

Central register of records of processing activities (ROPA) of personal data carried out by the European Committee of the Regions (CoR) in compliance with Article 31 of Regulation (EU) No 2018/1725

Reference Name of the data processed	Directorate	Unit	Controller	Joint control	Processor	Purposes of the data processing	Categories of persons whose personal data are processed	Categories of personal data processed	Recipients of the personal data	Transfers of personal data to a third country or to an inmate	Retention period of the personal data	General description of security measures, where possible			
RA1-1	Access to documents	Directorate A.1	Services to members	European Committee of the Regions	NA	NA	Every individual who submits a request for access to documents lodged under Regulation	Categories of personal data processed - Every individual who submits a request for access to documents held by the CoR - Basic data processed for transparency purposes - The name, first name and the function of persons involved in the legislative work of the CoR.	The application is transferred by the Access to Documents and Transparency Unit to the CoR. Access to data is defined by KIROLOS permission groups. KIROLOS Owners are staff members dealing specifically with KIROLOS and have full control rights. KIROLOS Contributors are responsible for editing content on their respective sections of the KIROLOS (news, documents) and have read- and contribute rights. KIROLOS Visitors are all EESC-CoR users identified with a user name and password. They have read-only rights. KIROLOS web analytics supervisor are authorised staff of the EESC-CoR IT unit who have super user access to the Matomo web analytics tool. They have the possibility to enable or disable anonymisation of personal data, such as the IP addresses and user ID. By default the user traffic is anonymised. - Invoicoff staff get to access anonymised data only to create analytics reports, used solely for the KIROLOS data collection regarding measurement purposes, usage monitoring and performance evaluation and analysis. Examples of data collected are: page views, visits, unique visitors, site search, countries, members and devices used. - Access to anonymised data is disclosed to staff and members of the CoR via the regular reports done by KIROLOS.	No, personal data are not transferred to non-EU member states or to international organisations.	The retention period is maximum five (5) years after the date on which the request was received. The geographic data are kept in Agora by the delegated controller for the time necessary to carry out the tasks of the CoR service in charge of LP during the protection of the person concerned. The retention period for the further processing by the EC is detailed in the EC Data protection record (DPR-EC/2017/1) on issuance of the release-passer of the European Union Union UPL.	Registering paper files: N/A - Registering paper files: N/A - Only a very limited number of authorised staff (Matomo web analytics supervisor in the IT Unit) have the possibility to disable the anonymisation of personal data processed			
RA1-2	ACORDA	Directorate A.1	Services to members	European Committee of the Regions	NA	NA	The ACORDA application is an internal working tool to create, edit, plan, follow up and optimize the legislative work of the CoR. It is addressed to accredited users, staff and Members, from EESC and Joint Committee.	Categories of personal data processed - User traffic is recorded anonymously with the Matomo web analytics tool and used solely for the KIROLOS data collection regarding measurement purposes, usage monitoring and performance evaluation and analysis. Examples of data collected are: page views, visits, unique visitors, site search, countries, members and devices used.	No, personal data are not transferred to non-EU member states or to international organisations.	The retention period is maximum five (5) years after the date on which the request was received. The geographic data are kept in Agora by the delegated controller for the time necessary to carry out the tasks of the CoR service in charge of LP during the protection of the person concerned. The retention period for the further processing by the EC is detailed in the EC Data protection record (DPR-EC/2017/1) on issuance of the release-passer of the European Union Union UPL.	Registering paper files: N/A - Registering paper files: N/A - Only a very limited number of authorised staff (Matomo web analytics supervisor in the IT Unit) have the possibility to disable the anonymisation of personal data processed				
RA1-3	PROCES	Directorate D.3	Digital communication	European Committee of the Regions	NA	NA	Tool for web site evaluation and performance data usage. In this regard, personal data may be processed by the web analytics tool "Matomo".	Categories of personal data processed - User traffic is recorded anonymously with the Matomo web analytics tool and used solely for the KIROLOS data collection regarding measurement purposes, usage monitoring and performance evaluation and analysis. Examples of data collected are: page views, visits, unique visitors, site search, countries, members and devices used.	No, personal data are not transferred to non-EU member states or to international organisations.	The retention period is maximum five (5) years after the date on which the request was received. The geographic data are kept in Agora by the delegated controller for the time necessary to carry out the tasks of the CoR service in charge of LP during the protection of the person concerned. The retention period for the further processing by the EC is detailed in the EC Data protection record (DPR-EC/2017/1) on issuance of the release-passer of the European Union Union UPL.	Registering paper files: N/A - Registering paper files: N/A - Only a very limited number of authorised staff (Matomo web analytics supervisor in the IT Unit) have the possibility to disable the anonymisation of personal data processed				
RA1-3	Release-passer	Directorate A.1	Services to members	European Committee of the Regions	European Commission	SA	NA	The data is collected and processed with the purpose to issue a release-passer, which is a secure travel document to be used by the applicants, when travelling and having been authorised to attend CoR meetings and events.	Categories of personal data processed - Biometric data requested for the issuance of a release-passer: - surname, - first name, - nationality, - date of birth, - gender, - date of birth. - In addition, a copy of the applicant's passport is made and an application form must be signed.	Access to data has to be granted to: - The staff of the CoR (Services to members) (email: OneStopShop@cor.europa.eu) in order to process the requests for issuing a release-passer and to respond to possible enquiries from the European Commission (EC) and from police/security authorities in EU countries and in third countries. - CoR legal services and internal audit unit, in case needed. - The staff of the EC central services in charge of issuing a release-passer (during the second phase: Eurotravel), shall have access to the personal data collected, as the CoR transmits the biometric data to the EC; the latter can continue the process of issuing an EU release-passer. Such staff able by stations, and when required, additional confidentiality agreements.	No, personal data are not transferred to non-EU member states or to international organisations.	The retention period is limited to the period of validity of the issued release-passer (maximum 6 years for staff members and maximum for the duration of the mandate plus six (6) years for members. The geographic data are kept in Agora by the delegated controller for the time necessary to carry out the tasks of the CoR service in charge of LP during the protection of the person concerned. The retention period for the further processing by the EC is detailed in the EC Data protection record (DPR-EC/2017/1) on issuance of the release-passer of the European Union Union UPL.	Only colleagues working in the service in charge have access to all data entered for issuing a release-passer. The limited access rights are given by IT on a "need to know" basis. Storage of word/pdf documents in electronic form in the CoR's shared drive, with access granted only to colleagues working at One Stop Shop service.		
RB1-1	EU organic award	Directorate B.1	E1 NUT	European Committee of the Regions	The European Commission	JCA	NA	On 16 March 2021, the Commission adopted the "Action Plan for the Development of Organic Production" (COM(2021) 141). It is to support of the achievement of the target of 20% of EU agricultural land under organic farming and a significant increase in organic agriculture by 2030 included in both the Farm to Fork and Biodiversity Strategies. This Action Plan includes a number of actions related to "Promoting organic farming and the role of Agri". These actions include an action to "enhance the sector's visibility through awards recognizing excellence in the organic food chain in the EU". The award is held together between the Parties to collaborate for the organization of the event. Personal data that are processed by the Joint Controllers for the following purposes: a) Identifying the winners per award: 1. Identifying the forms submitted by applicants. 2. Identifying the forms approved by award. 3. Accessing the data entered per award. 4. Notifying the winners. 5. Presenting the award winner with their award. b) Communicating extensively about the outcome of the award. c) Raising awareness among the general public about the need to address the Awards. Each Joint Controller is responsible for specific activities as follows: a) Assessment of the forms submitted by applicants: - Best organic region, city & bio-district: the CoR - Best organic SME: food retailer & organic restaurant: the EESC - Best organic farmer (male & female): Copa and Cogicoe and FOAM Organic Europe b) Shortlisting of three applicants per award: - Best organic region, city & bio-district: the CoR - Best organic SME: food retailer & organic restaurant: the EESC - Best organic farmer (male & female): Copa and Cogicoe and FOAM Organic Europe. c) Selection of one winner per award: - Best organic region, city & bio-district: the CoR - Best organic SME: food retailer & organic restaurant: the EESC - Best organic farmer (male & female): Copa and Cogicoe and FOAM Organic Europe.	For the awards under the responsibilities of the CoR, Regions, Cities and Biodistricts may apply. The European Commission tool EU Survey will be used by the applicants for submitting their applications. The Joint Controllers jointly process the following categories of personal data: 1) Identification data: Surname and name, Gender. 2) Contact data: Postal address, Email address, Phone number. 3) Professional data: Position, Business, VAT, Employer's identity. 4) Photo data: name, First name (given and others), Photo (photo and video). 5) Anonymized data voluntarily provided by data subjects. In case, you participate to the award ceremony, we will also collect and further process the following categories of personal data: 1) Identification data to access the Commission building: Nationality. 2) Financial data for travel reimbursement purposes: Payment card number, Bank account number. 3) Sensitive data (if any) based on consent that may be considered as health data: Dietary restrictions or requirements. Disabilities or access requirements.	(1) Write staff of the Joint Controller. (2) Staff members who are involved in the organization of the contest. (3) Natural persons appointed to the seven-member jury responsible for selecting the winners. (4) Districts of the Joint Controller. (5) The European Parliament may receive the personal data as member of the jury. (6) The Council of the European Union may receive the personal data as member of the jury. (7) Other processors of the Joint Controller. - Access to some of your personal data may also be provided to the general public if you consented to such purposes.	Personal data collected for the purposes of the processing operation, shall only be processed within the territory of the EU/EEA and shall not leave that territory. Each Party shall inform all other Parties about any transfer of personal data to the recipients in third countries or to international organisations.	At the termination of the contest, the personal data shall be deleted. The Parties shall store the personal data for a maximum of 2 years after the notification of the award to the holder of the personal data, which will be kept for later use by the larger group of data subjects who have participated in the ceremony, which will be kept for later use by the applicant. Consent data of data subjects who have agreed to be contacted for news alerts will also be kept in the organization of the next round of awards (a maximum of 18 months). Personal data relating to dietary restrictions requirements will be deleted as soon as they are no longer necessary for the purposes for which they have been collected to the termination of the meeting or event, but no later than 18 months after the end of the ceremony. Parties shall not retain or process personal data longer than necessary to carry out the agreed purposes and obligations as set out in the Agreement. In case of termination of the agreement, the data will be deleted or in case of expiration of this Agreement, all personal data shall be deleted.	The processing activities concerning digital processing are stored on servers based in a Member State of the European Union.		
RE1-1	Payment execution and recovery of revenues	Directorate E.1	A.1 Annual budget and financial	European Committee of the Regions	NA	NA	NA	Execution of all payments of the CoR, validated by the responsible Authorising Officers, in accordance with the Financial Regulation and Internal Financial rules. Validation of recovery orders and recovery of the amounts.	Name, address, bank account number. The information already exists in ABAC or is encoded in ABAC by the responsible financial actors	Financial institutions	No, personal data are not transferred to non-EU member states or to international organisations.	All paper files are kept within the service for a period of 5 years after full payment's discharge. Afterwards, they are sent to the technical services of the CoR. Electronic files are kept in ABAC/SAP by DG BUDG pursuant to their data protection files. Access to the IT systems ABAC and SAP is protected in an ECAD password (the European Commission's authentication service) and ABAC through TESTA (the network used to communicate among EU institutions). Access to personal data other than those which we have access rights: N/A and ABAC prevent access to confidential data. recovery which personal data has been communicated: N/A (personal data are not communicated) [EU] Support: CoR and ABAC contact a log -ensuring that during communication the data cannot be read: - in: CoR and ABAC prevent access to confidential data. - designing the organisational structure: strict segregation of duties.			
RE1-2	Processing salaries and benefits	Directorate E.1	A.1 Annual budget and financial	European Committee of the Regions	NA	NA	NA	Preparing and authorising salaries for payment in accordance with the Financial Regulation, the Staff Regulations and the CoR's Internal Financial Rules as materialised in procedures and checklists but relying on the quality of the supervisory and control systems of the HR Units for the data provided. - When preparing salaries the Salary Service uses an IT application provided by the Pay Master's Office (PMO). N/A that includes one site mandatory data: The N/A automatically saves the data in Sygma 2 and in Payroll application when making calculations. - However, data covering exceptional payments and repayments, percentage of pension contribution for past time, transfers abroad are not directly into N/A but in the Payroll Service. The data covering the recuperation of sickness facilities and necessary expenses are transferred from a program managed by OD. - The N/A outputs salary data and it is transferred into the IT workflow/authorised application ABAC/SAP used for inter-site validation, verification, authorisation, payment of salaries and accounting. The actual payments and accountings are done by the Accounting Section of LAM E1 Annual Budget and Finance. - The Payroll Service input bank account data into ABAC. The IT application ABAC/SAP is provided for by DG Budget of the European Commission.	CoR staff	CoR staff	Categories of personal data processed - CoR's staff members - Suppliers - Customers	Data subjects themselves. The payments are calculated in Sygma2 (in the multiple Rights & Privileges, in Least Payroll and Payroll) (starting 2014/04). Staff of the Unit E1 (Placement and career) and E1 (Working conditions and salary management) for accounting in Sygma2 (used DPM managed by the EC). Staff of the Unit E1 (Internal control and LAM office, and Deputy Head of Unit) in the frame of payroll exercises. N/A Support, the helpdesk of the PMO (the Pay Master Office), in case there is a specific problem about someone's salary. The CoR's Internal Audit Service can access everything at any point in time.	No, personal data are not transferred to non-EU member states or to international organisations.	The data concerning the career and rights are processed by the HR Units, especially for determining the rights of person (a complete career represents about 30 years in service). These data have to be kept up in order to be able to reconstitute any retrospectively for which there is no limit imposed by statutory regulation. These data are kept for 5 years in case of decisions of salaries on salaries after the execution of the procedure.	Registering paper files To prevent unauthorised access to the paper files, the offices are closed and locked by salary staff when unattended. Registering electronic files Access to the IT systems ABAC and SAP is protected in an ECAD password (the European Commission's authentication service) and ABAC through TESTA (the network used to communicate among EU institutions). Access to personal data other than those which we have access rights: N/A and ABAC prevent access to confidential data. recovery which personal data has been communicated: N/A (personal data are not communicated) [EU] Support: CoR and ABAC contact a log -ensuring that during communication the data cannot be read: - in: CoR and ABAC prevent access to confidential data. - designing the organisational structure: strict segregation of duties.
RE1-3	Business Continuity Plan	Directorate E.1	E1 - Strategic use of rescue	European Committee of the Regions	NA	NA	NA	The purpose of collecting GSM numbers and private email addresses of relevant staff members is to ensure effective management and communication within the CoR in times of crisis. GSM numbers and private email addresses of Crisis Management Team members and the staff responsible for priority activities are collected and stored as defined in the Business Continuity Plan. GSM number and private email addresses of staff members in general are encoded by the staff member in question in Sygma.	All CoR staff members, and those exercising priority activities in the frame of the BCP / GSM numbers and private email addresses of staff members of the CoR responsible for priority activities or GSM numbers of staff members of the CoR.	Pursuant to the Business Continuity Plan framework, following persons are recipients of the data: - Directors and Deputy Directors - Crisis Management Team members - Business Continuity Department - Business Continuity Correspondents - Security officer	No, personal data are not transferred to a non-EU country or international organisation.	For members of the Crisis Management Team and for staff responsible for priority activities, data are stored for as long as the staff member has this quality according to the BCP. For staff members in general, data are stored for data storage possibilities for personal contact data in Sygma reply. Private data is only to be kept in: 1) the "memory cards" listing the contact details of the members of the Crisis Management Team (CMT) that is given to the members of the CMT. It has the role of a credit card and is to be carried by the member. 2) before distributing the cards, Unit E1 also stores them in a locked drawer, the CMT members as well as the BCP Duty Officer (holder of the "memory cards") will sign a confidentiality agreement before receiving the card. It is a copy of the contact details of the staff in charge of the priority activities in the office and home of the BCP Duty Officer and of the Local E1 Units in the offices of the respective Directors. Registering electronic files: 1) Communication with Crisis Management Team (CMT) members is organised as a table only via telephone or via the functional BCP mailbox. A specific CoR CMT Signal Group has been created upon unanimous decision by the members of CMT. 2) The data will be stored on the SharePoint based Convergence Platform. 3) The data printed on "memory cards" will be transmitted to the publication department for its publication. The publication department will consult the data when processing the cards, however they will be asked to identify all copies afterwards. Communication with staff members in times of crisis is organised as a table via professional e-mail and/or sms leading to private GSM numbers encoded by staff in Sygma.			

REF-18	EU Whoiswho	Directorate E	E2 Recruitment and career	European Committee of the Regions	NA	NA	NA	The data are processed for publication in the Whoiswho.	Members and management staff members.	For Members - Basic data (which will be shared publicly): - Title - Surname - First name - Represented country - Mandate/function as per Council decision - Telephone number(s) - Professional address - E-mail address(es) - Website(s), if available - Photo, if provided - National delegation at the CoR - Political group and commissions at the CoR - Membership of the CoR bodies For management staff members (heads of units and above levels) - Basic data: - Job title - Surname - First name - Telephone number(s).	The data, indicated as basic data for each group, are sent to the COP (to be published in the EU Whoiswho), which is available in the following format: online version, e-book and paper version. If available, photo will be published in the electronic EU Whoiswho. The postal address and e-mail address for correspondence are sent to the COP to be entered into the automated address and publications management system (SAGAPS), in order to enable visitors and other correspondents to be distributed. For more details concerning the processing of personal data by the COP, the respective privacy statement of the COP can be consulted.	No, personal data will not be transferred to a non-EU Member State or international organisation.	For more details concerning the retention period of your personal data by the COP (and you can consult the respective privacy statement of the COP to be published in the Whoiswho) or the Publications Office keep your personal data for the time necessary to fulfil the purpose of the collection of further processing, namely for maintaining an up-to-date directory of EU staff in the EU Whoiswho. Concerning members, your personal data will appear as long as you maintain a list at an EU institution. Concerning staff members, if you change your position within the EU institutions, this will be reflected after a short delay in the EU Whoiswho. If you leave the EU institutions, your personal data will disappear from the EU Whoiswho after a short delay. Concerning members, your personal data is archived in a public data base Concerning staff members, your personal data is archived in a non-public database, from which it will be deleted after 5 years for non-political important persons (PIIP) (e.g. EU staff not in a management position).	
2001	Accreditation	21-09-18	L1 SECU	SECU - Directorate L	EEESC and C	EEESC-CoR	Provisky JCA	Security of buildings and staff and facilitating access to buildings by staff and visitors. The system is a software designed to automate the invitation of visitors to the Committees and the registration of them when arriving. The new visitors management system aims to manage all processes related to the organisation of a visit to the Committee's premises. This will structure the process, give a smooth check-in process, provide more security and correct information on number of visitors inside the building and increase the safety of visitors.	Officials and other staff of the European institutions, CoR and EEESC members, visitors, suppliers, external security guards.	- For the system users (staff encoding visitors): name, surname, email address, office number. - For VIP guests: last name, first name, role (minister, ambassador, etc.), vehicle registration number. - For external participants: last name, first name, date of birth, nationality and identity card/passport number. - For internal participants (other EU institutions): last name and first name.	The two Committees' internal security service, the security guard department, the operators of access and access registration at the entrance. Afterwards, the secretaries-general, the local and federal police and the national security service.	Not applicable	Initially the basic data are received between the institution that is sent out and the registration at the entrance. Afterwards, the data will be retained for 1 year following the registration at the entrance of the building; if it can be retained longer, when it is asked for by an enforcement agencies or Member State's security services, as well as in the realm of internal investigations. This longer period is always motivated and duly documented. The data are only available an accessibly by duly mandated security officers for the purpose).	The database can only be accessed by means of an individual access code by a limited number of people working for the Committee's security services and those duly accredited.
2002	External service providers for	18-04-23	Directorate IT	ngmt-IT-ac@eesc.europa.eu	EEESC and C	EEESC-CoR	NA JCA	Registration in the Human Resource Management systems of identity of external service providers and their time sheets.	Non-statutory staff, external service providers.	Name, sex, date of birth, type of contract, role or show photograph, internal address (location), IV, office, e-mail address, alias), type of contract, period of contract, function description, company, time sheets.	IT Project & Financial Managers	None	The data is kept for period of 10 years after the termination of the contract.	In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.
2003	Videosurveillance	19-09-18	L1 SECU	secu@eesc.europa.eu	EEESC and C	EEESC-CoR	Not applicable JCA	The Committee uses its video-surveillance system for the sole purpose of security and access control. The video-surveillance system helps control access to EEESC-CoR buildings and helps ensure the security of staff and visitors, as well as priority and information located or stored in the premises. It complements other physical security systems such as access control systems and physical intrusion control systems. It forms part of the measures to support EEESC-CoR broader security policies and helps prevent, detect, and if necessary, investigate unauthorised physical access, including unauthorised access to secure premises and protected rooms, IT infrastructure, or operational information. In addition, video-surveillance helps prevent, detect and investigate theft of equipment or assets owned by the Committee, visitors or staff, and threats to the safety of visitors or personnel working at the Office (e.g. fire, physical assault). The system is not used for any other purpose. For example, it is not used to monitor the work of employees or to monitor attendance. The Committee does not use covert surveillance.	EEESC and CoR staff - EEESC and CoR members - Visitors - External Security company - Any other person likely to enter the Committee's buildings and premises. Demonstrators passing in front of the Committee's buildings	Video images digitally recorded. Due to the location of their buildings and in order to fulfil their security needs, Committee video-surveillance system may record images of persons that might contain sensitive information of data, such as political opinion, religious or philosophical beliefs, trade union membership. Local police may be given access as needed to investigate or prosecute criminal offences. In the course of investigating crimes of offences or in order to prosecute, images may be transferred to the Belgian Federal or Local Police. Such requests for disclosure must be reasoned, submitted in writing to the Security Service and must comply with the formal and content requirements imposed by the national legislation in force. Whenever possible and independently of the obligations imposed at the national level, the Committee will request a judicial warrant, a written request signed by a sufficiently high ranked police officer or a similar formal request. The request should also specify, as accurately as possible, why the video surveillance sequence is required as well the exact place, date and time of the sequence requested. If the police or another national organisation of a Member State makes a request for access under an official procedure, it must first obtain a waiver of immunity if the sequence in question concerns a member of an institution of the Union. Under exceptional circumstances, access may also be given to: - the European Anti-Fraud Office ("OLAF") in the framework of an investigation carried out by OLAF, - the Commission's Investigation and Disciplinary Office ("IDOC") in the framework of a disciplinary investigation, under the rules set forth in Annex IX of the Staff Regulations of Officials of the European Communities, or - those carrying out a formal internal investigation or disciplinary procedure within the institution.	In-house security staff and outsourced security-guards. Recorded video is accessible to in-house security staff only. Law abides also accessible to security guards on duty. These security guards work for an external security company. Local police may be given access as needed to investigate or prosecute criminal offences. In the course of investigating crimes of offences or in order to prosecute, images may be transferred to the Belgian Federal or Local Police. Such requests for disclosure must be reasoned, submitted in writing to the Security Service and must comply with the formal and content requirements imposed by the national legislation in force. Whenever possible and independently of the obligations imposed at the national level, the Committee will request a judicial warrant, a written request signed by a sufficiently high ranked police officer or a similar formal request. The request should also specify, as accurately as possible, why the video surveillance sequence is required as well the exact place, date and time of the sequence requested. If the police or another national organisation of a Member State makes a request for access under an official procedure, it must first obtain a waiver of immunity if the sequence in question concerns a member of an institution of the Union. Under exceptional circumstances, access may also be given to: - the European Anti-Fraud Office ("OLAF") in the framework of an investigation carried out by OLAF, - the Commission's Investigation and Disciplinary Office ("IDOC") in the framework of a disciplinary investigation, under the rules set forth in Annex IX of the Staff Regulations of Officials of the European Communities, or - those carrying out a formal internal investigation or disciplinary procedure within the institution.	Not applicable	Footage is retained for a maximum of 30 days. Thereafter, all images are automatically erased by the system which converts no data other than logs. In case of security incidents, due to administrative procedures, it might take a month for police or justice or other police authorities to request recordings necessary for investigating security incidents. Some images may be stored longer if they are retained as part of an investigation or as evidence of a security incident. Their retention is rigorously documented and the need for retention is periodically reviewed. Images of demonstrators are retained for 48 hours only, due to the nature of data collected (political opinions, data might be collected, such as political opinion, religious or philosophical beliefs, trade union membership). This period is necessary in order to identify whether security incidents have occurred (for example, damage to buildings).	Restricted access: recorded video is accessible to the Committee's in-house security staff only. Live video is accessible to security guards on duty. Premises holding the servers storing the footage are protected by physical security measures. Network firewalls protect the perimeter of the IT infrastructure. The main computer systems holding the data are security hardened. Administrative measures include the obligation of all authorised personnel having access to the system (including those maintaining the equipment and the systems) to be individually security cleared. All staff (external and internal) signed non-disclosure and confidentiality agreements. Access rights to users are granted only to those persons who need them in order to carry out their job. Only the system administrator specifically appointed by the controller for this purpose is able to grant, alter or amend access rights of any persons. The log-in and use of the system is traceable to a particular user.
2004	Ergonomics	28-09-18	L1 SECU	secu@eesc.europa.eu	EEESC and C	EEESC-CoR	Not applicable JCA	To take stock of the ergonomic status of workstations in order to remedy any shortcomings observed and to collect data in order to identify structural measures to be undertaken as part of efforts to ensure well-being at work.	The following are data subjects: officials, temporary and contract staff, agency staff, seconded national experts, EEESC members and their alternates, COM delegates and their alternates, and staff made available to the EEESC on the basis of service contracts.	Data that may be processed under this procedure, provided the data subject consents: - last name, first name - date of birth - internal address - function - activity - working arrangements - type of furniture and IT workstation - date of visit - degree of satisfaction of the person with their IT equipment, office - space and office furniture - type of work carried out - number of years of on-screen work and the number of hours spent daily in front of the screen - type of work performed (monitoring, data consultation, etc.) - use of spectacles or lenses (type of lenses) - person's perceived state of health (general fatigue, stress, insomnia, headaches, other - to be specified) - pain experienced in the back, neck, shoulders, elbows, wrists, forearms, leading shoulder to fingers, legs. - type of workstation (ergonomic, computer, control room, etc.) - EEESC-CoR Members & officials etc. from other European institutions and bodies - Members of staff etc. from other European institutions and bodies - E-mail message content (subject, body and attachments) - E-mail message traffic information (sender, recipient, data, size) - E-mail addresses and address book references	An external contractor specialising in ergonomics may also be called upon to collect and assess these data in order to advise the EEESC on ergonomics. An external contractor specialising in ergonomics may also be called upon to collect and assess these data in order to advise the EEESC on ergonomics. As regards data relating to the data subject's self-assessment of their state of health (back pain, neck pain, general fatigue, etc.), it is noted that, as with other data, these data are only collected if the person gives their consent. In special arrangements appear necessary as a result of the self-assessment, the person will be asked to contact the institution's Medical and Social Service in order to discuss the problem encountered and to provide the relevant medical documents. These medical data will not be processed as part of the present data processing operation. It will be processed exclusively by the Medical and Social Service of the institution, which will make a recommendation as to the necessary adjustments.	Not applicable	Data enabling persons to be identified are kept only for the time necessary to identify and implement the correct action in order to bring the workstation into line with the applicable ergonomic standards. The maximum period for retaining data is one year after the visit.	The office where the Security Service files are kept is locked whenever staff are not. The equipment are also locked. Computer data are accessible only to Security Service staff and are secured by a password.
2005	E-mail management	18-04-23	Directorate IT	ngmt-IT-ac@eesc.europa.eu	EEESC and C	EEESC-CoR	Not applicable JCA	To enable internal and external communication of Committee's staff and members. To offer to the Committee's e-mail system user the e-mail access to addresses of all internal correspondents and of main external partners (other institutions and bodies, external e-mail addresses of Members etc.).	EEESC-CoR Members & officials, etc. from other European institutions and bodies, subcontractors, European & world citizens. In this context any person as a potential e-mail sender/recipient is also a potential data subject.	EEESC-CoR Members & officials etc. from other European institutions and bodies Members of staff etc. from other European institutions and bodies E-mail message content (subject, body and attachments) E-mail message traffic information (sender, recipient, data, size) E-mail addresses and address book references Data fields for the e-mail messages: - message header (specific information) - subject - body and attachments For the address book: - first name - last name - alias (used name for computer system) - committee - office number - phone number - cell - e-mail address - country, group & branch (Members)	Message recipients: potentially anybody in the world having an e-mail address. Internal e-mail system users: Committee Members & staff. Address book (data fields as indicated in the table above): - Committee members & staff - e-mail services of other institutions - staff of other European institutions with whom bilateral agreements exist. Log files: - administrators of the e-mail system (daily operations), - competent authorities in the context of investigations.	None	As long as the data subject is a Committee official or member. As long as the data subject is present in the address book of the respective other institutions. After deletion from the address book, 6 months (maximum backup rotation time)	In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.
2006	IT incident handling	18-04-23	Directorate IT	ngmt-IT-ac@eesc.europa.eu	EEESC and C	EEESC-CoR	Not applicable JCA	The purpose of processing is to assist EU institutions, bodies and agencies to detect, prevent and recover from cyber-attacks. Individual owners of IT assets subject to specific vulnerability or infection, individual owners of IT assets involved in malicious web or email traffic.	Individuals involved in IT security incident (perpetrator, victims or relay of a cyber-attacks), individual owners of IT assets subject to specific vulnerability or infection, individual owners of IT assets involved in malicious web or email traffic.	Security incident handling includes machine-based, automated processing of personal data, in particular for log management and correlation as well as network intrusion detection. In the context of the incident, Only the IT Security engineers and system administrator inspection or investigation is far more limited. The information processed may contain personal data. The personal data that is collected in connection with security incident handling tasks and operators. Below is an overview of these types of personal data: Any file (with user ID included) stored in, transmitted from / to a host involved in an incident (as victim, relay or perpetrator). Email addresses, User account name (for operating system, applications, centralised authentication services, etc.), Technical data (IP address, MAC address, etc.)	The IT Security Officer, IT security engineers and IT system administrators who are called to handle a security incident and who therefore need access to the technical data of the incident. Only the IT Security engineers and IT Security system have access to the "CERT-EEESC-CoR" functional mailbox. Information related to cyber-security incident might be transferred to CERT-EU in case of assistance request or simple notification.	Not applicable	Information and data used during incident handling are retained during the incident response procedure. The maximum duration of any retention for archival purposes will not exceed 2 years. This is for security reasons (e.g. an incident which seems initially benign may potentially be considered as the origin of a significant infection from the user may be revealed several years after the original 'benign' incident).	In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.
2007	Telephony Management	18-04-23	Directorate IT	ngmt-IT-ac@eesc.europa.eu	EEESC and C	EEESC-CoR	Not applicable JCA	To enable use of the telephone system at the EEESC-CoR. Measuring the capacity used and estimating the required capacity in the future, billing of private telephone charges for budgetary reasons and for cost-control, billing of private telephone calls. Solving technical problems.	All staff, statutory or not, within the Committee and being in need for using the Committee's telephone system. All Members (including alternates, assistants & COM delegates and alternates) and having a need for using the Committee's telephone system.	The first set of data is composed of records known as "call data records". These records contain the number of the calling party (if available), the number of the called party, the date and the beginning and end of the communication, the cost of the communication (if it is an external call) and the number of the code of a service private route was used to establish the communication. A second set of data is composed of the data provided by the telecommunications operators for the purpose of billing. The billing contains the detailed list of calls with data similar to those contained in the call data records. A third group of data is composed of the data stored on the telephone set of the user. A fourth group of data is composed of that communicated by the internal user to the external world. A fifth group of data is composed of telephone directories containing all staff.	The persons responsible for recovery orders are informed of the amounts to be recovered from salaries in the case of private calls (i.e. only the amount to be recovered from salaries) by means of a debit of the institution's account. The IT and IT Security for anonymous reports relating to the infrastructure. Competent persons working within the DIT for ad hoc reports relating to the telephone equipment (e.g. following up of queries relating to usage of private or service calls or the use of service centres). The CoR administration for reporting related to the CoR's own regulation. The EESC administration for reporting related to the EESC gen regulation.	Not applicable	The data stored in electronic format (in the "call data records") are retained for a maximum period of 6 months. The data obtained from the telecommunications operators and used as the basis for billing are kept for the same duration as the financial files. Once bills are prepared data provided by the operators are included in the financial files. The financial files for fixed telephony contain no information permitting direct identification of the data subject. The Financial files for the use of service calls contains information permitting direct identification of the data subject. The Financial files relating to the recovery of private data of the service gain contains a list of all data numbers and data related to roaming (if any).	In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.

2008	User Account Management	18-04-23	Directorate IT	right-IT-ec@eesc.europa.eu	EESC and C	EESC-CUR	Not applicable	User account management for the IT system of the European Economic and Social Committee and the Committee of the Regions (EESC-COR) to enable day-to-day operation of the IT System at the EESC-COR.	All Staff, Secretary or not, within the Committees and having a need for using the Committee's IT System. All Members (including Alternates, Assistants, CCM Delegates and alternates & their collaborators) and having a need for using the Committee's IT System	BASIC DATA NEEDED TO CREATE A USER ACCOUNT: -Name -Alias (User-name for computer system) -Committee -Office number -Phone number -User -E-mail address -Country, Group, Bureau (y/n) for Committee Members -Entry Date (e.g. end of contract, end of mandate) PASSWORDS The application to create user accounts sets an initial random password. Users have to change it the first time they log on to the network. After that, the DIT does not alter the password of the users. The DIT, may on request of the user, reset their password. Users must change their password regularly. LOGFILES Log files are used for solving technical problems and for preparing anonymous statistics for trend analysis. The maximum retention time is 6 months. "LAST LOGON" A list "logon report" is generated on demand. This information is used to identify unactivated accounts. Unactivated accounts may be suspended or deleted. HELPODESK APPLICATION The Helpdesk register information about technical incidents and problems in a database application. This information is used for problem solving and trend analysis. PRINTING Multifunction Devices (MFDs) are available which can be used for Printing, Copying and Scanning. Callers can also scan documents on-line.	- Services of other Institutions - Information necessary to establish an e-mail directory - Staff of other European Institutions with whom bilateral agreements exist - Administrators of the IT system (technical problem solving and preparation of anonymous statistics) - Competent authorities (on request in the context of an investigation).	None	ONLINE INFORMATION Time during which the account is active LOG-FILES Maximum retention time of 6 months (except Security Data)	In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.	
2009	Office occupancy list	15-11-18	L2 INFRA	Head of Infrastructure's Unit by the Infrastructure@EESC.europa.eu	EESC and C	EESC-CUR	Not applicable	The list is a dynamic database, containing information regarding the occupation of every office within the Committee's buildings. When the end date of contract is known (such as for leases or contract agents) it is also included in the list, so that future office moves could be planned. The list is updated automatically, immediately after receipt of a request. The modifications of the list are done based on the approved move forms and all official communications regarding staff moves from the Committee's HR services. The database is necessary in order to know the Committee's buildings' occupation in real time.	All staff members hosted in the committee's buildings, as well as a limited number of external agents.	First name, family name, Committee, office number, Unit, and of the date of the contract unless communicated by HR, temporary absence, and of service date.	IT and HR Services, and also the mailing services, as a part of the internal services.	No transfers to a third country or international organisation	Data are kept for as long as the office in question is occupied by the staff member, the Committee member, the leasee or the external agent.		
2010	Inventory	15-11-18	L2 INFRA	Infrastructure Unit - Directorate for Logistics - Joint Services - EMSAS (infrastructure@eesc.europa.eu)	EESC and C	EESC-CUR	Not applicable	In accordance with the rules taking down the provisions of the Economic and Social Committee and the Committee of the Regions, conditions relating to the preservation of assets (except consumable goods and buildings) is in line with Article 107 of the Financial Regulation (FR) and Article 247 of the Rules of Application (RA), ABAC ASSETS is the computer system for managing the inventory of the Committee's assets. It includes all information relating to each item: inventory number, description, nomenclature code, department responsible, value of the item, delivery date, location, etc., as well as all the data required from an accounting perspective. It gives the option of indicating the name of the person professionally responsible for the item. The possibility is used in less than 1% of cases for items for personal use (such as medical furniture), but is essential for managing the inventory. Processing is necessary for the management and monitoring of all assets.	All staff occupying the Committee's buildings.	- User ID - surname - first name - office number - Committee. Only the CIS of the Infrastructure Unit, the verification services, the internal audit services and the accounting officers have access to all ABAC ASSETS data. The CIA, IT and Security and the managers of units purchasing goods have access to the data of their department only. Access is requested from the CIS by the head of unit and is forwarded to the Local Profile Manager (LPM) of the corresponding Committee, which will request DODT support.	Not applicable	The basic data are stored for the lifetime of the equipment in the inventory. Once the goods have been "written-off" or decommissioned, typically after a period of four to five years, the records on them are retained but user-assignable names are no longer accessible except under specific circumstances/conditions. Historical information can only become accessible again after the re-activation of an item that was written off by an administrative procedure, e.g. when a lost item which has been written off is found. Work is being considered to see if it is realistic to amend the system further to completely anonymise the retained data.	Access to the database is limited only authorised persons have access to data relating to their department.		
2011	Interinstitutional exchanges	28-11-18	T1 TMU	it-ets@ecg@eesc.europa.eu	EESC and C	EESC-CUR	Not applicable	Organising the selection and management of interinstitutional exchanges of Linguists/Translators, Translation assistants staff of the horizontal and language services	Linguists/Translators, Translation assistants staff	The following data will be collected and processed: In the application: name, date of birth, current grade, home institution and unit, date of entry into service and starting grade, highest level institution in order of priority, knowledge of languages, training, professional experience, any specialisations, working arrangements (full time, part time, signage). In the assessment report: name, period concerned, employment-related data, name of head of host unit, main activities, assessment by head of host unit, signature. In the questionnaires completed by the applicant to evaluate the exchange (optional): name, home institution, host department/unit, personal opinion on various aspects of the exchange, signatures. In the CV: any data that the applicant chooses to provide in the CV (there is not CV format).	- Those persons responsible for managing interinstitutional exchanges within the institution (Directorates including the heads of unit concerned and the coordinator in TMU). The horizontal or language units and/or those seeking it requested by applicants. - Depending on the post involved in the exchange, the data may be provided to the central resources managers of the translation or national services of the European Economic and Social Committee (EESC), the European Committee of the Regions (ECR), the European Commission and the European Central Bank, which will be able to grant access to the heads of unit of their Directorate-General for the purposes of selection and reports. - The necessary administrative data regarding successful applicants will be provided to the other relevant services of the EESC and CUR.	No such transfer is taking place.	The data will be stored for 12 months dating from the end of the exchange. At the end of this period, the data will either be deleted or made anonymous, so they can be processed for historical or statistical purposes. For the applicants who were finally not accepted to either substitute the retention period is 12 months after the reception of the request in order to consider their application for the next exchange period.	Electronic files including application forms, CVs and reports are stored in the functional mailbox of IT Strategy (limited access) in a password-protected USB, stored in a locked cupboard in the office of the file manager responsible for the exchange. Paper files are stored in a locked cupboard in the office of the file manager responsible for the exchange.	
2012	Catering service	02-08-19	L2 INFRA	Head of the Infrastructure Unit - Directorate for Logistics - Joint Services - Catering Service Email: restaurant@eesc.europa.eu	EESC and C	EESC-CUR	Business/Bureau	Processing is necessary in order to follow up requests and ensure quality of service in the premises of the Committee and the offices of the catering contract: Business/Bureau.	All staff and users of catering who have sent a complaint to the Catering Service and/or Business/Bureau.	Surname, first name and e-mail address as well as a description of the complaint.	Catering service	Not applicable	The storage period is one year. After this period, the information included will be kept in a secure server for the purpose of statutory analysis of service problems over longer periods.	The database is located on a secure server belonging to the Committee's IT assets.	
2013	EMAS service	28-08-19	L2 INFRA	Infrastructure unit - Logistics Directorate - Joint Services - EMSAS (environment@eesc.europa.eu or environment@ecr.europa.eu)	EESC and C	EESC-CUR	NA	Processing is necessary to follow up requests and ensure good quality service in line with the mission and objectives of the environmental management system. Any staff member of the Committee can contact the EMSAS Service to request a problem related to environmental management or to obtain information and advice.	Any staff member and user who has sent a request to the EMSAS Service.	The database includes the following information: Surname, name, e-mail address and description of the request.	EMAS Service	Not applicable	The retention period is one year. After this period, the information related will be kept and anonymised for the purpose of analysing the history of service problems over longer periods.	The database (on excel table) is located on a secure server belonging to the Committee's IT assets.	
2014	Events organised by EMAS	28-08-19	L2 INFRA	Infrastructure unit - Logistics Directorate - Joint Services - EMSAS (environment@eesc.europa.eu) or (environment@ecr.europa.eu)	EESC and C	EESC-CUR	Not applicable	The data collected are necessary for the organisation, management and follow-up of the event. They are also necessary to ensure the success of the event and to inform staff about the actions taken.	Staff members, external guests.	The database includes the following elements: pictures, videos, names and surname of people participating in actions/conferences, quotes from participants (staff members) in newsletters or posters. If needed, the files containing the photos can be slightly altered, so that they can be used for the purposes for which the materials were made.	Access is restricted to EMAS staff. Some photos of speakers and participants could be published on the internet as part of an event.	Data will not be transferred to a third country or an international organisation	The retention period is 10 years. After this period, the retained photos will be deleted from the EMSAS server.	Data are stored on the Committee's servers. Access is limited to EMAS staff and operators.	
2015	Management of call for tenders	27-10-23	Directorate L	DL - Joint Services EESC-CUR HEAD OF UNIT PRINTING/COMPUTERISATION AUTHORIZING OFFICER BY SUB-DELEGATION RUE BELLIARD 39 - OFFICE BVS D141 B-1049 BRUSSELS - BELGIUM (mailing: printing@eesc.europa.eu DL - Joint Services EESC-CUR HEAD OF UNIT INFRA AUTHORIZING OFFICER BY SUB-DELEGATION RUE BELLIARD 39 - OFFICE BVS 1132 B-1049 BRUSSELS - BELGIUM (mailing: infrastructure@eesc.europa.eu DL - Joint Services EESC-CUR AUTHORIZING OFFICER BY SUB-DELEGATION RUE BELLIARD 39 - OFFICE BVS 1132 B-1049 BRUSSELS - BELGIUM)	EESC and C	EESC-CUR	NA	Management and administration of procurement procedures	All persons associated with the third parties whose details are included in submitted tenders and in contracts.	Personal data collected and further processed concern the tenderer and its staff or subcontractors (natural persons). Information can relate to the following data: - name; - function; - contact details (e-mail address, business telephone number, mobile telephone number, fax number), postal address, company and department, country of residence, marital address; - certificates for social security contributions and taxes paid, extract from judicial records; - bank account details (IBAN and BEC codes), VAT number, passport number, ID number; - information for the evaluation of selection criteria: expertise, technical skills and language, educational background, professional experience, including details on current and past employment; declaration on honour of not being in one of the exclusion situations referred to in the Financial Regulation.	For the purposes detailed above, access to your personal data is given or may be given to the following people: - EESC staff responsible for the management of the procurement procedures and tender evaluation (and/or the equivalent staff in other EU institutions in the case of an inter-institutional call for tenders); - people and bodies with monitoring or inspection responsibilities in the application of Union law (e.g. Internal audit, Financial Inspectorate Panel, European Audit-Head Office - OIAF, Court of Auditors, EESC Data Protection Officer, European Data Protection Supervisor); - the EESC legal services and the competition judges, in the event of an appeal by members of the public. In the event that you are awarded a contract by the EESC, part of your personal data will be made public, in accordance with the EESC's obligation to publish information on the outcome of procurement procedures deriving from the budget of the European Union. The information in concern, in particular, your name and address, the amount awarded and the name of the project or programme for which you are awarded a contract. It will be published in supplement S of the Official Journal of the European Union and/or on the EESC website for procurement above EUR 15 000.	Not applicable	Personal data are kept as follows: - Files relating to tender procedures, including personal data, are to be retained in tender procedures in charge of the procedure until it is finalized, and in the archives for a period of at least five years following the date on which the European Parliament gives discharge for the financial year of the last payment (see Article 15 of the Financial Regulation); - Until the end of a possible audit, administrative or judicial procedure, if such procedure starts after the end of the above period.	Information is held in locked archives managed by the controller of the unit, concerned (IMP, INFRA or SEC) or by the subcontractor. Access is possible to others only by written request. Copies may be held by the financial managing officer of the operating service responsible for the execution of the contract, under the responsibility of the financial authorising officer and Head of unit.	
2016	Directorate for translation - s	05-10-20	Directorate T	Director, Directorate for Translation, T, d-m@eesc.europa.eu	EESC and C	EESC-CUR	None	Performance statistics.	Staff working as translators in the Translation Directorate.	Name, surname, staff category, number of pages translated.	DT Management (heads of Unit, Language coordinators, individual staff members) (in the case of the staff members)	Not applicable	5 years.	Access to report is restricted to Heads of Unit and Language Coordinators.	All personal data electronic format are stored on the servers of the EESC-COR and in contracts based on its services.
2017	Multifactor Authentication unit	18-04-23	Directorate IT	right-IT-ec@eesc.europa.eu	EESC and C	EESC-CUR	Microsoft Ireland.	Multifactor authentication is a process where a user is prompted during the sign-in process for an additional form of identification, such as to enter a code on their mobile phone. By requiring a second form of authentication, security is increased as the additional factor isn't something that's easy for an attacker to obtain or duplicate. Multifactor authentication is enabled for external and Terminal Services Gateway (TSG).	EESC-COR Members & Offices.	Overall, the personal data handled by Multifactor Authentication consists of directory entries: -Name -Alias (User-name for computer system) -Committee -Office number -Phone number -User -E-mail address -Country, Group, Bureau (y/n) for Committee Members -Second factor Information for the second factor is mandatory to use the service. Within the second factor list necessarily based on the phone number as provided by Department for IT staff and members respectively. These numbers, if present, are used to pre-populate the corresponding field in the second factor entry. Users can change it in another phone number or move to an authentication method not using phone numbers at all.	None Access to your personal data is provided to EESC-COR staff responsible for carrying out the processing operation and to authorized staff according to the "need to know" principle. Such staff, aside by statutory, and when required, additional confidentiality agreements. The information we collect will not be given to any third party, except to the extent and for the purpose we may be required to do so by law. For services related to Multifactor Authentication, Microsoft acts as data processor. Contact details: Microsoft Ireland, South County Business Park, One Microsoft Plaza, Carnallagh and Leixlip/Dublin, DUBIN, D18 P129, Ireland.	None	The EESC-COR actively configures customer data location (at least) of its services. The service is offered from data centres in EU Member States, respectively Ireland or the Netherlands. The personal data will be stored outside the EU territory. Push notifications are an exception. Any log files generated by using Multifactor Authentication Services (as the employed in the UK, and while EESC-COR server technically used this, strong contractual safeguards apply to this data. Any data in transit is protected by strong encryption. In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.	Time during which the user account is active.	The EESC-COR actively configures customer data location (at least) of its services. The service is offered from data centres in EU Member States, respectively Ireland or the Netherlands. The personal data will be stored outside the EU territory. Push notifications are an exception. Any log files generated by using Multifactor Authentication Services (as the employed in the UK, and while EESC-COR server technically used this, strong contractual safeguards apply to this data. Any data in transit is protected by strong encryption. In order to protect personal data, a number of technical and organisational measures have been put in place. These include appropriate measures to address online security, physical security, risk of data loss, alteration or unauthorised access, taking into consideration the risk represented by the processing and the nature of the data being protected.
2018	DL Interview Review Project	25-10-20	Directorate L	DL Interview Review Project Group - right-IT-ec@eesc.europa.eu	EESC and C	EESC-CUR	NA	The EESC and COR have two Interviews: EESC Interview, MYCOR, DT Interview and DL Interview. The first three have been redesigned/renamed over the last 3 years. However, the DL Interview has not changed substantially for the last 10 years. It is outdated in terms of content and style. There is a clearly a need for an updated version, aligned with the structure of the three other interviews. It is also the aim to improve it so it becomes a more user-friendly interview that puts the users first. In order to reach the above-mentioned objective, it has been decided to organise and launch a general survey (see annex for Draft, which is anonymous, with the only exception of question 11 stating as follows: "If you wish to participate to improve the DL interview, please leave your name and contact details here".	Staff members that confirm their wish to participate to improve the DL Interview.	Personal data collected and further processed concern the name(s) and the contact details of the Staff members willing to participate to improve the DL Interview, in accordance with their reply to question 11 of the Survey.	For the purpose detailed above, access to the personal data collected and further processed is or may be given to the EESC & CUR staff responsible of DL Interview Review Project Group.	No transfer(s) of personal data to a third country or an international organisation (between in the execution of the project.	Personal data will be kept until the date of the completion of the project, planned for the 31/11/2021.	The processing operation will be done manually and/or by electronic means by the EESC & CUR staff responsible of DL Interview Review Project Group.	

2019	Microsoft 365	18-04-23	Directorate IT	right-IT@EESC.europa.eu	EESC and C EESC-Cor JCA	Microsoft Ireland	<p>The DIT is operating the future collaboration platform of the Committee which is based on the cloud-based solution "Microsoft 365" provided by Microsoft. This enables the members and staff of the Committee to work on any computer or on certain cases on price devices and facilitates collaboration with internal and external stakeholders.</p> <p>The license agreement for using Microsoft 365 covers the following applications:</p> <ul style="list-style-type: none"> Teams SharePoint Online Outlook for Business Office Online apps (Word, Excel, PowerPoint, OneNote) Outlook with Exchange Online <p>There are other applications which are included in the license which are not used.</p>	<ul style="list-style-type: none"> EESC-COR Members & Staff External to the organisation All collaborators are granted access to use the Microsoft 365 platform as guests with limited rights. 	<p>The Microsoft 365 platform distinguishes between the following data categories:</p> <ul style="list-style-type: none"> Identification data Content data Service generated data Diagnostic data <p>1) Identification data contains personal data necessary for the proper identification of the user and of the corresponding user account, including automatically: - Username, Email address and account status - User personal data (last name, first name) - Function-related data (IAM, Telephone numbers) The information is kept at all times and access control around the globe used to provide the service that allows global access and control around the Committee's workstation in Microsoft 365.</p> <p>2) Content data includes any content uploaded to the Microsoft 365 platform by its users, such as documents, and multimedia (e.g., video recordings). Such data is stored by the user in Microsoft 365 but is processed by agents that are related to user activity in Microsoft 365. Ever data like account logs will monitor to monitor all activity in the cloud ecosystem of each user.</p> <p>3) Diagnostic data takes form as telemetry data it is related to the data subject's usage of office client software. The DIT has applied technical measures to disable sharing of diagnostic data with external parties, including Microsoft.</p> <p>4) Service generated data contains information related to the data subject's usage of online services, most notably the user IP address, creation time, site, URL and user email address. This data is generated by agents that are related to user activity in Microsoft 365. Ever data like account logs will monitor to monitor all activity in the cloud ecosystem of each user.</p> <p>Any of these categories may contain personal data. The operation of the platform requires the processing of data categories by Microsoft, for the following specific purposes:</p> <p>In order to carry out the processing operation the Security Service collects the following categories of personal data:</p> <ul style="list-style-type: none"> - Call name and first name - Address - Function or profession - Nationality - Date and place of birth - Nationality - Belgian national number - Contact data (e.g. telephone number) - Date and place of birth - Company and company ID number <p>The provision of personal data is mandatory to meet the contractual requirement on services provided on the premises of the Committee. If the personal data are not provided, possible consequences are removal of access rights to external buildings.</p> <p>The firm will electronically transmit in an Excel sheet the following data of the persons) involved: last name, first name, function or profession, nationality, Belgian national number, ID or passport number, date and place of birth, address, company and company ID number.</p>	<p>Within the EESC-COR:</p> <ul style="list-style-type: none"> DIT: Microsoft 365 administrators DIT: Security Team members DIT: Microsoft 365 administrators and IT Security Team members can view identification data, diagnostic data and service generated data. They can access identification data, diagnostic data and service generated data in view of investigating issues for a specific case. For the most part they access aggregated data without any method of personal data. <p>Outside the EESC-COR:</p> <ul style="list-style-type: none"> Microsoft's personnel managing the databases on Microsoft cloud servers and their sub-processors <p>A lot of sub-processors that have been agreed upon. Microsoft commits to have in place written agreements with all sub-processors that are at least as restrictive in terms of data protection and security as the data processing agreements with Microsoft. The activities of all sub-processors are in scope of third-party audits.</p> <p>Microsoft's personnel may access generated data on a need-to-know basis.</p> <p>Microsoft's sub-processors that provide services to Microsoft may access service generated data on a need-to-know basis.</p>	<p>Data is transferred to countries outside the EU or EEA:</p> <ul style="list-style-type: none"> 1. If users access the Microsoft 365 services from outside the EEA/EU, personal data may be transferred to a corresponding account to activate the service. To ensure the global 2. Data category Content data in Microsoft 365 and all personal data included therein 3. Data category Service generated data in Microsoft 365 and all personal data included therein 4. Data category Diagnostic data in Microsoft 365 and all personal data included therein <p>Data is transferred to international organisations: - No</p>	<p>1. Data category Identification Data - Identification data is stored for as long as the user account is active</p> <p>2. Data category Content data in Microsoft 365 and all personal data included therein - Up to 30 months</p> <p>3. Data category Service generated data in Microsoft 365 and all personal data included therein - Up to 180 days upon re-identification of the subscription</p> <p>4. Data category Diagnostic data in Microsoft 365 and all personal data included therein - Up to 180 days</p> <p>In terms of confidentiality, Data Loss Prevention (DLP) can be created at the Office365 Security & Compliance Center.</p> <p>With the Customer Lockbox feature of Microsoft 365, the DIT controls how and when Microsoft engineers may access the data in the support.</p> <p>Microsoft's Microsoft 365 solutions provide the administrator with the ability to audit user interaction with Microsoft 365 systems, safeguarding the ability of the DIT's critical response team to investigate personal data breaches and user email accounts. The functionalities also include access of the administrator to third party SOC, and other audit reports, as well as incident response, which provides details about the various controls that have been tested and verified by third party auditors of Microsoft 365.</p> <p>Log Analytics is a key service Microsoft provides to grant administrators a detailed view of the infrastructure of the environment.</p> <p>In order to protect your personal data, the EESC-COR has put in place a number of technical and organisational measures. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risks presented by the processing and the nature of the personal data being processed. All personal data in electronic format (emails, documents, databases, updated batches of data, etc.) are stored on the servers of the EESC and the EESC-COR, subject to information security policy of the EESC and of the EESC-COR. Microsoft 365 provides the administrator with the ability to investigate personal data breaches and user email accounts. The functionalities also include access of the administrator to third party SOC, and other audit reports, as well as incident response, which provides details about the various controls that have been tested and verified by third party auditors of Microsoft 365.</p> <p>Organisational measures include restricting access to the personal data subject to authorised personnel with a legitimate need to know for the purposes of the processing operation.</p>	
2020	Background checks for contractors	25-01-22	L1 SECU	Security Service, Directorate L1, Joint secretariat (secu@EESC.europa.eu)	EESC and C EESC-Cor JCA	NIA	<p>The Security Service collects and uses your personal information to make an informed decision on whether to grant access to the Committee's premises.</p> <p>Belgian authorities and EU institutions and bodies (European Commission, European Parliament, European Council, Council of the European Union, European External Action Service, European Economic and Social Committee, Committee of the Regions, European Ombudsman Agency) EUSI based in May 2019 in Memorandum of Understanding for the implementation of Security Verifications of external contractors.</p> <p>The verification is at the request of European institutions and bodies and will need in principle a positive or negative security advice for each individual assessed, granted by the Belgian National Security Authority.</p> <p>Any employee of an external contractor who will be subject to a security verification will give the permission to release the security verification necessary to obtain a security advice. If the employee of the external contractor refuses to be subjected to a security verification, s/he may express her/his refusal by indicating on the consent form and sending it, by registered mail.</p> <p>The firm will electronically transmit in an Excel sheet the following data of the persons) involved: last name, first name, function or profession, nationality, Belgian national number, ID or passport number, date and place of birth, address, company and company ID number.</p>	External contractors staff	<p>Access to the personal data is provided by the consent form filled in to the Committee staff responsible for carrying out the processing operation and to authorised staff according to the "need to know" principle. Such staff abides by statutory, and when required, additional confidentiality agreements.</p> <p>The consent form is sent to the Belgian Ministry of Foreign Affairs, who will then have authorised access to the personal data.</p> <p>The information we collect will not be given to any third party, except the user and for the purpose that we may be required to do so by law. However, if a negative security advice is received, the Committee will inform about it the other institutions and bodies participating in the MUA.</p>	<p>Data will not be transferred to a third country or international organisation.</p>	<p>The Security service only keeps the personal data for the time necessary to fulfil the purpose of collection or further processing, namely for one year from obtaining the security advice, taking into consideration the risks presented by the processing and the nature of the personal data being processed. All personal data in electronic format (emails, documents, databases, updated batches of data, etc.) are stored on the servers of the EESC and of the EESC-COR, subject to information security policy of the EESC and of the EESC-COR. Microsoft 365 provides the administrator with the ability to investigate personal data breaches and user email accounts. The functionalities also include access of the administrator to third party SOC, and other audit reports, as well as incident response, which provides details about the various controls that have been tested and verified by third party auditors of Microsoft 365.</p> <p>Log Analytics is a key service Microsoft provides to grant administrators a detailed view of the infrastructure of the environment.</p> <p>In order to protect your personal data, the EESC-COR has put in place a number of technical and organisational measures. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risks presented by the processing and the nature of the personal data being processed. All personal data in electronic format (emails, documents, databases, updated batches of data, etc.) are stored on the servers of the EESC and of the EESC-COR, subject to information security policy of the EESC and of the EESC-COR. Microsoft 365 provides the administrator with the ability to investigate personal data breaches and user email accounts. The functionalities also include access of the administrator to third party SOC, and other audit reports, as well as incident response, which provides details about the various controls that have been tested and verified by third party auditors of Microsoft 365.</p> <p>Organisational measures include restricting access to the personal data subject to authorised personnel with a legitimate need to know for the purposes of the processing operation.</p>		
2021	Management of DV, T office	21-02-22	T1 TMU	Translation Management Unit - Directorate for translation head-office (tmc@EESC.europa.eu)	EESC and C EESC-Cor JCA	Not applicable	<p>Data are processed in order to locate the DT office occupation in real time. The DT office occupancy list is a database, containing information regarding the occupation of every office used by the DT. Any announcement of arrival or departure is also included in the list to facilitate future office occupancy. The list is updated manually.</p>	All DT staff members (whatever status) and future staff (external recruitment or internal moves)	<p>Those persons responsible for managing office moves within the Directorate for Translation (notably the heads of the recruitment and the coordinator in TMU) under the supervision of the Director.</p>	<p>Data are kept for as long as the office in question is occupied by the DT staff member (whatever status).</p>			
2022	Migration of Email archives	19-05-22	Directorate IT	right-IT@EESC.europa.eu	EESC and C EESC-Cor JCA	Cloudfront Solutions GmbH	<p>Data (emails) will be transferred from the current on-premise Exchange backend to Cloudfront Solutions, part of Microsoft 365. This includes archived emails in the Enterprise Vault, as well as any contents in users' file mailboxes. Cloudfront makes the migration effort.</p>	EESC-COR Members & Staff	<p>Access to your personal data is provided to the EESC-COR staff responsible for carrying out the processing operation and to authorised staff according to the "need to know" principle. Such staff abides by statutory, and when required, additional confidentiality agreements. The information we collect will not be given to any third party, except the user and for the purpose that we may be required to do so by law. However, if a negative security advice is received, the Committee will inform about it the other institutions and bodies participating in the MUA.</p> <p>The adprocessor does not access or store the data.</p>	<p>No direct transfer outside the EU. The controllers and processors have agreed to Standard Contractual Clauses. The location of the processing is fixed in these standard contractual clauses as a location outside the EEA. The controller subjects the processor to a third party ISO27001 disclaimer provider based in Germany. This provider will access the databases where the limited metadata for the data subjects is stored. The disclaimer provider will not have access to the metadata.</p>	<p>Cloudfront only store metadata needed to perform the migration. These metadata are used for the sole purpose of enhancing the migration. They are stored on a temporary basis and removed after the migration process, i.e. when the project closes. The tenant and metadata are decommissioned.</p> <p>Cloudfront does not have access to any email content. Content is sent directly from Enterprise Vault to the logging cache of Microsoft 365.</p>		
2023	Audit and mapping of Human Resources	12-01-23	Directorate E	EESC-Dir E, RNF, euro4@EESC.europa.eu, CAR, RNF, RNF@EESC.europa.eu, Agnieszka.Kuligowska@europa.eu	EESC and C EESC-Cor JCA	The processor (EESC-COR)	<p>Audit and mapping of human resources against the workloads of activities, specific legal and administrative obligations for the implementation of the particular contract (PP contract 04/2017) and the EESC's obligations (GDPR/15/2011/PPD1) "Supply of technical assistance services in the field of audits and controls".</p> <p>Category of detailed data on workloads, activities and ways of working using Excel files (job profiles):</p> <ul style="list-style-type: none"> - Job description and tasks - Working time related information - Job description and tasks - Staff focus groups (concerning a representative sub-set of staff from each directorate/office) - Employment (contract type, duration, entry date, etc.) - Category, job title - Information from meetings - Name, gender, age - Employment (contract type, duration, entry date, etc.) - Category, job title - Work contract details (type, duration, entry date, service, etc.) - Working time related information - Job description and tasks - Information from meetings - Career related information 	All staff (officials and other agents) of the EESC and Joint Secretariat.	<p>Only the processor is the recipient of the personal data, who is provided an anonymized copy and recommendations to the competent staff according to the "need to know" principle. Such staff abides by statutory, and when required, additional confidentiality agreements. The information we collect will not be given to any third party, except the user and for the purpose that we may be required to do so by law. However, if a negative security advice is received, the Committee will inform about it the other institutions and bodies participating in the MUA.</p> <p>The processor is: BDO LLP, 35 Bloor Street London W1U 7EU UNITED KINGDOM email: Lupa@BDO.co.uk</p>	<p>Yes, to the United Kingdom. The European Commission, by its implementing Decision No.11772 of 20 June 2021, recognised the United Kingdom under the GDPR and the LEE, as providing an adequate level of data protection.</p>	<p>The processor shall only keep personal data for as long as necessary for the purposes for which they were collected.</p> <p>You can also find the privacy statement of the processor at: https://www.bdo.com/uk/privacy-statement/index.aspx connected to our clients</p>		
2025	Management of book loans	28-09-23	Directorate D	EESC Information Centre, Information Centre and Documentation and International Relations (EESC-Dir D - Communication and International Relations) info@EESC.europa.eu CorE Documentation Centre, Directorate A, url@A Services to members	EESC and C EESC-Cor JCA	Provider of the ALMA database (ALMA database, EUS Libris (Germany) Official legal form: GmbH	<p>Personal data is used to provide access to the services offered by the Information/Documentation Centre, book loans, access to electronic content, book reviews and extended, book borrowing via the in-library loan system, responses to website document research requests.</p>	The personal data relates to EESC and CorE staff and members.	<p>We collect the following personal information: surname, first name, email address, material borrowed or consulted. On an optional basis based on consent, the Centre may collect office and telephone numbers (professional or personal).</p>	<p>Yes, to the United Kingdom. The European Commission, by its implementing Decision No.11772 of 20 June 2021, recognised the United Kingdom under the GDPR and the LEE, as providing an adequate level of data protection.</p>	<p>We do not intend to transfer any data to third countries or international organisations.</p> <p>Staff members' data will be retained throughout their career at the EESC/COR, and those of Committee members during their term of office, plus an additional 24 months for statistical purposes.</p>		
2024	Online and hybrid events only	05-10-23	Multiple services	Functional metadata activities of the relevant responsible services: right-IT@EESC.europa.eu, info@EESC.europa.eu, right-legal@EESC.europa.eu, dirmanagement@EESC.europa.eu, eucom@EESC.europa.eu, restaurant@EESC.europa.eu	EESC and C EESC-Cor JCA	Empress Communication	<p>We collect and process your personal data to provide a video and/or audio recording for staff meetings, information sessions and trainings organised by the EESC-Cor JCA in on-line Services. Such meetings may take place online, in a hybrid format or in person. The purpose of the recordings is to enable staff who were not able to participate in the event to follow the sessions at a later stage, and to generate video and time efficiency savings for the institutions by reducing the need to repeat sessions as well as to retain in-house knowledge.</p>	Speakers and participants to the event	<p>We will collect only the following personal data from the event participants necessary for the processing operation:</p> <ul style="list-style-type: none"> - Name and surname - Images of (certain) participants during the event (where consent is given to be filmed in the event of face-to-face events or when the participant consents to switch on the camera during on/off/hybrid meetings), and audio recording of participants who speak during the event. Images of participants who are present in the physical meeting room however might also be recorded. - Information on participants' choice to share in the within chat function during the event. <p>Depending on the online event tool used to hold the meeting, the following personal data might also be processed:</p> <ul style="list-style-type: none"> - IP address - Cookies - Connection data - Email address <p>Please refer to the data protection notice of EU Learn to learn the registration to the event is made using EU Learn.</p>	Any person who has access to the CorE and EESC Intranet	No	<p>The recordings will be kept for maximum 10 years</p>	<p>Only persons who have access to the EESC and CorE Intranet have access to the recordings.</p> <p>In case of registration on EU Learn, the personal data submitted for the registration are subject to the security measures used by EU Learn and described in the European Commission Learning Management System (EU Learn) (DPR-C-0267) and in the European Commission's Identity and Access Management Service (IAM) (DPR-C-0316).</p>
2026	E-mail Address Book Mirog	05-01-24	Directorate IT	right-IT@EESC.europa.eu	EESC and C EESC-Cor JCA	The SECIFIC platform, developed, operated and administered by DITIT, enables the European institutions to privately share their address book data and to secure email communications.	EESC-COR members & officials, officials, etc. from other European institutions, subcontractors.	<p>For exchanging or storing the address book and email communications, names, surnames, email addresses, business phone number, gender, colour, department, internal contacts.</p>	<p>Personal data is only transmitted to other participating European institutions through the New SECIFIC platform. Such transmissions take place in compliance with the agreed protocols of processing.</p>	<p>Personal data will be stored for as long as the EESC and CorE are parties to the "Master Data Processing Agreement". Every time a new address book file is uploaded, the existing data is overwritten by the new data and no copy of the old data is retained. This means that the EESC-COR can decide on the personal data processed and included in these files. In case of termination of the agreement, all personal data will be deleted within one month.</p>	<p>In order to protect personal data, a number of technical and organisational measures are used for the sole purpose of enhancing the migration. They are stored on a temporary basis and removed after the migration process, i.e. when the project closes. The tenant and metadata are decommissioned.</p> <p>Cloudfront only store metadata needed to perform the migration. These metadata are used for the sole purpose of enhancing the migration. They are stored on a temporary basis and removed after the migration process, i.e. when the project closes. The tenant and metadata are decommissioned.</p> <p>Cloudfront does not have access to any email content. Content is sent directly from Enterprise Vault to the logging cache of Microsoft 365.</p>		
2027	EESC-Cor EU Open Doors 1	17-04-24	Multiple services	Head of the Visits and Publications Unit, Directorate D - Communication and International Relations, European Economic and Social Committee, the Belgian 09101, 1040 Brussels info@EESC.europa.eu Head of the D2 Events and local delegates unit, Directorate D - Communication, European Committee of the Regions, Rue Belliard 99101, 1040 Brussels open@EESC.europa.eu	EESC and C EESC-Cor JCA	Comsted Service Providers CREASET Precias GOPA CO SA	<p>Data is used for the organisation and management of the event (organisation and management of the event for communication and publicity purposes for financial purposes)</p> <p>Photos: Both data: Pictures and email addresses are entered into the booth by visitors during the "Open Day" if visitors would like to have the photos emailed to them. They are under no obligation to enter these details and the photo booth does not retain nor transfer the email addresses.</p> <p>Recordings: Photos and/or video and/or audio recordings of identifiable persons or groups. Special livecasts are available at the information desk in JDE reception but no identify videos who prefer not to be photographed or filmed by the EESC or CorE. Names will be posted in JDE reception as well as around the building to inform visitors of these livecasts.</p> <p>(B) Service providers (legal person):</p> <ul style="list-style-type: none"> - Organisation Name - Country Represented - Email Address - Website - Phone Number - Street, Number, P.O. Box - Postal Code - City, Town, Area - Country - Key contacts from the organisation <p>(B) Service provider contacts (natural person):</p> <ul style="list-style-type: none"> - Name 	The following personal data will be processed in the context of the EU Open Day 2024 at the EESC and CorE in Brussels: <p>(A) General public (visitor): Photos and/or video of identifiable persons or groups being taken by EESC or COR communication department.</p> <p>Photos: Both data: Pictures and email addresses are entered into the booth by visitors during the "Open Day" if visitors would like to have the photos emailed to them. They are under no obligation to enter these details and the photo booth does not retain nor transfer the email addresses.</p> <p>Recordings: Photos and/or video and/or audio recordings of identifiable persons or groups. Special livecasts are available at the information desk in JDE reception but no identify videos who prefer not to be photographed or filmed by the EESC or CorE. Names will be posted in JDE reception as well as around the building to inform visitors of these livecasts.</p> <p>(B) Service providers (legal person):</p> <ul style="list-style-type: none"> - Organisation Name - Country Represented - Email Address - Website - Phone Number - Street, Number, P.O. Box - Postal Code - City, Town, Area - Country - Key contacts from the organisation <p>(B) Service provider contacts (natural person):</p> <ul style="list-style-type: none"> - Name 	The responsible organising teams within Units D2 in the EESC and the CorE; Security and Accreditation colleagues	No transfers will take place	<p>Accreditation Data obtained for these purposes are transferred to the Security Service and then shared with the organising teams in Units D2 in both the EESC and CorE. The Security Service retains data for as long as necessary according to the LEE and the related data protection notice.</p> <p>Picture and related data are going to be used as communication material and be kept for a period of 30 years in accordance with EESC Decision No. 205174 and CorE Decision No. 162018.</p> <p>Picture and related data are going to be used as communication material and be kept for 12 months after the event.</p> <p>-Data of staff and members responsible for the organisation management of Open Day will be kept for 12 months after the event.</p> <p>-Data of contractors are to be retained in the department in charge of the procedure until it is finalised, and in the archives for a period of at least five years following the date on which the European Parliament gives discharge for the financial year of the last payment (see Article 70 of the Financial Regulation), or, as the case may be, until the end of a possible audit, administrative or judicial procedure. If one such procedure started before the end of the above period.</p>		

J038	Transmission of personal data	22-04-24 Directorate IT	mail.chiggins@eesc.europa.eu	EESC and C JCA	European Commission and its competitor ServiceNow	ServiceNow is a platform that already hosts several different applications in DIGIT (EC institutional HR applications). For the moment it includes only European Commission user data. The ServiceNow database needs to be extended with colleagues from EESC-CUR, in particular from DIT (Directorate Innovation and Information Technology) so they should be part of the current user database for the Service Catalogue. Therefore, to allow colleagues from EESC and DIT to have unrestricted access to the new DIGIT Service Catalogue, the following user data will be loaded from Conftel onto the ServiceNow platform and processed by it: - Person ID - User ID - First & Last name - DG/department - Email address This record covers the corresponding processing operations of personal data to use the platform (before and after granting access to colleagues from DIT).	EESC and CUR staff members of DIT who need to have access to ServiceNow platform	User data in ServiceNow: Person ID, User ID, First name, Last name, DG/department (only for data loaded from Conftel), e-mail address Log data for the connection to the platform: Transaction log User ID IP address URL session ID Security log User ID IP address browser privileged user Yes/No last URL	Data recipients are restricted to EC DIGIT C.1, corporate platform management team, ServiceNow Administrators on a need to know basis and EESC-CUR DIT team general access.	In principle, no data transfer outside the EU are carried out as all data remains in EURES. The only case of transfer is when a ticket needs to be forwarded for support and technical assistance purposes. This only happens in a situation of third level support, meaning that the transfer is carried out only as a last resort measure when other support options have not been able to resolve the ticket. Generally, the ticket will only contain technical information related to the troubleshooting. In this case the agreements and contractual clauses with that vendor apply.	User data (reported from Conftel) are removed when user is no longer present in Conftel. Log data are deleted after 2 years. User data through EU login are removed after no connection to the platform after 2 years.	The license agreements with ServiceNow includes provisions that ServiceNow is compliant with all the HR DE cloud recommendations. On top of that all ServiceNow corporate instances are encrypted with encryption keys being stored at Commission (EC) premises. There are appropriate measures in place to restore access and availability to personal data in a timely manner in the event of a physical or technical incident. A well-defined information security policy is in place and is regularly reviewed for improvements. The team from EC regularly undertakes testing and awareness programs for staff, as well as audits and reviews of data protection policies and procedures.
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