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Winona Ward  
Director, UCSF Office of Sponsored Research

**Subject:** Composite Benefits Rates

The Office of Sponsored Research (OSR) should begin to use the Composite Benefits Rates (CBRs) listed below for proposal development for contract and grant activity that will occur after February 1, 2020. Monthly salaries paid during February 2020 will be subject to the new CBRs as will any bi-weekly salaries paid during March 2020.

UCSF has officially submitted to the U.S. Department of Health and Human Services, Cost Allocation Services (CAS) our proposed CBR rates for 2019-20 and 2020-21. While it will likely take up to six months to receive approval from CAS, the launch of UCPATH is imminent and we do not expect any changes to our proposal.

For years after 2020-21, OSR should use the 2020-21 rates. All rates are subject to federal approval and are contingent upon federal approval. Additional details on the CBR group categories will be available on the UCSF CBR web site scheduled to go live in October 2019.

<b>Employee Class</b>	<b>2019-2020</b>	<b>2020-21 (to be used until updated)</b>
Academic and Staff General	45.30%	46.50%
Faculty Tenured Ladder Rank, In Residence and Clinical	24.50%	25.10%
Faculty Non-tenured Ladder Rank and Adjunct	34.70%	35.60%
Management and Professional	36.40%	37.30%
Partial Benefit and Student	5.20%	5.30%
Postdoctoral Fellows	20.40%	21.00%

Any questions should be directed to the BRM Costing and Cost Recovery Policy and Analysis unit.

Sincerely,

DocuSigned by:

*Michael S Clune*

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Michael Clune

Associate Vice Chancellor, Budget & Resource Management

