



Agenda Item 7.B.II

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| DATE | August 6, 2024 |
| TO | Board Members |
| REVIEWED BY | Judith D. McLeod DNP, CPNP, RN Lead Nursing Education Consultant (LNEC) |
| PREPARED BY | M. Brigid Barrett, MSN, RN Nursing Education Consultant (NEC) |
| SUBJECT | Request for Approval of Curriculum Revision; Request to Admit Students |
| PROGRAM | Integrity College of Health Vocational Nursing Program (Program) (Program Director: Alice Sorrell-Thompson, Pasadena, Los Angeles County, Private) |

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

PROGRAM REQUEST:

Admit a part-time class of 20 students to commence on January 22, 2025, with a graduation date of October 10, 2026, replacing the class graduating on September 25, 2024.

A change in the curriculum from a full-time curriculum of 52 weeks to a revised full-time curriculum of 61 weeks consisting of 576 theory hours and 954 clinical hours totaling 1530 hours that will be effective August 16, 2024.

A change in the curriculum from a part-time curriculum of 68 weeks to a revised part-time curriculum of 84 weeks consisting of 576 theory hours and 954 clinical hours totaling 1530 hours that will be effective August 16, 2024.

BACKGROUND:

On May 19, 2023, the Program’s provisional approval was extended for an additional six months to evaluate the Program’s average annual pass rate for the first two classes.

At the February 16, 2024, Board meeting, the Program’s provisional approval was extended for an additional year.

At the time of writing this report, all violations found have been corrected.

On June 14, 2024, the Program made the decision to revise the current approved curriculum based on the following rationales submitted by the Program Director:

- The Department of Education approved regulations on Financial Value Transparency and Gainful Employment in October 2023. The Department's proposal set the maximum length for an eligible program at the length prescribed in regulation by the State where the institution is located. The new regulations will take effect on July 1, 2024. The new curriculum hours will meet the current state regulations.
- The desire to adopt a concept-based curriculum and create a standardized curriculum across all campus locations.
- The need to integrate pre-requisite courses into the Program.
- The need to decrease Maternity and Pediatric clinical hours to allow increased clinical experience in Fundamentals.
- The need to align the objectives to the NCLEX-PN® test plan during the curriculum revision process.

STAFF ANALYSIS:

The submitted curriculum supports the Program's approved philosophy and conceptual framework. According to the instructional plan submitted, the Program's clinical and skills lab instruction correlates with the theory being taught in the classroom. The submitted instructional plan includes Program objectives for theory and clinical that are obtainable and measurable.

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives.

Submitted documentation by the Program Director substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

The Program has been on provisional status since November 2018. The Program's NCLEX-PN® average annual pass rates for first time candidates have remained compliant and shown incremental progress in NCLEX-PN® licensure for six out of eight consecutive quarters (July 2022 through June 2024).

Board staff will continue to monitor the Program by tracking its licensure examination pass rate each quarter, the number of graduates taking the licensure examination, reviewing Annual Reports, and conducting Continuing Approval Reviews.

STAFF RECOMMENDATIONS:

1. Approve the Program's request to admit a part-time class of 20 students to commence on January 22, 2025, with a graduation date of October 10, 2026, to replace the class graduating September 25, 2024.
2. Approve the Program's request to change the full-time curriculum of 52 weeks to a revised full-time curriculum of 61 weeks, effective August 16, 2024. The proposed curriculum consists of 576 theory hours and 954 clinical hours totaling 1530 hours.
3. Approve the Program's request to change in the part-time curriculum of 68 weeks to a revised curriculum of 84 weeks, effective August 16, 2024. The proposed curriculum consists of 576 theory hours and 954 clinical hours totaling 1530 hours.
4. Require the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Require the Program to submit a comprehensive analysis report in four months, with a submission date no later than December 1, 2024. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
2. Admit no additional classes without prior approval by the Board.
3. Require the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
4. Continue to provide a maximum of ten students for each instructor. The California Code of Regulations, Title 16, Section 2534(d) states: “for supervision of clinical experience, there shall be a maximum of 15 students for each instructor.” Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
 5. Notify the NEC in the event a current class is displaced from clinical sites.
 6. Continue the Program’s requirement to comply with all of the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 7. Continue the Program’s requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates.
 8. Failure to comply with the Program’s requirements or take any of corrective actions may cause the Board to revoke the Program’s approval.

RELEVANT PROGRAM ELEMENTS

Enrollment

California Code of Regulations, Title 16, Section 2530(k) states:

The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).

The Program is approved to offer a 52-week full-time class and a 68-week part-time class. Board approval is required prior to the admission of each class.

The following table represents current and projected student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 32 students for the period June 2023 through January 2025.

ENROLLMENT DATA TABLE

| Class Start Dates | Class Completion Dates | Number of Students Admitted | Number of Students Current | Number of Graduated | Total Enrolled |
|---|--------------------------|-----------------------------|----------------------------|---------------------|----------------|
| 6/19/2023 FT *(9/20/2024) | | 11 | 11 | | 11 |
| 2/26/2024 FT *(4/24/2025) | | 11 | 11 | | 11+11=22 |
| | 9/25/2024 (6/19/2024) | | | 11 | 22-11=11 |
| 1/22/2025 PT *(10/10/2026) Proposed | | 20 | | | 11+20=32 |

*Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(l) states:

The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period July 2022 through June 2024, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

| Quarterly Statistics | | | | | Annual Statistics | | |
|----------------------|-------------------------|---------------------|---------------------|---------------------------|----------------------------------|---|--|
| Quarter | # Candidates in Quarter | # Passed in Quarter | % Passed in Quarter | State Quarterly Pass Rate | Program Average Annual Pass Rate | State Average Annual Pass Rate CCR §2530(l) | Variance from State Average Annual Pass Rate |
| Jul-Sept 2022 | 1 | 0 | 0% | 71% | 17% | 72% | -55 |
| Oct-Dec 2022 | No Tests | | | | 0 | 73% | -73 |
| Jan-Mar 2023 | 6 | 5 | 83% | 73% | 71% | 72% | -1 |
| Apr-Jun 2023 | 8 | 7 | 88% | 85% | 80% | 75% | +5 |
| Jul-Sept 2023 | No Tests | | | | 86% | 78% | +8 |
| Oct-Dec 2023 | No Tests | | | | 86% | 81% | +5 |
| Jan -Mar 2024 | No Tests | | | | 88% | 86% | +2 |
| Apr -Jun 2024 | 1 | 1 | 100% | 85% | 100% | 85% | +15 |

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (April 2024 to June 2024), the Program's average annual pass rate is 100 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 85 percent. The average annual pass rate for the Program is fifteen percentage points above the state average annual pass rate.

Faculty and Facilities

California Code of Regulations, Title 16, Section 2534(d) states:

For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

The current number of approved faculty totals ten, including the Program Director. The Program Director has 60 percent administrative duties and 40 percent teaching responsibilities. Of the total faculty, ten are designated to teach clinical. Based upon a maximum proposed enrollment of 32 students, four instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states:

Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in

the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current and proposed student enrollment.

Other Considerations

On June 13, 2024, the Program Director submitted documentation requesting approval of a revised curriculum. No changes were made to the program’s philosophy, conceptual framework or terminal objectives. Below is the current and proposed curriculum outline.

| Curriculum Content | Prior Curriculum Totals | Proposed Curriculum Totals |
|-------------------------------|-------------------------|----------------------------|
| Anatomy & Physiology | 25 | 84 |
| Nutrition | 4 | 4 |
| Psychology | 4 | 20 |
| Growth & Development | 7 | 8 |
| Fundamentals of Nursing | 118.5 | 97 |
| Nursing Process | 15 | 7.5 |
| Communication | 18 | |
| with pts with psych disorders | 19 | 8.5 |
| Patient Education | 15 | 4.5 |
| Pharmacology | 109 | 91 |
| Medical/Surgical Nursing | 234 | 152 |
| Communicable Disease | 18.5 | 12 |
| Gerontological Nursing | 19 | 4 |
| Rehabilitation Nursing | 9 | 4 |
| Maternity Nursing | 39 | 25.5 |
| Pediatric Nursing | 46 | 28 |
| Leadership | 16 | 4 |
| Supervision | 8 | 4 |
| Ethics & Unethical Cond. | 4 integrated | 6 |
| Critical Thinking | 1 integrated | 4 |
| Culturally Congruent Care | 4 integrated | 4 |
| End-of-Life Care | 2 integrated | 4 |
| Total Theory Hours | 724 | 576 |

Breakout of Clinical Hours by Topic Area:

| Topic | Prior Curriculum Hours | Proposed Curriculum Hours |
|------------------------|------------------------|---------------------------|
| Fundamentals | 222 | 303 |
| Medical-Surgical | 477 | 531 |
| Pediatrics | 64 | 36 |
| Maternity | 64 | 36 |
| Leadership/Supervision | 128 | 48 |
| Totals | 955 | 954 |

ATTACHMENTS:

Attachment A: Program History

Agenda Item 7.B.II

Attachment A

INTEGRITY COLLEGE OF HEALTH VOCATIONAL NURSING PROGRAM

Program History

- On November 2, 2006, the Executive Officer approved Integrity College of Health to begin a Vocational Nursing Program with an initial class of 30 students on January 3, 2007, only and approved the Program's curriculum for 1560 hours, including 582 theory hours and 978 clinical hours.
- On March 19, 2008, the Executive Officer approved initial full accreditation for Integrity College of Health Vocational Nursing Program for the period from March 19, 2008, through March 18, 2012, and a certificate was issued accordingly. Additionally the Executive Officer approved the Program's request to admit a full-time class of 30 students to start on July 27, 2008, only, to replace students graduating on July 12, 2008 and approved the Program's request to admit a full-time class of 30 students to start on March 30, 2008, only, thereby increasing the Program's frequency of admission.
- On December 8, 2008, the Executive Officer approved the Program's request to admit a part-time class of 30 students to start on January 7, 2009.
- On November 4, 2009, the Executive Officer approved the Program's request to admit a part-time class of 30 students to start on May 31, 2009, to replace the students graduating on May 23, 2009. Additionally, the Executive Officer approved the Program's request to admit a part-time class of 30 students to start on September 27, 2009, to replace the students graduating on September 23, 2009 and approved a pattern of admission to replace graduating classes, only, with the following stipulations:
 - a) No additional classes are added to the Program's current pattern of admission without prior Board approval. The Program's current pattern of admission includes three classes with 30 students in each class per calendar year.
 - b) The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- On May 30, 2012, the Executive Officer continued approval of the Integrity College of Health Vocational Nursing Program for the four-year period from March 18, 2012, to March 17, 2016, and issued a certificate and continued the Program's pattern of

admission of 30 students three times each calendar year to replace graduating classes, only.

- On September 17, 2014, the Executive Officer approved the Program's request to admit one full time day class of 30 students to commence on December 2, 2014 only, graduating on January 25, 2016 to replace students graduating on November 29, 2014 and denied the Program's request to increase the pattern of admission of 30 students from three times each calendar year to replace graduating students only, to four times each calendar year in January, April, July, and October to replace graduating students only.
- On July 30, 2015, The Acting Executive Officer denied the Program Director's request to admit one full time day class of 30 students to commence on December 2, 2015, only, graduating on January 25, 2016, to replace students graduating on November 29, 2014 and denied the Program's request to increase the approved pattern of admission of 30 students from three times each calendar year to replace graduating students only, to four times each calendar year to replace graduating students only. Additionally, the Program was required to secure clinical facilities and submit for Board approval clinical facility applications sufficient to provide clinical experiences for the enrolled students to afford a variety of clinical experiences that are consistent with competency-based objectives and presented theory by August 31, 2015, and rescinded the Program's pattern of admission, effective immediately and required the Program to obtain Board approval prior to the admission of each class.
- On March 24, 2016, the Acting Executive Officer, contingent upon the correction of the five outstanding violations, approved the Integrity College of Health Vocational Nursing Program for the four year period from March 17, 2016 through March 16, 2020 and issued certificate accordingly and denied the Integrity College of Health Vocational Nursing Program's request to admit one full time day class of 20 students to commence on April 26, 2016, graduating on June 20 2017, to replace the class that graduated on February 9, 2016 and required the Program to correct all violations no later than April 29, 2016 and submit a comprehensive report that delineates Program corrections by identified violation. Additionally, the Executive Officer continued the Program's requirement to obtain Board approval prior to the admission of each class.
- On May 19, 2016, the Executive Officer approved the Program Director's request to admit one full time day class of 30 students to commence on June 14, 2016, graduating on August 22, 2017, to replace the class that graduated on August 9, 2016, and continued to require the Program to obtain Board approval prior to the admission of each class.
- On August 4, 2016, a new Program Director was approved.

- On August 31, 2016 the Executive Officer approved the Program Director's request to admit a full time day class of 20 students to commence on September 28, 2016, scheduled to graduate on November 29, 2017, only, to replace the class that graduated on August 9, 2016, and approved the Program's request to admit a full time class of 20 students to commence on November 16, 2016, scheduled to graduate on January 24, 2018, only, to replace the class scheduled to graduate on October 7, 2016; and continued the Program's requirement to obtain Board approval prior to the admission of each class.
- On January 13, 2017, the Executive Officer denied the Program Director's request to admit a full-time day class of 20 students to commence February 7, 2017, scheduled to graduate on May 2, 2018 and approved the Program's request to admit a class of 20 students on April 11, 2017, scheduled to graduate on June 24, 2018 and continued to require the Program to obtain Board approval prior to the admission of each class.
- On June 18, 2017, a new Program Director was approved.
- On June 29, 2017, the Interim Executive Officer rendered the following decisions:
 - 1- Approved the Program Director's request to admit a full-time day class of 20 students to commence July 25, 2017, scheduled to graduate on October 11, 2018.
 - 2- Approved the Program's request to admit a class of 20 students on September 7, 2017, scheduled to graduate on November 16, 2018.
 - 3- Continued the Program's requirement to obtain Board approval prior to the admission of each class.
- On December 7, 2017, the Interim Executive officer rendered the following decisions:
 - 1- Approved the Program's request to admit a class of 20 students commencing January 31, 2018, replacing the class that graduated November 29, 2018, with the projected graduation date of April 29, 2019, only.
 - 2- Denied the Program's request to admit a class of 20 students commencing April 4, 2018, to replace the class that graduated on January 24, 2018, with the projected graduation date of June 2, 2019, only.
 - 3- Denied the Program's request to admit a class of 20 students on July 10, 2018, to replace the class that graduates on June 24, 2018, with the projected graduation date of September 8, 2019, only.
 - 4- Denied the Program's request to admit a class of 20 students on October 16, 2018, to replace the class that graduates on October 7, 2018, with the projected graduation date of April 7, 2020, only.
 - 5- Continued the Program's requirement to obtain Board approval prior to the admission of each class.

- On March 27, 2018, the Executive Officer rendered the following decisions:
 - 1- Approved the Program Director's request to admit a class of 20 students and two alternate students to commence on April 25, 2018, with the projected graduation date of July 14, 2019, only.
 - 2- Denied the Program's request to admit a class of 20 students and two alternate students to commence on July 10, 2018, with the projected graduation date of September 8, 2019, only.
 - 3- Denied the Program's request to admit a class of 20 students and two alternate students to commence on October 16, 2018, with the projected graduation date of April 7, 2020, only.
 - 4- Continued the Program's requirement to obtain Board approval prior to the admission of each class.

- On July 3, 2018, the Executive Officer rendered the following decisions:
 - 1- Denied the Program Director's request to admit a class of 20 students and two alternate students to commence on July 24, 2018, with the projected graduation date of October 16, 2019, only.
 - 2- Continued the Program's requirement to obtain Board approval prior to the admission of each class.

- On August 20, 2018, a new Program Director was approved.

- On November 16, 2018, the Board rendered the following decisions:
 1. Placed Integrity College of Health Vocational Nursing Program on provisional approval for a two-year period beginning November 16, 2018, and directed staff to issue a certificate accordingly.
 2. Required the Program to provide documentation verifying, under the penalty of perjury, that all currently enrolled students scheduled to graduate in October and November of 2018 have completed all required clinical experience in Pediatrics and OB.
 3. The documentation must be submitted prior to the submission of the student records of completion of the Program to the Board for processing.
 4. Required the Program to admit no additional classes without prior approval by the Board.
 5. Required the Program Director to submit comprehensive analysis of reports in 10 months, but no later than September 1, 2019, and in 22 months but no later than September 1, 2020. The report must include a comprehensive analysis of the Program, specific actions taken, with revisions, to improve pass rates, a timeline for implementation, and the effect of the employed interventions. The following elements must be addressed in the analysis:
 - a. Admission and Screening Criteria
 - b. Terminal Objectives
 - c. Evaluate the Current Curriculum for Possible Update Curriculum to include:

- 1- Program objectives
 - 2- Instructional Plan
 - 3- Theory and Clinical Objectives for Each Course
 - 4- Lesson Plans for Each Course
 - 5- Evaluation of Correlation of Theory and Clinical
 - 6- Textbooks
 - d. Student Policies to include
 1. Attendance Policy
 2. Remediation Policy
 3. Evaluation of Student Achievement
 4. Credit Granting
 - e. Evaluation of available clinical facilities approvals to determine adequacy in number and variety to accommodate current and projected students.
 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
- On February 22, 2019, the Board rendered the following decisions:
 1. Denied the Program Director's request to admit an evening class of 20 students to commence on March 12, 2019, with an expected graduation date of May 30, 2020.
 2. Continued to require the Program to provide a maximum of ten students for each instructor in clinical experiences.
 3. Continued to require the Program to obtain Board approval prior to the admission of each class.
 4. Continued to require the Program Director to submit comprehensive analysis reports in 10 months, but no later than September 1, 2019, and in 22 months but no later than September 1, 2020. The report must include a comprehensive analysis of the Program, specific actions taken, with revisions, to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 1. Admission and Screening Criteria
 2. Terminal Objectives
 3. Evaluate the Current Curriculum for Possible Update Curriculum to include:
 - a. Program objectives
 - b. Instructional Plan
 - c. Theory and Clinical Objectives for Each Course
 - d. Lesson Plans for Each Course
 - e. Evaluation of Correlation of Theory and Clinical
 - f. Textbooks
 4. Student Policies to include:

- a. Attendance Policy
 - b. Remediation Policy
 - c. Evaluation of Student Achievement
 - d. Credit Granting
 - 5. Evaluation of available clinical facilities approvals to determine adequacy in number and variety to accommodate current and projected students.
 - 5. Place the Program on the November 2020 Board agenda for reconsideration of provisional approval.
 - 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
 - 7. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
- On May 3, 2019, the Board rendered the following decisions:
 1. Approved the Program Director's request to admit an evening class of 20 students to commence on June 18, 2019, with an expected graduation date of September 6, 2020.
 2. Continued to require the Program to provide a maximum of ten students for each instructor in clinical experiences.
 3. Continued to require the Program to obtain Board approval prior to the admission of each class.
 4. Continued to require the Program Director to submit the comprehensive analysis reports no later than September 1, 2019, and in 22 months but no later than September 1, 2020. The report must include a comprehensive analysis of the Program, specific actions taken, with revisions, to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 1. Admission and Screening Criteria
 2. Terminal Objectives
 3. Evaluate the Current Curriculum for Possible Update Curriculum to include:
 - a. Program objectives
 - b. Instructional Plan
 - c. Theory and Clinical Objectives for Each Course
 - d. Lesson Plans for Each Course
 - e. Evaluation of Correlation of Theory and Clinical
 - f. Textbooks
 4. Student Policies to include:
 - a. Attendance Policy
 - b. Remediation Policy
 - c. Evaluation of Student Achievement
 - d. Credit Granting
 5. Evaluation of available clinical facilities approvals to determine adequacy in number and variety to accommodate current and projected students.

5. Place the Program on the November 2020 Board agenda for reconsideration of provisional approval.
 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
- On July 15, 2019, a new Program Director was approved.
 - On November 23, 2019, the Board rendered the following decisions:
 1. Denied the Program Director's request to admit an evening class of 20 students to commence on December 6, 2019, with an expected graduation date of March 7, 2021.
 2. Continued to require the Program to provide a maximum of ten students for each instructor in clinical experiences.
 3. Continued to require the Program to obtain Board approval prior to the admission of each class.
 4. Continued to require the Program Director to submit the comprehensive analysis reports due no later than September 1, 2020. The report must include a comprehensive analysis of the Program, specific actions taken with revisions to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a- Admission and Screening Criteria
 - b- Terminal Objectives
 - c- Evaluate the Current Curriculum for Possible Update Curriculum to include:
 1. Program Objectives
 2. Instructional Plan
 3. Theory and Clinical Objectives for Each Course
 4. Lesson Plans for Each Course
 5. Evaluation of Correlation of Theory and Clinical
 6. Textbooks
 - d- Student Policies to Include
 1. Attendance Policy
 2. Remediation Policy
 3. Evaluation of Student Achievement
 4. Credit Granting
 - e- Evaluation of available clinical facilities approvals to determine adequacy in number and variety to accommodate current and projected students.
 5. Placed the Program on the November 2020, Board agenda for reconsideration of provisional approval.

6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
- On February 21, 2020, the Board rendered the following decisions:
 1. Approved the Program Director's request to admit a class of 20 students on March 4, 2020, with an expected graduation date of June 6, 2021.
 2. Required the Program to admit no additional classes without prior approval by the Board.
 3. Continued to require the Program Director to submit the comprehensive analysis reports due no later than September 1, 2020. The report must include a comprehensive analysis of the Program, specific actions taken, with revisions, to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Admission and Screening Criteria
 - b. Terminal Objectives
 - c. Evaluate the Current Curriculum for Possible Update Curriculum to include:
 - Program Objectives
 - Instructional Plan
 - Theory and Clinical Objectives for Each Course
 - Lesson Plans for Each Course
 - Evaluation of Correlation of Theory and Clinical
 - Textbooks
 - d. Student Policies to Include:
 - Attendance Policy
 - Remediation Policy
 - Evaluation of Student Achievement
 - Credit Granting
 - e. Evaluation of available clinical facilities approvals to determine adequacy in number and variety to accommodate current and projected students.
 4. Placed the Program on the November 2020 Board agenda for reconsideration of provisional approval.
 5. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 6. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.

- On October 27, 2020, the Executive Officer rendered the following decisions:
 1. Approved the major curriculum revision for both the full-time and part-time curriculum to include 1679 total hours, 725 theory hours and 955 clinical hours.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
3. Continued the Program's requirement to obtain Board approval prior to admission of any additional classes.
4. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
5. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.

- On February 19, 2020, the full Board rendered the following decisions:
 1. Extended the Program's provisional approval for a two-year period, beginning November 21, 2020, and issued a certificate accordingly.
 2. Denied the Program Director's request to admit a full-time evening class of 30 students to commence on March 2, 2021, with an expected graduation date of April 9, 2022, to replace the class that graduated on October 10, 2020.
 3. Approved the Program to admit a full-time evening class of 20 students to commence on March 2, 2021, with an expected graduation date of April 9, 2022, to replace the class that graduated on October 10, 2020.
 4. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
3. Continued the Program's requirement to obtain Board approval prior to admission of any additional classes.

4. Continued the Program's requirement to maintain a maximum of ten students for each instructor for clinical instruction.
5. Continued to require the Program, when requesting approval to admit students, to:
 - a- Submit all required documentation in final form by the fifteenth day of the second month preceding the month of the Board meeting at which the changes will be considered.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
7. Required the Program Director to submit a comprehensive analysis report to the Board no later than September 15, 2021, and September 15, 2022. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
 - a. Terminal objectives
 - b. Evaluation of current curriculum including:
 - 1- Instructional plan
 - 2- Theory objectives for each term
 - 3- Clinical objectives for each term
 - 4- Lesson plans for each term
 - c. Evaluation of student policies including:
 - 1- Admission policy
 - 2- Screening and selection policy
 - 3- Attendance policy
 - 4- Remediation policy
 - 5- Evaluation of student achievement
 - 6- Credit granting policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations

Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- 8- Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions and the Program's licensure examination pass rates each quarter.
- 9- Failure to take any of these corrective actions may cause the Board to revoke the Program's approval.

During the Board meeting the Program Director notified the Board that they will start the class on May 4, 2021, due to enrollment.

- On May 3, 2021, the Program Director requested to move the approved May 4, class to June 29, 2021, due to the BPPE requiring the Program to obtain BPPE approval of the curriculum revision.
- On May 24, 2021, the Program submitted the BPPE approval of the curriculum revision.
- On August 29, 2021, the Program Director submitted the required Program Analysis.
- On November 8, 2021, the Board rendered the following decisions:
 1. Approved the Program Director's request to admit a full-time class of 20 students to commence January 10, 2022, with a graduation date of March 19, 2023.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Continued to require the Program to submit a comprehensive analysis report in ten months, with a submission date no later than June 1, 2022. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Theory & Clinical Objectives for each Term
 - 3- Lesson Plans for each Term
 - c. Student Policies including:
 1. Admission Policy
 2. Screening and Selection Policy
 3. Attendance & Remediation Policy
 4. Evaluation of Student Achievement
 5. Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Methodologies for:
Faculty Meetings
Clinical Evaluations
 - f. Documentation of required clinical resources for all terms for all current cohorts.

2. Admit no additional classes without prior approval by the Board.
 3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
 4. Continue to provide a maximum of ten students for each instructor in clinical experiences. Section 2534(d) of the California Code of Regulations, Title 16, states: "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
 5. Notify the NEC in the event a current class is displaced from clinical sites.
 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professionals Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2525.
 7. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On November 8, 2022, the Board rendered the following decisions:
 1. Extended the Program's provisional approval for 6 months and issued a certificate accordingly.
 2. Placed the Program on the May 2023 Board meeting agenda for reconsideration of provisional approval.
 3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Required the Program to submit a comprehensive analysis report in three months, with a submission date no later than March 1, 2023. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term

- c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
2. Admit no additional classes without prior approval by the Board.
 3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
 4. Continue to provide a maximum of ten students for each instructor in clinical experiences. Section 2534(d) of the California Code of Regulations, Title 16, states: "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
 5. Notify the NEC in the event a current class is displaced from clinical sites.
 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professions Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
 7. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On February 17, 2023, the Program Director submitted application for continued approval.

The Board, at its May 19, 2023, meeting, rendered the following decisions:

1. Approved the Program for a four-year period to commence on November 2, 2022.
2. Maintained the Program's provisional approval status for a six month-period until November 21, 2023 and issued a certificate accordingly.
3. Placed the Program on the Board's November 2023 meeting agenda for reconsideration of approval.
4. Approved the Program Director's request to admit a full-time class of 20 students to commence on June 6, 2023, with a graduation date of October 21, 2024.
5. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to submit a comprehensive analysis report in four-months, with a submission date no later than September 1, 2023. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each term
 - c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
2. Admit no additional classes without prior approval by the Board.
3. Required the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the NEC, no later than the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
4. Continue to provide a maximum of ten students for each instructor in clinical experiences. Section 2534(d) of the California Code of Regulations, Title 16, states: "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
 5. Notify the NEC in the event a current class is displaced from clinical sites.
 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- The Board, at its November 17, 2023, meeting, rendered the following decisions:
 1. Extended the Program's Provisional Approval for three months and place the Program on the February 2024 Board Agenda.
 2. Denied the Program's request to admit a full-time class of 20 students to commence on February 12, 2024, with a graduation date of April 24, 2025.
 3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program to correct all violations and submit documents verifying corrections made to the BVNPT no later than January 1, 2024. If the Program fails to correct all violations, the full Board may revoke the Program's approval.
2. Admit no additional classes without prior approval by the Board.
3. Required the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
4. Continue to provide a maximum of ten students for each instructor. The California Code of Regulations, Title 16, Section 2534(d) states: “for supervision of clinical experience, there shall be a maximum of 15 students for each instructor.” Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
5. Notify the NEC in the event a current class is displaced from clinical sites.
6. Continued the Program’s requirement to comply with all the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
7. Board staff will continue to monitor the Program’s effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program’s licensure examination pass rates each quarter.
- The Board, at its February 16, 2024, Board Meeting, rendered the following decisions:
 1. Extended the Program’s provisional status for one-year effective February 16, 2024, and place the Program on the February 2025 Board agenda for reconsideration of provisional approval.
 2. Approved the Program’s request to admit a full-time class of 20 students to commence on February 26, 2024, with a graduation date of April 24, 2025.
 3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program to submit a comprehensive analysis report in five months, no later than July 15, 2024, and ten months, with a submission date no later than December 1, 2024. The report must include a comprehensive analysis of the

Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- e. Terminal Objectives
 - f. Evaluation of Current Curriculum including:
 - 3- Instructional Plan
 - 4- Daily Lesson Plans for each Term
 - g. Student Policies including:
 - 7- Admission Criteria
 - 8- Screening and Selection Criteria
 - 9- Attendance Policy
 - 10-Remediation Policy
 - 11-Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 12-Credit Granting Policy
 - h. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
2. Admit no additional classes without prior approval by the Board.
 3. Required the Program, when requesting approval to admit students, to:
 - d. Submit all documentation in final form, using the forms provided by the BVNPT, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - e. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - f. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
 4. Continue to provide a maximum of ten students for each instructor. The California Code of Regulations, Title 16, Section 2534(d) states: “for supervision of clinical experience, there shall be a maximum of 15 students for each instructor.” Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
 5. Notified the NEC in the event a current class is displaced from clinical sites.
 6. Continued the Program’s requirement to comply with all of the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with

California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.

7. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates.
8. Failure to comply with the Program requirements or any corrective actions may cause the Board to revoke the Program's approval.