exchange differences on translation of foreign operations (net of tax - Note 13)	0.1	(0.3)
Items that will not be reclassified subsequently to net earnings		
Actuarial (losses) gains on defined benefit plans (net of tax - Notes 13 and 17)	(1.7)	5.7
Total other comprehensive (loss) income, net	<u>(0.2)</u>	<u>11.3</u>
Total comprehensive income	<u>\$ 762.4</u>	<u>\$ 739.0</u>
Total comprehensive income for the year attributable to:		
Non-controlling interest	\$ 37.4	\$ 41.7
Owners of the Company	<u>725.0</u>	<u>697.3</u>
	<u>\$ 762.4</u>	<u>\$ 739.0</u>

See accompanying notes to the Consolidated Financial Statements.

<b>Empire Company Limited</b> <b>Consolidated Statements of Changes in</b> <b>Shareholders' Equity</b> <b>(in millions of Canadian dollars)</b>	<b>Capital</b> <b>Stock</b>	<b>Contributed</b> <b>Surplus</b>	<b>Accumulated</b> <b>Other</b> <b>Comprehensive</b> <b>Income</b>	<b>Retained</b> <b>Earnings</b>	<b>Total</b> <b>Attributable</b> <b>to Owners of</b> <b>the Company</b>	<b>Non-</b> <b>controlling</b> <b>Interest</b>	<b>Total</b> <b>Equity</b>
<b>Balance at May 7, 2022</b>	\$ 2,026.1	\$ 37.2	\$ 14.0	\$ 2,914.2	\$ 4,991.5	\$ 142.4	\$ 5,133.9
Dividends paid (Note 18)	-	-	-	(170.2)	(170.2)	-	(170.2)
Equity based compensation, net	0.4	12.9	-	-	13.3	-	13.3
Repurchase of common shares (Note 18)	(111.8)	-	-	(238.2)	(350.0)	-	(350.0)
Capital transactions with structured entities	-	-	-	-	-	(36.4)	(36.4)
Revaluation of put options	-	-	-	18.5	18.5	(11.4)	7.1
Transactions with owners	(111.4)	12.9	-	(389.9)	(488.4)	(47.8)	(536.2)
Net earnings	-	-	-	686.0	686.0	41.7	727.7
Other comprehensive income	-	-	5.6	5.7	11.3	-	11.3
Total comprehensive income for the year	-	-	5.6	691.7	697.3	41.7	739.0
<b>Balance at May 6, 2023</b>	<b>\$ 1,914.7</b>	<b>\$ 50.1</b>	<b>\$ 19.6</b>	<b>\$ 3,216.0</b>	<b>\$ 5,200.4</b>	<b>\$ 136.3</b>	<b>\$ 5,336.7</b>
Dividends paid (Note 18)	-	-	-	(181.7)	(181.7)	-	(181.7)
Equity based compensation, net	1.2	6.1	-	-	7.3	-	7.3
Repurchase of common shares (Note 18)	(136.0)	-	-	(264.1)	(400.1)	-	(400.1)
Shares held in trust, net	(0.6)	-	-	-	(0.6)	-	(0.6)
Capital transactions with structured entities	-	-	-	-	-	(37.2)	(37.2)
Revaluation/exercise of put options	-	-	-	(9.2)	(9.2)	(9.0)	(18.2)
Transactions with owners	(135.4)	6.1	-	(455.0)	(584.3)	(46.2)	(630.5)
Net earnings	-	-	-	725.2	725.2	37.4	762.6
Other comprehensive income (loss)	-	-	1.5	(1.7)	(0.2)	-	(0.2)
Total comprehensive income for the year	-	-	1.5	723.5	725.0	37.4	762.4
<b>Balance at May 4, 2024</b>	<b>\$ 1,779.3</b>	<b>\$ 56.2</b>	<b>\$ 21.1</b>	<b>\$ 3,484.5</b>	<b>\$ 5,341.1</b>	<b>\$ 127.5</b>	<b>\$ 5,468.6</b>

See accompanying notes to the Consolidated Financial Statements.

**Empire Company Limited**  
**Consolidated Statements of Cash Flows**  
**52 Weeks Ended**  
**(in millions of Canadian dollars)**

	May 4 2024	May 6 2023
<b>Operations</b>		
Net earnings	\$ 762.6	\$ 727.7
Adjustments for:		
Depreciation	949.8	916.0
Income tax expense	265.8	237.7
Finance costs, net (Note 21)	282.4	267.0
Amortization of intangibles	120.9	114.6
Net gain on disposal of net assets (Note 19)	(108.0)	(44.7)
Net gain on lease modifications and terminations (Note 19)	(39.6)	-
Impairment losses of non-financial assets, net	0.3	6.2
Impairment losses of long-lived assets	-	6.7
Amortization of deferred items	1.1	1.6
Equity in earnings of other entities, net of distributions received	19.3	(10.2)
Employee future benefits	(8.7)	(3.9)
Increase (decrease) in long-term provisions	3.6	(2.9)
Equity based compensation	9.1	17.3
Net change in non-cash working capital (Note 23)	(78.3)	(307.4)
Income taxes paid, net	(106.0)	(320.4)
	<u>2,074.3</u>	<u>1,605.3</u>
Cash flows from operating activities		
	<u>2,074.3</u>	<u>1,605.3</u>
<b>Investment</b>		
Increase in equity investments (Note 7)	(6.1)	(3.4)
Property, equipment and investment property purchases	(705.2)	(574.2)
Intangible purchases	(93.5)	(183.5)
Proceeds on disposal of assets	145.7	48.9
Proceeds on lease modifications and terminations (Note 29)	34.3	-
Leases and other receivables, net	(48.0)	(34.8)
Other assets	(11.7)	(4.2)
Other liabilities	(2.1)	(2.5)
Business acquisitions (Note 24)	(19.2)	(18.7)
Payments received for finance subleases	93.7	84.8
Interest received	3.6	2.9
	<u>(608.5)</u>	<u>(684.7)</u>
Cash flows used in investing activities		
	<u>(608.5)</u>	<u>(684.7)</u>
<b>Financing</b>		
Issuance of long-term debt	96.9	87.1
Repayments of long-term debt	(99.4)	(590.2)
Advances on credit facilities, net	85.5	337.9
Interest paid	(50.4)	(52.0)
Payments of lease liabilities (principal portion)	(527.5)	(507.6)
Payments of lease liabilities (interest portion)	(240.7)	(230.2)
Repurchase of common shares (Note 18)	(400.1)	(350.0)
Dividends paid	(181.7)	(170.2)
Non-controlling interest (Note 26)	(110.1)	(36.4)
	<u>(1,427.5)</u>	<u>(1,511.6)</u>
Cash flows used in financing activities		
	<u>(1,427.5)</u>	<u>(1,511.6)</u>
Increase (decrease) in cash and cash equivalents	38.3	(591.0)
Cash and cash equivalents, beginning of year	221.3	812.3
Cash and cash equivalents, end of year	<u>\$ 259.6</u>	<u>\$ 221.3</u>

See accompanying notes to the Consolidated Financial Statements.

## **1. Reporting entity**

Empire Company Limited (“Empire” or the “Company”) is a Canadian company whose key businesses are food retailing and related real estate. The Company is incorporated in Canada and the address of its registered office of business is 115 King Street, Stellarton, Nova Scotia, B0K 1S0, Canada. The Consolidated Financial Statements for the year ended May 4, 2024 include the accounts of Empire, all subsidiary companies, including 100% owned Sobeys Inc. (“Sobeys”), and certain enterprises considered structured entities (“SEs”), where control is achieved on a basis other than through ownership of a majority of voting rights. Investments in which the Company has significant influence and its joint ventures are accounted for using the equity method. As at May 4, 2024, the Company’s business operations were conducted through its two reportable segments: Food retailing and Investments and other operations, as further described in Note 27, Segmented information. The Company’s Food retailing business is affected by seasonality and the timing of holidays. The Company’s fiscal year ends on the first Saturday in May.

## **2. Basis of preparation**

### **Statement of compliance**

The Consolidated Financial Statements have been prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board (“IFRS Accounting Standards”).

The Consolidated Financial Statements were authorized for issue by the Board of Directors on June 19, 2024.

### **Use of estimates, judgments and assumptions**

The preparation of the Consolidated Financial Statements requires management to make estimates, judgments and assumptions that affect the amounts reported on the Consolidated Financial Statements and accompanying notes. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

The Company has applied judgment in its assessment of the appropriateness of consolidation of SEs, the appropriateness of equity accounting for its investments in associates and joint ventures, discount rate, classification of financial instruments, the level of componentization of property and equipment, the determination of cash generating units (“CGUs”), the identification of indicators of impairment for property and equipment, investment property, intangible assets and goodwill, the recognition and measurement of assets acquired and liabilities assumed, the measurement of right-of-use assets and lease liabilities, vendor allowances and the recognition of provisions and non-controlling interest put and call options.

Estimates, judgments and assumptions that could have a significant impact on the amounts recognized in the Consolidated Financial Statements are summarized below. Estimates are based on management’s best knowledge of current events and actions the Company may undertake in the future. Actual results could differ from these estimates.

#### **(a) Inventories**

Inventories are valued at the lower of cost and estimated net realizable value. Significant estimation and judgment is required in the determination of (i) estimated inventory provisions due to spoilage and shrinkage occurring between the last physical inventory count and the balance sheet dates; and (ii) inventories valued at retail and adjusted to cost.

#### **(b) Impairment of non-financial assets**

Assumptions are used when management assesses impairment of non-financial assets such as investments in associates and joint ventures, goodwill, intangible assets, property and equipment, right-of-use assets and investment property. Management estimates the recoverable amount of each asset or CGU based on the higher of value-in-use (“VIU”) and fair value less costs of disposal (“FVLCD”). The VIU calculations are based on expected future cash flows. When measuring expected future cash flows, management makes key assumptions about future growth of profits which relate to future events and circumstances. Estimation uncertainty relates to assumptions about future operating results and the application of an appropriate discount rate. Actual results could vary from these estimates which may cause significant adjustments to the Company’s non-financial assets in subsequent reporting periods. Impairment losses and reversals are disclosed in the Consolidated Financial Statements in Notes 8, 9, 10, 11 and 12.

#### **(c) Leases**

Estimates and judgment are used in the measurement of lease liabilities and right-of-use assets. Key assumptions include determination of discount rates and lease term expectations. Note 9 details the right-of-use assets and lease liabilities.

**Empire Company Limited**  
**Notes to the Consolidated Financial Statements**  
**May 4, 2024**  
**(in millions of Canadian dollars, except share and per share amounts)**

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**(d) Income taxes**

Assumptions are applied when management assesses the timing and reversal of temporary differences and estimates the Company's future earnings to determine the recognition of current and deferred income taxes. Judgments are also made by management when interpreting the tax rules in jurisdictions where the Company operates. Note 13 details the current and deferred income tax expense and deferred tax assets and liabilities.

**(e) Provisions**

Estimates and assumptions are used to calculate provisions when the Company estimates the expected future cash flows relating to the obligation and applies an appropriate discount rate.

**(f) Vendor allowances**

The Company has supply agreements with varying terms for purchase of goods for resale, some of which include volume related allowances, purchase discounts, listing fees, and other discounts and allowances. Estimates and judgment are required when the receipt of allowances is conditional on the Company achieving specified performance conditions associated with the purchase of product and determining if these have been met. These include estimates of achieving agreed volume targets.

**(g) Employee future benefits**

Accounting for the costs of defined benefit pension plans and other post-employment benefits requires the use of several assumptions. Pension obligations are based on current market conditions and actuarial determined data such as medical cost trends, mortality rates and future salary increases. A sensitivity analysis and more detail of key assumptions used in measuring the pension and post-employment benefit obligations are disclosed in Note 17.

**(h) Business acquisitions**

For business acquisitions, the Company applies judgment on the recognition and measurement of assets acquired and liabilities assumed, and estimates are utilized to calculate and measure such adjustments. In measuring the fair value of an acquiree's assets and liabilities management uses estimates about future cash flows and discount rates. Any measurement changes after initial recognition would affect the measurement of goodwill.

**(i) Non-controlling interest put and call options**

The Company applies estimates and judgment to the non-controlling interest put and call options the Company enters into as part of business acquisitions. The calculation is an earnings multiple that has various components including estimates of cash flows and discount rates.

**3. Summary of material accounting policies**

The material accounting policies set out below have been applied consistently in the preparation of the Consolidated Financial Statements for all periods presented.

**(a) Basis of consolidation**

The financial statements for the Company include the accounts of the Company and all of its subsidiary undertakings up to the reporting date. Subsidiaries, including SEs, are all entities the Company controls. Control exists when the Company has existing rights that give it the current ability to direct the activities that significantly affect the entity's returns. The Company reassesses control on an ongoing basis. All subsidiaries have a reporting date within six weeks of the Company's reporting date. Where necessary, adjustments have been made to reflect transactions between the reporting dates of the Company and its subsidiaries.

SEs are entities controlled by the Company which were designed so that voting or similar rights are not the dominant factor in deciding who controls the entity. SEs are consolidated if, based on an evaluation of the substance of its relationship with the Company, the Company concludes that it controls the SE. SEs controlled by the Company were established under terms that impose certain limitations on the decision-making powers of the SEs' management and that results in the Company receiving the majority of the benefits related to the SEs' operations and net assets, being exposed to the majority of risks incident to the SEs' activities, and retaining the majority of the residual or ownership risks related to the SEs or their assets.

All intercompany transactions, balances, income and expenses are eliminated in preparing the Consolidated Financial Statements.

Earnings or losses and other comprehensive income or losses of subsidiaries acquired or disposed of during the period are recognized from the effective date of acquisition, or up to the effective date of disposal, as applicable.

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Non-controlling interest represents the portion of a subsidiary's earnings and losses and net assets that is not held by the Company. If losses in a subsidiary applicable to a non-controlling interest exceed the non-controlling interest in the subsidiary's equity, the excess is allocated to the non-controlling interest except to the extent that the majority has a binding obligation and is able to cover the losses, except as discussed in Note 3(j).

**(b) Business acquisitions**

Business acquisitions are accounted for by applying the acquisition method. The acquisition method involves the recognition of the acquiree's identifiable assets and liabilities, including contingent liabilities, regardless of whether they were recorded on the financial statements prior to acquisition. The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under International Financial Reporting Standard ("IFRS") 3, "Business combinations", are recognized at their fair value at the acquisition date, except for: (i) deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements which are recognized and measured in accordance with International Accounting Standard ("IAS") 12, "Income taxes", and IAS 19, "Employee benefits", respectively; (ii) right-of-use assets and lease liabilities for leases in accordance with IFRS 16, "Leases" in which the acquiree is the lessee; and (iii) assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5, "Non-current assets held for sale and discontinued operations", which are measured and recognized at fair value less costs to sell. Goodwill arising on acquisition is recognized as an asset and represents the excess of acquisition cost over the fair value of the Company's share of the identifiable net assets of the acquiree at the date of the acquisition. Any excess of identifiable net assets over the acquisition cost is recognized in net earnings or loss immediately after acquisition. Transaction costs related to the acquisition are expensed as they are incurred.

**(c) Foreign currency translation**

Assets and liabilities of foreign operations with a different functional currency than the Company are translated at exchange rates in effect at each reporting period end date. The revenues and expenses are translated at average exchange rates for the period. Cumulative gains and losses on translation are shown in accumulated other comprehensive income or loss ("AOCI").

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the foreign currency exchange rate in effect at each reporting period end date. Non-monetary items are translated at the historical exchange rate at the date of transaction. Exchange gains or losses arising from the translation of these balances denominated in foreign currencies are recognized in operating income or loss. Revenues and expenses denominated in foreign currencies are translated into Canadian dollars at the average foreign currency exchange rate for the period.

**(d) Cash and cash equivalents**

Cash and cash equivalents are defined as cash and guaranteed investments with a maturity less than 90 days at date of acquisition, as well as, highly liquid guaranteed investments that are redeemable in cash on demand without penalty.

**(e) Inventories**

Warehouse inventories are valued at the lower of cost and net realizable value with cost being determined on a weighted average cost basis. Retail inventories are valued at the lower of cost and net realizable value. Cost is determined using weighted average cost or the retail method. The retail method uses the anticipated selling price less normal profit margins, on a weighted average cost basis. The cost of inventories is comprised of directly attributable costs and includes the purchase price plus other costs incurred in bringing the inventories to their present location and condition, such as freight. The cost is reduced by the value of allowances received from vendors. The Company estimates net realizable value as the amount that inventories are expected to be sold taking into consideration fluctuations of retail price due to seasonality less estimated costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is not estimated to be recoverable due to obsolescence, damage or permanent declines in selling prices. When circumstances that previously caused inventories to be written down below cost no longer exist or when there is clear evidence of an increase in retail selling price, the amount of the write-down previously recorded is reversed. Costs that do not contribute to bringing inventories to their present location and condition, such as storage and administrative overheads, are specifically excluded from the cost of inventories and are expensed in the period incurred.

**(f) Income taxes**

Tax expense recognized in net earnings or loss comprises the sum of deferred income tax and current income tax not recognized in other comprehensive income or loss.



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Current income tax assets and liabilities are comprised of claims from, or obligations to, fiscal authorities relating to the current or prior reporting periods, that are unpaid at the reporting date. Current tax is the tax expected to be payable on the taxable income for the year calculated using rates that have been enacted or substantively enacted at the balance sheet date. It includes adjustments for tax expected to be payable or recoverable in respect of previous periods. Where the amount of tax payable or recoverable is uncertain, the Company establishes provisions based on the most likely amount of the liability or recovery. The calculation of current income tax is based on tax rates and tax laws that have been enacted or substantively enacted at the end of the reporting period.

Deferred income taxes are calculated using the asset and liability method on temporary differences between the carrying amounts of assets and liabilities and their related tax bases. However, deferred tax is not provided on the initial recognition of goodwill or on the initial recognition of an asset or liability unless the related transaction is a business acquisition or affects tax or accounting profit. The deferred tax assets and liabilities have been measured using substantively enacted tax rates that will be in effect when the amounts are expected to settle. Deferred tax assets are only recognized to the extent that it is probable that they will be able to be utilized against future taxable income. The assessment of the probability of future taxable income in which deferred tax assets can be utilized is based on the Company's latest approved forecast, which is adjusted for significant non-taxable income and expenses and specific limits to the use of any unused tax loss or credit. If a positive forecast of taxable income indicates the probable use of a deferred tax asset, especially when it can be used without a time limit, that deferred tax asset is usually recognized in full. The recognition of deferred tax assets that are subject to certain legal or economic limits or uncertainties are assessed individually by management based on the specific facts and circumstances.

Deferred tax assets and liabilities are offset only when the Company has a right and intention to offset current tax assets and liabilities from the same taxation authority. Changes in deferred tax assets or liabilities are recognized as a component of income or expense in net earnings or loss, except where they relate to items that are recognized in other comprehensive income or loss (such as the unrealized gains and losses on cash flow hedges) or directly in equity.

**(g) Assets held for sale**

Property and equipment listed for sale are reclassified as assets held for sale on the Consolidated Balance Sheets when the sale is highly probable. These assets are expected to be sold within a 12-month period. Assets held for sale are valued at the lower of carrying value and fair value less costs to sell.

**(h) Investments in associates**

Associates are those entities over which the Company is able to exert significant influence but which it does not control and which are not interests in a joint venture. Control is reassessed on an ongoing basis. Investments in associates are initially recognized at cost and subsequently accounted for using the equity method.

Acquired investments in associates are also subject to the acquisition method as explained above. However, any goodwill or fair value adjustment attributable to the Company's share in the associate is included in the amount recognized as investments in associates.

All subsequent changes to the Company's share of interest in the equity of the associate are recognized in the carrying amount of the investment. Changes resulting from the earnings or losses generated by the associate are reported within share of earnings from investments, at equity on the Company's Consolidated Statements of Earnings or loss. These changes include subsequent depreciation, amortization or impairment of the fair value adjustments of assets and liabilities.

Changes resulting from earnings of the associate or items recognized directly in the associate's equity are recognized in earnings or losses or equity of the Company, as applicable. However, when the Company's share of losses in an associate equals or exceeds its interest in the associate, including any unsecured receivables, the Company does not recognize further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate. If the associate subsequently reports earnings, the Company resumes recognizing its share of those earnings only after its share of the earnings exceeds the accumulated share of losses that had previously not been recognized.

Unrealized gains and losses on transactions between the Company and its associates are eliminated to the extent of the Company's interest in those entities. Where unrealized losses are eliminated, the underlying asset is also tested for impairment losses from a Company perspective.

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At each reporting period end date, the Company assesses whether there are any indicators of impairment in its investment in associates. For investments in publicly traded entities, carrying value of the investment is compared to the current market value of the investment based on its quoted price at the balance sheet date. For entities which are not publicly traded, VIU of the investment is determined by estimating the Company's share of the present value of the estimated cash flows expected to be generated by the investee. If impaired, the carrying value of the Company's investment is written down to its estimated recoverable amount, being the higher of fair value less cost to sell and VIU.

In the process of measuring future cash flows, management makes assumptions about future growth of profits. These assumptions relate to future events and circumstances. The actual results may vary and may cause significant adjustments to the Company's investments in associates in the subsequent financial years.

Each of the associates identified by the Company has a reporting year end of December 31. For purposes of the Company's consolidated year end financial statements, each of the associates' results are included based on financial statements prepared as at March 31, with any changes occurring between March 31 and the Company's year end that would materially affect the results being taken into account.

**(i) Investments in joint ventures**

Investments in joint ventures are joint arrangements whereby the Company and the other parties to the arrangements have joint control and therefore have rights to the net assets of the arrangement. Investments in joint ventures are initially recognized at cost and subsequently accounted for using the equity method.

**(j) Financial instruments**

Financial instruments are recognized on the Consolidated Balance Sheets when the Company becomes a party to the contractual provisions of a financial instrument. The classification and measurement categories for financial assets are amortized cost, fair value through other comprehensive income ("FVOCI"), and fair value through profit and loss ("FVTPL"). Financial assets that are not designated as FVTPL on initial recognition are classified and measured at amortized cost if (i) they are held within a business model whose objective is to hold assets to collect contractual cash flows, and (ii) the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest. Debt investments that are not designated as FVTPL on initial recognition are classified and measured at FVOCI if (i) they are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets, and (ii) the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest. Equity investments held for trading are classified and measured at FVTPL. Financial assets not classified at amortized cost or FVOCI are classified and measured at FVTPL. The classification and measurement categories for other financial liabilities are amortized cost and FVTPL.

The Company's financial assets and liabilities are generally classified and measured as follows:

<b>Asset/Liability</b>	<b>Classification and Measurement</b>
Cash and cash equivalents	Amortized cost
Receivables	Amortized cost
Leases and other receivables	Amortized cost
Derivative financial assets and liabilities	FVTPL
Non-derivative other assets	FVTPL
Accounts payable and accrued liabilities	Amortized cost
Long-term debt	Amortized cost
Other long-term liabilities (except as below)	Amortized cost

Sobeys has entered into put and call options with non-controlling interest shareholders of certain subsidiary companies such that the Company may acquire their shareholdings under certain conditions on or after the exercise date. As a result, the Company recognizes a financial liability within other long-term liabilities at the present value of the amount payable on exercise of the applicable put option. Remeasurement adjustments are recorded in retained earnings. At the end of each reporting period, non-controlling interests for these subsidiaries that have been recognized, including the earnings attributable to these non-controlling interests, are derecognized against the related non-controlling interest liability immediately before its period-end revaluation.

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Impairment of financial assets are based on expected credit losses (“ECL”). The Company recognizes loss allowances on its trade receivables based on lifetime ECLs for those assets measured at amortized cost. Loss allowances are recognized on leases and other receivables for which the credit risk has not increased significantly since initial recognition based on the 12-month ECL. Where there is a significant increase in the credit risk of leases and other receivables subsequent to initial recognition, the Company recognizes loss allowances based on lifetime ECLs. The Company considers past events, current conditions, and reasonable and supportable forecasts affecting collectability when determining whether the credit risk of a financial asset has increased significantly since initial recognition, or in estimating lifetime ECLs.

**(k) Hedges**

The Company has cash flow hedges which are used to manage exposure to fluctuations in foreign currency exchange and energy prices. For cash flow hedges, the effective portion of the change in fair value of the hedging item is recorded in other comprehensive income or loss. To the extent the change in fair value of the derivative does not completely offset the change in fair value of the hedged item, the ineffective portion of the hedging relationship is recorded in net earnings or loss. Amounts accumulated in other comprehensive income or loss are reclassified to net earnings or loss when the hedged item is recognized in net earnings or loss. When a hedging instrument in a cash flow hedge expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss in accumulated other comprehensive income or loss relating to the hedge is carried forward until the hedged item is recognized in net earnings or loss. When the hedged item ceases to exist as a result of its expiry or sale, or if an anticipated transaction is no longer expected to occur, the cumulative gain or loss in accumulated other comprehensive income or loss is immediately reclassified to net earnings or loss.

Financial derivatives assigned as part of a cash flow hedging relationship are classified on the Consolidated Balance Sheets as either an other asset or other long-term liability as required based on their fair value determination.

Significant derivatives include the following:

(i) Foreign currency forward contracts and foreign currency swaps for the primary purpose of limiting exposure to exchange rate fluctuations relating to the purchase of goods or expenditures denominated in foreign currencies. Certain contracts are designated as hedging instruments for accounting purposes. Accordingly, the effective portion of the change in the fair value of the contracts is accumulated in other comprehensive income or loss until the variability in cash flows being hedged is recognized in earnings or loss in future accounting periods.

(ii) Electricity forward contracts for the primary purpose of limiting exposure to fluctuations in the market prices of electricity. These contracts are designated as hedging instruments for accounting purposes. Accordingly, the effective portion of the change in fair value of the contracts is accumulated in other comprehensive income or loss until the variability in cash flows being hedged is recognized in earnings or loss in future accounting periods.

(iii) Natural gas forward contracts for the primary purpose of limiting exposure to fluctuations in the market prices of natural gas. These contracts are designated as hedging instruments for accounting purposes. Accordingly, the effective portion of the change in fair value of the contracts is accumulated in other comprehensive income or loss until the variability in cash flows being hedged is recognized in earnings or loss in future accounting periods.

**(l) Property and equipment**

Owner-occupied land, buildings, equipment, leasehold improvements and assets under construction are carried at acquisition cost less accumulated depreciation and impairment losses.

When significant parts of property and equipment have different useful lives, they are accounted for as separate components. Depreciation is recorded on a straight-line basis from the time the asset is available or when assets under construction become available for use over the estimated useful lives of the assets as follows:

Buildings	10 - 40 years
Equipment	3 - 20 years
Leasehold improvements	Lesser of lease term and 7 - 20 years

Depreciation is included in selling and administrative expenses on the Consolidated Statements of Earnings. Material residual value estimates and estimates of useful life are reviewed and updated as required, or annually at a minimum.

Gains or losses arising on the disposal of property and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognized in net earnings or loss in other income or loss. If the sale is to a Company’s investment, at equity, a portion of the gain or loss is deferred and reduces the carrying value of the investment.

**(m) Investment property**

Investment properties are properties which are held either to earn rental income or for capital appreciation or for both, rather than for the principal purpose of the Company's operating activities. Investment properties are accounted for using the cost model. The depreciation policies for investment property are consistent with those described for property and equipment.

Any gain or loss arising from the sale of an investment property is immediately recognized in net earnings or loss, unless the sale is to an investment, at equity, in which case a portion of the gain or loss is deferred and would reduce the carrying value of the Company's investment. Rental income and operating expenses from investment property are reported in other income and selling and administrative expenses, respectively, on the Consolidated Statements of Earnings.

**(n) Leases**

**(i) The Company as a lessee**

The Company recognizes a right-of-use asset and corresponding lease liability at the commencement date. The commencement date is the date in which the lessor makes the asset available for use by the Company. Lease payments for short-term leases or variable payments that do not depend on an index or a rate are recognized in selling and administrative expenses.

Lease liabilities reflect the present value of fixed lease payments and variable lease payments that are based on an index or a rate or subject to fair market renewal amounts expected to be payable by the lessee over the lease term. Lease term reflects the period over which the lease payments are reasonably certain including renewal options that the Company is reasonably certain to exercise. Where applicable, lease liabilities will include the purchase option exercise price if the Company is reasonably certain to exercise that option, termination penalties if the lease term also reflects the termination option and amounts expected to be payable under a residual value guarantee. Subsequent to initial measurement the Company measures lease liabilities on an amortized cost basis. Lease liabilities are remeasured when there is a modification to the lease. Lease payments are discounted using the interest rate implicit in the lease, or if that rate cannot be determined, the lessee's incremental borrowing rate at the lease inception date or the modification date as applicable. Interest expense is recognized in finance costs, net on the Consolidated Statements of Earnings.

Right-of-use assets are measured at the initial amount of the lease liabilities plus any initial direct costs, lease payments made at or before the commencement date less lease incentives received and restoration costs. Subsequent to initial measurement, the Company applies the cost model to the right-of-use assets. Right-of-use assets are measured at cost less accumulated depreciation, accumulated impairment losses and any remeasurements of lease liabilities. The assets are depreciated on a straight-line basis over the shorter of the asset's useful life consistent with the rates in Note 3(l) and lease term. Depreciation begins at the commencement date of the lease.

**(ii) The Company as a lessor**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases. For subleases, where the Company acts as an intermediate lessor, the Company assesses classification with reference to the right-of-use asset arising from the head lease.

For finance subleases the Company derecognizes the corresponding right-of-use asset and records a net investment in the finance sublease and related interest income is recognized in finance costs, net on the Consolidated Statements of Earnings.

Lease income from operating leases is recognized on a straight-line basis over the term of the relevant lease.

**(iii) Sale and leaseback transactions**

A sale and leaseback transaction involves the sale of an asset and the leasing back of the same asset. A sale and leaseback is recognized as a sale when the control of the asset has been transferred to the purchaser. The Company will measure the right-of-use asset arising from the leaseback and the proportion of the previous carrying amount of the asset that relates to the right-of-use retained by the Company. Any profit or loss in a sale and leaseback transaction related to the transfer of rights of the asset to the buyer-lessor is recognized immediately.

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**(o) Intangibles**

Intangibles arise on the purchase of a new business, existing franchises, software (including software that is internally developed by the Company or through customization costs in cloud computing arrangements) and the acquisition of pharmacy prescription files. They are accounted for using the cost model whereby capitalized costs are amortized on a straight-line basis over their estimated useful lives as these assets are considered finite. Useful lives are reviewed annually and intangibles are subject to impairment testing. The following useful lives are applied:

Deferred purchase agreements	5 - 10 years
Franchise rights/agreements	10 years
Lease rights	5 - 10 years
Prescription files	15 years
Software	3 - 7 years
Other	5 - 10 years

Amortization has been included in selling and administrative expenses on the Consolidated Statements of Earnings. Expenditures made by the Company relating to intangible assets that do not meet the capitalization criteria are expensed in the period incurred.

Included in intangibles are brand names, loyalty programs and private labels, the majority of which have indefinite useful lives. Intangibles with indefinite useful lives are measured at cost less any accumulated impairment losses. These intangibles are tested for impairment on an annual basis or more frequently if there are indicators that intangibles may be impaired.

**(p) Goodwill**

Goodwill represents the excess of the purchase price of the business acquired over the fair value of the underlying net tangible and intangible assets acquired at the date of acquisition.

**(q) Impairment of non-financial assets**

Goodwill and indefinite life intangibles are reviewed for impairment at least annually by assessing the recoverable amount of each CGU or groups of CGUs to which the goodwill or indefinite life intangible relates. The recoverable amount is the higher of FVLCD and VIU. When the recoverable amount of the CGU(s) is less than the carrying amount, an impairment loss is recognized immediately in net earnings or loss. Impairment losses related to goodwill cannot be reversed.

Long-lived tangible and finite life intangible assets are reviewed each reporting period for impairment when events or changes in circumstances indicate that the carrying value of the assets may not be recoverable. If such an indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). The recoverable amount is the higher of FVLCD and VIU. Where the asset does not generate cash flows that are independent from other assets, the Company estimates the recoverable amount of the CGU(s) to which the asset belongs. The Company has determined a CGU to be primarily an individual store or customer fulfilment centre. Corporate assets such as head offices and distribution centres do not individually generate separate cash inflows and are therefore aggregated for testing with the stores they service. When the recoverable amount of an asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to the recoverable amount. An impairment loss is recognized immediately in selling and administrative expenses on the Consolidated Statements of Earnings.

Where an impairment loss subsequently reverses, other than related to goodwill, the carrying amount of the asset (or CGU) is increased to the revised estimate, but is limited to the carrying amount that would have been determined if no impairment loss had been recognized in prior years. A reversal of impairment loss is recognized immediately in net earnings or loss.

**(r) Customer loyalty programs**

The *Scene+* loyalty program is used by Sobeys in all geographic regions in applicable banners. *Scene+* points are earned by Sobeys customers based on purchases in-store and online. The Company pays a per point fee under the terms of the *Scene+* joint venture agreement. Longo's *Thank You Rewards* program allows members to earn points on their purchases at Longo's stores. Members can redeem these points, for cash towards future grocery purchases or to purchase products or services. The cost of points is recorded as a reduction of revenue. The AIR MILES® loyalty program was discontinued as of March 23, 2023. The Company paid a per point fee under the terms of the agreement with AIR MILES®.

**(s) Provisions**

Provisions are recognized when there is a present legal or constructive obligation as a result of a past event, for which it is probable that a transfer of economic benefits will be required to settle the obligation, and where a reliable estimate can be made of the amount of the obligation. Provisions are discounted using a pre-tax discount rate that reflects the current market assessments of the time value of money and the risks specific to the liability, if material. Where discounting is used, the increase in the provision due to passage of time (unwinding of the discount) is recognized in finance costs, net on the Consolidated Statements of Earnings.

**(t) Borrowing costs**

Borrowing costs are primarily comprised of interest on the Company's debts. Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset are capitalized as a component of the cost of the asset to which it is related. All other borrowing costs are expensed in the period in which they are incurred and are reported in finance costs.

**(u) Deferred revenue**

Deferred revenue consists of long-term supplier purchase agreements. Deferred revenue is included in other long-term liabilities and is amortized to income on a straight-line basis over the term of the related agreements.

**(v) Employee benefits**

**(i) Short-term employment benefits**

Short-term employee benefits include wages, salaries, compensated absences, profit-sharing and bonuses expected to be settled within 12 months from the end of the reporting period. Short-term employee benefits are measured on an undiscounted basis and are recorded as selling and administrative expenses as the related service is provided.

**(ii) Post-employment benefits**

The cost of the Company's pension benefits for defined contribution plans are expensed at the time active employees are compensated. The cost of defined benefit pension plans and other benefit plans is accrued based on actuarial valuations, which are determined using the projected unit credit method pro-rated on service and management's best estimate of salary escalation and retirement ages.

The liability recognized on the Consolidated Balance Sheets for defined benefit plans is the present value of the defined benefit obligation at the reporting date less the fair market value of plan assets. Current market values are used to value benefit plan assets. The obligation related to employee future benefits is measured using current market interest rates, assuming a portfolio of Corporate AA bonds with terms to maturity that, on average, match the terms of the obligation.

Remeasurements, comprising actuarial gains and losses and the return on plan assets (excluding amounts in net interest), are recognized immediately on the Consolidated Balance Sheets with a corresponding charge to retained earnings through other comprehensive income or loss in the period in which they occur. Remeasurements are not reclassified to net earnings or loss in subsequent periods.

Past service costs are recognized in net earnings or loss on the earlier of the date of the plan amendment or curtailment, and the date that the Company recognizes restructuring-related costs.

Service cost on the net defined benefit liability, comprising current service costs, past service costs, gains and losses on curtailments and non-routine settlements, is included in selling and administrative expenses. Net interest expense on the net defined benefit liability is included in finance costs, net.

**(iii) Termination benefits**

Termination benefits are recognized as an expense at the earlier of when the Company recognizes related restructuring costs and when the Company can no longer withdraw the offer of those benefits.

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**(w) Revenue recognition**

Revenue is recognized upon delivery and acceptance of the goods. Revenue is measured at the expected consideration net of discounts and allowances. Sales include revenues from customers through corporate stores operated by the Company and consolidated SEs, customer fulfilment centers and revenue from sales to non-structured entity franchised stores, affiliated stores and independent accounts. Revenue received from non-structured entity franchised stores, affiliated stores and independent accounts is mainly derived from the sale of product. The Company also collects franchise fees under two types of arrangements: (i) franchise fees contractually due based on the dollar value of product shipped are recorded as revenue when the product is shipped; and (ii) franchise fees contractually due based on the franchisee's retail sales are recorded as revenue upon invoicing.

**(x) Vendor allowances**

The Company receives allowances from certain vendors whose products are purchased for resale. Included in these vendor programs are volume related allowances, purchase discounts, listing fees, and other discounts and allowances. The Company recognizes these allowances as a reduction of cost of sales and related inventories. Certain allowances are contingent on the Company achieving minimum purchase levels. These allowances are recognized when it is probable that the minimum purchase level will be met and the amount of allowance can be estimated. Amounts received but not yet earned are presented in other liabilities as deferred vendor allowances.

**(y) Finance and dividend income**

Finance income and expenses are reported on an accrual basis using the effective interest method. Dividend income is recognized when the right to receive payment has been established.

**(z) Earnings per share**

Basic earnings per share is calculated by dividing the earnings available to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per share is calculated by adjusting the weighted average number of common shares outstanding for the dilutive effect of employee stock options and performance share units ("PSUs"). When a loss is recorded, the weighted average number of shares used for the purpose of basic and diluted loss per share is equal, as the impact of all potential common shares would be anti-dilutive.

**(aa) Stock-based compensation**

The Company operates both equity and cash settled stock-based compensation plans for certain employees.

All goods and services received in exchange for the grant of any stock-based payments are measured at their fair values. Where employees are rewarded using stock-based payments, the fair values of employees' services are determined indirectly by reference to the fair value of the equity instruments granted. Cash settled plans are revalued at each reporting date (Note 28).

**(ab) Share capital**

All shares are recorded as equity. When share capital is repurchased, the amount of the consideration paid, which includes directly attributable costs, net of any tax effect, is recognized as a deduction in equity.

**(ac) Changes to accounting standards adopted during fiscal 2024**

*Amendments to IAS 12 Income taxes ("IAS 12")*

In May 2021, the International Accounting Standards Board ("IASB") issued narrow-scope amendments to IAS 12. The amendments require deferred tax assets and liabilities to be recognized for transactions that result in both deductible and taxable temporary differences of the same amount at initial recognition. These amendments became effective for annual reporting periods beginning on or after January 1, 2023, with early adoption permitted. There was no impact on the Company's Consolidated Financial Statements.

*Amendments to IAS 1 Presentation of financial statements ("IAS 1")*

In February 2021, the IASB issued narrow-scope amendments to IAS 1. The amendments require disclosure of 'material' accounting policy information rather than 'significant' accounting policies and provides clarity on how to determine if accounting policy information is material. These amendments became effective for annual reporting periods beginning on or after January 1, 2023, with early adoption permitted. The adoption of these amendments did not have a material impact on the Company's Consolidated Financial Statements.

**(ad) Standards, amendments and interpretations issued but not yet adopted**

*IFRS 18 Presentation and disclosure in financial statements ("IFRS 18")*

In April 2024, the IASB issued IFRS 18 which replaces IAS 1. IFRS 18 introduces new requirements to improve the reporting of financial performance and give investors a better basis for analyzing and comparing companies. Specifically, it introduces:

- three defined categories for income and expenses (operating, investing and financing) and requiring companies to provide new defined subtotals, including operating profit;
- enhanced transparency of management-defined performance measures requiring companies to disclose explanations of those company-specific measures related to the statement of earnings; and
- enhanced guidance on how companies group information in the financial statements, including guidance on whether information is included in the financial statements or is included in the notes.

IFRS 18 is effective for annual reporting periods beginning on or after January 1, 2027, with early adoption permitted. The Company is assessing the potential impact of this new standard.

*Amendments to IAS 1 Presentation of financial statements*

In October 2022, the IASB issued Non-current Liabilities with Covenants (Amendments to IAS 1) to clarify that covenants to be complied with after the reporting date for an entity's right to defer settlement of a liability does not affect the classification of the liability as current or non-current at the reporting date. These narrow-scope amendments aim to improve information an entity provides with regards to the covenants through additional disclosures. These amendments are effective for annual reporting periods beginning on or after January 1, 2024, with early adoption permitted. The adoption of these amendments is not expected to have a material impact on the Company's Consolidated Financial Statements.

In January 2020, the IASB issued Classification of Liabilities as Current or Non-Current (Amendments to IAS 1). The narrow-scope amendment affects only the presentation of liabilities on the balance sheet and not the amount or timing of recognition. Specifically, it clarifies:

- classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability; and
- that "settlement" refers to the transfer to the counterparty of cash, equity instruments, other assets or services.

These amendments are effective for annual reporting periods beginning on or after January 1, 2024, with early adoption permitted. The adoption of these amendments is not expected to have a material impact on the Company's Consolidated Financial Statements.

*Amendments to IFRS 16 Leases ("IFRS 16")*

In September 2022, the IASB issued narrow-scope amendments to IFRS 16. These amendments clarify how a seller-lessee subsequently measures the lease liability that arises from a sale and leaseback transaction, the seller-lessee determines "lease payments" and "revised lease payments" in a way that does not result in the seller-lessee recognizing any amount of the gain or loss that relates to the right of use it retains. These amendments only apply to sale and leaseback transactions for which the lease payments include variable lease payments that do not depend on an index or a rate. The amendment is effective for annual reporting periods beginning on or after January 1, 2024 with early adoption permitted. The adoption of these amendments is not expected to have a material impact on the Company's Consolidated Financial Statements.

#### **4. Inventories**

The cost of inventories recognized as an expense for the year ended May 4, 2024 was \$22,662.2 (2023 - \$22,685.4). The Company recorded an expense for the year ended May 4, 2024 of \$2.5 (2023 - \$4.7) for write-down of inventories below cost to net realizable value for inventories on hand.



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**5. Leases and other receivables**

	May 4, 2024		May 6, 2023
Leases receivable	\$ 563.5	\$	567.6
Notes receivable and other	99.8		59.0
Loans receivable	52.8		45.6
	716.1		672.2
Less amount due within one year	115.2		85.2
	\$ 600.9	\$	587.0

All lease receivables are due from franchisees and affiliates and are secured by the related head lease.

Loans receivable represent long-term financing to certain retail associates. These loans are primarily secured by inventory, fixtures and equipment, bear various interest rates and have repayment terms up to 10 years. The carrying amount of the loans receivable approximates fair value based on the variable interest rates charged on the loans.

Included in notes receivable and other as at May 4, 2024 is \$59.9 (2023 - \$29.8) related to property sales and allowances due from third parties.

**6. Assets held for sale**

Assets held for sale relates to land, buildings and equipment expected to be sold in the next 12 months. These assets were previously used in the Company's Food retailing operations.

	May 4, 2024		May 6, 2023
Opening balance	\$ -	\$	-
Transfers and adjustments	48.4		3.0
Disposals and write-downs	(1.1)		(3.0)
Closing balance	\$ 47.3	\$	-

During the year ended May 4, 2024, the Company sold two properties to third parties. Total proceeds from these transactions were \$2.3, resulting in a pre-tax gain of \$1.2.

During the year ended May 6, 2023, the Company sold one property to a third party. Total proceeds from this transaction were \$39.4, resulting in a pre-tax gain of \$36.4.

**7. Investments, at equity**

	May 4, 2024		May 6, 2023
<b>Investment in associates and joint ventures</b>			
Crombie Real Estate Investment Trust ("Crombie REIT")	\$ 618.2	\$	627.3
Real estate partnerships	62.7		70.4
Joint ventures	7.2		4.2
Total	\$ 688.1	\$	701.9

The fair value of the investment in Crombie REIT, which is based on a published price quoted on the Toronto Stock Exchange ("TSX"), is as follows:

	May 4, 2024		May 6, 2023
Crombie REIT	\$ 968.4	\$	1,133.1

The real estate partnerships and joint ventures are not listed on a public stock exchange and hence published price quotes are not available.

The Company owns 74,571,305 (2023 - 73,392,022) Class B Limited Partnership ("Class B LP") units and attached special voting units of Crombie REIT, along with 909,090 (2023 - 909,090) REIT units, representing a 41.5% (2023 - 41.5%) economic and voting interest in Crombie REIT.

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Crombie REIT has a distribution reinvestment plan (“DRIP”) whereby Canadian resident REIT unitholders may elect to have their distributions automatically reinvested in additional REIT units. The Company is enrolled in the DRIP.

The Company’s carrying value of its investment in Crombie REIT is as follows:

	May 4, 2024	May 6, 2023
Balance, beginning of year	\$ 627.3	\$ 599.9
Equity earnings	42.5	71.3
Share of comprehensive (loss) income	(0.7)	2.5
Distributions, net of DRIP	(50.9)	(51.1)
Deferral of gains on sale of property	-	(0.1)
Reversal of deferred gain on sale of property to unrelated party	1.0	6.1
Dilution loss	(1.0)	(1.3)
Balance, end of year	\$ 618.2	\$ 627.3

The Company’s carrying value of its investment in real estate partnerships is as follows:

	May 4, 2024	May 6, 2023
Balance, beginning of year	\$ 70.4	\$ 78.7
Equity earnings	12.8	16.4
Distributions	(20.7)	(24.3)
Foreign currency translation adjustment	0.2	(0.4)
Balance, end of year	\$ 62.7	\$ 70.4

The following amounts represent the revenues, expenses, assets and liabilities of Crombie REIT as at and for the 12 months ended March 31, 2024, and 2023 as well as a reconciliation of the carrying amount of the Company’s investment in Crombie REIT to the net assets attributable to unitholders of Crombie REIT:

	March 31, 2024	March 31, 2023
Revenues	\$ 452.0	\$ 422.2
Operating income attributable to unit holders	98.4	165.0
Distributions to unit holders	(160.6)	(158.4)
Other comprehensive (loss) income	(2.0)	6.1
Total comprehensive (loss) income	(61.4)	18.2

	March 31, 2024	March 31, 2023
<b>Assets</b>		
Current	\$ 62.0	\$ 51.2
Non-current	4,078.5	4,034.6
Total	\$ 4,140.5	\$ 4,085.8

	March 31, 2024	March 31, 2023
<b>Liabilities</b>		
Current	\$ 420.9	\$ 443.2
Non-current	1,899.2	1,798.9
Total	\$ 2,320.1	\$ 2,242.1

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	<b>March 31, 2024</b>	<b>March 31, 2023</b>
<b>Unitholders' net assets</b>		
REIT Units	\$ 1,079.0	\$ 1,093.0
Class B LP units	741.4	750.7
	<b>1,820.4</b>	<b>1,843.7</b>
Less total REIT units outstanding as at March 31	<b>(1,079.0)</b>	<b>(1,093.0)</b>
Cumulative changes since acquisition of Crombie REIT		
Issue costs related to Class B LP units	12.8	12.8
Deferred gains (net of depreciation addback and timing variances)	<b>(157.5)</b>	<b>(157.8)</b>
Dilution gains	<b>38.7</b>	<b>38.6</b>
Write-off of portion of AOCI on dilution of interest in Crombie REIT	<b>0.9</b>	<b>0.7</b>
Crombie REIT tax reorganization - deferred tax adjustment	<b>(31.7)</b>	<b>(31.7)</b>
Carrying amount attributable to investment in Class B LP units	<b>604.6</b>	<b>613.3</b>
REIT units owned by Empire	<b>13.8</b>	<b>13.8</b>
Cumulative equity earnings on REIT units	<b>9.2</b>	<b>8.7</b>
Cumulative distributions on REIT units	<b>(9.4)</b>	<b>(8.5)</b>
Empire's carrying amount of investment in Crombie REIT	<b>\$ 618.2</b>	<b>\$ 627.3</b>

The Company has interests in various real estate partnerships ranging from 37.1% to 49.0% which are involved in residential property developments in Ontario, Western Canada and the United States ("U.S.").

The following amounts represent the revenues, expenses, assets and liabilities of the real estate partnerships as at and for the 12 months ended March 31, 2024 and 2023:

	<b>March 31, 2024</b>	<b>March 31, 2023</b>
Revenues	\$ 93.3	\$ 104.7
Expenses	<b>64.6</b>	<b>65.5</b>
Net earnings	<b>\$ 28.7</b>	<b>\$ 39.2</b>

	<b>March 31, 2024</b>	<b>March 31, 2023</b>
Current assets	\$ 210.3	\$ 219.4
Current liabilities	<b>75.8</b>	<b>66.5</b>
Net assets	<b>\$ 134.5</b>	<b>\$ 152.9</b>
Carrying amount of investment	<b>\$ 62.7</b>	<b>\$ 70.4</b>

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**8. Property and equipment**

<b>May 4, 2024</b>	<b>Land</b>	<b>Buildings</b>	<b>Equipment</b>	<b>Leasehold Improvements</b>	<b>Assets Under Construction</b>	<b>Total</b>
<b>Cost</b>						
Opening balance	\$ 372.3	\$ 1,212.1	\$ 2,813.4	\$ 1,170.4	\$ 545.7	\$ 6,113.9
Additions	113.5	5.0	145.7	42.8	492.5	799.5
Additions from business acquisitions	-	-	3.5	3.8	-	7.3
Transfers and adjustments	(48.6)	83.1	248.7	102.2	(510.4)	(125.0)
Disposals and write-downs	(9.7)	(16.7)	(259.2)	(39.0)	-	(324.6)
Closing balance	\$ 427.5	\$ 1,283.5	\$ 2,952.1	\$ 1,280.2	\$ 527.8	\$ 6,471.1
<b>Accumulated depreciation and impairment</b>						
Opening balance	\$ -	\$ 573.8	\$ 1,627.4	\$ 574.6	\$ -	\$ 2,775.8
Disposals and write-downs	-	(12.6)	(250.1)	(35.1)	-	(297.8)
Transfers and adjustments	-	(4.8)	(6.7)	(4.2)	-	(15.7)
Depreciation	-	56.3	296.7	90.4	-	443.4
Impairment losses	-	-	0.2	0.1	-	0.3
Closing balance	\$ -	\$ 612.7	\$ 1,667.5	\$ 625.8	\$ -	\$ 2,906.0
<b>Net carrying value</b>	<b>\$ 427.5</b>	<b>\$ 670.8</b>	<b>\$ 1,284.6</b>	<b>\$ 654.4</b>	<b>\$ 527.8</b>	<b>\$ 3,565.1</b>

<b>May 6, 2023</b>	<b>Land</b>	<b>Buildings</b>	<b>Equipment</b>	<b>Leasehold Improvements</b>	<b>Assets Under Construction</b>	<b>Total</b>
<b>Cost</b>						
Opening balance	\$ 372.6	\$ 1,182.8	\$ 2,787.1	\$ 1,104.6	\$ 360.4	\$ 5,807.5
Additions	19.8	6.4	123.0	34.3	599.9	783.4
Additions from business acquisitions	0.3	2.2	2.9	0.7	-	6.1
Transfers and adjustments	(3.8)	46.0	164.4	56.7	(414.2)	(150.9)
Disposals and write-downs	(16.6)	(25.3)	(264.0)	(25.9)	(0.4)	(332.2)
Closing balance	\$ 372.3	\$ 1,212.1	\$ 2,813.4	\$ 1,170.4	\$ 545.7	\$ 6,113.9
<b>Accumulated depreciation and impairment</b>						
Opening balance	\$ -	\$ 533.8	\$ 1,602.8	\$ 511.7	\$ -	\$ 2,648.3
Disposals and write-downs	-	(14.3)	(260.4)	(25.0)	-	(299.7)
Transfers and adjustments	-	-	(11.4)	4.6	-	(6.8)
Depreciation	-	54.3	288.6	84.9	-	427.8
Impairment losses	-	-	10.2	0.3	-	10.5
Impairment reversals	-	-	(2.4)	(1.9)	-	(4.3)
Closing balance	\$ -	\$ 573.8	\$ 1,627.4	\$ 574.6	\$ -	\$ 2,775.8
<b>Net carrying value</b>	<b>\$ 372.3</b>	<b>\$ 638.3</b>	<b>\$ 1,186.0</b>	<b>\$ 595.8</b>	<b>\$ 545.7</b>	<b>\$ 3,338.1</b>

**Assets under construction**

During the year ended May 4, 2024, the Company capitalized borrowing costs of \$1.8 (2023 - \$1.6) on indebtedness related to property and equipment under construction. The Company used a capitalization rate of 5.5% (2023 - 5.2%).

**Security**

As at May 4, 2024, the net carrying value of property pledged as security for borrowings is \$36.6 (2023 - \$39.3).

**Fixed asset commitments**

As at May 4, 2024, the Company had entered into commitments of \$48.4 (2023 - \$101.8) for the construction, expansion and renovation of buildings.

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**Impairment of property and equipment**

The Company evaluates for indicators of impairments and indicators of impairment reversals. For CGUs with impairment indicators, the Company performed an impairment test for property and equipment and determined recoverable amounts based on VIU calculations using cash flow projections from the Company's latest internal forecasts. When the recoverable amount of a CGU is less than the carrying amount, an impairment loss is recognized. When the recoverable amount of a previously impaired CGU is greater than the value of its impaired assets, an impairment reversal is recognized. Key assumptions used in determining VIU include discount rates, growth rates and expected changes in future cash flows. Management estimates discount rates using pre-tax rates that reflect current market assessments of the time value of money and risks specific to the CGUs. Forecasts are projected beyond three years based on a long-term growth rate of 2.0%. Discount rates are calculated on a pre-tax basis and range from 6.0% to 7.0%.

Impairment losses of \$0.3 and reversals of \$ nil were recorded in selling and administrative expenses during the year ended May 4, 2024 (2023 - \$10.5 and \$4.3 respectively).

All impairment losses and impairment reversals relate to the Food retailing segment.

**9. Leases**

Finance leases, as lessee

The Company leases various retail stores, distribution centres, customer fulfillment centres, offices and equipment under non-cancellable finance leases. These leases have varying terms, escalation clauses, renewal options and bases on which variable rent is payable.

Changes in right-of-use assets are as follows:

<b>May 4, 2024</b>	<b>Property</b>		<b>Other</b>		<b>Total</b>	
Opening balance	\$	4,741.2	\$	119.7	\$	4,860.9
Additions		509.9		107.5		617.4
Transfers and adjustments		(1.8)		(6.4)		(8.2)
Disposals		(47.7)		(0.2)		(47.9)
Depreciation		(471.1)		(33.4)		(504.5)
<b>Closing balance</b>	<b>\$</b>	<b>4,730.5</b>	<b>\$</b>	<b>187.2</b>	<b>\$</b>	<b>4,917.7</b>

<b>May 6, 2023</b>	<b>Property</b>		<b>Other</b>		<b>Total</b>	
Opening balance	\$	4,891.6	\$	108.1	\$	4,999.7
Additions		349.9		42.9		392.8
Additions from business acquisitions		6.4		-		6.4
Transfers and adjustments		(2.8)		2.8		-
Disposals		(43.2)		(8.1)		(51.3)
Depreciation		(460.7)		(26.0)		(486.7)
<b>Closing balance</b>	<b>\$</b>	<b>4,741.2</b>	<b>\$</b>	<b>119.7</b>	<b>\$</b>	<b>4,860.9</b>

During the year ended May 4, 2024, the Company completed sale and leaseback transactions which resulted in an adjustment in the right-of-use asset of \$ nil (2023 - \$0.2).

The Company has variable rent payments which are recognized in selling and administrative expenses on the Consolidated Statements of Earnings. Contingent rent recognized for the year ended May 4, 2024 is \$13.9 (2023 - \$14.4).

Impairment of right-of-use assets follows the same methodology as property and equipment (Note 3(q)). There were no impairment losses or reversals for the years ended May 4, 2024 and May 6, 2023.

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Finance lease liabilities

Changes in lease liabilities are as follows:

	May 4, 2024	May 6, 2023
Opening balance	\$ 6,184.6	\$ 6,285.4
Additions	607.4	400.4
Additions from business acquisitions	-	6.4
Interest expense on lease liabilities	240.7	230.2
Lease payments	(768.2)	(737.8)
Closing balance	\$ 6,264.5	\$ 6,184.6
Current	\$ 585.4	\$ 563.7
Non-current	5,679.1	5,620.9
Total	\$ 6,264.5	\$ 6,184.6

The weighted average incremental borrowing rate as at May 4, 2024 is 4.1% (2023 - 3.8%). The weighted average lease term remaining as at May 4, 2024 is 12 years (2023 - 14 years).

The total future minimum rent payable under the Company's finance leases as of May 4, 2024 is \$8,010.5. The commitments over the next five fiscal years are:

	Third Party Lease Payments	Related Party Lease Payments
2025	\$ 603.2	\$ 187.3
2026	601.1	189.1
2027	579.0	189.8
2028	528.8	186.0
2029	473.4	185.5
Thereafter	2,655.1	1,632.2

As at May 4, 2024, the Company also had commitments of \$299.0 (May 6, 2023 - \$346.0) related to leases whose terms have not yet commenced.

Operating leases, as lessee

The Company has short-term operating leases that are primarily related to equipment and vehicles and has recorded \$16.6 (2023 - \$9.8) in selling and administrative expenses on the Consolidated Statements of Earnings.

Finance leases, as a lessor

Finance income for the year ended May 4, 2024 was \$22.4 (2023 - \$20.9). The total future minimum rent to be received by the Company relating to properties that are subleased to third parties are:

	Finance Lease Payments to be Received
2025	\$ 94.3
2026	88.2
2027	81.5
2028	73.2
2029	64.0
Thereafter	275.7
Total undiscounted lease payments receivable	676.9
Unearned finance income	113.4
Net investment in finance subleases	\$ 563.5

Operating leases, as lessor

The Company leases most investment properties under operating leases. These leases have varying terms, escalation clauses, renewal options and bases upon which contingent rent is receivable.

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Lease income for the year ended May 4, 2024 was \$15.7 (2023 - \$16.1) of which (\$0.3) (2023 - \$0.2) was contingent rent (expense) income and was recognized in other income on the Consolidated Statements of Earnings.

The lease payments expected to be received over the next five fiscal years for owned properties are:

	<b>Operating Lease Payments to be Received</b>
2025	\$ 6.1
2026	5.5
2027	4.4
2028	2.7
2029	2.3
Thereafter	10.9
<b>Total</b>	<b>\$ 31.9</b>

The Company recorded \$62.9 (2023 - \$69.1) of sublease income of which \$6.8 (2023 - \$7.1) was contingent rent received which has been recognized in selling and administrative expenses on the Consolidated Statements of Earnings.

The lease payments expected to be received over the next five fiscal years for subleased properties are:

	<b>Operating Lease Payments to be Received</b>
2025	\$ 57.2
2026	49.3
2027	43.1
2028	37.4
2029	28.0
Thereafter	111.0
<b>Total</b>	<b>\$ 326.0</b>

## 10. Investment property

Investment property is primarily comprised of commercial properties owned by the Company held for income generating purposes, rather than for the principal purpose of the Company's operating activities.

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
<b>Cost</b>		
Opening balance	\$ 186.5	\$ 167.1
Additions	2.3	23.6
Additions from business acquisitions	-	0.2
Transfers and adjustments	3.4	1.5
Disposals and write-downs	(11.9)	(5.9)
Closing balance	\$ 180.3	\$ 186.5
<b>Accumulated depreciation</b>		
Opening balance	\$ 19.7	\$ 20.3
Depreciation	1.9	1.5
Transfers and adjustments	2.0	1.0
Disposals and write-downs	(1.2)	(3.1)
Closing balance	\$ 22.4	\$ 19.7
<b>Net carrying value</b>	<b>\$ 157.9</b>	<b>\$ 166.8</b>
<b>Fair value</b>	<b>\$ 282.6</b>	<b>\$ 279.8</b>

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The fair value of investment property is classified as Level 3 on the fair value hierarchy. The fair value represents the price that would be received to sell the assets in an orderly transaction between market participants at the measurement date.

An external, independent valuation company, having appropriate recognized professional qualifications and experience, assisted management in determining the fair value of certain investment properties chosen from a rotating sample each year at May 4, 2024 and May 6, 2023. Additions to investment property through acquisition are transacted at fair value, therefore, carrying value equals fair value at the time of acquisition. Properties reclassified from property and equipment are valued for disclosure purposes using comparable market information or the use of an external independent valuation company.

Rental income from investment property included in other income on the Consolidated Statements of Earnings amounted to \$3.7 for the year ended May 4, 2024 (2023 - \$1.5).

Direct operating (recovery) expenses (including repairs and maintenance but excluding depreciation expense) arising from investment property that generated rental income amounted to (\$1.1) for the year ended May 4, 2024 (2023 - \$4.6). Direct operating expenses (including repairs and maintenance but excluding depreciation expense) arising from non-income producing investment property amounted to \$2.2 for the year ended May 4, 2024 (2023 - \$2.6). All direct operating expenses for investment properties are included in selling and administrative expenses on the Consolidated Statements of Earnings.

Impairment of investment property follows the same methodology as property and equipment (Note 3(q)). There were no impairment losses or reversals for the years ended May 4, 2024 and May 6, 2023.

**11. Intangibles**

<b>May 4, 2024</b>	<b>Brand Names</b>	<b>Deferred Purchase Agreements</b>	<b>Prescription Files</b>	<b>Software</b>	<b>Other</b>	<b>Total</b>
<b>Cost</b>						
Opening balance	\$ 721.0	\$ 173.6	\$ 301.1	\$ 563.5	\$ 267.2	\$ 2,026.4
Additions and transfers	-	20.3	-	62.4	2.2	84.9
Disposals and write-downs	-	(6.4)	(1.0)	(31.3)	(2.6)	(41.3)
Closing balance	\$ 721.0	\$ 187.5	\$ 300.1	\$ 594.6	\$ 266.8	\$ 2,070.0
<b>Accumulated amortization and impairment</b>						
Opening balance	\$ 32.2	\$ 111.2	\$ 199.4	\$ 182.3	\$ 125.7	\$ 650.8
Amortization	-	11.8	18.8	75.7	14.6	120.9
Disposals, write-downs and transfers	-	(6.2)	(1.0)	(41.1)	(1.8)	(50.1)
Closing balance	\$ 32.2	\$ 116.8	\$ 217.2	\$ 216.9	\$ 138.5	\$ 721.6
<b>Net carrying value</b>	<b>\$ 688.8</b>	<b>\$ 70.7</b>	<b>\$ 82.9</b>	<b>\$ 377.7</b>	<b>\$ 128.3</b>	<b>\$ 1,348.4</b>



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May 6, 2023	Brand Names	Deferred Purchase Agreements	Prescription Files	Software	Other	Total
<b>Cost</b>						
Opening balance	\$ 721.0	\$ 174.9	\$ 301.9	\$ 473.4	\$ 260.1	\$ 1,931.3
Additions and transfers	-	9.4	-	139.2	11.1	159.7
Disposals and write-downs	-	(10.7)	(0.8)	(49.1)	(4.0)	(64.6)
Closing balance	\$ 721.0	\$ 173.6	\$ 301.1	\$ 563.5	\$ 267.2	\$ 2,026.4
<b>Accumulated amortization and impairment</b>						
Opening balance	\$ 28.2	\$ 111.4	\$ 181.2	\$ 161.4	\$ 110.6	\$ 592.8
Amortization	-	10.3	19.0	65.5	19.8	114.6
Disposals, write-downs and transfers	-	(10.5)	(0.8)	(47.3)	(4.7)	(63.3)
Impairment losses	4.0	-	-	2.7	-	6.7
Closing balance	\$ 32.2	\$ 111.2	\$ 199.4	\$ 182.3	\$ 125.7	\$ 650.8
<b>Net carrying value</b>	<b>\$ 688.8</b>	<b>\$ 62.4</b>	<b>\$ 101.7</b>	<b>\$ 381.2</b>	<b>\$ 141.5</b>	<b>\$ 1,375.6</b>

Included in other intangibles at May 4, 2024 are liquor licenses of \$10.4 (2023 - \$10.4). These licenses have options to renew and it is the Company's intention to renew these licenses at each renewal date indefinitely. Therefore, cash inflows are expected to be generated at each store location for which the license is valid, and these assets are considered to have indefinite useful lives. Also included in other intangibles as at May 4, 2024 are the following amounts: loyalty programs - \$12.0 (2023 - \$12.0), lease rights - \$15.3 (2023 - \$18.0) and private labels - \$59.5 (2023 - \$59.5). The Company has determined that brand names with a net carrying value of \$688.8 (2023 - \$688.8) have indefinite useful lives. All intangibles with indefinite useful lives relate to the Food retailing segment. Impairment of these intangibles is assessed at least annually on the same basis as goodwill (Note 12). Impairment losses of \$ nil were recorded in selling and administrative expenses during the year ended May 4, 2024 (2023 - \$4.0).

Impairment of intangibles with finite useful lives follows the same methodology as property and equipment (Note 3(q)). Impairment losses of \$ nil were recorded in selling and administrative expenses during the year May 4, 2024 (2023 - \$2.7).

**Intangible commitments**

As at May 4, 2024, the Company had entered into commitments of \$ nil (2023 - \$5.8) related to other intangibles.

**12. Goodwill**

	May 4, 2024	May 6, 2023
Opening balance	\$ 2,067.8	\$ 2,059.0
Additions from business acquisitions	4.7	8.8
Disposals	(8.3)	-
Closing balance	\$ 2,064.2	\$ 2,067.8

Goodwill arising from business acquisitions is allocated at the lowest level within the organization at which it is monitored by management to make business decisions and is not higher than an operating segment before aggregation. Therefore, goodwill has been allocated to the following operating segments within the Food retailing segment:

	May 4, 2024	May 6, 2023
Sobeys National	\$ 1,064.5	\$ 1,069.0
Farm Boy	541.4	541.4
Longo's	458.3	457.4
Total	\$ 2,064.2	\$ 2,067.8

**Impairment testing of goodwill and indefinite life intangibles**

The Company tests goodwill and indefinite-life intangible assets for impairment annually or more frequently if indicators of impairment are identified.

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The Company completed its impairment test of groups of CGUs to which goodwill and indefinite life intangibles relate during the third quarter of fiscal 2024 and concluded there was no impairment (2023 - \$ nil).

In performing the impairment test for Sobeys National, the Company determined the recoverable amount of the group of CGUs to which goodwill and indefinite life intangibles relates based on FVLCD. For Farm Boy and Longo's both the FVLCD and VIU methodology were performed for 2024 with both indicating no impairment. The remaining CGU's valuation methods remained unchanged.

Farm Boy and Longo's operating segments were measured using discounted cash flow projections, based on cash flow forecasts for the next fiscal year. Cash flow growth is based on projections for new retail sites as well as growth rates of 2.0% to 7.0% for existing sites. The key assumptions related to the cash flow projections used in the calculations are revenue and gross margin forecasts for five to ten years and terminal growth rates to extrapolate cash flow projections beyond the period covered by the most recent forecasts.

As FVLCD yielded a higher value, the key assumptions used in the estimation of the recoverable amounts under the FVLCD model for each group of CGUs to which goodwill and indefinite intangibles relates are as follows:

	<b>2024</b>	<b>2023</b>
After-tax discount rate	<b>8.0% to 8.5%</b>	8.0% to 8.5%
Terminal growth rate	<b>2.0%</b>	2.0%

The key assumptions related to the cash flow projections used in the calculations are revenue and gross margin forecasts for five to ten years and terminal growth rates to extrapolate cash flow projections beyond the period covered by the most recent forecasts.

The key assumptions used by management to determine the fair value of the CGU for the Sobeys National operating segment includes industry earnings multiples in a range from 6.0 to 14.0 (2023 - 6.0 to 13.0).

The assumptions are considered to be Level 3 in the fair value hierarchy.

Sensitivity analysis of reasonably possible changes to each key assumption has been calculated independently. Simultaneous changes to more than one assumption may increase or reduce the impact on excess carrying value. If the discount rate were to increase for the Farm Boy CGU and Longo's CGU by 0.5%, the carrying value of the CGU would exceed the reasonable range for the recoverable amounts.

### **13. Income taxes**

Income tax expense varies from the amount that would be computed by applying the combined federal and provincial statutory tax rate as a result of the following:

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Earnings before income taxes	\$ 1,028.4	\$ 965.4
Effective combined statutory income tax rate	<b>26.4%</b>	26.3%
Income tax expense according to combined statutory income tax rate	<b>271.5</b>	253.9
Income taxes resulting from:		
Non-deductible items	<b>0.7</b>	0.9
Non-taxable items	<b>4.2</b>	(3.1)
Change in tax rates and tax rate differential	<b>-</b>	(7.2)
Benefit of investment tax credits	<b>(6.1)</b>	-
Revaluation of tax estimates	<b>(1.9)</b>	(6.8)
Other	<b>(2.6)</b>	-
Total income tax expense, combined effective tax rate of 25.8% (2023 - 24.6%)	<b>\$ 265.8</b>	\$ 237.7

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Current year income tax expense attributable to net earnings consists of:

	May 4, 2024	May 6, 2023
Current tax expense	\$ 169.5	\$ 212.1
Deferred tax expense:		
Origination and reversal of temporary differences	97.7	23.8
Change in tax rates	(1.4)	1.8
<b>Total</b>	<b>\$ 265.8</b>	<b>\$ 237.7</b>

Deferred taxes arising from temporary differences and unused tax losses can be summarized as follows:

May 4, 2024	Recognized in:			
	Opening Balance	OCI and Equity	Net Earnings	Closing Balance
Accounts payable and accrued liabilities	\$ 12.6	\$ -	\$ (13.9)	\$ (1.3)
Employee future benefits	43.7	0.7	(2.3)	42.1
Goodwill and intangibles	(49.1)	-	(56.5)	(105.6)
Inventory	6.1	-	1.9	8.0
Investments	(34.5)	0.2	(11.4)	(45.7)
Lease liabilities	1,626.5	-	27.3	1,653.8
Long-term debt	(0.4)	-	(2.0)	(2.4)
Other assets	(1.3)	-	(0.1)	(1.4)
Other long-term liabilities	2.9	(0.7)	2.6	4.8
Property, equipment and investment property	(86.2)	-	(27.5)	(113.7)
Provisions	19.8	-	8.2	28.0
Partnership deferral reserve	4.9	-	0.6	5.5
Right-of-use assets and lease receivables	(1,427.7)	-	(19.4)	(1,447.1)
Tax loss carry forwards	18.1	-	(3.2)	14.9
Other	0.1	-	(0.6)	(0.5)
	<b>\$ 135.5</b>	<b>\$ 0.2</b>	<b>\$ (96.3)</b>	<b>\$ 39.4</b>
<b>Recognized as:</b>				
Deferred tax assets	\$ 404.3	\$ 0.3	\$ (99.6)	\$ 305.0
Deferred tax liabilities	\$ (268.8)	\$ (0.1)	\$ 3.3	\$ (265.6)

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May 6, 2023	Recognized in:			
	Opening Balance	OCI and Equity	Net Earnings	Closing Balance
Accounts payable and accrued liabilities	\$ 16.9	\$ -	\$ (4.3)	\$ 12.6
Employee future benefits	47.0	(2.0)	(1.3)	43.7
Goodwill and intangibles	(20.0)	-	(29.1)	(49.1)
Inventory	5.3	-	0.8	6.1
Investments	(39.0)	(0.7)	5.2	(34.5)
Lease liabilities	1,662.5	-	(36.0)	1,626.5
Long-term debt	1.5	-	(1.9)	(0.4)
Other assets	(1.3)	-	-	(1.3)
Other long-term liabilities	1.4	(1.6)	3.1	2.9
Property, equipment and investment property	(103.1)	-	16.9	(86.2)
Provisions	22.0	-	(2.2)	19.8
Partnership deferral reserve	3.9	-	1.0	4.9
Right-of-use assets and lease receivables	(1,468.7)	-	41.0	(1,427.7)
Tax loss carry forwards	37.4	-	(19.3)	18.1
Other	(0.4)	-	0.5	0.1
	\$ 165.4	\$ (4.3)	\$ (25.6)	\$ 135.5

**Recognized as:**

Deferred tax assets	\$ 425.4	\$ (4.3)	\$ (16.8)	\$ 404.3
Deferred tax liabilities	\$ (260.0)	\$ -	\$ (8.8)	\$ (268.8)

As at May 4, 2024, the Company had approximately \$53.0 of Canadian non-capital tax loss carry forwards which expire between fiscal 2035 and 2043. The remaining deductible temporary differences do not expire under current income tax legislation. All deferred tax assets (including tax losses and other tax credits) have been recognized in the Consolidated Balance Sheets as it is probable that future taxable income will be available to the Company to utilize the benefits of those assets. The amount of net deferred tax assets and deferred tax liabilities that are expected to be recovered or settled beyond the next 12 months is an asset of \$113.8.

Income tax expense (benefit) recognized in other comprehensive (loss) income is as follows:

	May 4, 2024	May 6, 2023
Unrealized gains on derivatives designated as cash flow hedges	\$ 0.7	\$ 1.5
Share of other comprehensive (loss) income of investments, at equity	(0.3)	0.7
Exchange differences on translation of foreign operations	0.1	(0.1)
Actuarial (losses) gains on defined benefit plans	(0.7)	2.0
Total	\$ (0.2)	\$ 4.1

**14. Provisions**

May 4, 2024	Legal	Environmental	Restructuring	Total
Opening balance	\$ 5.9	\$ 38.8	\$ 27.9	\$ 72.6
Provisions made	8.2	1.4	72.1	81.7
Provisions used	(3.5)	(1.0)	(37.8)	(42.3)
Provisions reversed	(0.6)	(6.0)	(5.1)	(11.7)
Change due to discounting	-	0.9	0.9	1.8
Closing balance	\$ 10.0	\$ 34.1	\$ 58.0	\$ 102.1
Current	\$ 10.0	\$ 0.9	\$ 43.1	\$ 54.0
Non-current	-	33.2	14.9	48.1
Total	\$ 10.0	\$ 34.1	\$ 58.0	\$ 102.1

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**Legal costs**

As at May 4, 2024, legal provisions relate to claims of \$10.0 that arose in the ordinary course of business.

**Environmental costs**

In accordance with legal and environmental policy requirements, the Company has recorded provisions for locations requiring environmental restoration. These provisions relate to decommissioning liabilities recorded for fuel station locations owned by the Company and other sites where restoration will be incurred at the net present value of the estimated future remediation costs. Discounting of environmental-related provisions has been calculated using pre-tax discount rate of 6.0%.

**Restructuring**

Restructuring provisions relate to the Company's initiatives to simplify organizational structure and reduce costs including a reorganization of the management structure and the voluntary buyout of certain unionized employees. As a result of these initiatives, restructuring provisions made and used for the year ended May 4, 2024 were \$72.1 and \$37.8 respectively. These costs have been recorded in selling and administrative expenses on the Consolidated Statements of Earnings. Discounting of restructuring provisions has been calculated using a pre-tax discount rate of 7.0%.

**15. Long-term debt**

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
First mortgage loan, interest rate 5.11%, due 2033	\$ 3.6	\$ 3.7
Medium term notes, Series D, interest rate 6.06%, due October 29, 2035	175.0	175.0
Medium term notes, Series E, interest rate 5.79%, due October 6, 2036	125.0	125.0
Medium term notes, Series F, interest rate 6.64%, due June 7, 2040	150.0	150.0
Notes payable and other debt primarily at interest rates fluctuating with the prime rate, due 2025 - 2036 (May 6, 2023 due 2024 - 2036)	157.8	160.3
Credit facility, due on demand, interest rate fluctuates with the prime rate	64.0	44.5
Credit facilities, expiring November 4, 2027, floating interest rate tied to prime rate or bankers' acceptance rates	421.9	355.7
	<b>1,097.3</b>	1,014.2
Unamortized transaction costs	<b>(1.9)</b>	(1.9)
	<b>1,095.4</b>	1,012.3
Less amount due within one year	<b>113.5</b>	101.0
	<b>\$ 981.9</b>	<b>\$ 911.3</b>

First mortgage loans are secured by land, buildings and specific charges on certain assets. Medium term notes are unsecured.

Sobeys acquired Longo's existing \$75.0 demand operating line of credit. On July 20, 2023, Longo's amended this line of credit agreement from \$75.0 to \$100.0. As of May 4, 2024, the outstanding amount of the facility was \$64.0 (May 6, 2023 - \$44.5). Interest payable on this facility fluctuates with changes in the Canadian prime rate.

Pursuant to an agreement dated November 3, 2022, the Company amended and restated its senior, unsecured revolving term credit agreement, extending the maturity date to November 4, 2027. The principal amount available was reduced from \$250.0 to \$150.0. As of May 4, 2024, the outstanding amount of this facility was \$54.0 (2023 - \$48.8). Interest payable on this facility may fluctuate with changes in the Canadian prime rate, bankers' acceptance rates or Canadian Overnight Repo Rate Average.

Pursuant to an agreement dated November 3, 2022, Sobeys amended and restated its senior, unsecured revolving term credit agreement in the amount of \$650.0, extending the maturity date to November 4, 2027. As of May 4, 2024, the outstanding amount of this facility was \$367.9 (2023 - \$306.9) and the Company has issued \$60.3 (2023 - \$70.4) in letters of credit against the facility. Interest payable on this facility may fluctuate with changes in the Canadian prime rate, bankers' acceptance rates or Canadian Overnight Repo Rate Average.

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The following table reconciles the changes in cash flows from financing activities for long-term debt:

	May 4, 2024	May 6, 2023
Opening balance	\$ 1,012.3	\$ 1,176.7
Issuance of debt	96.9	87.1
Repayments of long-term debt	(99.4)	(590.2)
Advances on credit facilities, net	85.5	337.9
Total cash flow from (used in) long-term debt financing activities	83.0	(165.2)
Deferred financing costs	0.1	0.8
Closing balance	\$ 1,095.4	\$ 1,012.3
Current	\$ 113.5	\$ 101.0
Non-current	981.9	911.3
Total	\$ 1,095.4	\$ 1,012.3

Principal debt retirement in each of the next five fiscal years is as follows:

2025	\$ 113.5
2026	9.5
2027	8.1
2028	398.6
2029	5.0
Thereafter	562.6

**16. Other long-term liabilities**

	May 4, 2024	May 6, 2023
Non-controlling interest liabilities (Note 26)	\$ 280.3	\$ 335.0
Deferred revenue	5.1	7.4
Deferred vendor allowances	4.9	8.2
Other	5.1	1.6
	295.4	352.2
Less amount due within one year	-	73.0
	\$ 295.4	\$ 279.2

**17. Employee future benefits**

The Company has several defined contribution, defined benefit and multi-employer plans providing pension and other post-retirement benefits to most of its employees.

**Defined contribution pension plans**

The contributions required by the employee and the employer are included in the plan terms in the plan text. The employee's pension depends on the level of retirement income achieved with the combined total of employee and employer contributions and investment income over the period of plan membership and annuity purchase rates at the time of the employee's retirement.

**Defined benefit pension plans**

The ultimate retirement benefit is defined by a formula that provides a unit of benefit for each year of service. Employee contributions, if required, fund part of the cost of the benefit and employer contributions fund the balance. The employer contributions are not specified or defined within the pension plan text, but are based on the result of actuarial valuations which determine the level of funding required to meet the total obligation as estimated at the time of the valuation.

The defined benefit plans typically expose the Company to actuarial risks such as interest rate risk, mortality risk and salary risk.

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Interest rate risk

The present value of the defined benefit liability is calculated using a discount rate that reflects the average yield, as at the measurement date, on high-quality corporate bonds of similar duration to the plans' liabilities. A decrease in the market yield on high-quality corporate bonds will increase the Company's defined benefit liability.

Mortality risk

The present value of the defined benefit plan is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectancy of the plan participants will increase the plan's liability.

Salary risk

The present value of the defined benefit plan liability is calculated by reference to the future salary of the plan participants. An increase in the salary of plan participants will increase the plan's liability.

The Company uses either January 1, June 30 or December 31 as an actuarial valuation date and May 1 as a measurement date for accounting purposes, for its defined benefit pension plans.

	<u>Most Recent Valuation Date</u>	<u>Next Valuation Date</u>
Retirement pension plans	December 31, 2022	December 31, 2025
Senior management pension plans	June 30, 2021	June 30, 2024
Other benefit plans	January 1, 2022	January 1, 2025

**Multi-employer plans**

The Company participates in various multi-employer pension plans which are administered by independent boards of trustees generally consisting of an equal number of union and employer representatives. Approximately 11% of employees in the Company and of its franchisees and affiliates participate in these plans. Defined benefit multi-employer pension plans are accounted for as defined contribution plans as adequate information to account for the Company's participation in the plans is not available due to the size and number of contributing employers in the plans. The Company's responsibility to make contributions to these plans is limited by amounts established pursuant to its collective agreements. The contributions made by the Company to multi-employer plans are expensed as contributions are due.

During the year ended May 4, 2024, the Company recognized an expense of \$38.1 (2023 - \$38.0) in selling and administrative expense which represents the contributions made in connection with multi-employer pension plans. During fiscal 2025, the Company expects to continue to make contributions to these multi-employer pension plans.

**Other benefit plans**

The Company also offers certain employee post-retirement and post-employment benefit plans which are not funded and include health care, life insurance and dental benefits.

**Defined contribution plans**

The total expense, and cash contributions, for the Company's defined contribution plans was \$37.4 for the year ended May 4, 2024 (2023 - \$33.7).

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**Defined benefit plans**

Information about the Company's defined benefit plans, in aggregate, is as follows:

	Pension Benefit Plans		Other Benefit Plans		Total	
	May 4 2024	May 6 2023	May 4 2024	May 6 2023	May 4 2024	May 6 2023
<b>Defined benefit obligation</b>						
Balance, beginning of year	\$ 581.5	\$ 612.3	\$ 87.0	\$ 88.8	\$ 668.5	\$ 701.1
Current service costs, net of employee contributions	0.8	0.8	1.8	1.9	2.6	2.7
Interest costs	26.2	26.5	4.1	3.9	30.3	30.4
Benefits paid	(47.1)	(44.9)	(4.9)	(4.6)	(52.0)	(49.5)
Past service costs - curtailments	0.1	-	-	-	0.1	-
Termination benefits	0.3	-	-	-	0.3	-
Remeasurement - actuarial (gains) losses included in other comprehensive income	(30.9)	(13.2)	1.0	(3.0)	(29.9)	(16.2)
Balance, end of year	\$ 530.9	\$ 581.5	\$ 89.0	\$ 87.0	\$ 619.9	\$ 668.5

**Plan assets**

Fair value, beginning of year	\$ 501.9	\$ 522.9	\$ -	\$ -	\$ 501.9	\$ 522.9
Interest income on plan assets	22.8	22.6	-	-	22.8	22.6
Remeasurement loss on plan assets (excluding amount in net interest)	(32.3)	(8.5)	-	-	(32.3)	(8.5)
Employer contributions	15.4	11.0	4.9	4.6	20.3	15.6
Benefits paid	(47.1)	(44.9)	(4.9)	(4.6)	(52.0)	(49.5)
Administrative costs	(1.1)	(1.2)	-	-	(1.1)	(1.2)
Fair value, end of year	\$ 459.6	\$ 501.9	\$ -	\$ -	\$ 459.6	\$ 501.9

	Pension Benefit Plans		Other Benefit Plans		Total	
	May 4 2024	May 6 2023	May 4 2024	May 6 2023	May 4 2024	May 6 2023
<b>Funded status</b>						
Total fair value of plan assets	\$ 459.6	\$ 501.9	\$ -	\$ -	\$ 459.6	\$ 501.9
Present value of unfunded obligations	(71.8)	(75.2)	(89.0)	(87.0)	(160.8)	(162.2)
Present value of partially funded obligations	(459.1)	(506.3)	-	-	(459.1)	(506.3)
Accrued benefit liabilities	\$ (71.3)	\$ (79.6)	\$ (89.0)	\$ (87.0)	\$ (160.3)	\$ (166.6)



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	Pension Benefit Plans		Other Benefit Plans		Total	
	May 4 2024	May 6 2023	May 4 2024	May 6 2023	May 4 2024	May 6 2023
<b>Expenses</b>						
Current service costs, net of employee contributions	\$ 0.8	\$ 0.8	\$ 1.8	\$ 1.9	\$ 2.6	\$ 2.7
Net interest on net defined benefit liability	3.4	3.9	4.1	3.9	7.5	7.8
Administrative costs	1.1	1.2	-	-	1.1	1.2
Past service costs - curtailments	0.1	-	-	-	0.1	-
Termination benefits	0.3	-	-	-	0.3	-
<b>Expenses</b>	<b>\$ 5.7</b>	<b>\$ 5.9</b>	<b>\$ 5.9</b>	<b>\$ 5.8</b>	<b>\$ 11.6</b>	<b>\$ 11.7</b>

Current and past service costs have been recognized in selling and administrative expenses, whereas interest costs and return on plan assets (excluding amounts in net interest costs) have been recognized in finance costs, net on the Consolidated Statements of Earnings.

Remeasurement effects recognized in other comprehensive (loss) income:

	Pension Benefit Plans		Other Benefit Plans		Total	
	May 4 2024	May 6 2023	May 4 2024	May 6 2023	May 4 2024	May 6 2023
Loss on plan assets (excluding amounts in net interest)	\$ 32.3	\$ 8.5	\$ -	\$ -	\$ 32.3	\$ 8.5
Actuarial (gain) loss - experience changes	(1.8)	1.2	5.2	-	3.4	1.2
Actuarial gain - financial assumptions	(29.1)	(14.4)	(4.2)	(3.0)	(33.3)	(17.4)
<b>Total</b>	<b>\$ 1.4</b>	<b>\$ (4.7)</b>	<b>\$ 1.0</b>	<b>\$ (3.0)</b>	<b>\$ 2.4</b>	<b>\$ (7.7)</b>

The significant actuarial assumptions adopted in measuring the Company's accrued benefit obligations are as follows (weighted-average assumptions):

	Pension Benefit Plans		Other Benefit Plans	
	May 4, 2024	May 6, 2023	May 4, 2024	May 6, 2023
Discount rate	5.20%	4.70%	5.20%	4.80%
Rate of compensation increase	3.50%	3.50%		

For measurement purposes, a 4.50% 2024 annual rate of increase in the per capita cost of covered health care benefits was assumed (2023 - 4.50%). The cumulative rate expectation to 2025 and thereafter is 4.50%.

These assumptions were developed by management with consideration of expert advice provided by independent actuarial appraisers. These assumptions are used in the determination of the Company's defined benefit obligations and should be regarded as management's best estimate. The actual outcome may vary. Estimation uncertainties exist, in particular regarding medical cost trends, which may vary significantly in future appraisals of the Company's obligations.

The following table outlines the sensitivity of the fiscal 2024 key economic assumptions used in measuring the accrued benefit plan obligations and related expenses of the Company's pension and other benefit plans. The sensitivity of each key assumption has been calculated independently. Changes to more than one assumption simultaneously may amplify or reduce the impact on accrued benefit obligations or benefit plan expenses.

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	Pension Benefit Plans		Other Benefit Plans	
	Benefit Obligations	Benefit Cost <sup>(1)</sup>	Benefit Obligations	Benefit Cost <sup>(1)</sup>
Discount rate <sup>(2)</sup>	5.20%	5.20%	5.20%	5.20%
Impact of: 1% increase	\$ (51.6)	\$ (2.6)	\$ (9.6)	\$ -
Impact of: 1% decrease	\$ 61.4	\$ 1.9	\$ 11.2	\$ (0.1)
Growth rate of health care costs			4.50%	4.50%
Impact of: 1% increase			\$ 3.6	\$ 0.3
Impact of: 1% decrease			\$ (3.2)	\$ (0.2)

(1) Reflects the impact on the current service cost, interest cost and net interest on defined benefit liability (asset).

(2) Based on weighted average of discount rates related to all plans.

The asset mix of the defined benefit pension plans as at year end is as follows:

	May 4, 2024	May 6, 2023
Canadian equity funds	- %	4.1%
Foreign equity funds	- %	19.3%
Fixed income funds	99.3%	76.2%
Net working capital	0.7%	0.4%
Total investments	100.0%	100.0%

All the securities are valued based on quoted prices (unadjusted) in active markets for identical assets or liabilities, or based on inputs other than quoted prices in active markets that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices).

The actual (loss) return on plan assets was (\$10.6) for the year ended May 4, 2024 (2023 - \$12.8).

Management's estimate of contributions expected to be paid to the defined benefit pension plans during the annual period beginning on May 5, 2024 and ending on May 3, 2025 is \$17.2. The actual amount of contributions may vary from the estimated depending on the funded positions of the plan, filing of any actuarial valuations, and any new regulatory requirements or other factors.

## 18. Capital stock

On June 21, 2022, the Company renewed its normal course issuer bid ("NCIB") by filing a notice of intention with the TSX to purchase for cancellation up to 10,500,000 Non-Voting Class A shares representing 7.0% of the public float of 150,258,764 Non-Voting Class A shares outstanding. As of July 1, 2023, the Company purchased 10,500,000 (July 1, 2022 - 5,659,764) Non-Voting Class A shares under this filing at a weighted average price of \$36.18 (July 1, 2022 - \$39.11) for a total consideration of \$379.9 (July 1, 2022 - \$221.3).

On June 21, 2023, the Company renewed its NCIB by filing a notice of intention with the TSX to purchase for cancellation up to 12,600,000 Non-voting Class A shares representing 9.0% of the public float of 139,497,542 Non-voting Class A shares outstanding as of June 19, 2023. The purchases will be made through the facilities of the TSX and/or any alternative Canadian trading systems to the extent they are eligible. The price the Company will pay for any such shares will be the market price at the time of acquisition. Purchases were eligible to commence on July 2, 2023 and terminate not later than July 1, 2024. As of May 4, 2024, the Company purchased 9,025,893 Non-Voting Class A shares (May 6, 2023 - 8,224,575) under this filing at a weighted average price of \$35.53 (May 6, 2023 - \$36.54) for a total consideration of \$320.6 (May 6, 2023 - \$300.6).

The following table reflects shares repurchased under the NCIB:

	May 4, 2024	May 6, 2023
Number of shares	11,301,318	9,444,902
Weighted average price	\$ 35.40	\$ 37.06
Reduction of share capital	\$ 136.0	\$ 111.8
Premium charged to retained earnings	264.1	238.2
Cash consideration paid	\$ 400.1	\$ 350.0

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The Company engages in an automatic share purchase plan with its designated broker allowing the purchases of Non-Voting Class A shares for cancellation under its NCIB program during trading black-out periods.

Subsequent to the year ended May 4, 2024, the Company purchased for cancellation 470,000 Non-Voting Class A shares at a weighted average price of \$32.17 for a total consideration of \$15.1.

The Company's authorized, issued and outstanding shares are as follows:

<b>Authorized</b>	<b>Number of Shares</b>	
	<b>May 4, 2024</b>	<b>May 6, 2023</b>
2002 Preferred shares, par value of \$25 each, issuable in series	<b>991,980,000</b>	991,980,000
Non-Voting Class A shares, without par value	<b>733,858,803</b>	745,160,121
Class B common shares, without par value, voting	<b>122,400,000</b>	122,400,000

<b>Issued and outstanding</b>	<b>Number of Shares</b>		<b>Share Capital</b>	
	<b>May 4, 2024</b>	<b>May 6, 2023</b>	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Balance, beginning of period, Non-Voting				
Class A shares	<b>155,164,908</b>	164,563,680	\$ <b>1,908.2</b>	\$ 2,019.6
Repurchase of common shares	<b>(11,301,318)</b>	(9,444,902)	<b>(136.0)</b>	(111.8)
Issuance of shares for stock-based compensation	<b>68,481</b>	46,130	<b>1.2</b>	0.4
<b>Balance, end of period, Non-Voting Class A shares</b>	<b>143,932,071</b>	155,164,908	\$ <b>1,773.4</b>	\$ 1,908.2
Class B common shares, without par value	<b>98,138,079</b>	98,138,079	\$ <b>7.3</b>	\$ 7.3
Shares held in trust	<b>(39,042)</b>	(24,034)	<b>(1.4)</b>	(0.8)
<b>Total capital stock</b>			\$ <b>1,779.3</b>	\$ 1,914.7

Under certain circumstances, where an offer (as defined in the share conditions) is made to purchase Class B common shares, the holders of the Non-Voting Class A shares shall be entitled to receive a follow-up offer at the highest price per share paid, pursuant to such offer to purchase Class B common shares.

During the year ended May 4, 2024, the Company paid common dividends of \$180.4 (2023 - \$170.2) to Empire's equity holders. This represents a payment of \$0.73 per share (2023 - \$0.67 per share). The Company also paid dividends of \$1.3 (2023 - \$ nil) to non-controlling interest shareholders.

The Company has established a trust fund to facilitate the purchase of Non-Voting Class A shares for the future settlement of vested units under the Company's equity settled stock-based compensation plans. Contributions to the trust fund and the Non-Voting Class A shares purchased are held by TSX Trust Company as trustee. The trust fund is an SE and as such the accounts of the trust fund are included on the Consolidated Financial Statements of the Company. The following represents the activity of shares held in trust, recorded at cost:

<b>Shares held in trust</b>	<b>Number of Shares</b>		<b>Share Capital</b>	
	<b>May 4, 2024</b>	<b>May 6, 2023</b>	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Balance, beginning of year	<b>24,034</b>	39,027	\$ <b>0.8</b>	\$ 0.8
Purchased	<b>145,383</b>	30,403	<b>5.2</b>	1.1
Issued	<b>(130,375)</b>	(45,396)	<b>(4.6)</b>	(1.1)
<b>Balance, end of year</b>	<b>39,042</b>	24,034	\$ <b>1.4</b>	\$ 0.8

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**19. Other income**

	May 4, 2024	May 6, 2023
Net gain on disposal of net assets	\$ 108.0	\$ 44.7
Net gain on lease modifications and terminations (Note 29)	39.6	-
Lease income from owned property	15.7	16.1
Other (Note 29)	16.5	-
<b>Total</b>	<b>\$ 179.8</b>	<b>\$ 60.8</b>

During the year ended May 4, 2024, Empire completed the sale of its 56 retail fuel sites in Western Canada between a wholly owned subsidiary of Sobeys and Canadian Mobility Services Limited, a wholly owned subsidiary of Shell Canada. Total proceeds from this transaction were \$100.0, resulting in a pre-tax gain of \$90.8.

**20. Employee benefits expense**

	May 4, 2024	May 6, 2023
Wages, salaries and other short-term employment benefits	\$ 3,869.7	\$ 3,743.4
Post-employment benefits	41.3	37.6
Termination benefits	53.5	3.8
<b>Total</b>	<b>\$ 3,964.5</b>	<b>\$ 3,784.8</b>

**21. Finance costs, net**

	May 4, 2024	May 6, 2023
<b>Finance income</b>		
Interest income on lease receivables	\$ 22.4	\$ 20.9
Interest income from cash and cash equivalents	3.6	2.9
Fair value gains on forward contracts	3.4	2.2
Accretion income on leases and other receivables	1.1	0.2
<b>Total finance income</b>	<b>30.5</b>	<b>26.2</b>
<b>Finance costs</b>		
Interest expense on lease liabilities	240.7	230.2
Interest expense on other financial liabilities at amortized cost	62.9	53.8
Pension finance costs, net	7.5	7.8
Accretion expense on provisions	1.8	1.4
<b>Total finance costs</b>	<b>312.9</b>	<b>293.2</b>
<b>Finance costs, net</b>	<b>\$ 282.4</b>	<b>\$ 267.0</b>

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**22. Earnings per share**

Basic earnings per share and diluted earnings per share were calculated using the following number of shares:

	May 4, 2024	May 6, 2023
Weighted average number of shares - basic	247,972,270	258,824,231
Shares deemed to be issued for no consideration in respect of stock-based payments	469,818	610,298
Weighted average number of shares - diluted	248,442,088	259,434,529

**Earnings per share**

Earnings attributable to Owners of the Company	\$ 725.2	\$ 686.0
Basic weighted average number of shares outstanding (in millions)	248.0	258.8
Basic earnings per share	\$ 2.92	\$ 2.65
Diluted weighted average number of shares outstanding (in millions)	248.4	259.4
Diluted earnings per share	\$ 2.92	\$ 2.64

**23. Supplementary cash flow information**

Net change in non-cash working capital includes the following:

	May 4, 2024	May 6, 2023
Receivables	\$ 5.6	\$ (124.5)
Inventories	(21.2)	(145.2)
Prepaid expenses	(31.3)	(3.4)
Accounts payable and accrued liabilities	(38.7)	(21.7)
Other	7.3	(12.6)
Net change in non-cash working capital	\$ (78.3)	\$ (307.4)

**24. Business acquisitions**

During the year ended May 4, 2024, the Company completed the acquisitions of certain franchise and non-franchise stores. The results of these acquisitions have been included in the consolidated financial results of the Company since their acquisition dates and were accounted for through the use of the acquisition method.

The following table represents the amounts of identifiable assets and liabilities resulting from these acquisitions for the year ended:

	May 4, 2024	May 6, 2023
Receivables	\$ -	\$ 0.1
Inventories	7.2	6.6
Property, equipment and investment property	7.3	6.3
Right-of-use assets	-	6.4
Goodwill	4.7	8.8
Accounts payable and accrued liabilities	-	(3.0)
Income taxes payable	-	(0.1)
Lease liabilities	-	(6.4)
Total consideration	\$ 19.2	\$ 18.7

From the date of acquisition, the businesses acquired, contributed sales of \$45.9 (2023 - \$77.4) and net (loss) earnings of (\$2.5) (2023 - \$1.4) which are included in the Consolidated Financial Statements.

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Goodwill recorded on the acquisitions of franchise and non-franchise stores and other businesses relates to the acquired work force and customer base of the existing store location, along with the synergies expected from combining the efforts of the acquired stores with existing stores. The estimated fair value of identifiable net assets and goodwill acquired have been determined provisionally and are subject to adjustment pending the finalization of the valuations and related accounting.

## **25. Guarantees, commitments and contingencies**

### **Guarantees**

#### Franchisees and affiliates

Sobeys is party to several franchise and operating agreements as part of its business model. These agreements contain clauses which require Sobeys to provide support to franchisee and affiliate operators to offset or mitigate retail store losses, reduce store rental payments, minimize the impact of promotional pricing and assist in covering other store related operating expenses. Not all of the financial support noted above will apply in each instance as the provisions of the agreements vary. Sobeys will continue to provide financial support pursuant to the franchise and operating agreements in future years.

During fiscal 2009, Sobeys entered into an additional credit enhancement contract in the form of a standby letter of credit for certain franchisees and affiliates for the purchase and installation of equipment. Under the terms of the contract, should franchisees and affiliates be unable to fulfil their lease obligations or provide an acceptable remedy, Sobeys would be required to fund the greater of \$6.0 or 10.0% (2023 - \$6.0 or 10.0%) of the authorized and outstanding obligation annually. Under the terms of the contract, Sobeys is required to provide a letter of credit in the amount of the outstanding guarantee, to be renewed each calendar year. This credit enhancement allows Sobeys to provide favourable financing terms to certain franchisees and affiliates. As at May 4, 2024, the amount of the guarantee was \$6.0 (2023 - \$6.0).

#### Other

At May 4, 2024, the Company had entered into letters of credit issued in an aggregate amount of \$72.4 (2023 - \$82.9) to support the Company's obligations.

Sobeys, through its subsidiaries, has guaranteed the payment of obligations under certain commercial development agreements. As at May 4, 2024, Sobeys has guaranteed \$40.0 (2023 - \$40.0) in obligations related to these agreements.

### **Commitments**

The Company invests in ventures as part of its business operations strategy. These investments have varying funding commitments over the medium term of approximately \$60.0 (2023 - \$ nil).

### **Contingencies**

On June 21, 2005, Sobeys received a notice of reassessment from Canada Revenue Agency ("CRA") for fiscal years 1999 and 2000 related to Lumsden Brothers Limited, a wholesale subsidiary of Sobeys, and the Goods and Service Tax ("GST"). The reassessment related to GST on sales of tobacco products to eligible Indigenous peoples. CRA asserts that Sobeys was obliged to collect GST on sales of tobacco products to eligible Indigenous peoples. The total tax, interest and penalties in the reassessment was \$13.6 (2023 - \$13.6). Sobeys has reviewed this matter, has received legal advice, and believes it was not required to collect GST. During fiscal 2006, Sobeys filed a Notice of Objection with CRA. The matter is still under dispute and accordingly, Sobeys has not recorded on its Consolidated Statements of Earnings any of the tax, interest or penalties in the notice of reassessment. Sobeys has deposited with CRA funds equal to the total tax, interest and penalties in the reassessment and has recorded this amount as an other long-term receivable from CRA pending resolution of the matter. Final arguments of the Appeal hearing were held in July 2021. During the year ended May 4, 2024, the court ruled in favour of the Company, however the Crown has filed Notice of Appeal and the hearing was held in May 2024. The court has not yet released its judgement.

There are various claims and litigation, with which the Company is involved, arising out of the ordinary course of business operations. The Company's management does not consider the exposure to such litigation to be material, although this cannot be predicted with certainty.

In the ordinary course of business, the Company is subject to ongoing audits by tax authorities. While the Company believes that its tax filing positions are appropriate and supportable, from time to time certain matters are reviewed and challenged by the tax authorities.

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**26. Financial instruments**

**Credit risk**

Credit risk is the risk of an unexpected loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Company's financial instruments that are exposed to concentrations of credit risk are primarily cash and cash equivalents, receivables, loans receivables, derivative contracts and guarantees.

The Company's maximum exposure to credit risk corresponds to the carrying amount for all cash and cash equivalents, loans and receivables, and guarantee contracts for franchisees and affiliates (Note 25).

The Company mitigates credit risk associated with its trade receivables and loans receivables through established credit approvals, limits and a regular monitoring process. The Company generally considers the credit quality of its financial assets that are neither past due or impaired to be adequate. The Company regularly monitors collection performance and pledged security for all of its receivables, and leases and loans receivables to ensure adequate payments are being received and adequate security is available. Pledged security can vary by agreement, but generally includes inventory, fixed assets including land and/or building as well as personal guarantees. Credit risk is further mitigated due to the large number of customers and their dispersion across geographic areas. The Company only enters into derivative contracts with counterparties that are dual rated by recognized credit rating agencies and have a credit rating of "A" or better to minimize credit risk.

Receivables are substantially comprised of balances due from independent accounts, franchisee or affiliate locations as well as rebates and allowances from vendors. The due date of these amounts can vary by agreement but in general balances over 30 days are considered past due. The aging of the receivables is as follows:

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
0 - 30 days	\$ 509.5	\$ 549.8
31 - 90 days	55.5	54.0
Greater than 90 days	141.2	101.0
Total receivables before allowance for credit losses	706.2	704.8
Less allowance for credit losses	28.4	21.4
Receivables	\$ 677.8	\$ 683.4

Interest earned on past due accounts is recorded as a reduction to selling and administrative expenses on the Consolidated Statements of Earnings. Receivables are classified as current on the Consolidated Balance Sheets as of May 4, 2024.

Allowance for credit losses is reviewed at each balance sheet date. An allowance is taken on receivables from independent accounts, as well as receivables, leases and other receivables from franchisee or affiliate locations and is recorded as a reduction to its respective receivable account on the Consolidated Balance Sheets. The change in allowance for credit losses is recorded as selling and administrative expenses on the Consolidated Statements of Earnings and is presented as follows:

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Allowance, beginning of year	\$ 21.4	\$ 24.2
Provision for losses	6.4	4.1
Recoveries	(0.3)	(0.5)
Write-offs and adjustments	0.9	(6.4)
Allowance, end of year	\$ 28.4	\$ 21.4

**Liquidity risk**

Liquidity risk is the risk that the Company may not have cash available to satisfy financial liabilities as they come due. The Company actively maintains a committed credit facility to ensure that it has sufficient available funds to meet current and foreseeable future financial requirements at a reasonable cost.

The Company monitors capital markets and the related conditions and monitors its cash flows in order to assist in optimizing its cash position and evaluate longer term cash and funding requirements. Market conditions allowing, the Company will access debt capital markets for various long-term debt maturities and as other liabilities come due, or as assessed to be appropriate, in order to minimize risk and optimize pricing.

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The following table summarizes the amount and the contractual maturities of both the interest and principal portion of significant financial liabilities on an undiscounted basis as at May 4, 2024:

	2025	2026	2027	2028	2029	Thereafter	Total
Derivative financial liabilities							
Foreign currency swaps	\$ 91.1	\$ 91.3	\$ -	\$ -	\$ -	\$ -	182.4
Non-controlling interest liabilities	-	66.9	66.4	80.6	66.4	-	280.3
Non-derivative financial liabilities							
Accounts payable and accrued liabilities	3,034.7	-	-	-	-	-	3,034.7
Long-term debt	141.5	37.5	36.1	426.7	33.0	797.7	1,472.5
<b>Total</b>	<b>\$ 3,267.3</b>	<b>\$ 195.7</b>	<b>\$ 102.5</b>	<b>\$ 507.3</b>	<b>\$ 99.4</b>	<b>\$ 797.7</b>	<b>\$ 4,969.9</b>

**Fair value of financial instruments**

The fair value of a financial instrument is the estimated amount that the Company would receive to sell financial assets or pay to transfer financial liabilities in an orderly transaction between market participants at the measurement date.

The book value of cash and cash equivalents, receivables, current portion of leases and other receivables, and accounts payable and accrued liabilities approximates fair value at the balance sheet dates due to the short-term maturity of these instruments.

The book value of the long-term portion of leases and other receivables approximates fair value at the balance sheet dates due to the current market rates associated with these instruments.

The fair value of the variable rate long-term debt approximates its carrying amount based on current market rates and consistency of credit spread. The fair value of long-term debt has been estimated by discounting future cash flows at a rate offered for borrowings of similar maturities and credit quality.

The fair value of derivative financial assets and liabilities, classified as Level 2, is estimated using valuation models that utilize market based observable inputs. Management believes that its valuation technique is appropriate.

The fair value of the non-controlling interest put liabilities associated with certain acquisitions is equivalent to the present value of the non-controlling interest buyout price which is based on the estimated future earnings of these entities at a predetermined date. The fair value of the non-controlling interest put liability associated with the acquisition of Longo's was determined through a statistical simulation, which is based on the estimated future earnings of Longo's at a predetermined date. The fair value of these options is classified as Level 3 within the three-level hierarchy of IFRS 13 "Fair value measurement". There are many inputs used to calculate the fair value, the most sensitive of which is EBITDA.

As part of the Farm Boy acquisition, members of the Farm Boy senior management team (the "Stakeholders"), retained a combined 12% interest in Farm Boy, resulting in a non-controlling interest. The parties entered into put and call options such that the Stakeholders could put, and Sobeys could call, the remaining 12% at any time after five years following the acquisition date. Since the date of acquisition, the Company recorded a financial put liability based on the present value of the amount payable on exercise of the put option in accordance with IFRS 9 "Financial instruments". On January 6, 2024, the Company received formal notice from the Stakeholders exercising their put options. During the year ended May 4, 2024, the Company acquired the remaining 12% non-controlling interest in Farm Boy for \$77.1 and the put option liability was settled in cash.

There were no transfers between classes of the fair value hierarchy during the years ended May 4, 2024 and May 6, 2023.

The carrying amount of the Company's financial instruments approximates their fair values with the following exception:

<b>Long-term debt</b>	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Total carrying amount	\$ 1,095.4	\$ 1,012.3
Total fair value	\$ 1,132.5	\$ 1,061.9

As at May 4, 2024, the fair value hierarchy includes financial assets at FVTPL of \$ nil, \$4.7 and \$ nil for Levels 1, 2 and 3, respectively (2023 - \$ nil, \$2.2 and \$ nil).



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As at May 4, 2024, the fair value hierarchy includes financial liabilities at FVTPL of \$ nil, \$ nil and \$280.3 for Levels 1, 2 and 3, respectively (2023 - \$ nil, \$ nil and \$335.0).

**Derivative financial instruments**

Derivative financial instruments are recorded on the Consolidated Balance Sheets at fair value unless the derivative instrument is a contract to buy or sell a non-financial item in accordance with the Company's expected purchase, sale or usage requirements, referred to as a "normal purchase" or "normal sale". Changes in the fair values of derivative financial instruments are recognized in net earnings or loss unless it qualifies and is designated as an effective cash flow hedge or a normal purchase or normal sale. Normal purchases and normal sales are exempt from the application of the standard and are accounted for as executory contracts. Changes in fair value of a derivative financial instrument designated as a cash flow hedge are recorded in other assets and other long-term liabilities with the effective portion recorded in other comprehensive income or loss.

**Cash flow hedges**

The Company's cash flow hedges consist principally of foreign currency swaps, electricity sales agreements and natural gas sales agreements. Foreign exchange contracts are used to hedge future purchases or expenditures of foreign currency denominated goods or services. Electricity and natural gas sales agreements are used to mitigate the risk of changes in market prices of electricity and natural gas. Gains and losses are initially recognized directly in other comprehensive income or loss and are transferred to net earnings or loss when the forecast cash flows affect income or expense for the year.

As of May 4, 2024, the fair values of the outstanding derivatives designated as cash flow hedges of forecast transactions were assets of \$4.7 (2023 - \$2.2) and liabilities of \$ nil (2023 - \$ nil).

Cash flows from cash flow hedges are expected to flow over the next two fiscal years until fiscal 2026 and are expected to be recognized in net earnings or loss over this period, and, in the case of foreign currency swaps, over the life of the related debt in which a portion of the initial cost is being hedged.

**Interest rate risk**

Interest rate risk is the potential for financial loss arising from changes in interest rates. Financial instruments that potentially subject the Company to interest rate risk include financial liabilities with floating interest rates.

The Company manages interest rate risk by monitoring market conditions and the impact of interest rate fluctuations on its debt. A large portion of the Company's long-term debt is at fixed interest rates. Approximately 53.5% (2023 - 32.1%) of the Company's long-term debt is exposed to interest rate risk due to floating rates.

Net earnings or loss is impacted by a change in interest rates on the average balance of interest-bearing financial liabilities during the year. For the year ended May 4, 2024, the Company's average outstanding unhedged floating rate debt was \$563.6 (2023 - \$351.1). An increase (decrease) of 25 basis points would have impacted net earnings by \$1.0 (\$1.0) (2023 - \$0.6 (\$0.6)) as a result of the Company's exposure to interest rate fluctuations on its unhedged floating rate debt.

**Foreign currency exchange risk**

The Company conducts the vast majority of its business in Canadian dollars. The Company's foreign currency exchange risk principally relates to purchases made in U.S. dollars, Great British pounds and European euros. In addition, the Company also uses forward contracts to fix the exchange rate on some of its expected requirements for foreign currencies. Amounts received or paid related to instruments used to hedge foreign exchange, including any gains and losses, are recognized in the cost of purchases. The Company does not consider its exposure to foreign currency exchange risk to be material.

The Company has entered into foreign currency forward contracts and foreign currency swaps for the primary purpose of limiting exposure to exchange rate fluctuations relating to expenditures denominated in foreign currencies. These contracts are designated as hedging instruments for accounting purposes. Accordingly, the effective portion of the change in the fair value of the forward contracts are accumulated in other comprehensive income or loss until the variability in cash flows being hedged is recognized in net earnings or loss in future accounting periods.

The Company estimates that a 10% increase (decrease) in applicable foreign currency exchange rates for these forwards and swaps would impact net earnings by \$ nil (\$ nil) (2023 - \$ nil (\$ nil)) and other comprehensive (loss) income by \$13.9 (\$13.9) (2023 - \$4.9 (\$4.9)) for foreign currency derivatives in place at year end.

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**27. Segmented information**

The Company's reportable segments are Food retailing and Investments and other operations. The Food retailing segment is comprised of three operating segments: Sobeys National, Farm Boy, and Longo's. These operating segments have been aggregated into one reportable segment, Food retailing, as they all share similar economic characteristics such as: product offerings, customer base and distribution methods. The Investments and other operations segment principally consists of investments in Crombie REIT, real estate partnerships and various other corporate operations.

Segment results and assets include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

All inter-segment transfers are carried out at arm's length prices. The measurement policies the Company uses for segment reporting under IFRS 8, "Operating segments", are the same as those used on its Consolidated Financial Statements.

No asymmetrical allocations of income, expense or assets have been applied between segments.

All sales are generated by the Food retailing segment. Management assesses performance based on operating income generated by each of the Company's business segments which is summarized as follows:

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
<b>Segmented operating income</b>		
Food retailing	\$ 1,265.0	\$ 1,140.1
Investments and other operations		
Crombie REIT	43.5	77.3
Real estate partnerships	12.8	16.5
Other operations, net of corporate expenses	(10.5)	(1.5)
	<b>45.8</b>	<b>92.3</b>
<b>Total</b>	<b>\$ 1,310.8</b>	<b>\$ 1,232.4</b>

Segment operating income can be reconciled to the Company's earnings before income taxes as follows:

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Total operating income	\$ 1,310.8	\$ 1,232.4
Finance costs, net	282.4	267.0
Earnings before income taxes	\$ 1,028.4	\$ 965.4

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
<b>Total assets by segment</b>		
Food retailing	\$ 16,010.2	\$ 15,694.9
Investments and other operations	780.1	788.8
<b>Total</b>	<b>\$ 16,790.3</b>	<b>\$ 16,483.7</b>

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**28. Stock-based compensation**

**Performance share unit plan**

The Company awards PSUs to certain employees. The number of PSUs that vest under an award is predominantly dependent on service over time and the achievement of specific performance measures. Upon vesting, each employee is entitled to receive Non-Voting Class A shares equal to the number of their vested PSUs. During the year ended May 4, 2024, the Company granted 423,338 (2023 - 390,082) PSUs. The weighted average fair value of \$33.57 (2023 - \$39.56) per PSU issued during the current year was determined using the Black-Scholes model with the following weighted average assumptions:

Share price	\$35.35
Expected life	2.61 years
Risk-free interest rate	4.19%
Expected volatility	20.99%
Dividend yield	1.99%

At May 4, 2024, there were 857,935 (2023 - 886,321) PSUs outstanding. The compensation expense for the year ended May 4, 2024 related to PSUs was \$3.9 (2023 - \$11.1).

Subsequent to the year ended May 4, 2024, on May 15, 2024, the PSU plan was amended to give employee's the option to receive Non-Voting Class A shares or cash equal to the value of their vested PSUs. This was offered to employees with PSUs for payouts that will occur in fiscal 2025.

**Stock option plan**

During the year ended May 4, 2024, the Company granted 467,159 (2023 - 471,847) options under the stock option plan for employees of the Company whereby options are granted to purchase Non-Voting Class A shares. The weighted average fair value of \$8.58 (2023 - \$9.98) per option issued during the year was determined using the Black-Scholes model with the following weighted average assumptions:

Share price	\$34.65
Expected life	4.79 years
Risk-free interest rate	3.83%
Expected volatility	27.23%
Dividend yield	1.89%

The compensation expense for the year ended May 4, 2024 related to the issuance of options was \$5.2 (2023 - \$6.2).

The outstanding options at May 4, 2024 were granted at prices between \$19.05 and \$42.60 and expire between June 2024 and June 2031 with a weighted average remaining contractual life of 4.07 years. Stock option transactions during fiscal 2024 and 2023 were as follows:

	2024		2023	
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
Balance, beginning of year	4,222,832	\$ 32.44	4,007,326	\$ 31.33
Granted	467,159	34.65	471,847	40.39
Exercised	(266,960)	27.12	(161,334)	26.82
Expired	(9,252)	37.36	(6,046)	34.58
Forfeited	(82,739)	39.80	(88,961)	31.56
Balance, end of year	4,331,040	\$ 32.90	4,222,832	\$ 32.44
Stock options exercisable, end of year	2,216,107		1,731,502	

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The following table summarizes information related to stock options outstanding at May 4, 2024:

Year Granted	Options Outstanding			Options Exercisable		
	Number of Outstanding Options	Weighted Average Remaining Contractual Life <sup>(1)</sup>	Weighted Average Exercise Price	Number Exercisable at May 4, 2024	Weighted Average Exercise Price	
2017	51,938	0.15	\$ 20.68	51,938	\$ 20.68	
2018	137,387	1.15	20.05	137,387	20.05	
2019	413,330	2.15	26.22	413,330	26.22	
2020	1,558,523	3.15	31.38	683,523	31.45	
2021	751,632	4.15	30.87	542,446	30.88	
2022	558,955	5.15	42.04	280,554	42.04	
2023	463,891	6.15	39.88	106,929	40.37	
2024	395,384	7.15	34.67	-	-	
<b>Total</b>	<b>4,331,040</b>	<b>4.07</b>	<b>\$ 32.90</b>	<b>2,216,107</b>	<b>\$ 31.15</b>	

(1) Weighted average remaining contractual life is expressed in years.

**Deferred stock unit plans**

Deferred stock units ("DSU") issued to employees under the Executive DSU Plan, vest dependent on time and the achievement of specific performance measures. During the year ended May 4, 2024, the Company granted 149,152 (2023 - 128,618) DSUs. At May 4, 2024, there were 1,667,371 (2023 - 1,831,446) DSUs outstanding and the total carrying amount of the liability was \$50.2 (2023 - \$64.0). The compensation recovery for the year ended May 4, 2024 related to these DSUs was \$(4.6) (2023 - \$(5.3)).

Members of the Board of Directors may elect to receive all or any portion of their fees in DSUs in lieu of cash. The number of DSUs received is determined by the market value of the Company's Non-Voting Class A shares on each directors' or employees' fee payment date. During the year ended May 4, 2024, the Company granted 55,634 (2023 - 65,726) DSUs. At May 4, 2024, there were 481,579 (2023 - 486,771) DSUs outstanding and the total carrying amount of the liability was \$15.5 (2023 - \$17.1). During the year ended May 4, 2024, the compensation expense (recovery) recorded related to these DSUs was \$0.8 (2023 - \$(0.6)).

Under both DSU plans, vested DSUs cannot be redeemed until the employee has left the Company or the holder is no longer a director of the Company. The redemption value of a DSU equals the market value of an Empire Non-Voting Class A share at the time of redemption. On an ongoing basis, the Company values the DSU obligation at the current market value of a corresponding number of Non-Voting Class A shares and records any increase or decrease in the DSU obligation as selling and administrative expenses.

**29. Related party transactions**

The Company enters into related party transactions with Crombie REIT and key management personnel, including ongoing leases and property management agreements. As at May 4, 2024, the Company holds a 41.5% (2023 - 41.5%) ownership interest in Crombie REIT and accounts for its investment using the equity method.

Crombie REIT has instituted a DRIP whereby Canadian resident REIT unitholders may elect to automatically have their distributions reinvested in additional REIT units. The Company has enrolled in the DRIP to maintain its economic and voting interest in Crombie REIT.

The Company leased certain real property from Crombie REIT during the year at amounts which in management's opinion approximate fair market value that would be incurred if leased from a third party. Management has determined these amounts to be fair value based on the significant number of leases negotiated with third parties in each market it operates. The aggregate net payments under these leases totalled approximately \$277.4 (2023 - \$261.3).

Crombie REIT provides administrative and property management services to the Company on a fee for service basis pursuant to a Management Agreement.

During the year ended May 4, 2024, Sobeys entered into an agreement with Crombie REIT to reassign certain subleases with third parties directly to Crombie REIT in exchange for a fee. This transaction resulted in pre-tax income of \$16.4 and has been recognized in other income on the Consolidated Statements of Earnings.

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During the year ended May 4, 2024, Crombie REIT disposed of one property to a third party (2023 - two properties). These transactions resulted in the reversal of previously deferred pre-tax gains of \$1.0 (2023 - \$6.1) which has been recognized in other income on the Consolidated Statements of Earnings.

During the year ended May 4, 2024, Sobeys, through a wholly-owned subsidiary, received \$20.2 (2023 - \$16.5) for reimbursements of lessor improvements from Crombie REIT. These payments are related to modernization and efficiency improvements of existing properties, and construction allowances and are recorded within property and equipment on the Consolidated Balance Sheets.

Sobeys, through wholly-owned subsidiaries, engages in property sales, sale leaseback transactions and lease modifications and terminations with Crombie REIT, based on fair market values. These transactions consist of the following:

	May 4, 2024			May 6, 2023		
	Number of sites	Cash consideration	Pre-tax gains	Number of sites	Cash consideration	Pre-tax gains
Lease modifications and terminations	2	\$ 34.3	\$ 34.3	-	\$ -	-
Properties sold and leased back	-	-	-	2	17.4	-
Properties sold	-	-	-	1	2.1	0.2
<b>Total</b>	<b>2</b>	<b>\$ 34.3</b>	<b>\$ 34.3</b>	<b>3</b>	<b>\$ 19.5</b>	<b>0.2</b>

**Key management personnel compensation**

Key management personnel include the Board of Directors and members of the Company's executive team that have authority and responsibility for planning, directing and controlling the activities of the Company.

Key management personnel compensation is comprised of:

	May 4, 2024	May 6, 2023
Salaries, bonus and other short-term employment benefits	\$ 16.9	\$ 14.0
Post-employment benefits	2.1	1.5
Share-based payments	15.2	14.6
<b>Total</b>	<b>\$ 34.2</b>	<b>\$ 30.1</b>

**Indemnities**

The Company has agreed to indemnify its directors, officers and particular employees in accordance with the Company's policies. The Company maintains insurance policies that may provide coverage against certain claims.

**30. Capital management**

The Company's objectives when managing capital are: (i) to ensure sufficient liquidity to support its financial obligations and execute its operating and strategic plans; (ii) to minimize the cost of capital while taking into consideration current and future industry, market and economic risks and conditions; (iii) to maintain an optimal capital structure that provides necessary financial flexibility while also ensuring compliance with any financial covenants; and (iv) to maintain an investment grade credit rating with each rating agency that assesses the credit worthiness of the Company. There have been no changes to the Company's objectives during the year ended May 4, 2024.

The Company monitors and makes adjustments to its capital structure, when necessary, in light of changes in economic conditions, the objectives of its shareholders, the cash requirements of the business and the condition of capital markets.

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The Company considers its total capitalization to include all interest-bearing debt, including bank loans, long-term debt (including the current portion thereof), lease liabilities and shareholders' equity. The calculation is set out in the following table:

	<b>May 4, 2024</b>	<b>May 6, 2023</b>
Long-term debt due within one year	\$ 113.5	\$ 101.0
Long-term debt	981.9	911.3
Lease liabilities due within one year	585.4	563.7
Long-term lease liabilities	5,679.1	5,620.9
Funded debt, including lease liabilities	7,359.9	7,196.9
Shareholders' equity, net of non-controlling interest	5,341.1	5,200.4
Capital under management	\$ 12,701.0	\$ 12,397.3

The primary investments undertaken by the Company include additions to the retail square footage of its store network through the construction of new, expanded and renovated stores, as well as additions from strategic acquisitions. These additions and modifications to the store network include related leasehold improvements and the purchase of land bank sites for future store construction. The Company makes capital investments in information technology, customer fulfilment centres, and its distribution capabilities. The Company largely relies on its cash flow from operations to fund its capital investment program as well as share repurchases and dividend distributions to its shareholders. The cash flow is supplemented, when necessary, through the incurrence of additional debt or the issuance of additional capital stock.

Under the terms of existing debt agreements, two financial covenants are monitored on a quarterly basis by management to ensure compliance with the agreements. The covenants are: (i) net debt/EBITDA - calculated as net funded debt plus letters of credit, guarantees and commitments, divided by EBITDA (as defined by the credit agreements and for the previous 52 weeks); and (ii) interest coverage ratio - calculated as EBITDA, divided by interest expense (as defined by the credit agreements and for the previous 52 weeks). The Company was in compliance with these covenants during the year.

### **31. Subsequent events**

Subsequent to the year ended, on June 19, 2024, the Company renewed its NCIB by filing a notice of intention with the TSX to purchase for cancellation up to 12,800,000 Non-Voting Class A shares representing approximately 9.9% of the public float of Non-Voting Class A shares outstanding. Purchases under the renewed NCIB may commence on July 2, 2024 and shall terminate no later than July 1, 2025.

Subsequent to the year ended May 4, 2024, the Company sold and leased back a property from a third party. Total proceeds from the transaction were \$89.0, resulting in a pre-tax gain of \$39.0.