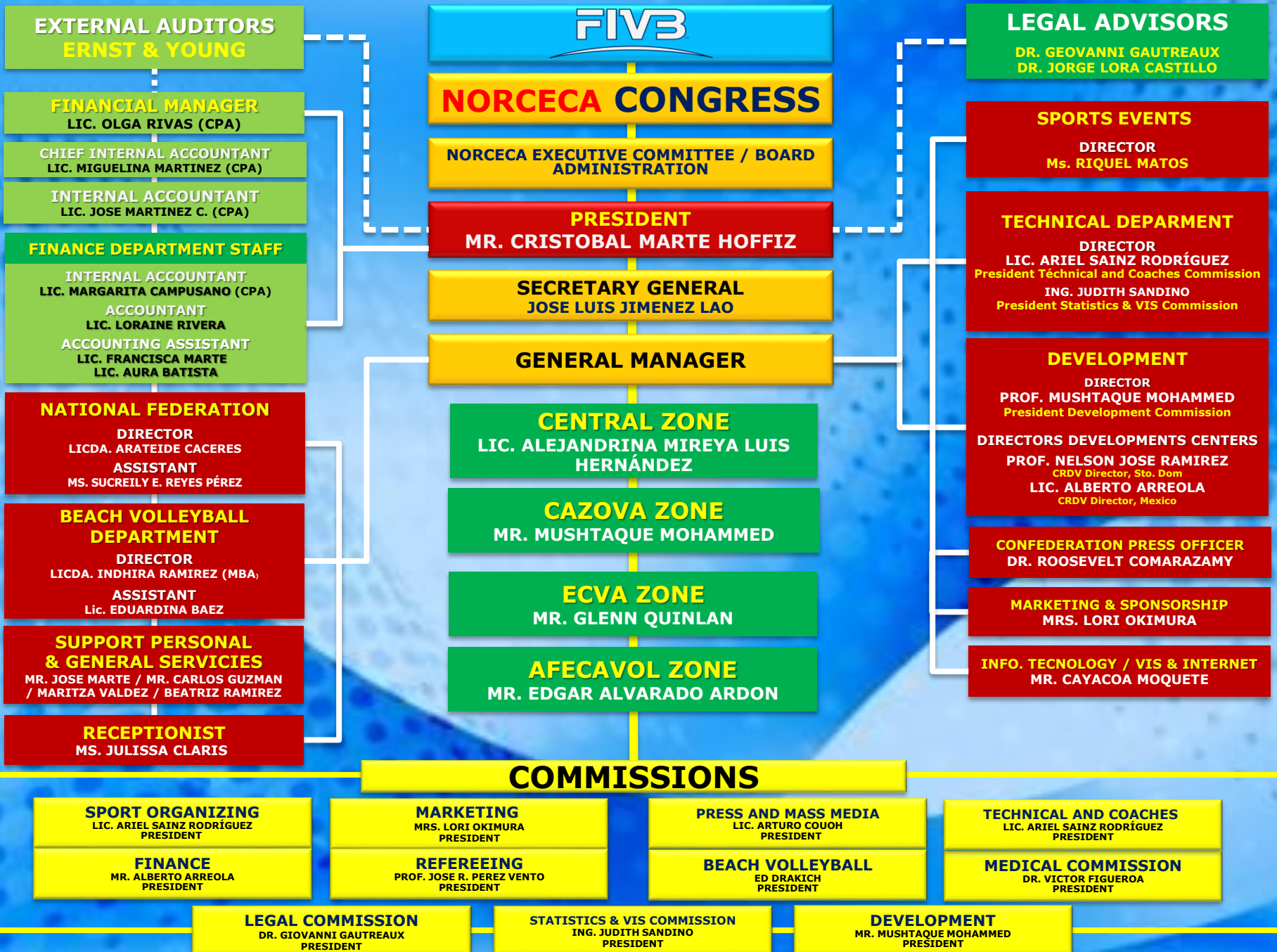
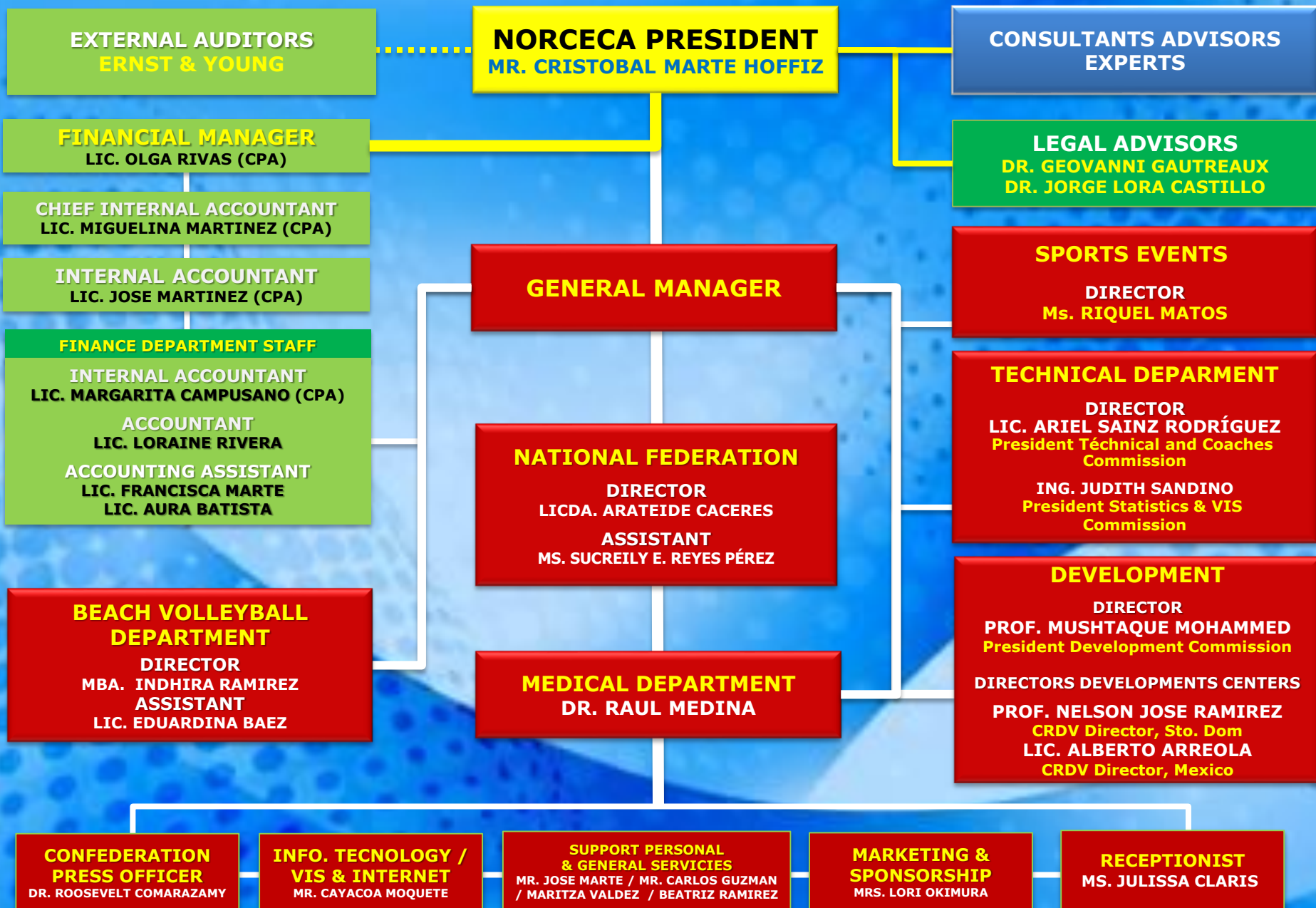


NORCECA'S ORGANISATIONAL & OPERATIONAL CHART



NORCECA `S EXECUTIVE & OPERATIONAL CHART





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