

LSB Agenda 1/10/24

Chair: Dennis Williams
Vice-Chair: Wayne Bruce
Secretary: Ellen Carter
Treasurer: Kamau Harris

6:30pm

LSB WPFW is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

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Meeting ID: 897 128 0748

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Emergency Back-up Link:

<https://us02web.zoom.us/j/81326768989>

Logins/Greetings/Call to Order/

Passing the Gavel/Roll Call 6:25-6:40

Approval of Agenda & Minutes 6:40-6:45

General Manager Report/Questions 6:45-7:00

Program Director Report/Questions 7:00-7:10

Development Directors' Report/Questions 7:10-7:15

Finance Committee Report/Questions 7:15-7:25

Relocation Committee Report	7:25-7:35
PNB Report	
Amended bylaws?	
General Counsel resolution?	7:35-7:45
*PNB election	7:45-8:00
Community Comment	8:00-8:40
Community Outreach Report/Questions	8:40-8:50
Development Committee	8:50-8:55
Program/LSB Show Committee Report/Questions	8:55-9:05
**MASC selection	9:05-9:25
CSE Committee/meeting rules review	9:25-9:35
Unfinished Business	9:35-9:45
New Business	
LSB worksho	9:45-9:55
Action Item/Agreements Summary	9:55-10:00
Adjourn	10:00

*PNB Election

Listener Director candidates:

Irene Allen

Michael Byfield

Vanessa Dixon-Briggs

Minerva Sanders

Staff Director candidate:

Ron Pinchback

**MASC selection

MOTION PROPOSED BY IRENE ADAMS:

Whereas, the Chair of the WPFW LSB has unilaterally changed the process to which LSB delegates would be seated on the MASC following protracted discussion and agreement during the previous LSB meeting; and

Whereas, the LSB agreed that the number will not exceed eleven and that interested parties were to submit their interest to a committee of three that consisted of the incoming chair, the outgoing chair and the secretary, via email; and

Whereas, the LSB discussed at length during the December 13, 2023, meeting, a process by which the LSB would seat the MASC Committee and the number of LSB delegates to be included; and

Whereas, the LSB agreed during the meeting that if more than 11 expressed interests, then the LSB would hold an election to “whittle” the number down to eleven in a special meeting; and

Whereas, the discussion and meeting ended without any objections to this process; and

Whereas, there were prospective delegates who followed those instructions and provided self-nominations within the time frame provided; and

Whereas, certain LSB delegates commenced to submitting “slates” of nominations without verifying the interest of the nominees on their “slate;” and

Whereas, the delegates’ practice of submitting “slates,” coupled with the LSB chair’s unilateral post-meeting actions have effectively resulted in other potential nominees being unable to participate because of the pre-existing number of “slate” nominees and self-nominees; and

Whereas, the Pacifica Bylaws do not address HOW the committee is to be seated, but only the timeline and number of members;

BE IT THEREFORE RESOLVED that the WPFW LSB move forward in the MASC nominating process using the procedures that were agreed upon during the December 13, 2023 meeting. Specifically, that delegates individually express their interest in serving via email addressed to incoming chair, the outgoing chair and the secretary.

PROSPECTIVE MASC MEMBERS:

Irene Adams

Verna Avery-Brown

Sarah Brown

Wayne Bruce

Vanessa Dixon-Briggs

Sue Goodwin

Robert Gordon

Kamau Harris

Ambrose Lane

Tony Leon

Pat Morrison

Ron Pinchback

Minerva Sanders

Adele Stan

Statements from prospective MASC members:

Sarah Brown: Synopsis of my qualifications:

1. Local Station Board (LSB) Evaluation Committee – Chair: wrote & implemented 2023 GM evaluation, therefore familiar with best-in-practice GM business, managerial, and technical skills.
2. Relocation Committee member, familiar with station infrastructure: co-wrote request for inventory, selecting new location, planning move hot-cutover, etc.
3. FCC Broadcast Licensee since 1984.
4. AS LSB member, volunteered for special projects, i.e. composed questionnaires, general data library research, Pride Parade coverage proposal, etc.
5. Miscellaneous:
 - Pacifica Network Audit Committee member
 - Boy Scout District Commissioner (10 years), N.E & Anacostia DC
 - Episcopalian Lay Minister & Missioner (last project: Bromley Episcopal Girls School Electrification, Liberia)
 - Whitman Walker Clinic Advisory Board member, D.C. (during the AIDs epidemic);
 - Vietnam vet, Motorola Major Project Manager (retired); NSA (retired)
 - Americana Finnmark Condominium Association BOD – President

Vanessa Dixon-Briggs: I am Vanessa Dixon-Briggs and appreciate the opportunity to be considered for a position on the Management Assessment and Search Committee (MASC). I ask for your #1 vote.

Some of my qualifications are:

1. **Prior service on a WPFW MASC** in 2015-2016, which resulted in selection of the current GM.
2. **Familiarity with personnel issues** through 25 years as a labor union representative.
3. **Working in coalition with others** to achieve common goals through partnership.
4. **Commitment to serve the greater good** through service on more than a dozen non-profit boards over several decades.
5. And last, but certainly not least, **LOVE and respect for WPFW** with knowledge of the station and its requirements from a listener perspective through proactive service on the LSB and governing body, the Pacifica National Board (PNB)

Thank you for your consideration. I ask for your #1 vote.

Robert Gordon: The hiring of the next General Manager presents a remarkable opportunity for rebuilding and a fresh start for our crown jewel of a radio station, WPFW. I'm a law professor and a retired judge and I was encouraged to run for election to the LSB because of my long-standing love for Pacifica, WPFW and our precious art form, Jazz. My path as a public servant and community leader, especially including my decades of commitment to aiding individuals challenged by addiction and alcoholism, reflects the values—impartiality, fairness, service, compassion and objectivity—that I hope to bring to any WPFW service position and especially this critically important one. I've made countless hiring decisions throughout my over 40 year career and I believe I can help WPFW through my service on this committee.

This is Ron Pinchback, LSB Staff Delegate.

I am volunteering to serve on the MASC committee because I have served as GM and PD as well as been a member of the LSB and PNB. That experience gives me a unique perspective about the requirements, expectations and challenges inherent in selecting a new GM. The fiscal health of the station and relocation are critical components to be considered in this process. Personnel matters and the relationship with paid and unpaid staff is another important ingredient to be considered when making such a choice. This is why I want to contribute my knowledge and experience to the MASC committee.

Minerva Sanders: As a committee member I want to stay focused on the task. Looking to the past but the major focus would be planning for the future of the station. I want to assist in hearing and considering the needs of the community, staff and LSB of WPFW.

Adele Stan: Though a relative newcomer to the WPFW LSB, I am a radio professional and print journalist who has served in a hiring capacity for journalism operations, including *The American Prospect* and Right Wing Watch, for which my team chronicled the rise of the right and the build-up leading to the January 6 insurrection. For the Sirius XM Progress channel, I served as a weekly co-host on "Make It Plain," and regular guest host for the "Michelangelo Signorile Show." I am a lifelong member of the labor movement. I want to see WPFW led with creativity, wisdom and a talent for presenting, to prospective donors, WPFW's vital role in Washington, D.C., and the surrounding community. I'll do my part to carefully consider candidates for the critical position of general manager with an eye to those qualities.