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STATE EMPLOYMENT AND UNEMPLOYMENT — AUGUST 2024

Unemployment rates were higher in August in 6 states and the District of Columbia, lower in 1 state, and stable in 43 states, the U.S. Bureau of Labor Statistics reported today. Twenty-five states and the District had jobless rate increases from a year earlier, 4 states had decreases, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.4 percentage point higher than in August 2023.

Nonfarm payroll employment increased in 4 states, decreased in 1 state, and was essentially unchanged in 45 states and the District of Columbia in August 2024. Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in August, 2.0 percent, followed by Vermont, 2.2 percent, and North Dakota, 2.3 percent. The District of Columbia had the highest unemployment rate, 5.7 percent, followed by Nevada, 5.5 percent. In total, 27 states had unemployment rates lower than the U.S. figure of 4.2 percent, 4 states and the District had higher rates, and 19 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In August, six states and the District of Columbia had unemployment rate increases, the largest of which was in South Carolina (+0.4 percentage point). Connecticut had the only rate decrease (-0.2 percentage point). Forty-three states had jobless rates that were not notably different from

those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-five states and the District of Columbia had unemployment rate increases from August 2023, the largest of which was in Rhode Island (+1.7 percentage points). Four states had over-the-year rate decreases, the largest of which was in Arizona (-0.7 percentage point). Twenty-one states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 4 states, decreased in 1 state, and was essentially unchanged in 45 states and the District of Columbia in August 2024. Job gains occurred in Texas (+78,000, or +0.6 percent), Indiana (+19,800, or +0.6 percent), Minnesota (+14,400, or +0.5 percent), and Wisconsin (+11,600, or +0.4 percent). Meanwhile, job losses occurred in South Dakota (-3,100, or -0.7 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District of Columbia. The largest job gains occurred in Texas (+302,400), California (+287,100), and Florida (+207,400). The largest percentage increases occurred in Missouri and South Carolina (+3.3 percent each), followed by Montana (+3.1 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for August is scheduled to be released on Wednesday, October 2, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for September is scheduled to be released on Tuesday, October 22, 2024, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., August 2024, seasonally adjusted

State	Rate ^P
United States ¹	4.2
Alabama	2.8
Arizona	3.4
Arkansas	3.3
California	5.3
Connecticut	3.4
District of Columbia	5.7
Florida	3.3
Georgia	3.6
Hawaii	2.9
Idaho	3.5
Illinois	5.3
Iowa	2.9
Kansas	3.3
Maine	2.8
Maryland	2.9
Minnesota	3.3
Mississippi	2.7
Montana	3.2
Nebraska	2.7
Nevada	5.5
New Hampshire	2.6
North Dakota	2.3
Oklahoma	3.4
Pennsylvania	3.4
South Dakota	2.0
Tennessee	3.1
Utah	3.3
Vermont	2.2
Virginia	2.8
Washington	4.8
Wisconsin	2.9
Wyoming	3.0

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from July 2024 to August 2024, seasonally adjusted

State	Rate		Over-the-month change ^P
	July 2024	August 2024 ^P	
Connecticut	3.6	3.4	-0.2
District of Columbia	5.5	5.7	.2
Georgia	3.4	3.6	.2
Massachusetts	3.5	3.7	.2
Minnesota	3.2	3.3	.1
North Dakota	2.2	2.3	.1
South Carolina	3.9	4.3	.4
Utah	3.2	3.3	.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from August 2023 to August 2024, seasonally adjusted

State	Rate		Over-the-year change ^P
	August 2023	August 2024 ^P	
Alabama	2.5	2.8	0.3
Arizona	4.1	3.4	-.7
California	4.8	5.3	.5
Colorado	3.2	4.0	.8
Connecticut	3.8	3.4	-.4
District of Columbia	4.8	5.7	.9
Florida	3.0	3.3	.3
Georgia	3.2	3.6	.4
Idaho	3.2	3.5	.3
Illinois	4.6	5.3	.7
Indiana	3.4	4.2	.8
Kansas	2.6	3.3	.7
Kentucky	4.2	4.8	.6
Maryland	2.1	2.9	.8
Massachusetts	3.3	3.7	.4
Michigan	4.0	4.5	.5
Minnesota	2.9	3.3	.4
Mississippi	3.2	2.7	-.5
Missouri	3.2	3.9	.7
Nebraska	2.4	2.7	.3
Nevada	5.1	5.5	.4
New Hampshire	2.3	2.6	.3
North Carolina	3.5	3.8	.3
North Dakota	1.8	2.3	.5
Ohio	3.5	4.5	1.0
Rhode Island	2.9	4.6	1.7
South Carolina	2.9	4.3	1.4
Utah	2.7	3.3	.6
Washington	4.1	4.8	.7
Wisconsin	3.3	2.9	-.4

^P = preliminary.

Table D. States with statistically significant employment changes from July 2024 to August 2024, seasonally adjusted

State	July 2024	August 2024 ^P	Over-the-month change ^P	
			Level	Percent
Indiana	3,281,700	3,301,500	19,800	0.6
Minnesota	3,013,400	3,027,800	14,400	.5
South Dakota	467,800	464,700	-3,100	-.7
Texas	14,161,200	14,239,200	78,000	.6
Wisconsin	3,035,700	3,047,300	11,600	.4

^P = preliminary.

Table E. States with statistically significant employment changes from August 2023 to August 2024, seasonally adjusted

State	August 2023	August 2024 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,170,000	2,217,000	47,000	2.2
Alaska	329,100	338,400	9,300	2.8
Arizona	3,193,200	3,259,000	65,800	2.1
Arkansas	1,352,300	1,373,900	21,600	1.6
California	17,803,900	18,091,000	287,100	1.6
Colorado	2,955,500	2,997,400	41,900	1.4
Florida	9,773,500	9,980,900	207,400	2.1
Georgia	4,910,500	4,982,700	72,200	1.5
Idaho	850,400	873,500	23,100	2.7
Indiana	3,241,800	3,301,500	59,700	1.8
Iowa	1,589,300	1,609,400	20,100	1.3
Kansas	1,441,200	1,461,200	20,000	1.4
Massachusetts	3,709,700	3,749,700	40,000	1.1
Minnesota	2,987,200	3,027,800	40,600	1.4
Missouri	2,968,300	3,066,800	98,500	3.3
Montana	521,400	537,700	16,300	3.1
Nebraska	1,050,000	1,072,300	22,300	2.1
Nevada	1,537,500	1,584,300	46,800	3.0
New Jersey	4,319,800	4,369,400	49,600	1.1
New York	9,737,300	9,878,200	140,900	1.4
North Carolina	4,951,100	5,025,200	74,100	1.5
Oklahoma	1,755,400	1,782,300	26,900	1.5
Pennsylvania	6,097,400	6,200,000	102,600	1.7
South Carolina	2,313,100	2,388,600	75,500	3.3
Texas	13,936,800	14,239,200	302,400	2.2
Utah	1,725,900	1,763,000	37,100	2.1
Vermont	309,400	315,600	6,200	2.0
Virginia	4,179,500	4,241,100	61,600	1.5
Washington	3,601,000	3,670,800	69,800	1.9
Wisconsin	3,012,000	3,047,300	35,300	1.2

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Number				Percent of labor force			
					Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p
Alabama	2,315,753	2,338,091	2,340,361	2,343,618	58,570	67,782	66,566	66,619	2.5	2.9	2.8	2.8
Alaska	358,569	356,974	357,119	357,483	15,937	16,066	16,170	16,269	4.4	4.5	4.5	4.6
Arizona	3,708,290	3,747,403	3,758,283	3,761,566	150,202	123,513	126,735	128,574	4.1	3.3	3.4	3.4
Arkansas	1,382,315	1,396,283	1,401,394	1,405,456	47,248	46,530	46,762	46,708	3.4	3.3	3.3	3.3
California	19,326,564	19,346,461	19,362,691	19,382,701	936,096	1,000,410	1,008,650	1,019,993	4.8	5.2	5.2	5.3
Los Angeles-Long Beach-Glendale ¹	5,014,467	5,020,440	5,042,194	5,061,496	253,768	266,425	274,805	284,776	5.1	5.3	5.5	5.6
Colorado	3,237,175	3,237,452	3,242,897	3,247,046	104,624	124,426	126,284	128,480	3.2	3.8	3.9	4.0
Connecticut	1,896,784	1,913,363	1,907,825	1,902,530	71,646	74,560	69,294	65,514	3.8	3.9	3.6	3.4
Delaware	508,877	505,453	505,343	505,136	20,281	20,178	20,874	21,332	4.0	4.0	4.1	4.2
District of Columbia	399,856	408,423	407,959	407,447	19,155	21,993	22,416	23,247	4.8	5.4	5.5	5.7
Florida	11,037,058	11,067,676	11,055,949	11,043,780	328,371	361,243	366,415	368,446	3.0	3.3	3.3	3.3
Miami-Miami Beach-Kendall ¹	1,380,235	1,399,787	1,400,468	1,401,841	23,968	28,740	31,789	34,046	1.7	2.1	2.3	2.4
Georgia	5,324,362	5,391,304	5,405,385	5,410,717	172,158	176,920	185,649	192,612	3.2	3.3	3.4	3.6
Hawaii	676,317	669,939	670,910	670,280	19,623	19,359	19,202	19,205	2.9	2.9	2.9	2.9
Idaho	965,383	977,929	981,871	985,722	31,165	33,156	34,073	34,941	3.2	3.4	3.5	3.5
Illinois	6,452,295	6,516,911	6,529,588	6,526,673	296,531	327,876	341,617	343,149	4.6	5.0	5.2	5.3
Chicago-Naperville-Arlington Heights ¹	3,808,368	3,860,723	3,868,342	3,872,370	163,487	191,178	200,824	203,612	4.3	5.0	5.2	5.3
Indiana	3,405,837	3,378,770	3,387,194	3,398,064	117,205	128,431	135,763	141,062	3.4	3.8	4.0	4.2
Iowa	1,708,587	1,688,208	1,685,437	1,683,812	52,866	46,604	47,589	48,391	3.1	2.8	2.8	2.9
Kansas	1,511,017	1,507,253	1,508,484	1,510,324	39,244	45,971	48,341	49,611	2.6	3.0	3.2	3.3
Kentucky	2,026,791	2,047,726	2,054,175	2,061,504	85,862	94,771	96,442	99,052	4.2	4.6	4.7	4.8
Louisiana	2,071,895	2,075,002	2,075,562	2,076,206	74,969	83,052	81,156	80,508	3.6	4.0	3.9	3.9
Maine	690,197	697,820	700,256	701,951	20,783	20,783	19,541	19,649	3.0	2.8	2.8	2.8
Maryland	3,194,935	3,214,959	3,220,924	3,226,157	67,775	88,418	91,404	94,593	2.1	2.8	2.8	2.9
Massachusetts	3,752,778	3,806,649	3,828,683	3,844,150	124,833	122,947	132,835	143,079	3.3	3.2	3.5	3.7
Michigan	5,039,120	5,053,150	5,062,058	5,054,844	201,797	220,773	225,519	225,019	4.0	4.1	4.4	4.5
Detroit-Warren-Dearborn ²	2,199,810	2,203,598	2,204,308	2,196,990	84,399	90,171	99,742	99,820	3.8	4.1	4.5	4.5
Minnesota	3,106,666	3,096,749	3,094,140	3,093,892	90,761	91,316	97,560	103,239	2.9	2.9	3.2	3.3
Mississippi	1,229,931	1,237,838	1,241,602	1,246,381	38,966	34,168	33,429	33,535	3.2	2.8	2.7	2.7
Missouri	3,099,047	3,130,505	3,142,384	3,150,081	98,532	114,477	120,848	122,293	3.2	3.7	3.8	3.9
Montana	575,229	578,440	580,119	581,165	17,218	17,741	18,099	18,613	3.0	3.1	3.1	3.2
Nebraska	1,056,592	1,053,215	1,053,169	1,053,704	25,213	26,958	27,501	27,931	2.4	2.6	2.7	2.7
Nevada	1,607,347	1,617,830	1,620,420	1,620,868	82,223	84,674	88,124	89,741	5.1	5.2	5.4	5.5
New Hampshire	760,103	769,896	769,958	770,748	17,655	19,110	19,573	20,091	2.3	2.5	2.5	2.6
New Jersey	4,836,467	4,829,272	4,840,076	4,849,899	225,353	222,327	225,952	231,425	4.7	4.6	4.7	4.8
New Mexico	967,010	972,118	974,557	976,024	36,904	37,466	39,090	40,056	3.8	3.9	4.0	4.1
New York	9,745,621	9,720,699	9,720,836	9,712,325	417,246	408,710	417,913	425,778	4.3	4.2	4.3	4.4
New York City	4,151,012	4,195,404	4,203,424	4,210,863	213,072	203,276	211,342	219,158	5.1	4.8	5.0	5.2
North Carolina	5,248,591	5,269,449	5,269,463	5,267,134	183,522	190,378	195,510	199,637	3.5	3.6	3.7	3.8
North Dakota	416,526	418,633	418,780	418,940	7,550	8,815	9,330	9,598	1.8	2.1	2.2	2.3
Ohio	5,795,765	5,838,460	5,859,905	5,863,193	201,937	254,242	263,652	262,919	3.5	4.4	4.5	4.5
Cleveland-Elyria ²	1,037,143	1,025,395	1,028,700	1,032,274	37,568	41,087	42,334	42,992	3.6	4.0	4.1	4.1
Oklahoma	1,973,426	1,992,683	1,993,984	1,995,571	65,848	68,646	69,121	68,539	3.3	3.4	3.5	3.4
Oregon	2,163,192	2,191,848	2,192,187	2,192,171	81,580	89,425	89,113	87,746	3.8	4.1	4.1	4.0
Pennsylvania	6,517,407	6,602,525	6,602,521	6,580,510	212,616	223,027	224,047	222,977	3.3	3.4	3.4	3.4
Rhode Island	574,118	590,360	592,092	591,781	16,671	25,546	26,759	27,333	2.9	4.3	4.5	4.6
South Carolina	2,462,426	2,499,877	2,512,922	2,522,541	70,907	89,718	97,764	107,920	2.9	3.6	3.9	4.3
South Dakota	481,673	481,707	482,599	483,197	9,839	9,508	9,621	9,587	2.0	2.0	2.0	2.0
Tennessee	3,384,108	3,406,931	3,409,256	3,412,210	110,662	102,453	103,421	105,984	3.3	3.0	3.0	3.1
Texas	15,120,491	15,311,808	15,353,610	15,398,392	595,878	617,031	622,250	626,992	3.9	4.0	4.1	4.1
Utah	1,799,027	1,799,203	1,801,252	1,800,342	48,891	54,270	56,967	59,675	2.7	3.0	3.2	3.3
Vermont	351,900	357,574	357,867	357,988	7,251	7,429	7,541	7,748	2.1	2.1	2.1	2.2
Virginia	4,557,001	4,574,713	4,570,708	4,568,536	125,025	122,483	124,725	128,125	2.7	2.7	2.7	2.8
Washington	4,031,958	4,018,859	4,016,939	4,012,527	164,619	194,884	196,380	194,566	4.1	4.8	4.9	4.8
Seattle-Bellevue-Everett ¹	1,812,847	1,788,588	1,784,660	1,784,755	62,605	77,611	78,680	79,024	3.5	4.3	4.4	4.4
West Virginia	788,595	788,650	789,016	788,144	32,727	32,676	33,079	32,870	4.2	4.1	4.2	4.2
Wisconsin	3,145,146	3,140,225	3,143,097	3,143,019	103,248	91,806	93,309	91,120	3.3	2.9	3.0	2.9
Wyoming	295,271	293,728	294,473	294,877	8,341	8,443	8,633	8,975	2.8	2.9	2.9	3.0
Puerto Rico	1,198,433	1,203,319	1,201,794	1,201,859	69,607	69,885	69,448	67,997	5.8	5.8	5.8	5.7

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	July		August		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	July		August		July		August	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama	2,317,616	2,352,197	2,322,348	2,357,531	61,384	74,176	65,017	79,110	2.6	3.2	2.8	3.4
Alaska	365,904	365,514	363,027	363,757	13,810	15,850	13,643	14,318	3.8	4.3	3.8	3.9
Arizona	3,694,185	3,788,788	3,706,414	3,753,927	160,413	167,022	166,493	149,953	4.3	4.4	4.5	4.0
Arkansas	1,395,384	1,425,832	1,385,687	1,412,432	51,357	55,968	50,173	48,647	3.7	3.9	3.6	3.4
California	19,338,842	19,444,186	19,346,331	19,489,404	937,215	1,126,869	1,001,351	1,140,496	4.8	5.8	5.2	5.9
Los Angeles-Long Beach-Glendale ¹	5,007,596	5,091,040	5,004,835	5,090,634	266,143	330,629	282,707	339,701	5.3	6.5	5.6	6.7
Colorado	3,247,655	3,272,112	3,255,582	3,269,396	105,990	138,109	110,447	141,511	3.3	4.2	3.4	4.3
Connecticut	1,924,661	1,913,635	1,902,662	1,894,277	73,450	66,168	73,332	65,211	3.8	3.5	3.9	3.4
Delaware	1,511,051	1,508,238	1,511,912	1,505,992	20,751	24,410	22,302	23,840	4.1	4.8	4.4	4.7
District of Columbia	404,706	413,048	399,178	405,956	20,924	25,893	21,414	27,980	5.2	6.3	5.4	6.9
Florida	11,037,915	11,060,001	11,065,286	11,051,926	342,234	417,141	363,956	409,819	3.1	3.8	3.3	3.7
Miami-Miami Beach-Kendall ¹	1,385,030	1,396,943	1,376,107	1,402,367	26,220	42,790	27,595	43,669	1.9	3.1	2.0	3.1
Georgia	5,311,983	5,420,399	5,310,423	5,384,962	171,243	211,291	192,190	223,381	3.2	3.9	3.6	4.1
Hawaii	678,164	676,699	676,373	666,168	18,910	20,366	20,805	21,296	2.8	3.0	3.1	3.2
Idaho	970,425	1,000,915	968,461	998,937	29,685	36,656	29,539	35,964	3.1	3.7	3.1	3.6
Illinois	6,509,628	6,625,469	6,499,124	6,523,426	304,485	409,280	333,342	357,431	4.7	6.2	5.1	5.5
Chicago-Naperville-Arlington Heights ¹	3,839,282	3,915,552	3,823,020	3,888,285	170,216	249,876	190,589	222,268	4.4	6.4	5.0	5.7
Indiana	3,433,155	3,452,319	3,413,812	3,434,542	125,762	172,028	118,830	152,805	3.7	5.0	3.5	4.4
Iowa	1,720,656	1,689,975	1,704,812	1,675,990	51,868	54,940	53,931	53,394	3.0	3.3	3.2	3.2
Kansas	1,528,733	1,528,592	1,505,688	1,509,785	46,383	63,165	44,813	56,330	3.0	4.1	3.0	3.7
Kentucky	2,030,191	2,069,199	2,028,336	2,077,388	92,488	111,540	83,984	106,666	4.6	5.4	4.1	5.1
Louisiana	2,084,706	2,098,729	2,074,983	2,078,228	76,659	90,017	80,428	88,542	3.7	4.3	3.9	4.3
Maine	705,058	721,760	703,803	717,303	18,115	19,301	17,583	18,420	2.6	2.7	2.5	2.6
Maryland	3,234,383	3,274,124	3,208,294	3,250,068	70,103	109,248	73,091	112,107	2.2	3.3	2.9	3.4
Massachusetts	3,789,711	3,929,292	3,789,596	3,905,142	131,011	179,218	127,503	177,392	3.5	4.6	3.4	4.5
Michigan	5,072,292	5,139,472	5,082,437	5,056,184	217,891	299,044	211,545	228,400	4.3	5.8	4.2	4.5
Detroit-Warren-Dearborn ²	2,213,717	2,229,333	2,227,691	2,192,193	89,608	141,773	92,565	90,809	4.0	6.4	4.2	4.1
Minnesota	3,132,941	3,113,118	3,122,201	3,115,054	93,846	119,610	97,460	120,390	3.0	3.8	3.1	3.9
Mississippi	1,242,853	1,261,375	1,232,477	1,257,259	48,298	41,797	44,893	39,790	3.9	3.3	3.6	3.2
Missouri	3,123,677	3,195,327	3,094,149	3,154,920	102,714	146,761	102,607	122,157	3.3	4.6	3.3	3.9
Montana	579,785	592,197	580,103	587,506	14,631	18,638	15,363	18,607	2.5	3.1	2.6	3.2
Nebraska	1,065,966	1,063,224	1,053,679	1,054,576	25,533	31,049	22,808	27,866	2.4	2.9	2.2	2.6
Nevada	1,604,164	1,627,749	1,608,772	1,618,229	83,865	103,162	86,126	93,611	5.2	6.3	5.4	5.8
New Hampshire	768,738	777,017	765,998	780,797	16,447	22,690	18,617	23,329	2.1	2.9	2.4	3.0
New Jersey	4,878,125	4,916,847	4,854,917	4,888,287	235,155	267,737	237,054	263,333	4.8	5.4	4.9	5.4
New Mexico	970,639	984,173	967,302	976,739	43,215	52,221	39,208	43,499	4.5	5.3	4.1	4.5
New York	9,842,201	9,822,271	9,813,176	9,735,563	416,769	483,428	443,851	477,015	4.2	4.9	4.5	4.9
New York City	4,166,603	4,226,752	4,165,918	4,232,514	221,838	258,721	231,656	259,213	5.3	6.1	5.6	6.1
North Carolina	5,277,157	5,300,044	5,246,595	5,252,176	190,067	225,381	195,563	224,129	3.6	4.3	3.7	4.3
North Dakota	423,924	425,613	421,586	423,782	7,134	10,791	6,785	9,343	1.7	2.5	1.6	2.2
Ohio	5,855,719	5,980,865	5,853,322	5,879,255	207,847	294,069	211,151	246,303	3.5	4.9	3.6	4.2
Cleveland-Elyria ²	1,063,143	1,069,524	1,048,432	1,054,229	39,518	50,144	38,214	41,047	3.7	4.7	3.6	3.9
Oklahoma	1,972,004	2,003,852	1,973,481	1,998,695	64,041	75,094	68,646	69,132	3.2	3.7	3.5	3.5
Oregon	2,172,746	2,203,089	2,179,300	2,208,207	83,144	96,184	85,762	90,232	3.8	4.4	3.9	4.1
Pennsylvania	6,570,144	6,658,235	6,589,348	6,554,663	242,680	264,496	274,400	277,437	3.7	4.0	4.2	4.2
Rhode Island	576,060	598,806	575,625	588,896	14,640	13,042	19,423	31,563	2.5	5.2	3.4	5.4
South Carolina	2,479,284	2,567,681	2,462,494	2,538,615	75,169	126,005	67,130	135,703	3.0	4.9	2.7	5.3
South Dakota	487,527	492,147	485,676	488,401	8,321	9,447	10,309	10,241	1.7	1.9	2.1	2.1
Tennessee	3,405,096	3,437,953	3,370,531	3,418,349	120,246	123,052	115,112	120,553	3.5	3.6	3.4	3.5
Texas	15,124,871	15,453,836	15,125,794	15,487,812	638,794	677,745	640,763	677,057	4.2	4.4	4.2	4.4
Utah	1,796,369	1,811,661	1,800,474	1,794,509	48,088	65,374	52,631	69,190	2.7	3.6	2.9	3.9
Vermont	356,381	362,466	355,017	360,315	6,342	7,740	7,274	8,502	1.8	2.1	2.0	2.4
Virginia	4,601,688	4,606,113	4,572,149	4,572,968	131,613	152,131	144,825	159,313	2.9	3.3	3.2	3.5
Washington	4,039,036	4,009,023	4,039,283	4,000,536	154,488	201,553	173,288	195,162	3.8	5.0	4.3	4.9
Seattle-Bellevue-Everett ¹	1,814,615	1,781,556	1,815,257	1,795,314	64,946	87,410	66,417	83,172	3.6	4.9	3.7	4.6
West Virginia	792,996	798,106	794,437	788,905	31,383	37,191	35,276	34,617	4.0	4.7	4.4	4.4
Wisconsin	3,178,837	3,190,865	3,169,346	3,159,333	102,513	104,736	109,028	84,650	3.2	3.3	3.4	2.7
Wyoming	297,945	298,773	296,805	296,296	7,494	8,459	7,300	9,168	2.5	2.8	2.5	3.1
Puerto Rico	1,186,605	1,196,138	1,195,628	1,197,989	79,965	71,300	72,280	67,388	6.7	6.0	6.0	5.6

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/iaui/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p
Alabama.....	2,170.0	2,211.8	2,218.6	2,217.0	101.7	106.5	106.5	106.4	282.4	288.7	290.7	290.8
Alaska.....	329.1	337.1	338.7	338.4	17.4	20.4	20.5	20.5	12.6	13.8	13.4	13.1
Arizona.....	3,193.2	3,258.2	3,261.5	3,259.0	212.0	217.7	217.5	217.1	194.4	193.8	192.7	191.9
Arkansas.....	1,352.3	1,374.0	1,371.0	1,373.9	63.4	67.1	66.5	67.2	162.9	162.0	162.0	163.0
California.....	17,803.9	18,054.3	18,084.2	18,091.0	916.4	926.9	925.7	922.4	1,324.2	1,307.2	1,301.0	1,296.3
Colorado.....	2,955.5	2,989.2	2,990.0	2,997.4	185.7	180.9	182.0	183.3	151.6	152.1	151.4	151.3
Connecticut.....	1,697.8	1,713.7	1,712.8	1,710.6	62.0	63.2	63.0	62.7	158.4	158.6	158.5	157.8
Delaware ²	484.6	489.7	489.9	488.9	23.8	24.0	23.8	23.9	27.4	27.5	27.6	27.7
District of Columbia ²	763.1	771.7	770.0	769.9	14.9	14.3	14.4	14.5	1.1	1.1	1.1	1.0
Florida.....	9,773.5	9,968.0	9,978.9	9,980.9	631.5	659.0	666.7	667.7	422.4	426.7	427.2	423.3
Georgia.....	4,910.5	4,978.3	4,979.7	4,982.7	220.9	221.0	220.1	220.9	430.2	435.4	435.6	433.0
Hawaii ²	632.1	636.8	638.7	637.5	37.9	42.2	42.8	42.6	12.5	12.8	12.8	12.8
Idaho.....	850.4	871.6	871.2	873.5	68.6	72.0	70.9	71.6	75.1	78.4	78.6	78.6
Illinois.....	6,118.4	6,143.6	6,153.9	6,154.7	234.1	233.6	234.3	236.5	576.7	579.1	577.2	577.5
Indiana.....	3,241.8	3,281.3	3,281.7	3,301.5	161.1	169.7	171.1	172.9	533.2	527.1	525.7	527.5
Iowa.....	1,589.3	1,610.2	1,610.0	1,609.4	82.7	85.6	85.1	85.8	226.6	225.6	224.7	224.4
Kansas.....	1,441.2	1,463.2	1,461.2	1,461.2	67.8	70.2	70.2	70.2	173.7	173.9	174.5	173.3
Kentucky.....	2,021.3	2,045.0	2,040.4	2,039.3	90.0	93.6	93.7	93.0	257.3	255.7	254.4	255.2
Louisiana.....	1,954.2	1,962.1	1,960.4	1,962.9	130.4	138.5	137.9	138.5	138.4	138.3	137.3	136.7
Maine.....	651.9	657.0	656.2	656.6	34.0	32.5	32.4	32.4	53.3	53.9	53.9	53.8
Maryland.....	2,752.0	2,763.0	2,764.5	2,767.2	159.9	156.2	155.9	155.1	110.9	110.7	110.9	110.7
Massachusetts.....	3,709.7	3,752.5	3,748.4	3,749.7	172.8	178.0	177.8	179.4	236.5	231.5	230.4	231.1
Michigan.....	4,454.6	4,498.8	4,489.7	4,487.5	190.0	203.8	203.8	205.1	616.1	606.6	604.4	604.8
Minnesota.....	2,987.2	3,010.9	3,013.4	3,027.8	135.8	135.6	134.7	133.8	325.8	319.2	318.9	318.2
Mississippi.....	1,179.6	1,189.2	1,192.0	1,189.3	48.8	48.7	49.7	49.5	143.2	144.0	143.3	141.2
Missouri.....	2,968.3	3,068.0	3,058.9	3,066.8	143.0	152.9	151.2	150.8	281.2	290.2	285.7	289.1
Montana.....	521.4	535.9	536.0	537.7	36.5	39.1	39.6	40.2	21.7	21.7	21.8	21.9
Nebraska.....	1,050.0	1,069.4	1,071.6	1,072.3	61.0	61.6	61.6	61.4	104.5	108.7	108.3	108.5
Nevada.....	1,537.5	1,586.1	1,583.6	1,584.3	113.0	124.7	125.0	125.7	67.0	69.7	70.1	70.2
New Hampshire.....	698.5	709.0	708.0	709.3	31.5	31.8	31.7	31.6	70.6	69.4	69.5	69.0
New Jersey.....	4,319.8	4,385.3	4,373.8	4,369.4	165.8	168.1	167.3	165.7	255.9	253.5	251.6	252.5
New Mexico.....	875.6	889.8	886.7	888.3	53.2	53.1	54.1	53.5	28.4	29.6	30.0	29.9
New York.....	9,737.3	9,879.5	9,885.6	9,878.2	390.3	386.8	384.4	385.6	422.2	421.0	422.2	420.9
North Carolina.....	4,951.1	5,019.2	5,020.5	5,025.2	260.7	266.6	268.1	269.9	467.3	465.4	465.2	464.9
North Dakota.....	438.6	442.8	443.6	445.0	27.9	27.9	28.5	28.6	28.6	28.7	29.0	29.2
Ohio.....	5,631.3	5,667.5	5,668.4	5,664.0	237.9	243.2	245.4	247.2	689.3	687.5	687.0	684.9
Oklahoma.....	1,755.4	1,779.7	1,778.9	1,782.3	82.5	87.7	88.1	89.1	139.5	140.5	139.7	139.0
Oregon.....	1,982.5	1,981.0	1,987.8	1,989.3	117.0	114.4	115.0	114.6	189.3	187.0	187.1	187.1
Pennsylvania.....	6,097.4	6,178.8	6,192.0	6,200.0	260.0	258.3	258.9	259.4	565.0	567.0	567.4	566.8
Rhode Island.....	504.6	510.7	508.5	508.8	21.6	21.5	21.5	21.3	40.3	41.1	41.2	41.3
South Carolina.....	2,313.1	2,382.4	2,387.1	2,388.6	112.9	116.5	118.2	119.0	263.2	270.3	270.1	269.3
South Dakota.....	463.2	467.6	467.8	464.7	28.4	29.9	30.4	30.3	45.1	44.4	44.3	44.1
Tennessee.....	3,302.6	3,330.4	3,334.5	3,333.1	154.2	155.6	160.8	158.3	362.4	362.2	362.8	362.7
Texas.....	13,936.8	14,180.9	14,161.2	14,239.2	824.3	853.3	852.6	860.9	958.6	978.1	975.8	982.5
Utah.....	1,725.9	1,760.6	1,756.7	1,763.0	135.3	140.6	142.2	143.9	152.8	154.1	154.2	154.2
Vermont.....	309.4	314.8	316.0	315.6	15.9	15.5	15.5	15.4	28.3	28.0	28.3	28.2
Virginia.....	4,179.5	4,251.4	4,246.9	4,241.1	215.5	225.5	225.0	227.3	246.1	250.2	249.8	250.3
Washington.....	3,601.0	3,672.3	3,669.2	3,670.8	232.7	233.2	233.6	232.8	274.9	278.4	277.7	276.7
West Virginia.....	710.9	717.9	717.0	718.7	32.4	33.4	33.8	34.4	45.9	44.8	44.9	44.9
Wisconsin.....	3,012.0	3,041.6	3,035.7	3,047.3	136.7	140.6	139.9	142.2	477.1	482.7	482.4	481.6
Wyoming.....	291.9	293.5	293.3	293.6	22.3	22.2	22.2	22.7	10.4	10.5	10.7	10.7
Puerto Rico.....	945.8	958.9	954.4	957.5	34.9	36.8	36.7	36.6	83.8	84.7	84.6	83.6
Virgin Islands ^{2,3}	35.9	35.6	35.5	35.5	2.1	2.0	2.1	2.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p
Alabama.....	408.5	415.3	416.5	415.7	103.7	103.9	104.6	104.6	268.6	268.7	267.7	265.7
Alaska.....	65.4	67.5	67.9	67.5	10.7	10.8	11.0	11.1	28.2	28.9	29.0	29.0
Arizona.....	617.7	628.0	629.1	629.1	240.9	245.0	245.3	244.5	462.3	473.7	474.9	475.5
Arkansas.....	267.3	269.3	268.8	270.1	69.9	71.4	71.9	71.9	156.4	160.9	160.4	161.4
California.....	3,101.4	3,114.3	3,115.3	3,118.2	811.8	808.9	807.8	807.7	2,753.0	2,783.1	2,783.0	2,786.8
Colorado.....	507.7	505.0	507.0	507.7	180.7	184.9	186.0	186.0	500.6	505.5	503.1	506.0
Connecticut.....	300.3	298.0	297.9	297.4	118.6	119.3	119.2	119.1	221.2	219.3	219.1	217.8
Delaware.....	90.5	89.2	89.6	88.8	50.7	50.9	51.3	51.0	64.2	65.7	65.7	65.6
District of Columbia.....	30.4	30.7	30.6	30.7	26.3	25.4	25.4	25.4	175.8	176.0	176.2	177.2
Florida.....	1,970.5	2,020.6	2,019.1	2,020.3	683.8	686.5	683.0	680.7	1,627.9	1,638.4	1,644.0	1,636.2
Georgia.....	1,037.3	1,041.7	1,040.3	1,039.8	279.1	285.7	285.2	285.6	779.3	776.6	778.0	778.0
Hawaii.....	117.8	115.3	115.3	114.5	27.9	26.8	26.9	26.7	71.9	71.3	71.3	72.1
Idaho.....	162.1	163.7	163.3	163.8	41.7	41.4	41.2	41.1	110.1	113.1	113.7	113.3
Illinois.....	1,227.2	1,225.8	1,224.7	1,227.0	402.9	395.2	395.9	397.5	948.2	927.4	922.0	920.4
Indiana.....	634.5	637.0	637.7	638.9	148.5	149.5	150.5	151.3	363.1	373.0	373.9	374.5
Iowa.....	312.3	311.0	311.7	311.5	107.6	107.5	107.2	107.8	145.2	148.8	147.4	145.6
Kansas.....	276.2	279.4	280.2	279.7	76.4	77.4	78.0	78.3	176.2	176.9	178.0	177.0
Kentucky.....	427.6	427.8	428.0	427.5	96.8	95.8	95.7	95.8	229.9	231.6	231.2	229.5
Louisiana.....	372.6	372.2	373.0	372.1	97.2	94.7	95.0	95.0	218.9	220.1	219.0	218.6
Maine.....	120.6	121.3	121.2	120.9	33.5	33.5	33.4	33.4	76.6	75.6	75.7	75.2
Maryland.....	469.0	463.1	463.3	463.4	139.2	138.6	138.9	139.0	477.6	475.7	479.3	478.4
Massachusetts.....	560.8	560.9	560.9	562.3	230.0	230.9	231.7	231.9	629.4	633.0	629.0	629.0
Michigan.....	814.5	821.1	821.2	822.0	231.1	227.1	227.4	228.0	647.9	648.8	647.2	646.1
Minnesota.....	531.6	532.9	532.6	533.6	190.5	186.9	186.3	186.4	383.8	366.6	365.5	369.4
Mississippi.....	248.1	247.3	249.3	248.1	45.2	45.0	45.5	45.5	116.9	115.9	116.6	117.8
Missouri.....	560.5	571.5	570.1	571.0	183.5	190.1	189.9	189.7	380.1	381.1	381.7	383.0
Montana.....	100.8	102.6	103.2	103.4	28.0	28.2	28.2	28.0	52.0	52.6	52.8	53.1
Nebraska.....	198.6	202.1	202.5	202.8	70.3	69.3	69.0	68.6	126.0	128.4	127.7	127.6
Nevada.....	297.7	301.4	301.2	301.7	77.3	77.5	77.0	76.8	215.2	217.8	215.9	217.7
New Hampshire.....	140.2	139.9	139.7	139.9	34.5	34.4	34.1	34.4	98.0	101.1	101.2	101.7
New Jersey.....	908.8	921.4	921.8	921.3	269.4	267.8	266.3	267.2	713.5	722.7	719.6	716.9
New Mexico.....	145.7	145.8	145.8	145.4	35.5	35.4	35.2	34.8	120.0	122.7	123.0	124.1
New York.....	1,492.9	1,475.2	1,478.1	1,479.4	749.9	751.1	747.5	746.3	1,395.1	1,403.9	1,404.0	1,397.5
North Carolina.....	933.2	930.5	928.8	928.3	308.3	312.3	313.0	312.8	743.6	747.0	746.5	746.8
North Dakota.....	92.4	92.9	92.7	92.6	25.1	25.2	25.1	25.3	35.0	34.7	34.8	34.3
Ohio.....	1,059.0	1,055.5	1,055.1	1,055.9	326.1	313.7	312.4	311.5	739.3	743.6	740.8	740.0
Oklahoma.....	321.5	320.5	319.8	318.5	83.9	84.6	83.2	83.4	207.9	204.3	205.1	206.4
Oregon.....	363.5	360.7	360.8	361.9	103.6	103.0	102.7	102.8	263.2	258.5	259.4	260.0
Pennsylvania.....	1,143.6	1,141.1	1,145.5	1,146.2	339.1	344.0	343.5	342.5	840.1	838.9	836.5	840.4
Rhode Island.....	77.2	77.3	77.3	77.3	35.1	35.2	34.9	35.4	69.5	71.8	71.0	70.8
South Carolina.....	443.8	450.2	449.7	448.5	122.9	124.8	123.7	124.4	313.3	324.7	327.7	329.8
South Dakota.....	92.1	92.3	92.6	92.9	27.8	27.1	27.2	27.1	37.5	37.9	37.7	37.7
Tennessee.....	682.3	687.7	688.0	687.3	183.2	182.4	182.1	182.6	454.8	445.2	444.8	445.1
Texas.....	2,765.4	2,785.1	2,786.6	2,796.2	905.8	917.2	919.9	927.1	2,118.2	2,143.2	2,129.1	2,141.8
Utah.....	314.8	316.4	314.7	313.9	97.8	98.0	98.2	97.2	249.0	253.3	253.5	253.8
Vermont.....	52.4	52.8	52.7	52.4	12.0	12.3	12.3	12.5	33.0	34.3	34.7	34.9
Virginia.....	672.5	678.1	677.5	676.5	222.9	221.6	220.5	219.6	809.4	821.5	823.4	818.4
Washington.....	614.1	624.1	624.4	623.8	165.1	169.7	169.7	170.0	550.2	555.8	555.4	557.1
West Virginia.....	122.7	120.8	120.1	120.1	25.8	25.9	25.9	26.0	73.0	72.9	72.8	73.3
Wisconsin.....	553.3	551.0	550.9	552.8	159.4	159.7	160.0	160.8	332.7	332.2	329.9	329.5
Wyoming.....	52.4	52.8	52.8	52.6	11.5	11.6	11.8	11.8	21.9	21.7	21.7	21.6
Puerto Rico.....	187.5	189.4	189.7	190.1	47.8	47.8	48.1	48.2	140.2	139.1	139.5	139.4
Virgin Islands ¹	6.9	6.9	6.9	7.0	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p	Aug. 2023	June 2024	July 2024	Aug. 2024 ^p
Alabama.....	259.8	270.0	272.2	273.5	205.0	208.7	209.9	209.5	404.2	411.1	411.6	411.8
Alaska.....	51.8	53.3	53.7	53.9	36.3	35.8	36.0	36.4	78.3	78.7	79.1	79.0
Arizona.....	521.8	549.9	550.6	553.6	350.9	346.9	346.7	351.1	425.5	434.7	435.2	427.3
Arkansas.....	208.9	216.1	216.3	217.9	127.0	128.0	127.4	125.4	211.1	212.9	212.9	212.8
California.....	3,125.2	3,257.9	3,277.9	3,282.8	2,014.9	2,040.8	2,042.3	2,049.1	2,605.6	2,663.8	2,690.1	2,687.9
Colorado.....	371.2	382.2	379.5	382.3	353.5	357.3	358.2	358.8	477.4	494.3	496.4	496.1
Connecticut.....	356.0	367.0	367.7	368.9	153.7	157.2	157.0	156.5	234.0	237.8	235.9	235.9
Delaware.....	83.8	85.2	85.1	85.1	52.5	52.7	52.3	51.9	69.1	71.8	71.7	71.9
District of Columbia.....	121.5	120.8	119.6	119.7	75.1	78.0	77.3	77.0	231.2	236.1	236.4	235.5
Florida.....	1,483.4	1,523.6	1,518.0	1,521.9	1,293.2	1,314.4	1,321.1	1,328.4	1,129.4	1,153.7	1,154.7	1,156.2
Georgia.....	663.0	684.6	684.9	689.5	511.1	529.1	529.4	529.2	698.0	716.2	717.6	718.5
Hawaii.....	89.1	91.0	92.0	92.2	119.3	119.2	119.2	119.8	121.6	125.8	126.1	124.6
Idaho.....	127.1	133.3	134.0	135.6	93.5	94.9	94.0	93.6	131.2	135.2	135.4	136.4
Illinois.....	972.2	992.8	996.9	998.3	594.7	597.0	595.5	592.6	812.9	836.7	848.9	848.5
Indiana.....	502.3	518.3	517.2	516.2	311.2	316.9	319.7	320.8	424.3	422.0	421.2	429.7
Iowa.....	234.1	243.4	244.8	244.4	141.2	145.3	145.6	145.1	262.9	266.4	266.4	266.8
Kansas.....	207.6	215.8	216.4	216.6	132.4	132.2	132.4	131.9	253.6	257.2	251.6	255.1
Kentucky.....	303.6	318.4	318.0	317.2	203.2	205.0	205.1	205.0	309.4	312.2	309.9	312.3
Louisiana.....	335.8	337.4	340.2	341.4	219.8	217.2	214.2	215.5	317.6	320.3	320.7	321.1
Maine.....	130.9	134.4	134.8	135.7	70.1	72.0	70.1	69.7	100.5	101.6	102.6	103.4
Maryland.....	462.6	473.2	473.8	479.1	263.4	263.0	262.9	262.1	526.8	541.6	537.6	538.4
Massachusetts.....	827.9	850.3	847.7	849.1	357.0	364.8	366.8	363.9	462.8	469.0	472.8	473.6
Michigan.....	692.2	706.9	705.6	703.5	425.5	426.8	422.9	422.7	602.9	622.9	623.4	622.1
Minnesota.....	568.8	597.6	602.1	606.3	268.4	270.7	270.6	274.9	418.4	437.5	438.5	439.9
Mississippi.....	150.8	157.3	157.5	157.8	133.8	135.5	134.8	134.3	237.0	239.9	240.1	240.1
Missouri.....	509.7	538.3	533.6	535.4	308.4	329.6	332.6	330.7	433.4	442.9	444.0	446.1
Montana.....	84.1	87.1	87.7	87.2	73.4	76.6	76.6	75.7	92.3	95.7	94.0	95.6
Nebraska.....	162.2	168.9	169.9	170.3	97.3	99.8	99.4	99.3	175.0	174.3	176.7	176.7
Nevada.....	165.9	169.9	170.9	169.5	350.0	361.3	356.5	356.8	172.9	183.0	185.8	183.8
New Hampshire.....	126.1	132.5	132.8	132.8	73.5	72.9	72.7	73.8	86.7	89.4	88.5	88.5
New Jersey.....	755.1	788.1	791.0	792.0	401.5	402.3	399.3	399.5	599.4	610.4	608.4	606.4
New Mexico.....	147.5	147.3	147.5	149.0	98.9	101.4	101.2	100.4	185.8	192.4	188.4	189.3
New York.....	2,237.0	2,339.1	2,348.9	2,352.5	913.9	948.2	953.2	950.6	1,466.5	1,488.7	1,484.1	1,484.8
North Carolina.....	671.1	693.2	691.6	692.0	531.3	551.1	552.0	553.8	747.2	761.3	763.1	764.0
North Dakota.....	67.9	70.6	71.1	71.2	40.0	38.4	38.4	38.9	82.6	84.1	84.1	85.3
Ohio.....	939.8	975.8	978.8	979.7	569.4	569.3	569.1	568.9	785.2	787.5	787.2	786.3
Oklahoma.....	259.9	269.4	269.4	269.4	179.8	185.9	186.0	187.7	360.6	367.2	367.0	367.8
Oregon.....	321.9	334.1	336.4	339.6	207.6	206.1	205.1	203.4	309.2	312.4	315.8	315.0
Pennsylvania.....	1,320.9	1,370.5	1,376.0	1,380.5	561.4	590.3	586.6	586.1	695.0	691.3	700.1	700.4
Rhode Island.....	108.6	112.7	113.4	113.8	59.5	57.8	55.6	55.2	64.7	65.8	66.2	66.3
South Carolina.....	284.5	297.8	298.1	299.6	280.4	292.1	293.8	291.9	371.4	381.3	380.5	381.2
South Dakota.....	77.1	78.0	78.1	78.1	49.5	50.7	50.5	47.3	81.2	82.8	82.5	82.5
Tennessee.....	478.0	498.3	501.0	502.2	360.7	362.9	360.9	360.4	440.6	446.1	444.1	444.0
Texas.....	1,898.5	1,953.0	1,947.4	1,955.3	1,484.6	1,518.4	1,512.1	1,527.6	2,059.4	2,099.8	2,104.0	2,110.4
Utah.....	235.9	247.2	247.8	250.2	172.7	174.5	173.0	171.9	267.8	275.6	273.8	277.8
Vermont.....	62.7	64.2	64.5	64.4	34.6	36.6	36.4	36.2	55.2	55.4	55.9	56.1
Virginia.....	585.2	608.6	608.3	605.2	415.1	415.7	417.8	421.0	735.4	746.4	741.2	741.1
Washington.....	535.2	556.9	556.4	562.5	345.4	352.8	354.8	355.0	588.4	602.2	600.9	597.6
West Virginia.....	133.3	140.6	140.2	139.8	71.4	72.2	72.4	72.6	153.2	153.9	153.1	153.9
Wisconsin.....	471.9	479.6	479.3	480.3	284.2	289.5	286.0	285.6	400.2	407.4	409.4	417.4
Wyoming.....	29.4	29.5	29.7	30.1	38.4	39.1	39.3	38.9	69.1	70.8	69.8	69.8
Puerto Rico.....	123.9	126.8	126.3	125.9	94.7	100.1	100.1	100.4	199.5	200.5	195.5	199.4
Virgin Islands.....	2.4	2.5	2.4	2.4	6.8	6.6	6.6	6.5	11.0	11.1	11.0	11.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	July		August		July		August		July		August	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	2,159.2	2,213.6	2,164.8	2,208.0	9.2	8.9	9.2	9.0	101.1	106.8	101.5	106.6
Alaska.....	350.9	360.2	348.9	356.8	12.1	12.4	12.2	12.4	19.8	23.5	20.1	23.4
Arizona.....	3,124.1	3,199.0	3,176.5	3,242.6	14.4	15.3	14.4	15.4	211.3	218.0	212.1	217.8
Arkansas.....	1,331.5	1,361.1	1,340.7	1,366.7	5.2	5.4	5.2	5.4	63.7	67.2	63.9	67.7
California.....	17,686.5	17,988.0	17,751.1	18,034.1	20.0	20.1	20.0	19.9	927.8	941.5	932.2	942.4
Colorado.....	2,963.6	3,006.2	2,967.2	3,010.1	22.2	23.1	22.1	23.1	189.7	187.3	189.4	188.8
Connecticut.....	1,694.1	1,711.5	1,686.8	1,699.6	0.6	0.6	0.6	0.6	65.1	65.6	64.9	66.1
Delaware ¹	489.5	496.0	486.8	491.9	—	—	—	—	24.3	24.3	24.2	24.6
District of Columbia ¹	778.1	780.2	760.2	765.7	—	—	—	—	15.2	14.7	15.1	14.9
Florida.....	9,635.5	9,861.2	9,717.7	9,927.9	5.8	6.0	5.8	6.0	629.0	669.6	631.5	668.1
Georgia.....	4,869.6	4,959.3	4,901.2	4,979.3	9.6	9.9	9.6	9.9	221.6	219.2	221.4	222.2
Hawaii ¹	631.4	634.7	626.1	631.0	—	—	—	—	38.3	43.0	38.1	42.5
Idaho.....	854.5	881.7	853.1	878.6	4.3	4.2	4.4	4.2	71.2	73.3	71.3	74.6
Illinois.....	6,133.4	6,178.6	6,127.2	6,162.8	7.3	7.4	7.3	7.4	247.9	250.5	247.7	252.9
Indiana.....	3,206.0	3,261.5	3,245.5	3,309.0	5.6	5.6	5.6	5.6	167.0	175.5	166.2	177.0
Iowa.....	1,580.1	1,605.4	1,580.3	1,603.3	2.4	2.2	2.4	2.2	89.3	91.7	88.6	91.7
Kansas.....	1,423.7	1,448.4	1,428.8	1,448.4	6.3	6.2	6.3	6.2	70.2	72.9	69.6	72.0
Kentucky.....	1,993.7	2,022.6	2,018.9	2,042.9	8.6	9.3	8.6	9.3	92.0	96.4	91.8	95.6
Louisiana.....	1,931.5	1,946.2	1,946.4	1,954.6	31.3	30.4	31.2	30.5	128.7	137.5	129.8	138.6
Maine.....	670.3	677.6	667.3	674.7	2.1	2.0	2.1	2.0	35.5	34.8	35.4	34.6
Maryland.....	2,768.0	2,773.1	2,761.3	2,770.3	1.5	1.4	1.5	1.4	163.1	159.1	162.6	157.7
Massachusetts.....	3,752.5	3,790.5	3,739.3	3,780.3	1.1	1.0	1.1	1.0	179.3	183.9	179.3	186.3
Michigan.....	4,457.3	4,490.7	4,457.7	4,499.3	7.4	7.7	7.3	7.7	201.7	214.6	201.6	216.5
Minnesota.....	3,007.4	3,039.8	3,005.1	3,046.7	6.8	6.8	6.9	6.7	151.4	149.2	151.0	148.9
Mississippi.....	1,166.6	1,185.6	1,175.0	1,185.5	6.2	6.4	6.1	6.4	48.5	50.2	48.6	49.1
Missouri.....	2,969.6	3,060.2	2,960.9	3,062.0	4.5	4.7	4.5	4.7	147.2	156.6	146.4	155.6
Montana.....	525.9	545.5	527.8	546.0	7.5	7.1	7.6	7.2	39.2	42.5	38.9	42.8
Nebraska.....	1,049.4	1,073.6	1,049.8	1,071.4	1.0	1.1	1.0	1.1	64.2	64.2	63.6	64.2
Nevada.....	1,524.5	1,574.9	1,531.6	1,579.4	14.8	15.9	14.7	15.8	113.1	125.9	114.2	127.5
New Hampshire.....	701.6	712.0	699.6	713.0	0.9	0.9	0.9	0.9	32.6	33.2	32.5	33.2
New Jersey.....	4,329.4	4,405.5	4,315.3	4,377.3	1.5	1.5	1.5	1.5	170.1	173.8	170.2	171.9
New Mexico.....	862.4	880.1	874.5	887.0	23.8	23.7	23.8	23.9	53.4	54.8	53.7	54.4
New York.....	9,768.3	9,923.9	9,732.8	9,871.6	5.8	5.6	5.8	5.6	406.9	396.0	405.0	398.6
North Carolina.....	4,900.1	4,980.5	4,952.7	5,027.0	5.7	5.7	5.7	5.7	262.3	270.4	261.9	272.2
North Dakota.....	437.4	445.1	437.4	446.8	18.6	19.3	18.7	19.3	31.3	32.3	31.2	32.3
Ohio.....	5,649.7	5,696.4	5,647.9	5,687.2	9.6	9.6	9.5	9.7	247.6	257.9	247.5	259.3
Oklahoma.....	1,734.3	1,765.7	1,743.9	1,771.1	31.6	32.2	31.6	32.1	83.3	89.1	83.1	89.8
Oregon.....	1,969.3	1,982.5	1,974.6	1,987.8	6.4	6.4	6.4	6.4	119.9	118.7	120.5	119.7
Pennsylvania.....	6,067.8	6,195.3	6,063.2	6,186.9	23.0	23.5	22.8	23.6	271.7	270.6	270.8	271.3
Rhode Island.....	506.7	513.5	505.9	513.1	0.2	0.2	0.2	0.2	22.5	22.4	22.4	22.1
South Carolina.....	2,302.2	2,394.0	2,312.0	2,390.4	4.4	4.8	4.5	4.8	113.1	119.5	113.4	120.6
South Dakota.....	465.4	472.8	468.4	471.9	1.3	1.3	1.3	1.3	31.1	33.8	30.9	33.3
Tennessee.....	3,280.0	3,314.4	3,290.6	3,321.5	4.6	4.7	4.6	4.7	156.3	163.0	155.5	159.7
Texas.....	13,845.5	14,105.3	13,898.8	14,178.3	214.1	209.3	214.5	210.4	824.8	858.0	826.4	868.6
Utah.....	1,706.1	1,754.3	1,720.5	1,760.8	11.2	11.2	11.1	11.2	137.7	146.2	138.2	147.1
Vermont.....	307.9	316.5	306.9	314.6	0.9	0.9	0.9	0.9	17.0	16.8	17.0	16.7
Virginia.....	4,165.5	4,249.0	4,178.2	4,237.6	7.3	7.4	7.3	7.3	217.2	229.7	217.7	230.7
Washington.....	3,615.4	3,689.8	3,610.0	3,682.4	5.8	5.6	5.8	5.5	237.5	239.7	238.5	240.8
West Virginia.....	704.8	714.1	708.9	716.5	21.6	22.1	21.5	22.0	33.7	34.4	34.2	35.9
Wisconsin.....	3,034.1	3,067.4	3,031.0	3,066.4	4.1	4.1	4.1	4.1	145.4	149.0	145.1	150.8
Wyoming.....	297.5	299.1	297.8	299.0	17.2	16.9	17.2	17.0	23.9	23.9	24.2	24.5
Puerto Rico.....	924.1	943.6	933.0	950.8	0.6	0.6	0.6	0.6	33.9	36.7	34.1	36.5
Virgin Islands ¹	36.2	35.9	35.6	35.2	—	—	—	—	2.0	2.1	2.0	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	July		August		July		August		July		August	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	282.5	291.1	282.1	290.6	407.3	414.9	406.1	413.0	23.5	24.5	23.4	24.3
Alaska.....	22.7	23.0	18.8	18.8	69.6	71.7	69.7	70.8	4.6	4.3	4.6	4.3
Arizona.....	194.6	193.8	194.6	192.1	610.5	623.1	610.3	622.7	50.9	49.1	51.1	49.3
Arkansas.....	162.8	162.3	162.7	163.4	266.5	268.7	266.8	268.7	12.8	12.5	12.6	12.5
California.....	1,336.6	1,308.5	1,338.9	1,306.1	3,091.4	3,103.9	3,089.9	3,104.0	545.2	528.7	540.9	522.6
Colorado.....	152.6	152.2	151.8	151.2	506.6	506.3	504.8	505.1	77.0	74.4	76.6	73.9
Connecticut.....	160.0	159.2	159.5	158.4	298.0	294.9	295.3	292.1	31.2	30.0	30.9	30.6
Delaware.....	27.4	27.9	27.5	28.0	90.0	89.5	89.9	88.5	3.6	3.5	3.6	3.5
District of Columbia.....	1.1	1.1	1.1	1.0	30.5	30.5	30.2	30.4	19.8	19.6	19.7	19.6
Florida.....	423.5	427.9	422.6	422.8	1,950.8	2,001.0	1,952.6	1,998.1	158.4	158.2	158.7	157.8
Georgia.....	430.0	435.8	430.3	434.3	1,030.5	1,035.7	1,028.5	1,029.4	113.9	107.7	113.7	110.4
Hawaii.....	12.7	12.9	12.6	12.9	118.0	115.0	117.8	114.2	8.0	6.6	7.5	6.5
Idaho.....	75.1	79.5	75.0	79.1	161.1	164.2	162.2	164.5	9.5	9.0	9.5	9.0
Illinois.....	575.8	582.0	577.3	579.0	1,223.9	1,220.6	1,223.2	1,223.1	92.9	89.8	92.6	89.4
Indiana.....	532.8	528.1	533.2	529.3	631.8	636.3	632.0	636.0	26.9	26.7	26.7	26.4
Iowa.....	228.2	226.3	227.2	224.6	311.8	312.9	310.3	310.3	18.7	18.6	18.5	18.8
Kansas.....	173.9	174.8	173.4	173.3	274.5	280.0	274.8	279.9	18.6	18.0	18.3	17.8
Kentucky.....	257.0	254.0	256.6	255.5	422.3	425.0	423.5	424.6	23.5	22.1	23.2	21.9
Louisiana.....	138.5	137.3	138.0	136.2	369.1	372.9	371.0	370.5	19.1	17.5	19.2	17.9
Maine.....	54.2	54.2	54.1	54.3	122.6	123.5	122.6	123.1	8.3	8.2	8.3	8.2
Maryland.....	112.6	111.3	111.5	111.3	467.2	462.8	467.3	462.1	34.8	33.0	34.6	32.6
Massachusetts.....	238.8	232.5	238.0	232.8	562.5	560.8	561.0	562.1	96.4	91.8	95.9	90.5
Michigan.....	617.3	603.8	616.7	610.1	819.5	826.3	815.8	824.3	58.6	58.1	57.8	58.0
Minnesota.....	329.7	323.1	329.3	322.5	532.8	532.7	531.8	532.7	44.7	42.0	44.4	42.0
Mississippi.....	142.2	143.0	142.3	140.4	246.5	248.2	246.6	246.7	9.9	9.2	9.9	9.1
Missouri.....	288.7	286.7	281.7	290.3	559.7	567.4	557.5	566.3	49.1	49.0	49.1	49.3
Montana.....	21.9	21.9	21.8	21.9	101.0	103.8	100.8	103.7	5.6	5.4	5.6	5.5
Nebraska.....	104.9	109.3	104.7	108.9	198.5	202.4	197.9	201.8	17.3	17.8	17.2	18.0
Nevada.....	66.8	70.5	67.0	70.4	294.7	298.7	295.6	299.9	19.1	19.6	19.6	19.5
New Hampshire.....	71.3	69.9	70.8	69.4	140.3	139.7	140.4	140.5	11.9	11.5	11.9	11.6
New Jersey.....	256.2	253.0	256.6	253.5	903.8	921.4	903.9	917.3	78.2	74.3	78.0	74.2
New Mexico.....	28.4	30.2	28.8	30.2	144.2	145.2	144.8	144.8	9.8	8.8	9.2	8.9
New York.....	425.7	425.9	424.1	422.7	1,481.2	1,468.6	1,476.9	1,466.3	279.2	264.1	276.1	264.6
North Carolina.....	469.9	466.9	468.1	465.6	929.0	930.3	929.2	926.3	85.6	82.8	85.3	84.2
North Dakota.....	28.7	29.0	28.7	29.2	91.9	93.2	92.0	92.6	5.6	5.5	5.5	5.5
Ohio.....	690.9	689.3	690.0	684.2	1,054.8	1,053.1	1,054.3	1,051.2	68.2	66.3	68.0	65.7
Oklahoma.....	139.1	139.8	139.1	138.8	319.6	317.0	319.2	316.9	18.2	16.8	17.7	16.8
Oregon.....	191.9	190.5	191.4	189.8	362.9	359.9	362.7	362.3	36.6	34.6	36.3	34.0
Pennsylvania.....	568.7	571.2	566.9	567.8	1,130.2	1,134.7	1,127.5	1,130.6	93.5	93.3	93.2	91.5
Rhode Island.....	40.1	41.0	40.4	41.6	76.9	77.1	76.5	77.1	5.8	5.6	5.8	5.7
South Carolina.....	263.8	271.7	263.5	268.1	443.2	451.2	442.2	447.5	29.2	29.9	29.0	30.3
South Dakota.....	45.5	44.4	45.3	43.8	92.9	93.7	92.8	93.8	5.1	5.1	5.2	5.1
Tennessee.....	364.4	362.8	362.7	362.2	679.8	684.9	677.0	682.4	54.7	54.0	54.4	54.1
Texas.....	959.7	979.6	960.2	985.3	2,747.7	2,768.8	2,754.0	2,781.7	235.2	236.4	233.7	235.4
Utah.....	153.2	156.2	153.2	155.6	312.6	314.0	314.1	312.1	43.3	43.4	43.3	43.3
Vermont.....	28.7	28.5	28.5	28.4	52.3	53.0	52.3	52.3	4.6	4.5	4.5	4.5
Virginia.....	246.6	250.0	246.3	250.4	670.6	676.7	669.9	673.5	70.7	72.3	70.5	71.7
Washington.....	276.7	281.0	277.3	279.4	616.2	625.8	615.9	625.1	170.1	162.5	169.2	162.8
West Virginia.....	46.4	45.3	46.1	45.1	121.8	119.6	121.8	119.3	7.8	7.7	7.7	7.5
Wisconsin.....	483.2	487.8	482.7	485.6	554.3	554.2	553.1	554.8	47.7	46.6	48.0	46.2
Wyoming.....	10.5	10.8	10.5	10.7	53.5	53.6	53.2	53.4	3.2	3.2	3.2	3.2
Puerto Rico.....	82.7	84.7	82.9	83.3	184.7	188.6	184.8	188.8	14.1	14.1	13.9	14.0
Virgin Islands.....	0.5	0.5	0.5	0.5	6.8	6.9	6.9	6.9	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	July		August		July		August		July		August	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	104.5	104.7	104.0	104.5	266.2	264.6	268.1	263.6	257.1	270.6	259.3	272.1
Alaska.....	11.1	11.4	11.0	11.4	29.9	30.7	29.8	30.8	51.7	53.7	51.6	53.9
Arizona.....	240.7	245.8	240.4	245.2	456.3	469.7	460.8	473.6	510.9	540.2	520.7	550.9
Arkansas.....	70.5	72.9	70.1	72.3	153.1	159.6	154.3	160.4	203.7	214.1	207.2	217.2
California.....	816.5	810.4	814.4	810.6	2,756.2	2,786.4	2,759.1	2,786.5	3,070.1	3,248.0	3,099.7	3,264.3
Colorado.....	181.8	187.1	181.0	186.9	506.2	509.3	506.4	510.8	368.3	377.9	370.5	380.0
Connecticut.....	120.0	120.6	119.6	119.7	223.7	221.2	222.8	219.5	349.8	363.1	347.7	361.3
Delaware.....	51.2	51.6	51.0	51.0	65.8	66.3	64.7	65.9	82.8	84.6	83.1	84.6
District of Columbia.....	26.6	25.6	26.5	25.6	177.6	177.8	175.9	177.0	118.5	116.5	118.3	117.2
Florida.....	684.7	682.8	684.2	681.0	1,624.1	1,639.9	1,620.9	1,637.9	1,454.8	1,501.7	1,471.1	1,513.4
Georgia.....	279.7	286.1	279.3	286.8	770.5	774.2	772.7	775.1	654.3	676.6	663.7	690.2
Hawaii.....	28.0	26.9	27.9	26.7	71.9	71.2	71.9	72.0	87.7	91.1	87.9	91.2
Idaho.....	42.3	41.6	42.1	41.3	112.3	116.6	112.3	115.6	128.2	133.5	124.4	133.1
Illinois.....	406.9	399.9	406.7	401.0	962.2	932.0	959.2	932.0	957.4	982.7	958.3	984.0
Indiana.....	150.1	151.8	149.6	153.2	363.5	376.9	366.1	378.5	497.4	513.9	500.0	513.3
Iowa.....	109.2	107.9	108.4	107.9	147.2	149.3	146.5	147.2	223.0	237.1	224.1	237.7
Kansas.....	77.3	78.4	76.9	78.8	179.4	179.6	178.2	177.8	206.4	216.2	207.6	215.5
Kentucky.....	97.2	96.1	97.2	96.3	230.7	231.1	229.8	229.0	299.3	316.5	302.0	317.4
Louisiana.....	97.5	95.6	97.3	95.6	217.4	219.1	218.2	219.4	332.3	338.0	336.3	342.5
Maine.....	34.2	33.8	34.0	33.5	77.8	77.4	77.8	77.0	128.9	132.9	128.9	133.9
Maryland.....	140.8	140.1	140.2	140.3	483.8	483.5	482.7	483.4	461.9	468.8	460.2	473.7
Massachusetts.....	234.2	235.4	233.8	235.8	643.2	642.1	638.0	639.2	817.3	838.8	815.5	837.3
Michigan.....	233.8	231.1	233.6	231.3	641.7	640.3	640.7	640.4	686.8	699.9	688.2	697.3
Minnesota.....	192.6	188.1	192.5	187.7	389.8	371.4	388.1	375.4	559.7	598.1	562.7	602.6
Mississippi.....	45.2	45.7	45.2	45.9	114.6	115.8	115.9	118.2	147.7	155.0	150.4	156.9
Missouri.....	185.5	190.9	184.6	189.6	382.4	383.6	381.1	384.7	505.2	528.0	506.6	530.8
Montana.....	28.4	28.3	28.3	28.1	53.3	54.7	53.4	55.2	82.0	86.9	83.2	86.5
Nebraska.....	70.7	69.3	70.5	68.9	127.3	129.8	126.8	128.6	161.2	169.4	161.8	169.7
Nevada.....	77.2	77.4	77.4	77.2	213.1	215.1	214.5	218.5	163.5	169.4	165.4	168.5
New Hampshire.....	34.8	34.3	34.9	34.9	99.7	102.2	99.5	102.0	121.4	130.6	120.8	130.8
New Jersey.....	271.7	268.9	272.3	270.0	717.9	725.5	714.1	719.2	742.4	784.2	736.2	781.2
New Mexico.....	35.4	35.8	35.5	35.4	119.8	123.0	120.9	123.9	141.5	144.9	145.4	147.7
New York.....	761.8	758.8	761.7	756.6	1,413.1	1,420.5	1,407.7	1,406.7	2,164.1	2,304.0	2,159.2	2,294.9
North Carolina.....	311.4	316.2	310.9	315.8	743.6	747.4	745.1	751.7	660.5	685.9	668.6	687.5
North Dakota.....	25.1	25.2	25.2	25.5	36.1	35.7	35.8	35.2	66.9	71.2	67.2	71.3
Ohio.....	329.0	314.1	328.2	312.7	748.3	749.5	746.9	751.2	930.8	967.3	935.7	972.7
Oklahoma.....	84.3	83.9	84.1	83.5	208.5	207.2	208.9	207.9	257.1	267.9	259.7	269.5
Oregon.....	104.8	104.0	104.6	103.8	264.5	259.5	264.6	261.3	314.5	332.2	317.2	337.0
Pennsylvania.....	342.7	346.1	341.9	345.2	840.9	843.7	837.3	845.9	1,282.6	1,350.2	1,286.8	1,352.7
Rhode Island.....	35.3	35.2	35.2	35.3	70.5	72.0	70.3	71.1	105.4	110.9	105.3	111.0
South Carolina.....	123.8	124.8	123.7	125.0	308.6	325.2	310.9	328.9	279.2	295.5	283.4	299.1
South Dakota.....	28.1	27.3	28.0	27.0	38.1	38.4	38.0	38.6	75.0	77.0	76.2	77.7
Tennessee.....	185.3	183.6	184.1	184.2	454.3	444.5	454.7	447.8	469.4	496.6	476.1	498.5
Texas.....	909.0	924.5	909.4	931.0	2,121.6	2,130.8	2,124.4	2,145.1	1,876.5	1,937.9	1,897.6	1,951.4
Utah.....	98.6	99.5	98.3	98.0	250.9	257.7	251.0	257.9	227.0	240.8	229.8	244.3
Vermont.....	12.2	12.5	12.2	12.7	34.1	35.3	33.5	35.3	60.6	63.2	60.0	62.6
Virginia.....	224.6	222.6	224.6	221.1	814.9	831.6	814.2	820.8	575.0	604.7	579.7	600.1
Washington.....	166.7	171.6	166.6	171.1	554.0	558.7	554.1	563.9	525.7	552.0	527.6	557.7
West Virginia.....	25.9	26.1	25.9	26.3	73.5	74.0	73.3	73.8	132.1	139.5	133.0	139.6
Wisconsin.....	161.5	161.3	161.4	161.6	334.6	334.5	335.9	333.6	469.0	479.1	471.0	479.6
Wyoming.....	11.6	11.8	11.6	11.9	22.9	22.5	22.7	22.2	28.6	29.1	28.7	29.7
Puerto Rico.....	47.5	48.1	47.3	48.1	137.1	138.0	137.8	138.6	118.4	124.2	120.7	124.5
Virgin Islands.....	1.8	1.7	1.8	1.7	2.9	2.9	2.8	2.9	2.4	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Leisure and hospitality				Other services				Government			
	July		August		July		August		July		August	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	209.8	219.7	208.7	213.5	103.6	105.9	103.6	105.1	394.4	401.9	398.8	405.7
Alaska.....	43.9	43.7	43.9	43.8	12.4	12.1	12.3	11.9	73.1	73.7	74.9	75.3
Arizona.....	343.1	342.5	348.3	349.2	101.2	105.0	101.7	103.7	390.2	396.5	422.1	422.7
Arkansas.....	128.9	132.4	129.8	130.1	67.7	67.6	67.6	66.8	196.6	198.4	200.5	202.2
California.....	2,046.3	2,079.5	2,044.5	2,077.4	595.4	607.6	594.0	603.0	2,481.0	2,553.4	2,517.5	2,597.3
Colorado.....	369.7	377.2	368.1	374.7	129.8	131.1	129.5	130.7	459.7	480.3	467.0	484.9
Connecticut.....	166.3	172.1	164.9	168.6	63.8	65.5	63.7	64.7	215.6	218.7	216.9	218.0
Delaware.....	58.5	59.6	57.8	58.1	19.3	19.6	19.3	19.6	66.6	69.1	65.7	68.1
District of Columbia.....	77.1	78.6	76.2	77.1	67.9	70.6	67.4	70.1	243.8	245.2	229.8	232.8
Florida.....	1,286.7	1,314.3	1,284.3	1,312.6	366.4	382.6	365.2	382.2	1,051.3	1,077.2	1,120.8	1,148.0
Georgia.....	520.2	543.2	516.8	532.7	169.1	173.5	167.6	169.6	670.2	697.4	697.6	718.7
Hawaii.....	121.3	120.7	120.3	121.7	26.3	25.7	26.4	25.9	119.2	121.6	115.7	117.4
Idaho.....	99.6	101.7	99.5	99.2	28.2	28.4	28.1	27.3	122.7	129.7	124.3	130.7
Illinois.....	621.1	632.2	622.9	621.1	254.7	265.2	251.8	263.2	783.3	816.3	780.2	809.7
Indiana.....	321.6	331.7	321.7	330.6	134.5	136.7	132.2	139.2	374.8	378.3	412.2	419.9
Iowa.....	148.5	154.9	148.5	153.4	56.7	57.0	56.5	57.5	245.1	247.5	249.3	252.0
Kansas.....	135.8	135.3	135.8	134.2	52.9	55.9	52.9	54.9	228.4	231.1	235.0	238.0
Kentucky.....	209.7	212.8	209.1	211.5	72.3	73.6	72.2	72.8	281.1	285.7	304.9	309.0
Louisiana.....	220.0	215.2	221.1	214.9	73.7	75.8	73.7	75.4	303.9	306.9	310.6	313.1
Maine.....	89.2	92.0	88.6	90.1	23.0	23.0	22.8	22.6	94.5	95.8	92.7	95.4
Maryland.....	285.5	284.4	282.1	279.4	108.5	109.3	107.8	109.1	508.3	519.4	510.8	519.3
Massachusetts.....	393.8	410.4	394.0	406.6	145.2	146.5	144.4	144.6	440.7	447.3	438.3	444.1
Michigan.....	453.2	456.4	453.2	455.9	171.7	171.0	172.5	170.9	565.6	581.5	570.3	586.9
Minnesota.....	287.5	292.6	289.8	295.2	115.4	117.6	115.4	118.7	397.0	418.2	393.2	414.3
Mississippi.....	136.0	139.0	136.2	136.5	39.7	39.7	39.8	39.2	230.1	233.4	234.0	237.1
Missouri.....	324.6	354.3	321.7	345.7	116.9	118.7	116.2	118.5	405.8	420.3	411.5	426.5
Montana.....	79.8	85.9	79.5	84.0	19.9	20.2	19.8	20.8	87.3	88.8	88.9	90.3
Nebraska.....	100.3	104.5	101.3	103.6	37.5	37.8	37.3	38.2	166.5	168.0	167.7	168.4
Nevada.....	352.2	361.8	353.4	360.1	45.1	46.7	45.1	47.5	164.9	173.9	164.7	174.5
New Hampshire.....	84.4	83.3	84.2	84.3	25.9	26.6	25.7	26.2	78.4	79.8	78.0	79.2
New Jersey.....	444.5	451.3	443.3	443.1	174.3	176.4	173.9	175.3	568.8	575.2	565.3	570.1
New Mexico.....	101.9	106.0	102.0	103.3	29.1	30.2	28.8	30.1	175.1	177.5	181.6	184.4
New York.....	972.8	1,018.0	969.2	1,010.7	389.9	399.0	387.5	394.0	1,467.8	1,463.4	1,459.6	1,450.9
North Carolina.....	554.4	575.0	551.5	571.1	200.2	205.3	199.4	203.1	677.5	694.6	727.0	743.8
North Dakota.....	41.6	39.8	41.5	40.6	15.4	15.6	15.4	15.4	76.2	78.3	76.2	79.9
Ohio.....	598.9	606.0	598.2	600.2	211.8	219.4	210.3	217.7	759.8	763.9	759.3	762.6
Oklahoma.....	181.6	189.9	182.7	190.9	71.0	72.5	70.8	72.8	340.0	349.4	347.0	352.1
Oregon.....	216.7	216.6	217.2	213.1	65.6	65.1	65.8	65.1	285.5	295.0	287.9	295.3
Pennsylvania.....	600.1	628.6	596.3	622.8	262.1	269.7	260.6	269.4	652.3	663.7	659.1	666.1
Rhode Island.....	66.1	64.5	65.9	64.3	23.1	22.0	22.9	21.9	60.8	62.6	61.0	62.8
South Carolina.....	290.9	311.9	290.2	303.5	87.4	91.5	87.8	90.1	358.6	368.0	363.4	372.5
South Dakota.....	53.7	55.4	54.8	54.3	18.7	18.3	18.6	18.4	75.9	78.1	77.3	78.6
Tennessee.....	374.2	375.6	370.1	369.0	128.2	132.3	127.9	131.5	408.8	412.4	423.5	427.4
Texas.....	1,513.3	1,544.6	1,507.7	1,539.7	480.5	493.7	478.6	495.7	1,963.1	2,021.7	1,992.3	2,034.0
Utah.....	176.3	179.8	176.5	176.4	46.8	46.2	46.5	46.7	248.5	259.3	258.5	268.2
Vermont.....	36.5	39.3	36.9	39.0	10.3	10.7	10.2	10.5	50.7	51.8	50.9	51.7
Virginia.....	435.2	440.6	433.3	438.7	202.4	208.3	201.5	204.9	701.0	705.1	713.2	718.4
Washington.....	358.5	368.1	360.4	367.6	124.8	131.7	124.8	130.3	579.4	593.1	569.8	578.2
West Virginia.....	74.0	75.7	73.6	75.2	24.3	24.5	23.9	24.0	143.7	145.2	147.9	147.8
Wisconsin.....	309.6	316.4	309.0	312.0	147.4	149.2	146.8	148.8	377.3	385.2	373.9	389.3
Wyoming.....	44.6	44.7	43.9	43.8	16.5	15.8	16.3	15.9	65.0	66.8	66.3	66.7
Puerto Rico.....	93.9	100.2	94.5	100.4	18.7	19.3	18.8	19.3	192.5	189.1	197.6	196.7
Virgin Islands.....	6.8	6.6	6.7	6.5	1.0	0.9	1.0	0.9	11.5	11.4	11.0	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, August 2024

(U.S. rate = 4.2 percent)



