

Homeland Security and Emergency Management Agency FY2022

Agency Homeland Security and Emergency Management Agency

Agency Code BNO

Fiscal Year 2022

Mission The Mission of the District of Columbia Homeland Security and Emergency Management Agency (HSEMA) is to lead the planning and coordination of homeland security and emergency management efforts to ensure that the District of Columbia is prepared to prevent, protect against, respond to, mitigate, and recover from all threats and hazards.

Strategic Objectives

Objective Number	Strategic Objective
1	Emergency Operations - Provide situational awareness, logistical and resource support, and a field command operation to coordinate critical incident response, mitigation, and recovery to emergencies and other major events impacting the District of Columbia.
2	Homeland Security and Intelligence - Improve information sharing among public and private sector partners by providing strategic analysis of regional threats and hazards.
3	Resilience and Emergency Preparedness - Resilience and Emergency Preparedness is a comprehensive approach to building capabilities related to homeland security and emergency management. It includes the personnel, processes, plans, and resources necessary to build each preparedness capability to target levels. Once built, these capabilities enable the District to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that affect the city.
4	Agency Management - Ensure that HSEMA provides its divisions with sufficient resources while ensuring that all fiscal requirements are fulfilled.
5	Create and maintain a highly efficient, transparent, and responsive District government.

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Target
1 - Emergency Operations - Provide situational awareness, logistical and resource support, and a field command operation to coordinate critical incident response, mitigation, and recovery to emergencies and other major events impacting the District of Columbia. (2 Measures)					
Percentage of weekly EOC facility inspections completed per quarter	Up is Better	New in 2020	100%	52.8%	100%
Percent of employees with activation responsibilities trained in their EOC role	Up is Better	New in 2020	100%	100%	90%
2 - Homeland Security and Intelligence - Improve information sharing among public and private sector partners by providing strategic analysis of regional threats and hazards. (2 Measures)					
Percentage of distributable analytic products co-authored with one or more federal, state, or local partners that meet a DHS Standing Information requirement	Up is Better	2.9%	5.1%	2.5%	10%
Percentage of fusion center staff trained against 28 CFR Part 23, and Privacy Civil Rights and Civil Liberty Policies	Neutral	New in 2022	New in 2022	New in 2022	New in 2022
3 - Resilience and Emergency Preparedness - Resilience and Emergency Preparedness is a comprehensive approach to building capabilities related to homeland security and emergency management. It includes the personnel, processes, plans, and resources necessary to build each preparedness capability to target levels. Once built, these capabilities enable the District to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that affect the city. (7 Measures)					
Percent of employees funded through the FEMA Emergency Management Performance Grants (EMPG) program that have completed the EMPG training requirements	Up is Better	92.6%	92.6%	60%	95%
Percent increase from the previous year in the amount of competitive grant funding awarded to HSEMA for resilience and hazard mitigation	Up is Better	New in 2021	New in 2021	Waiting on Data	5%
Percentage of Single Member Districts where HSEMA conducted a community preparedness training or event.	Up is Better	New in 2021	New in 2021	81%	75%
Percent of agencies with roles in the EOP that participated in HSEMA led trainings, exercises or training and exercise working group meetings.	Up is Better	New in 2021	New in 2021	12%	75%
Percentage of executive level staff with responsibilities in the Emergency Operations Plan completing an emergency senior/cabinet level training within 60 days of onboarding	Up is Better	New in 2021	New in 2021	0	100
Percent of EMAP accreditation standards for which HSEMA has current documentation	Up is Better	New in 2020	81.3%	57.6%	95%
Percentage of new or revised plans (where the planning process was led by HSEMA) socialized through training, exercise, or real-world events.	Up is Better	New in 2020	4.4%	74.4%	90%
4 - Agency Management - Ensure that HSEMA provides its divisions with sufficient resources while ensuring that all fiscal requirements are fulfilled. (3 Measures)					
Percent of federal subgrants issued within 45 days of award receipt	Up is Better	90.8%	88.5%	Waiting on Data	90%
Percent of grant dollars spent within the timeframe of the grants	Up is Better	98.3%	99.8%	Waiting on Data	98%
Percent increase in the number of recipients of AlertDC	Up is Better	3%	40.1%	2.9%	3%

Operations

Operations Title	Operations Description	Type of Operations
1 - Emergency Operations - Provide situational awareness, logistical and resource support, and a field command operation to coordinate critical incident response, mitigation, and recovery to emergencies and other major events impacting the District of Columbia. (3 Activities)		
Emergency Operations Center (EOC)	#NAME?	Daily Service
Deployment for incident management	Deploy HSEMA personnel across the District to manage incidents, and to other jurisdictions to support incident response and management through EMAC.	Daily Service
Manage Disaster Logistics Center	Manage the District's Disaster Logistics Center warehouse and coordinate disaster logistics operations during incident response.	Daily Service

Operations Title	Operations Description	Type of Operations
2 - Homeland Security and Intelligence - Improve information sharing among public and private sector partners by providing strategic analysis of regional threats and hazards. (3 Activities)		
Tactical Analysis	Provide tactical intelligence support and open source research, both in response to requests as well as on an ad hoc basis, to public and private sector partners in the public safety community in a timely manner.	Daily Service
Strategic Analysis	Provide strategic analysis and assessments of threats and hazards for public safety partners and decision makers by researching, analyzing, and synthesizing regional patterns and trends.	Daily Service
Information Sharing	Ensure timely, relevant, and vetted intelligence information and analysis related to the safety and security of District citizens and first responders is provided to local, regional, and national public safety partners.	Daily Service
3 - Resilience and Emergency Preparedness - Resilience and Emergency Preparedness is a comprehensive approach to building capabilities related to homeland security and emergency management. It includes the personnel, processes, plans, and resources necessary to build each preparedness capability to target levels. Once built, these capabilities enable the District to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that affect the city. (5 Activities)		
UASI Funding	Continue to drive the District's competitiveness in receiving Urban Area Security Initiative (UASI) grant funds by ensuring District priorities are represented in regional strategies, and identifying projects to move priority regional capabilities towards target levels.	Daily Service
Continuity Of Operations (COOP) Planning	Support the District agencies responsible for updating their COOP plans annually with exercising, evaluating, and, if necessary, revising their COOP plans.	Daily Service
Capability Building	Identify and implement projects to build priority preparedness capabilities to target levels.	Daily Service
Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities	Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities.	Daily Service
Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities	Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities.	Daily Service
4 - Agency Management - Ensure that HSEMA provides its divisions with sufficient resources while ensuring that all fiscal requirements are fulfilled. (4 Activities)		
Regional Support	Provides leadership to the NCR as members of regional homeland security and emergency management leadership teams and supporting governance groups.	Daily Service
Mayor's Special Event Task Group (MSETG)	Manage the administration of the MSETG, a body responsible for organizing the City's public safety planning efforts for events requiring interagency coordination.	Daily Service
Serves as the State Administrative Agent for the federal homeland security grant programs that are awarded to the District of Columbia, and the National Capital Region (NCR)	Provides financial and programmatic oversight to various grant programs administered by DC HSEMA including emergency preparedness and response and recovery programs. Administers numerous individual subawards/projects in the District of Columbia and the National Capital Region.	Daily Service
Community Outreach & Media Prepare	Maintain a strong outreach program designed to educate and equip community residents and businesses to prepare for and recover from all hazards and the potential for disasters.	Daily Service

Workload Measures (WMs)

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual
1 - Deployment for incident management (3 Measures)			
Number of days agency staff are deployed to incident sites	New in 2020	167	257
Number of days JAHOC teams are deployed to special events	New in 2020	12	11
Number of days agency staff are deployed out of District to support response and recovery activities in other jurisdictions	New in 2020	0	0
1 - Emergency Operations Center (EOC) (4 Measures)			
Number of AlertDC messages sent to the public	New in 2020	9671	9751
Alerts processed through JAHOC inbox	New in 2020	9729	8449
Number of HSEMA alerts sent to District government staff	New in 2020	4001	5564
Number of level 3 (enhanced) or higher Emergency Operations Center activations	4	13	27
2 - Information Sharing (1 Measure)			
Number of situational and analytic products distributed to vetted fusion center partners	New in 2022	New in 2022	New in 2022
2 - Tactical Analysis (3 Measures)			
Number of emerging incidents and planned events supported by fusion center staff assigned to facilitate information collection and analysis aligned to vetted stakeholder collection priorities and/or information needs	New in 2022	New in 2022	New in 2022
Number of requests for information (RFIs) processed	437	449	851
Number of raw suspicious activity reports (SARs) processed	440	465	720
3 - Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities (1 Measure)			
Number of District plans created, revised, or reviewed for District Government partners annually	100	98	285
3 - Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities (1 Measure)			
Number of trainings provided to first responders, District employees, and the public by HSEMA	130	26	207

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual
4 - Community Outreach & Media Prepare (1 Measure)			
Number of community preparedness trainings or events conducted by HSEMA	234	89	152
4 - Mayor's Special Event Task Group (MSETG) (1 Measure)			
Number of special events that have been processed by the Mayor's Special Events Task Group	92	48	48
4 - Serves as the State Administrative Agent for the federal homeland security grant programs that are awarded to the District of Columbia, and the National Capital Region (NCR) (3 Measures)			
Number of reimbursements processed for subrecipients annually	3579	3227	Waiting on Data
Number of active subawards	New in 2020	1319	2354
Number of grant monitoring visits	New in 2020	0	0

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Community Outreach & Media Prepare (1 Strategic Initiative)		
Prioritize activities through HSEMA's community outreach program in high-risk neighborhoods	HSEMA will increase the preparedness of residents in neighborhoods at disproportionately higher risk of impact from natural and man-made hazards. Specifically, HSEMA will conduct at least 10 community outreach events in wards 7 and 8 to advise residents of the specific risks to their communities and provide access to preparedness resources. Events may be conducted virtually or in person.	09-30-2022
Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities (1 Strategic Initiative)		
Center racial equity in the District's Community Risk Assessment	HSEMA periodically updates its Community Risk Assessment, which is a foundational report that describes the primary threats and hazards facing the District, how those impact our community, and what capabilities we need to respond. In FY 22, HSEMA will center racial equity in its Community Risk Assessment. Every section/chapter will specifically consider how racial equity influences our risk profile and community needs. This will help ensure that racial equity is at the foundation of all HSEMA planning assumptions and priorities.	09-30-2022
Emergency Operations Center (EOC) (2 Strategic initiatives)		
EOC Renovation	By the end of FY22, HSEMA plans to complete solicitation for Title 2 services and begin construction of the renovated EOC at the UCC.	09-30-2022
Half Street	In FY22, HSEMA will complete the buildout and begin occupying the new EOC facility at 1015 Half Street.	09-30-2022
Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities (1 Strategic Initiative)		
Update and reestablish the District's training program for EOC and field response staff	HSEMA will utilize lessons learned from the District's emergency response throughout FY20 and FY21 (e.g., COVID-19, demonstrations, Capitol insurrection, inauguration, bridge collapse, residential displacements, etc.) to rebaseline training requirements for the staff responding to or supporting the response to these events. Roll out a new training curriculum and begin training to the updated standards.	09-30-2022
Serves as the State Administrative Agent for the federal homeland security grant programs that are awarded to the District of Columbia, and the National Capital Region (NCR) (1 Strategic Initiative)		
Implement and continue investments in resilient infrastructure and communities	In FY 22 HSEMA will coordinate with District agencies to implement funded mitigation activities that support Resilient DC and will coordinate with agencies to apply for additional funding for new initiatives through FEMA's hazard mitigation programs including HMGP, BRIC, and FMA.	09-30-2022