## OG-01-01 公司職稱職等對照表

更新日期 2018.05.01

| 職系               | 管理職                     | 專業職(Individual Contributor)      |                   |                        |                     |
|------------------|-------------------------|----------------------------------|-------------------|------------------------|---------------------|
| (Position)       | (People Manager)        | 業務職<br>(Sales Position)          | 客服職<br>(Customer  | 行政職<br>(Administration | 工程技術職<br>(Technical |
| 職等(Level)        |                         |                                  | Service Position) | Position)              | Position)           |
| 9.總經理級           | 總經理(President)          |                                  |                   |                        |                     |
| (President       | 執行副總經理                  |                                  |                   |                        |                     |
| Level)           | (Executive Vice         |                                  |                   |                        |                     |
|                  | President)              |                                  |                   |                        |                     |
| 8.副總經理級          | 資深副總經理                  | 資深顧問(Senior Consultant)          |                   |                        | 總工程師(Chief          |
| (Vice President  | (Senior Vice President) | 顧問(Consultant)                   |                   |                        | Engineer)           |
| Level)           | 副總經理(Vice               |                                  |                   |                        |                     |
|                  | President)              |                                  |                   |                        |                     |
| 7.處長級            | 資深處長(Senior             | 資深特別助理(Senior Special Assistant) |                   |                        | 副總工程師               |
| (Director Level) | Director)               |                                  |                   |                        | (Deputy Chief       |
|                  | 處長(Director)            |                                  |                   |                        | Engineer)           |
| 6.副處長級           | 副處長(Deputy              | 特別助理(Special Assistant)          |                   |                        |                     |
| (Deputy          | Director)               |                                  |                   |                        |                     |
| Director Level)  |                         |                                  |                   |                        |                     |
| 5.經理級            | 經理(Manager)             | 專案副理(Project Manager)            |                   |                        | 專案經理(Project        |
| (Manager         |                         |                                  |                   |                        | Manager)            |
| Level)           |                         |                                  |                   |                        |                     |
| 4.副理級            | 副理(Assistant            | 專案副理(Assistant Project Manager)  |                   |                        | 專案副理(Project        |
| (Assistant       | Manager)                |                                  |                   |                        | Assistant           |
| Manager Level)   |                         |                                  |                   |                        | Manager)            |
| 3.主任級            | 主任(Supervisor)          | 專案主任(Project Leader)             |                   |                        | 主任工程師               |
| (Supervisor      |                         |                                  |                   |                        | (Principal          |
| Level)           |                         |                                  |                   |                        | Engineer)           |
| 2.高級職員級          | 高級專員                    | 高級業務代表                           | 高級客服代表            | 高級專員                   | 高級工程師               |
| (Senior Staff    | (Senior Specialist)     | (Senior Sales                    | (Senior Customer  | (Senior                | (Senior Engineer)   |
| Level)           |                         | Representative)                  | Service           | Specialist)            | 高級技術代表              |
|                  |                         |                                  | Representative)   |                        | (Senior Technical   |
|                  |                         |                                  |                   |                        | Representative)     |
| 1.職員級            | 專員                      | 業務代表(Sales                       | 客服代表              | 專員(Specialist)         | 專案工程師               |
| (Staff Level)    | (Specialist)            | Representative)                  | (Customer         |                        | (Engineer)          |
|                  |                         |                                  | Service           |                        | 技術代表                |
|                  |                         |                                  | Representative)   |                        | (Technical          |
|                  |                         |                                  |                   |                        | Representative)     |