

2025 Annual Salary Review (ASR) Calendar

Payroll Category	Review Eligibility; hired at MIT on or before	DLCI Approvers release to DLCI Administrators	DLCI Administrators Submit by	DLCI Approvers Approve by	Letters Distributed*	Review Increase Effective
Sponsored Research (ASR Cycles SRA & SRT)	7/1/24	10/17 – 10/18	11/22	12/6	1/6-1/8	1/1/25
Support (ASR Cycle SPT)	11/25/24	1/9 – 1/10	2/7	2/14	3/10-3/14	3/31/25
Faculty (ASR Cycles – FAC, DHD, INS, & SEN)	DOH	1/16 – 1/17	2/28	3/7	5/26-5/30	7/1/25
Other Academic (ASR Cycles RLN & RLP)	DOH	3/6 – 3/7	4/4	4/11	6/10-6/14	7/1/25 or 9/1/25
Administrative (ASR Cycles ADM & OAD)	1/1/25	4/24 – 4/25	6/6	6/13	6/26-7/2	7/1/25
Medical (ASR Cycle MED)	1/1/25	4/25 – 4/25	6/6	6/13	6/26-7/2	7/1/25