



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

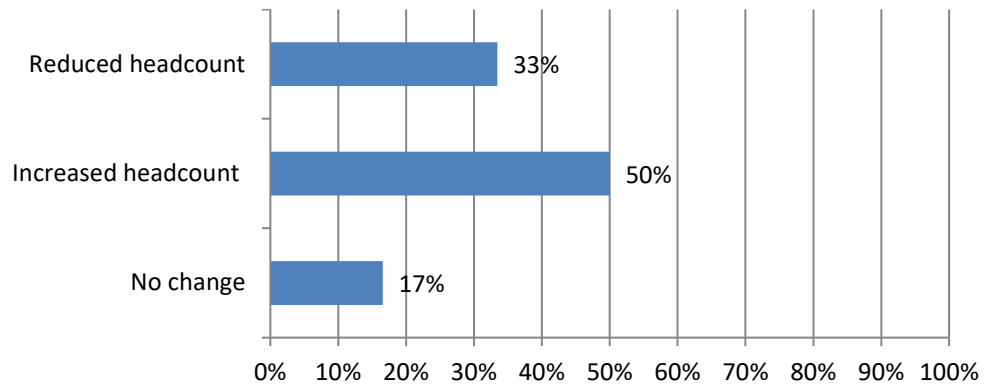
**AUTODESK**  
Construction Cloud

## 2023 Workforce Survey Results

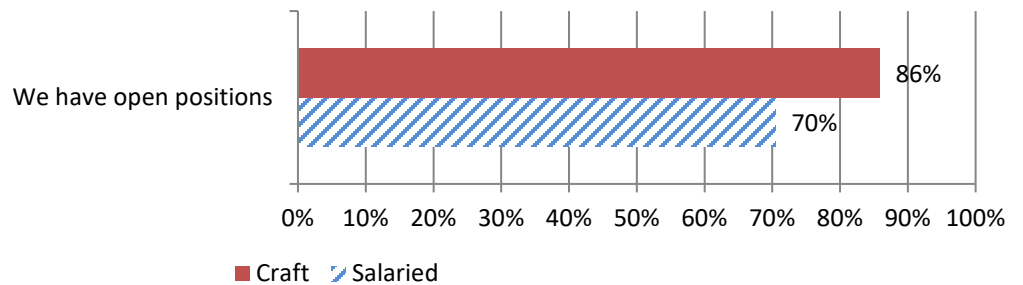
### West Results

Total responses: 278, but number varies by question.

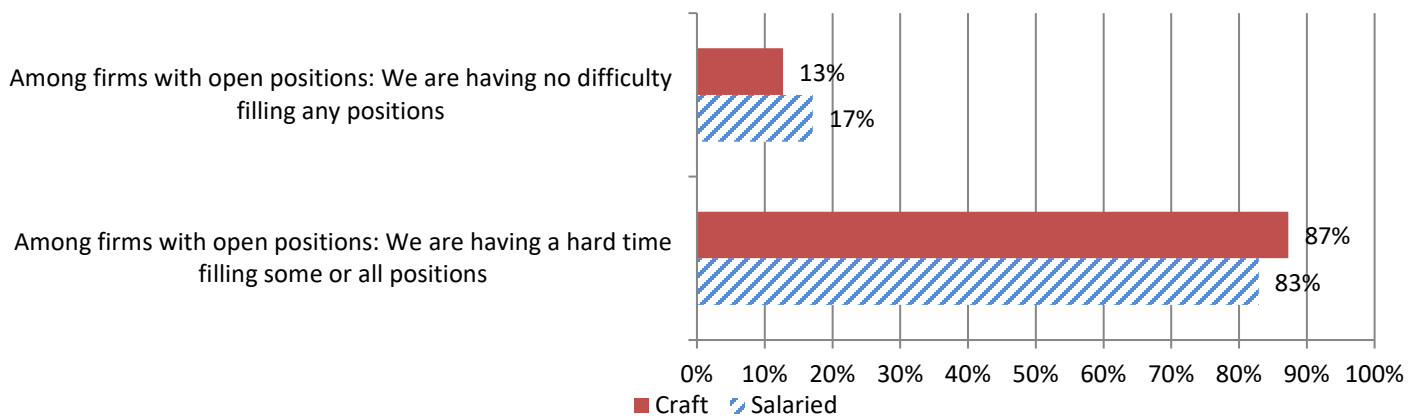
#### 1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 278



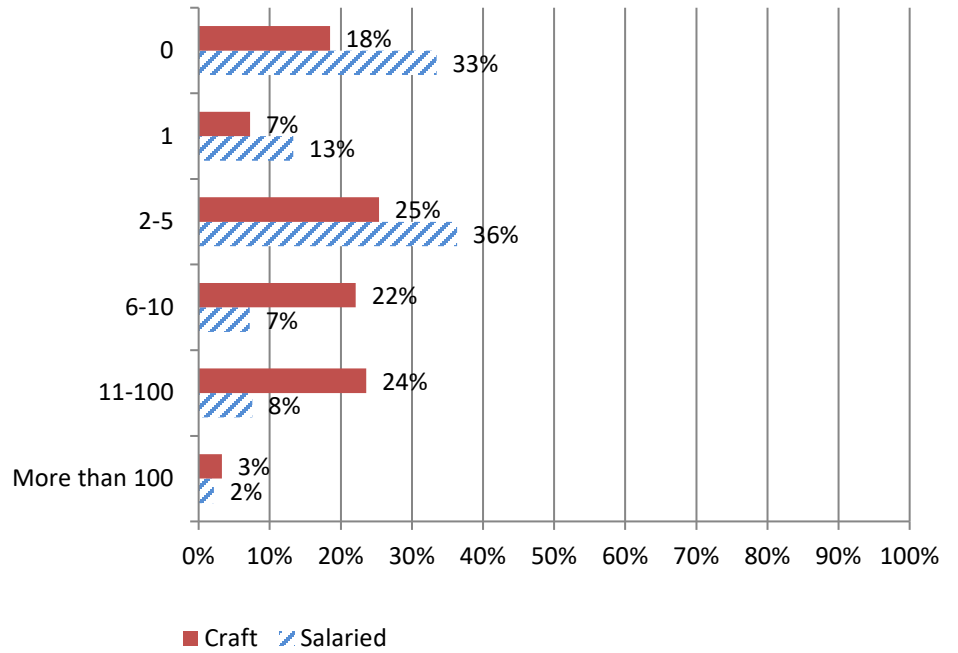
#### 2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 274 Salaried; 275 Craft



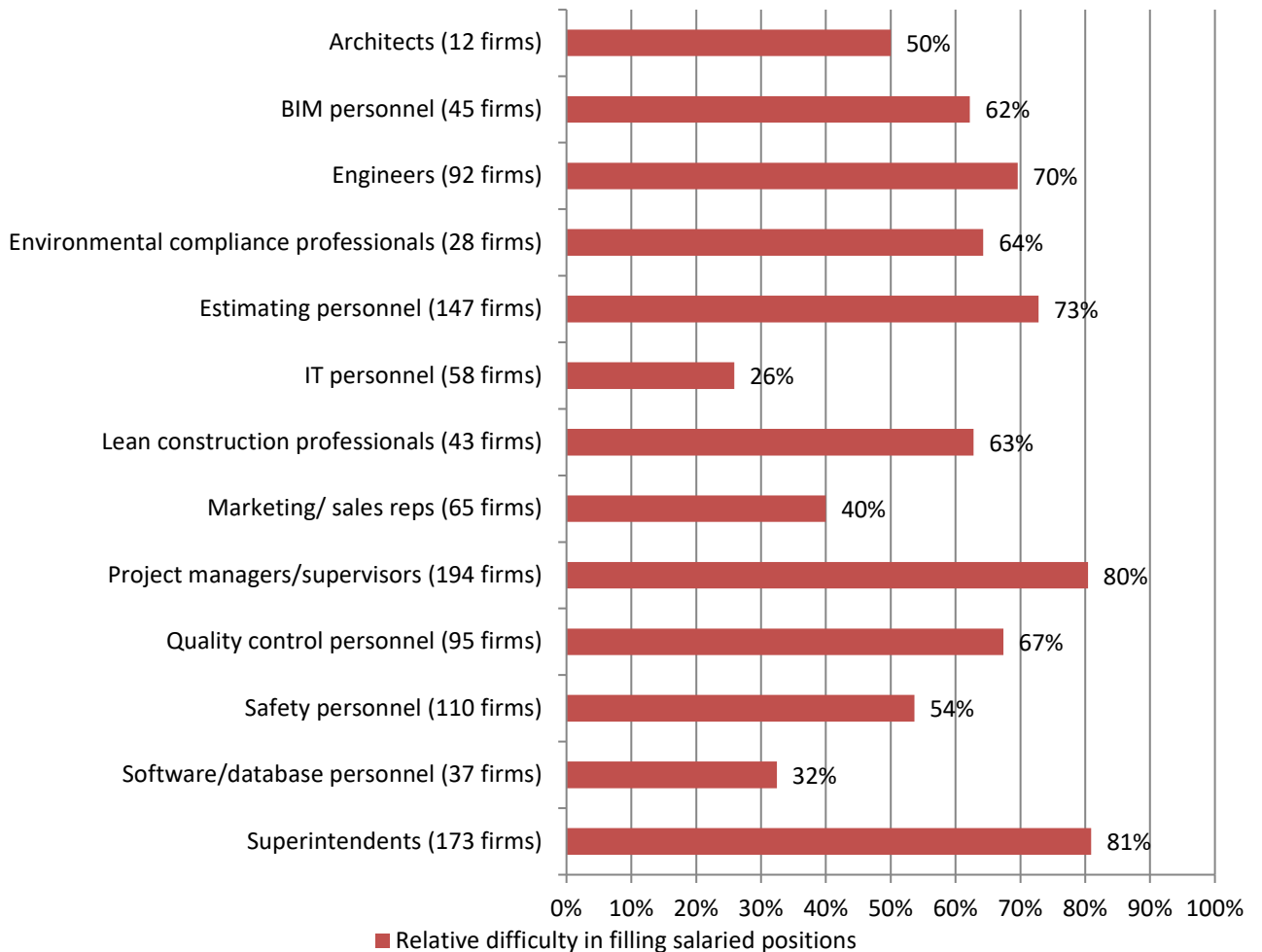
#### 3. Describe your difficulty in filling open positions: Responses: 274 Salaried; 275 Craft



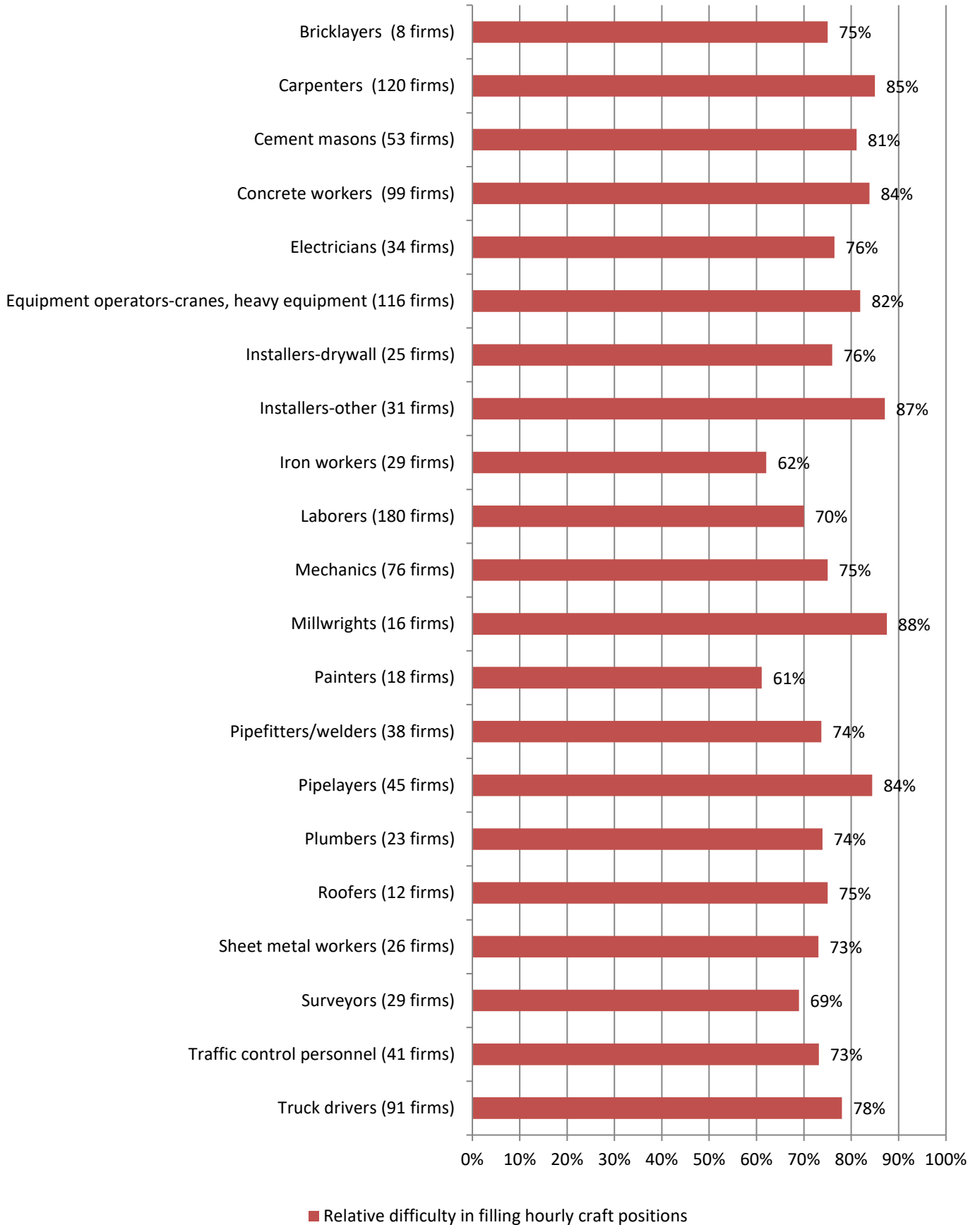
**4. How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 278 Salaried; 276 Craft**



**5. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 267**

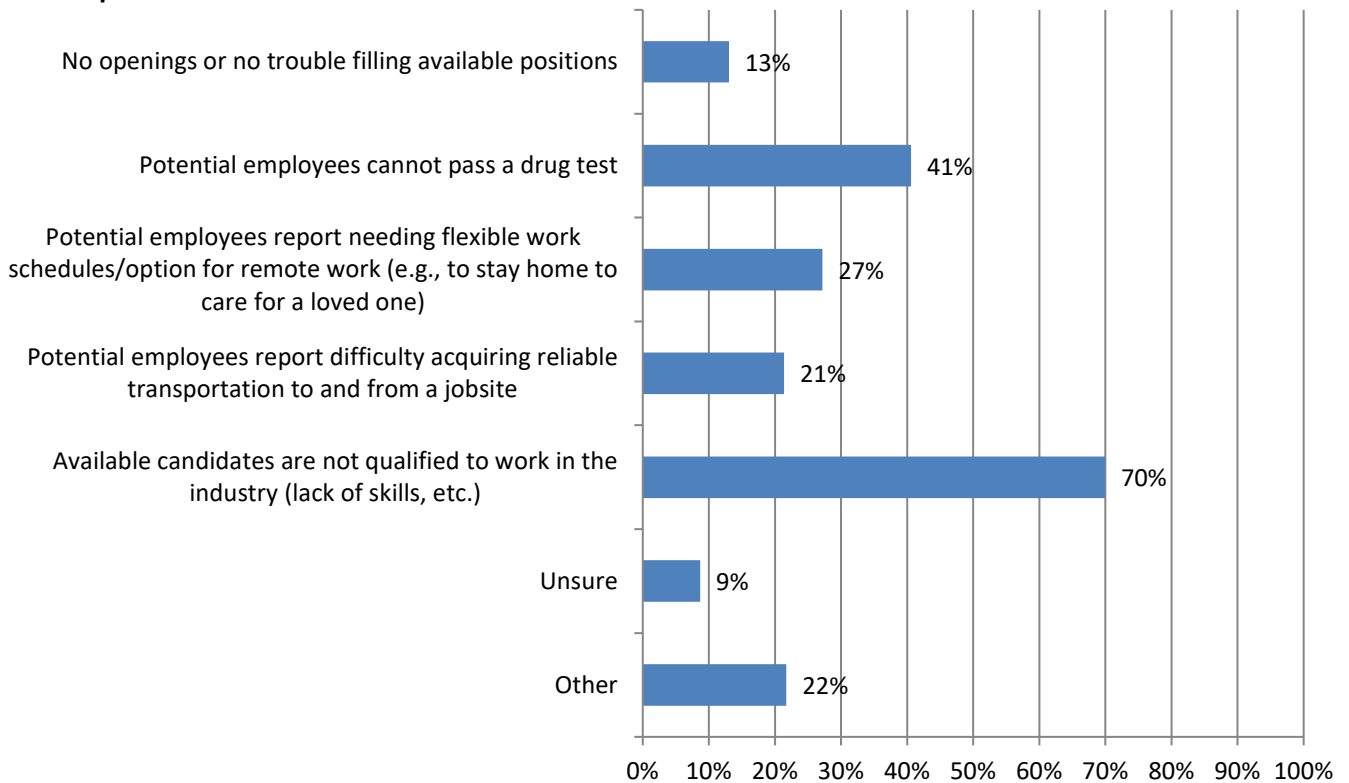


6. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 269

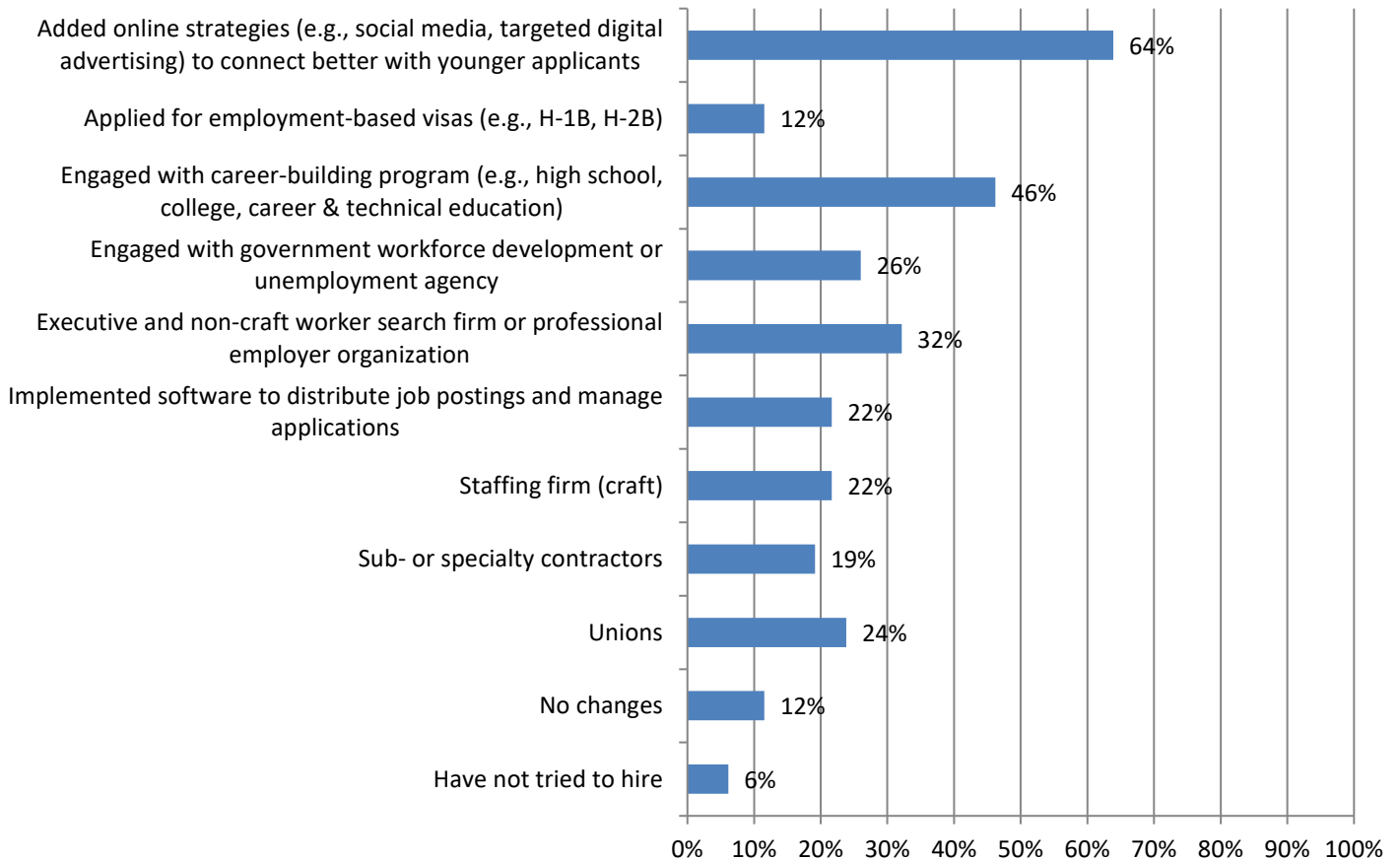


**7. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)**

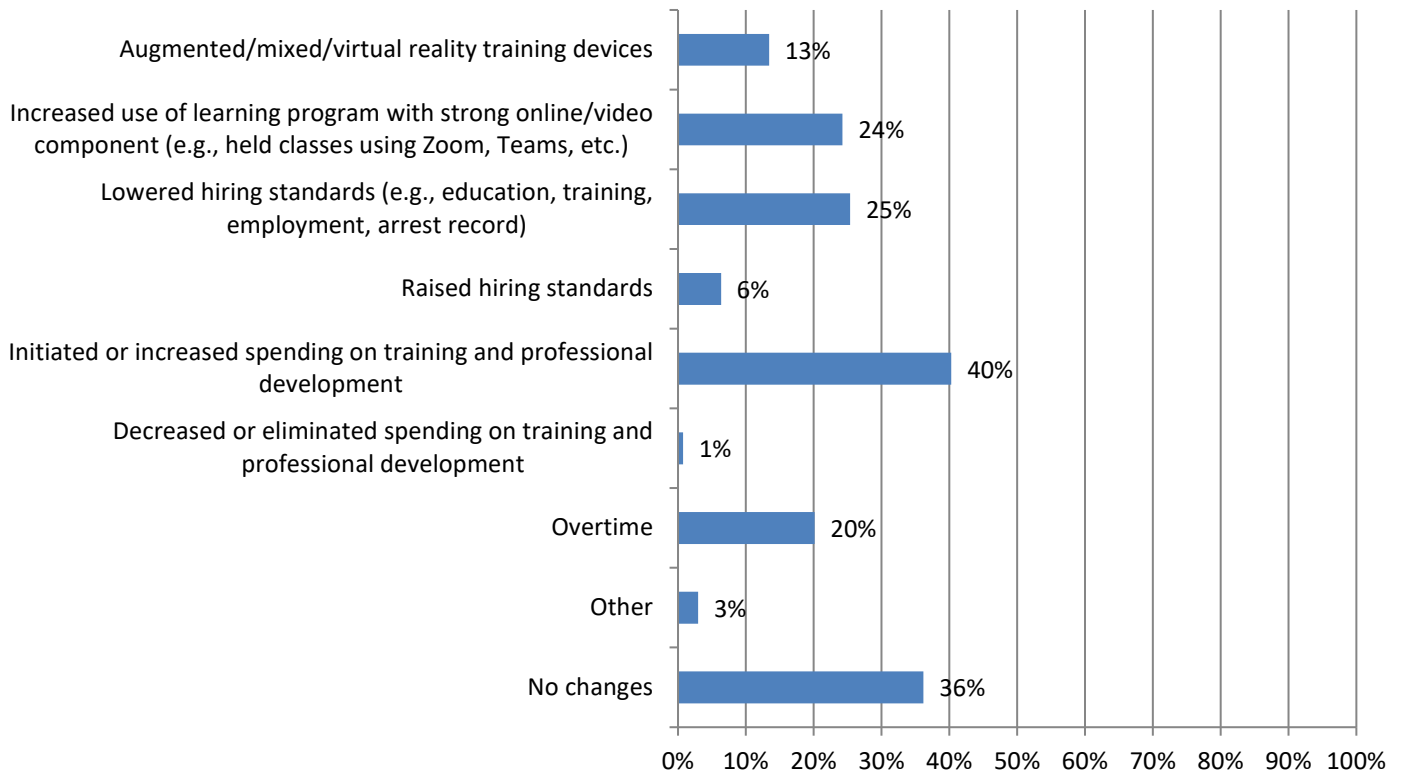
**Responses: 276**



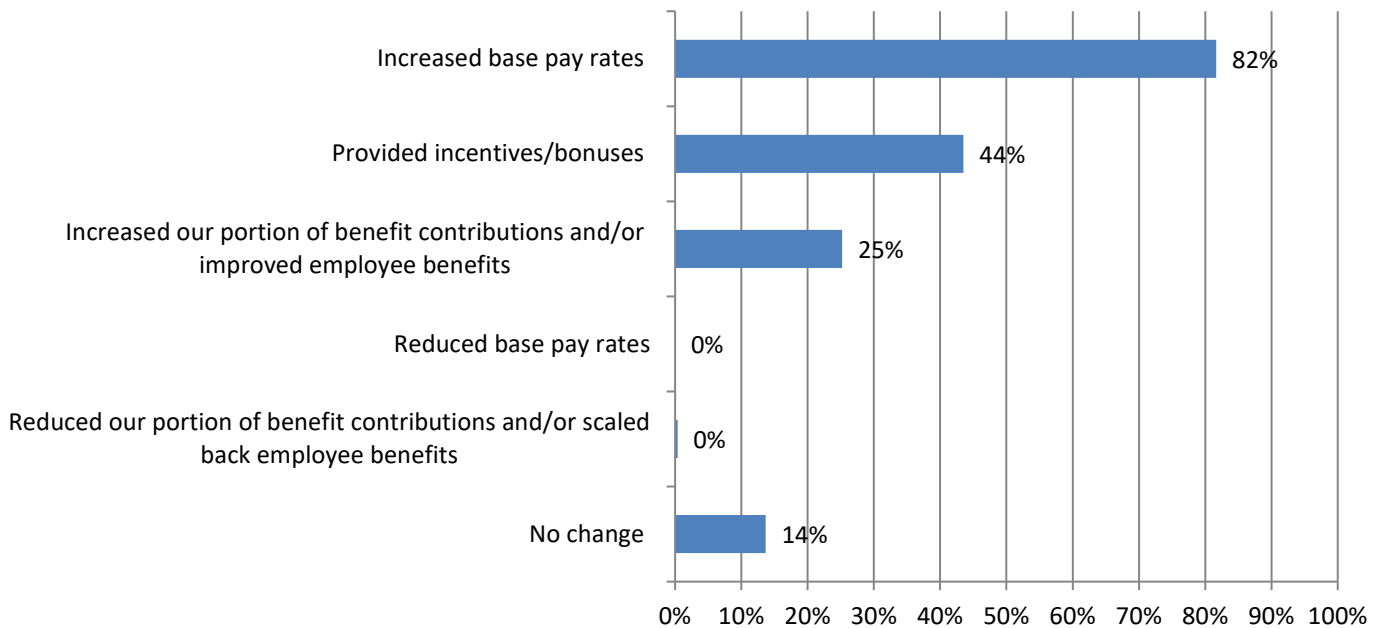
**8. Has your firm added or increased use of the following to acquire workers in the past 12 months? (Mark all that apply) Responses: 277**



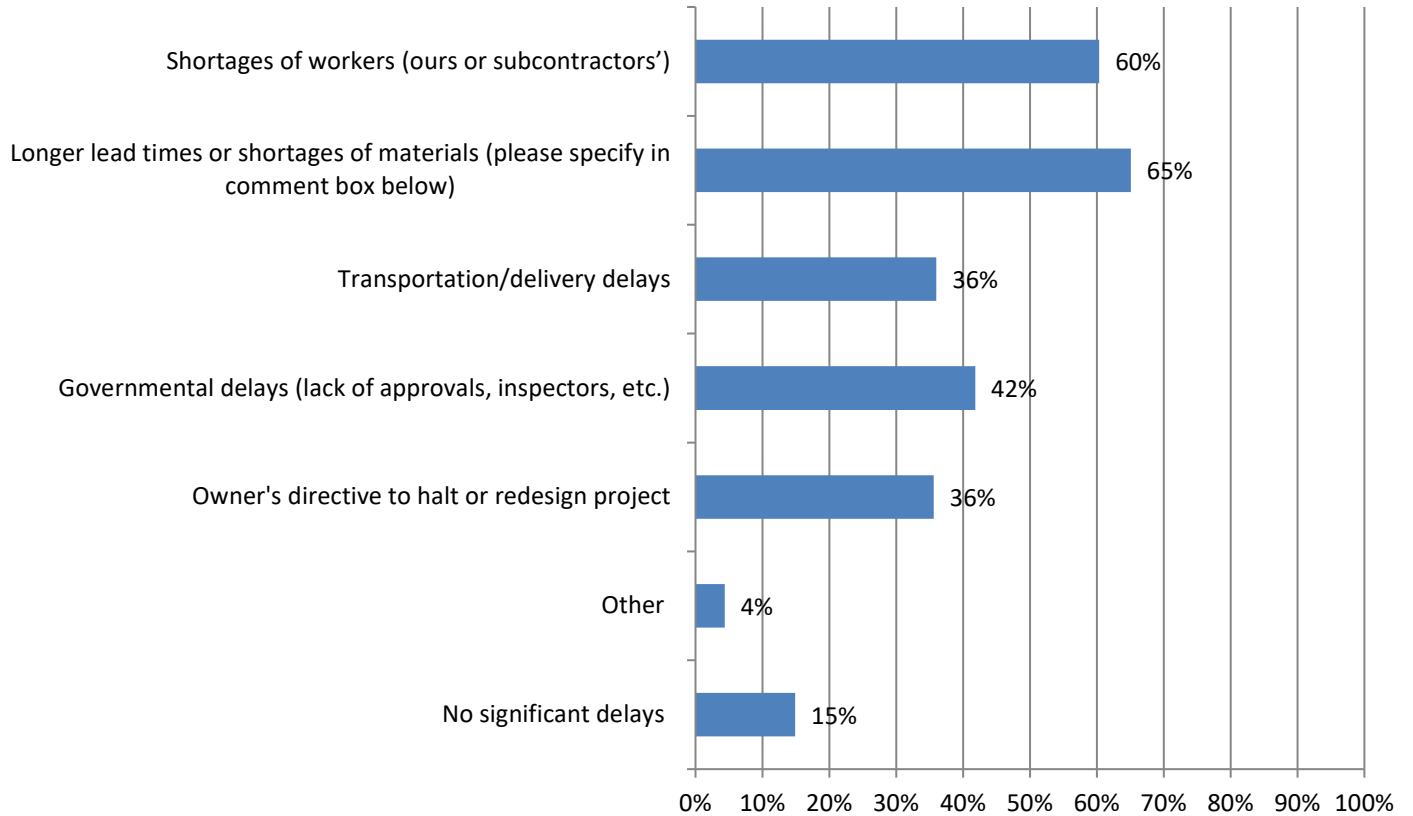
**9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 268**



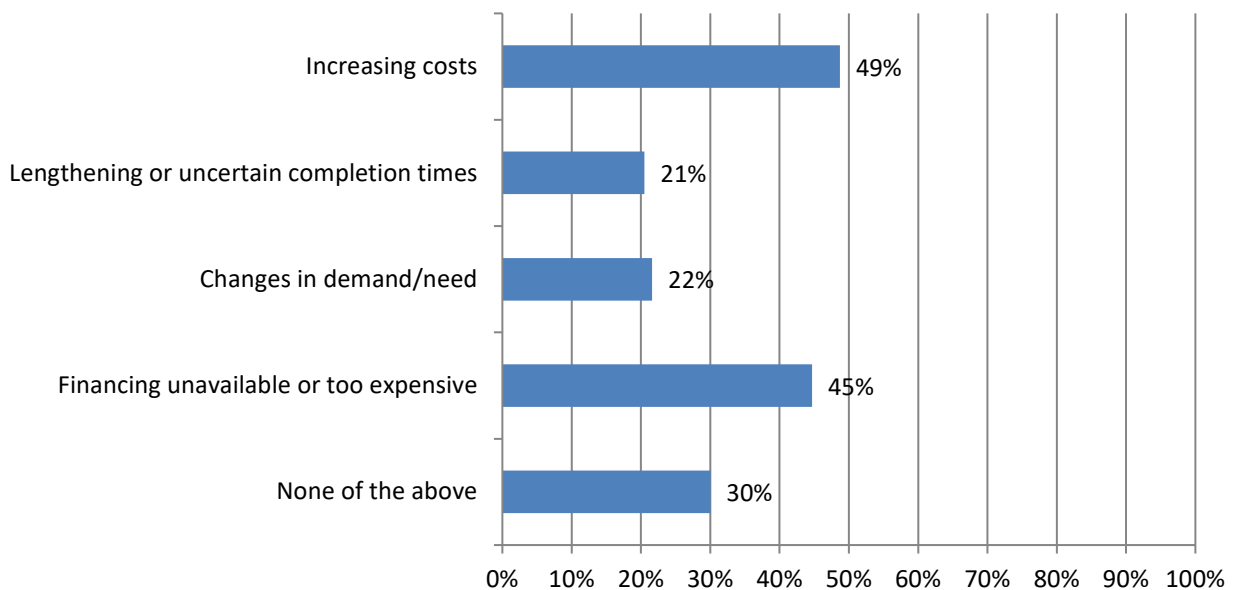
**10. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 278**



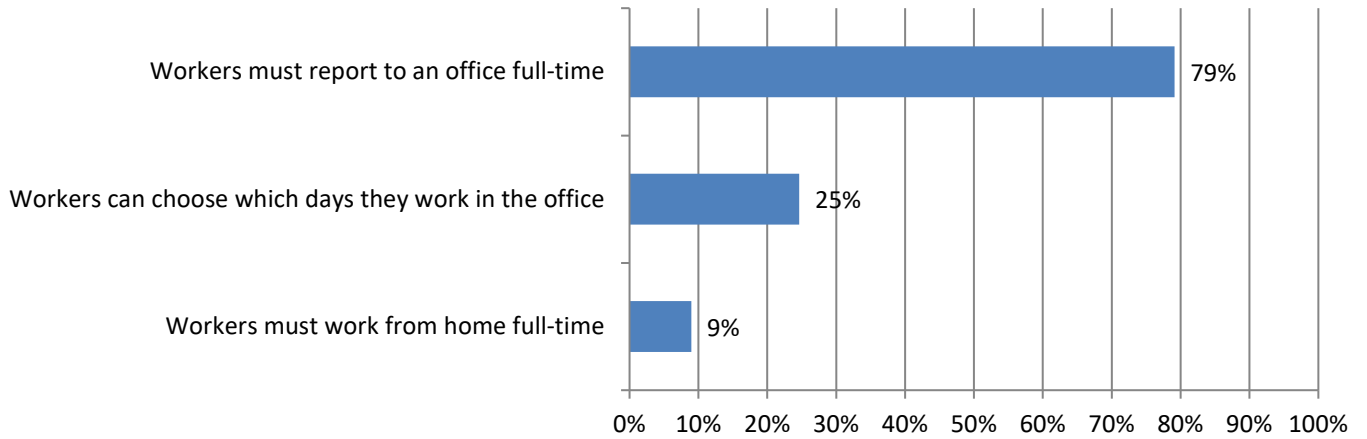
**11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses: 275**



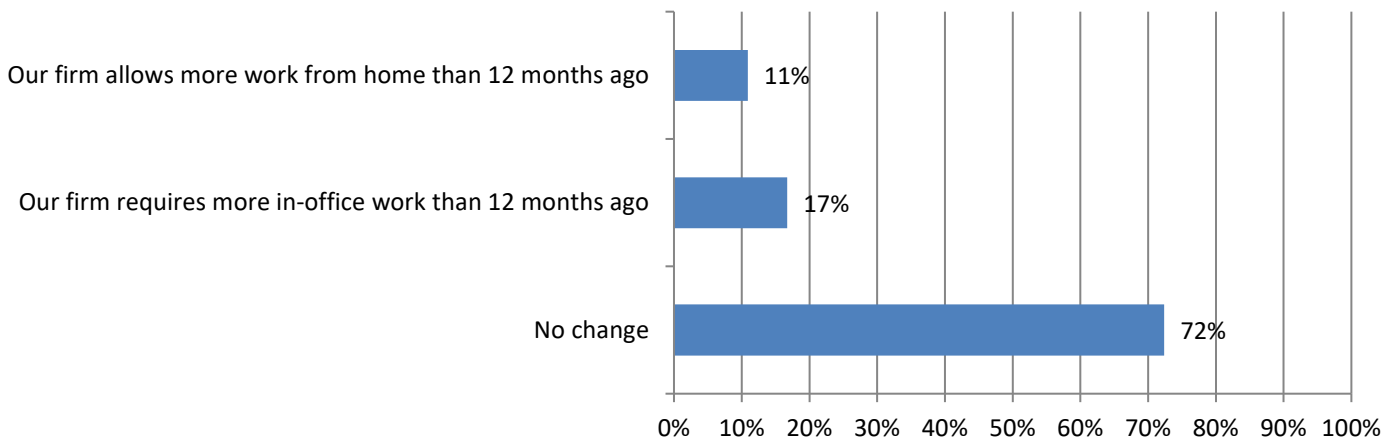
**12. Did you have projects canceled, postponed, or scaled back for any of the reasons below? (Mark all that apply) Responses: 273**



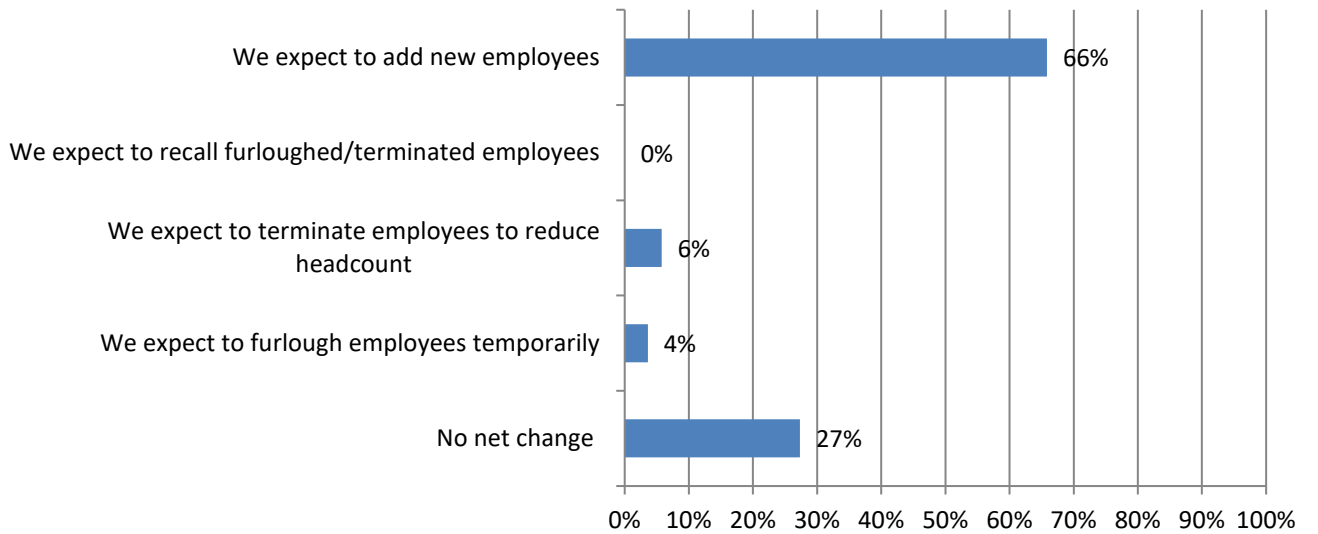
**13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 268**



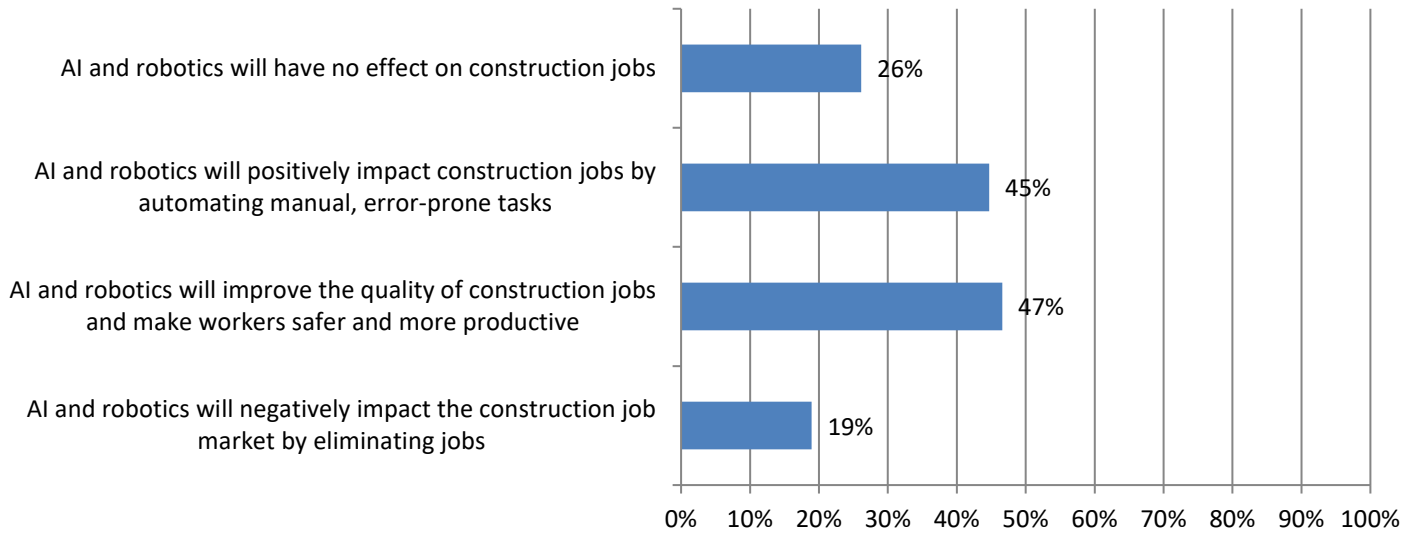
**14. Has your firm's office-work policy changed in the past 12 months? Responses: 275**



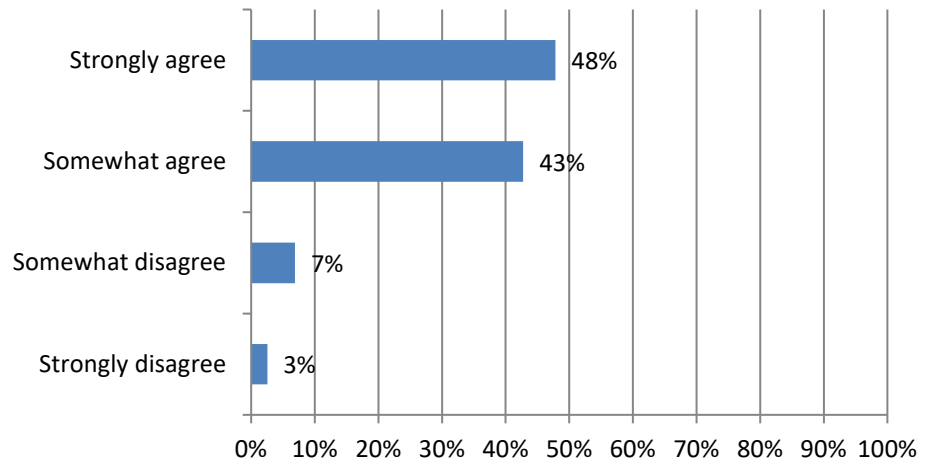
**15. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 278**



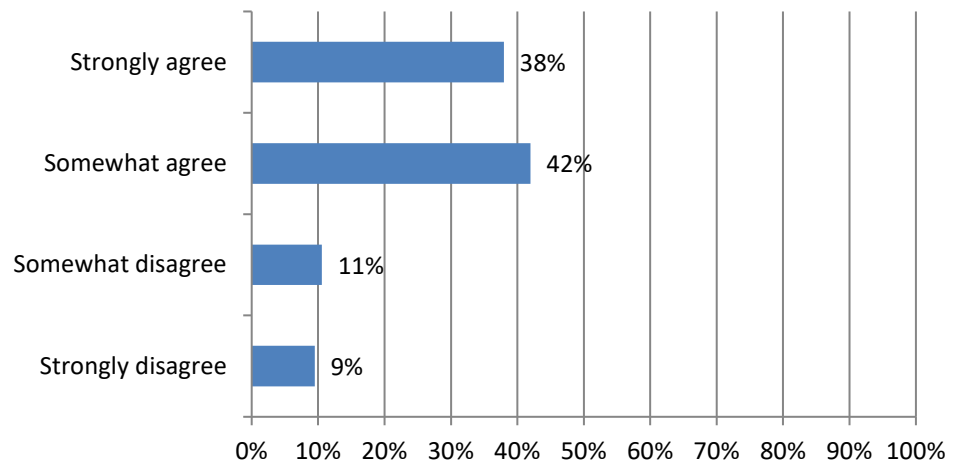
**16. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the next 5 years? (Mark all that apply). Responses: 264**



**17. Do you agree or disagree that employees at my firm increasingly need digital technology skills to be successful in their roles? Responses: 276**

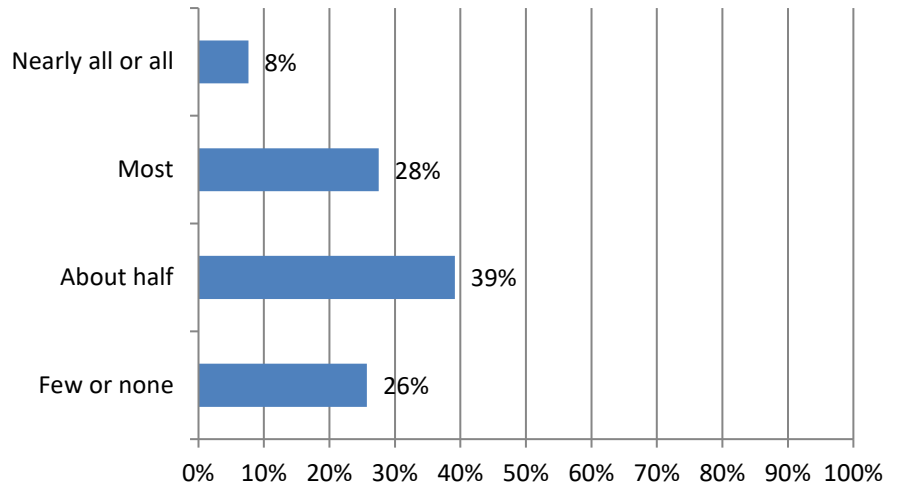


**18. Do you agree or disagree that diversifying the current workforce at my firm is critical to strengthening our future business? Responses: 274**

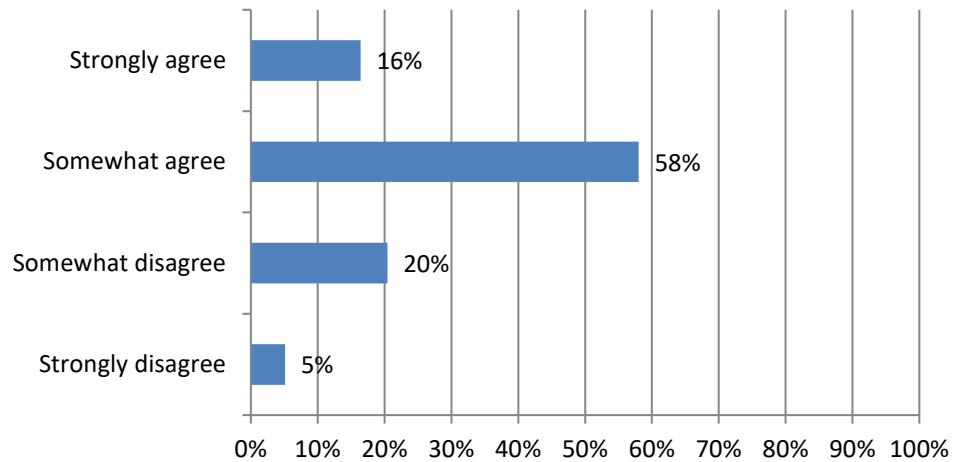




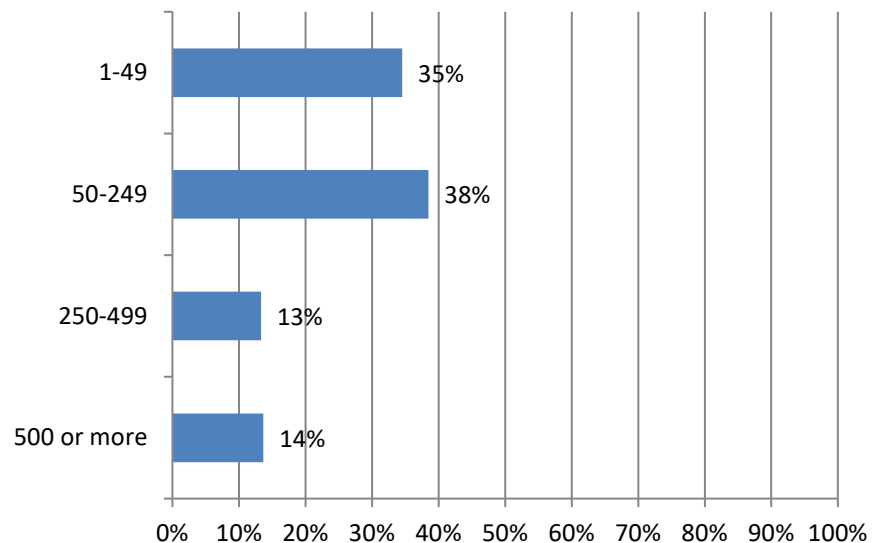
**19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 276**



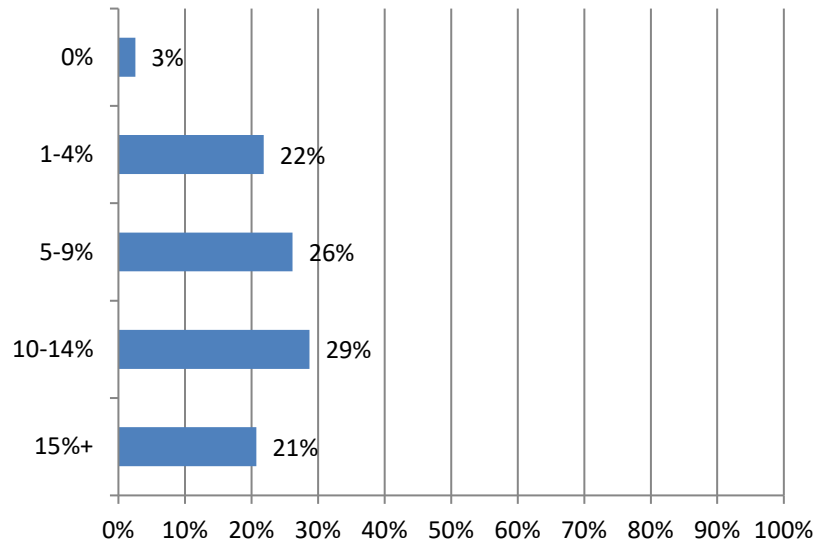
**20. Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses: 274**



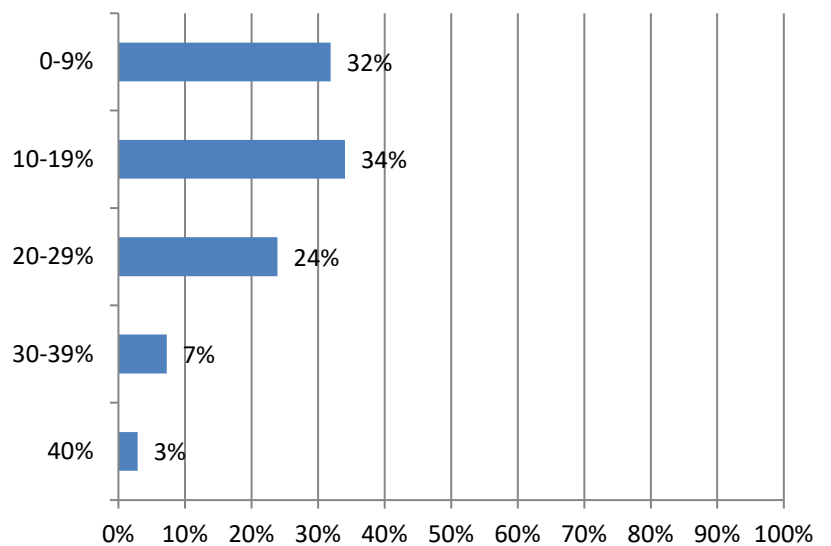
**21. How many total employees did your firm employ at all of its locations as of June 30, 2023? Responses: 278**



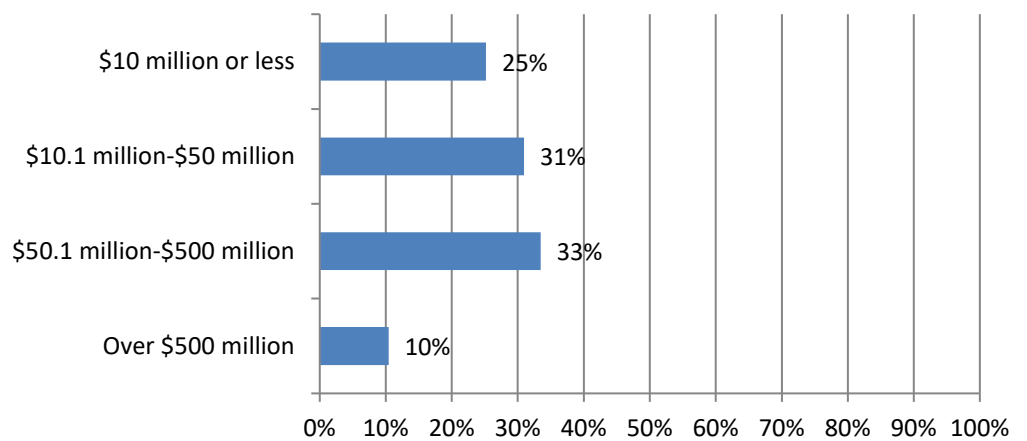
**22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 275**



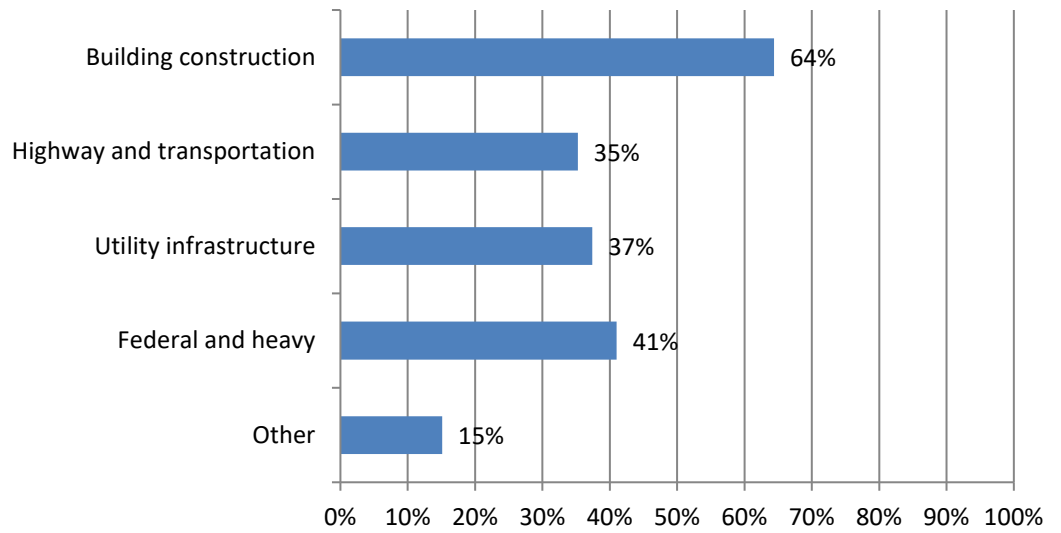
**23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 276**



**24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 278**



25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)  
Responses: 278



26. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?  
Responses: 275

