

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-17. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity
[Numbers in thousands]

| Sex, race, and Hispanic or Latino ethnicity | Less than a high school diploma | | High school graduates, no college ¹ | | Some college or associate degree | | | | | | Bachelor's degree and higher ² | |
|---|---------------------------------|-----------|--|-----------|----------------------------------|-----------|-------------------------|-----------|------------------|-----------|---|-----------|
| | July 2023 | July 2024 | July 2023 | July 2024 | Total | | Some college, no degree | | Associate degree | | July 2023 | July 2024 |
| | | | | | July 2023 | July 2024 | July 2023 | July 2024 | July 2023 | July 2024 | | |
| TOTAL | | | | | | | | | | | | |
| Civilian labor force..... | 8,741 | 8,997 | 35,766 | 36,537 | 35,640 | 35,537 | 19,995 | 19,273 | 15,645 | 16,264 | 64,525 | 65,086 |
| Participation rate..... | 46.7 | 47.9 | 56.2 | 56.7 | 62.6 | 62.7 | 60.3 | 60.4 | 65.8 | 65.7 | 73.1 | 72.5 |
| Employed..... | 8,303 | 8,408 | 34,572 | 34,832 | 34,452 | 34,198 | 19,305 | 18,454 | 15,146 | 15,744 | 63,032 | 63,340 |
| Employment-population ratio..... | 44.3 | 44.8 | 54.3 | 54.1 | 60.5 | 60.4 | 58.2 | 57.9 | 63.7 | 63.6 | 71.4 | 70.5 |
| Unemployed..... | 438 | 589 | 1,193 | 1,705 | 1,188 | 1,339 | 690 | 819 | 499 | 520 | 1,494 | 1,746 |
| Unemployment rate..... | 5.0 | 6.5 | 3.3 | 4.7 | 3.3 | 3.8 | 3.4 | 4.2 | 3.2 | 3.2 | 2.3 | 2.7 |
| Men | | | | | | | | | | | | |
| Civilian labor force..... | 5,623 | 5,953 | 21,405 | 21,761 | 18,558 | 18,403 | 10,937 | 10,455 | 7,621 | 7,948 | 32,073 | 32,100 |
| Participation rate..... | 59.0 | 61.1 | 66.0 | 65.9 | 68.7 | 69.3 | 67.4 | 67.3 | 70.7 | 72.1 | 76.9 | 76.5 |
| Employed..... | 5,390 | 5,607 | 20,760 | 20,846 | 18,025 | 17,771 | 10,615 | 10,093 | 7,410 | 7,678 | 31,355 | 31,285 |
| Employment-population ratio..... | 56.6 | 57.5 | 64.0 | 63.1 | 66.8 | 66.9 | 65.5 | 65.0 | 68.8 | 69.6 | 75.2 | 74.5 |
| Unemployed..... | 233 | 346 | 645 | 915 | 533 | 632 | 322 | 362 | 211 | 269 | 718 | 815 |
| Unemployment rate..... | 4.1 | 5.8 | 3.0 | 4.2 | 2.9 | 3.4 | 2.9 | 3.5 | 2.8 | 3.4 | 2.2 | 2.5 |
| Women | | | | | | | | | | | | |
| Civilian labor force..... | 3,118 | 3,044 | 14,360 | 14,776 | 17,082 | 17,134 | 9,058 | 8,818 | 8,024 | 8,316 | 32,452 | 32,986 |
| Participation rate..... | 33.9 | 33.7 | 46.0 | 47.1 | 57.0 | 57.0 | 53.4 | 53.9 | 61.7 | 60.6 | 69.6 | 69.0 |
| Employed..... | 2,913 | 2,801 | 13,812 | 13,986 | 16,427 | 16,427 | 8,690 | 8,361 | 7,737 | 8,066 | 31,677 | 32,056 |
| Employment-population ratio..... | 31.7 | 31.0 | 44.3 | 44.6 | 54.8 | 54.6 | 51.2 | 51.1 | 59.5 | 58.8 | 68.0 | 67.0 |
| Unemployed..... | 205 | 243 | 548 | 790 | 655 | 707 | 368 | 457 | 287 | 251 | 775 | 931 |
| Unemployment rate..... | 6.6 | 8.0 | 3.8 | 5.3 | 3.8 | 4.1 | 4.1 | 5.2 | 3.6 | 3.0 | 2.4 | 2.8 |
| White | | | | | | | | | | | | |
| Civilian labor force..... | 6,749 | 6,967 | 27,050 | 27,889 | 27,179 | 26,913 | 15,033 | 14,335 | 12,146 | 12,578 | 49,268 | 49,078 |
| Participation rate..... | 48.4 | 49.3 | 55.2 | 56.1 | 61.2 | 61.4 | 58.9 | 59.2 | 64.2 | 64.0 | 71.9 | 71.0 |
| Employed..... | 6,444 | 6,570 | 26,267 | 26,774 | 26,331 | 26,009 | 14,543 | 13,796 | 11,789 | 12,212 | 48,194 | 47,785 |
| Employment-population ratio..... | 46.2 | 46.5 | 53.6 | 53.8 | 59.3 | 59.3 | 57.0 | 57.0 | 62.3 | 62.1 | 70.3 | 69.2 |
| Unemployed..... | 305 | 396 | 784 | 1,115 | 848 | 905 | 490 | 539 | 358 | 366 | 1,074 | 1,292 |
| Unemployment rate..... | 4.5 | 5.7 | 2.9 | 4.0 | 3.1 | 3.4 | 3.3 | 3.8 | 2.9 | 2.9 | 2.2 | 2.6 |
| Black or African American | | | | | | | | | | | | |
| Civilian labor force..... | 1,069 | 1,030 | 5,632 | 5,783 | 5,557 | 5,717 | 3,338 | 3,392 | 2,219 | 2,325 | 6,648 | 6,818 |
| Participation rate..... | 40.9 | 41.3 | 58.9 | 59.6 | 67.6 | 68.2 | 64.7 | 65.3 | 72.7 | 73.0 | 78.1 | 78.1 |
| Employed..... | 985 | 898 | 5,342 | 5,379 | 5,301 | 5,408 | 3,200 | 3,183 | 2,101 | 2,225 | 6,438 | 6,603 |
| Employment-population ratio..... | 37.7 | 36.0 | 55.8 | 55.4 | 64.5 | 64.6 | 62.0 | 61.3 | 68.8 | 69.9 | 75.6 | 75.6 |
| Unemployed..... | 84 | 132 | 290 | 404 | 256 | 308 | 138 | 209 | 118 | 99 | 210 | 215 |
| Unemployment rate..... | 7.9 | 12.8 | 5.1 | 7.0 | 4.6 | 5.4 | 4.1 | 6.2 | 5.3 | 4.3 | 3.2 | 3.1 |
| Asian | | | | | | | | | | | | |
| Civilian labor force..... | 424 | 481 | 1,610 | 1,410 | 1,399 | 1,372 | 704 | 669 | 695 | 702 | 6,997 | 7,460 |
| Participation rate..... | 37.7 | 41.4 | 58.9 | 53.8 | 67.6 | 66.5 | 64.9 | 62.0 | 70.5 | 71.4 | 75.6 | 76.7 |
| Employed..... | 414 | 464 | 1,564 | 1,373 | 1,372 | 1,306 | 695 | 629 | 677 | 677 | 6,855 | 7,252 |
| Employment-population ratio..... | 36.8 | 39.9 | 57.3 | 52.4 | 66.3 | 63.3 | 64.1 | 58.3 | 68.8 | 68.8 | 74.1 | 74.5 |
| Unemployed..... | 11 | 17 | 46 | 37 | 27 | 66 | 9 | 40 | 17 | 26 | 142 | 208 |
| Unemployment rate..... | 2.5 | 3.6 | 2.9 | 2.7 | 1.9 | 4.8 | 1.3 | 6.0 | 2.5 | 3.7 | 2.0 | 2.8 |
| Hispanic or Latino ethnicity | | | | | | | | | | | | |
| Civilian labor force..... | 5,058 | 5,479 | 8,494 | 9,021 | 6,087 | 5,913 | 3,670 | 3,299 | 2,416 | 2,614 | 6,900 | 6,981 |
| Participation rate..... | 58.1 | 59.1 | 68.6 | 68.9 | 73.6 | 73.8 | 73.0 | 72.8 | 74.6 | 75.2 | 81.0 | 79.7 |
| Employed..... | 4,834 | 5,155 | 8,212 | 8,605 | 5,887 | 5,677 | 3,548 | 3,161 | 2,339 | 2,516 | 6,742 | 6,753 |
| Employment-population ratio..... | 55.6 | 55.6 | 66.3 | 65.7 | 71.2 | 70.9 | 70.6 | 69.8 | 72.2 | 72.3 | 79.2 | 77.1 |
| Unemployed..... | 224 | 324 | 282 | 416 | 200 | 236 | 122 | 138 | 78 | 99 | 158 | 228 |
| Unemployment rate..... | 4.4 | 5.9 | 3.3 | 4.6 | 3.3 | 4.0 | 3.3 | 4.2 | 3.2 | 3.8 | 2.3 | 3.3 |

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.