



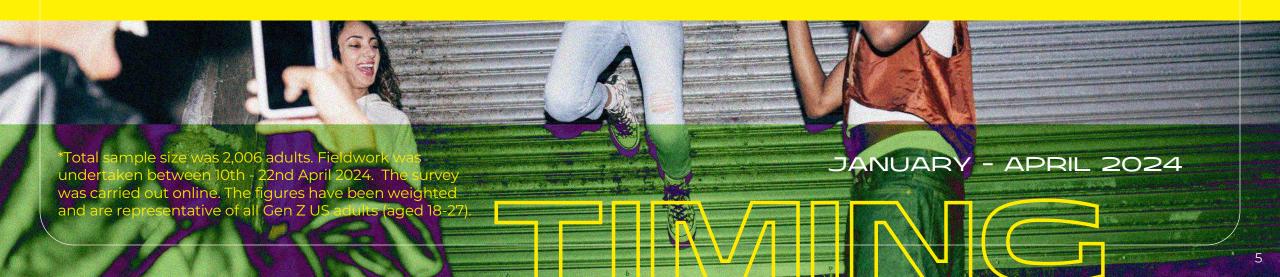
### A SEMESTER-LONG LONGITUDINAL STUDY

MADE UP OF 14 USC GRADUATE STUDENTS WHERE WE IDENTIFIED AND EXPLORED MEANINGFUL AREAS OF INFLUENCE IN THEIR DAILY LIVES AS WELL AS THE SOCIAL DYNAMICS THAT IMPACT BEHAVIOR AND BRAND ENGAGEMENT

A quantitative and qualitative community survey of 149 Gen Z adults (aged 18-27) from around the world.

Two additional focus groups made up of 15 USC undergraduate and graduate students that included in-depth discussions and interviews.

A nationally representative quantitative survey conducted in partnership with YouGov, a global online research data and analytics technology group.\*





DESPITE GEN Z CONSTITUTING
40% OF GLOBAL CONSUMERS
AND BEING EXTENSIVELY
STUDIED

This gap between existing data and the lived experiences of Gen Z highlights the need for more targeted and in-depth exploration.



The Think Tank addresses this disconnect by collaborating direct with USC students from the Gen Z demographic to explore critical domains relevant to them

relevance and impact. DDRESS THE

> By doing so, we sought to develop authentic strategies that resonate with Gen Z, fostering a deeper connection with this crucial yet complex generation.

This focused and empathetic approach allows

us to capture unique insights and perspectives

misrepresented. Our goal was not merely to

and apply this information, enhancing its

collect data but to refine how we understand

by pinpointing areas where Gen Z feel

# HOW WE SEE OURSELVES

#### A GENERATION OF SPECIALISTS

SO...
COVID HAPPENED

THE ALGORITHM
IS AGGRO

WE COMMUNE IN TIKTOK COMMUNITIES

WE GATHER IN FACEBOOK GROUPS

WE TAKE OUR PASSIONS TO THE NEXT LEVEL





Gen Z is a diverse cohort that relishes in the learnings of obscure knowledge.



Rafiq Taylor, Think Tank Participant





#### GEN Z EMBRACES VARIOUS ONLINE COMMUNITIES THAT CATER TO THEIR UNIQUE PASSIONS AND SPECIALIZED INTERESTS

These platforms provide them with space to freely express themselves.

As they participate in these communities, they tend to adopt layered identities and characteristics depending on the group. This tendency highlights the stark contrasts between general online presence, "real-life" behavior, and niche community participation.







## WE CALL THIS IDENTITY FLUIDITY "ZEGOS" AND IT'S REDEFINING THE WAY GEN Z IDENTIFIES AND CONNECTS

The Zegos represent the unique intersection between digital spaces and the lived experience. It enables Gen Z to find an immediate sense of belonging within various subcommunities.

WHILE AN ALTER-EGO IS ABOUT SELF-EXPRESSION, ZEGOS ARE ABOUT

PRESSIVE NGAGEMENT



It's not just about creating a separate persona; it's about how Gen Z adopts context-dependent identities and characteristics, enabling them to embrace and express the multifaceted nature of their many identities.

ZEGOS LET GEN Z SEAMLESSLY SHIFT
BETWEEN DIFFERENT BUT EQUALLY
IMPORTANT ASPECTS OF WHO THEY ARE

Megan is a Grammy Award-winning music artist, college girl turned college grad, anime super fan, activist, and so much more. This cultural icon is beloved by Gen Z for her tenacity, creativity, and unapologetic embrace of her many, many diverse identities.



## 78% OF CEN Z BELONG TO ONE OR MORE COMMUNITIES SPECIFICALLY RELATED TO THEIR INTERESTS, HOBBIES, OR EXTRACURRICULARS\*

4196
BELONG TO 2+

18%
BELONG TO 3+

10% BELONG TO 5+

#### Popular communities\*\*

**BTS Army** K-Drama BookTok BeautyTok Swifties EVs Influencer Snark Vogue Club ManifestingTok Funko Disney LookBook Study Abroad ) WallStreetBets Skincare Letterboxd Beyhive Wattpad **NBA** Twitter Dogster FitTok CrossFit Tumblr TravelTok Patreons

Most popular niche communities among those who are a member of 1+ community\*

Gaming (8%), Discord (8%), Facebook (8%), K-Drama (7%), Anime (7%)

#### IT'S ALSO COMMON FOR GEN Z TO KEEP SOME OF THEIR ZEGOS TO THEMSELVES AND NOT SHARE WITH THEIR IRL FRIENDS OR FAMILY

Sometimes communities you might have an interest in don't align with the people you hold closest to your life.



Focus Group Participant ДД

People I know won't understand my niche. It would need a lot of background information and cultural context to fill in.



Community
Survey Participant

ДД

There is comfort in finding a space where you can express the truest form of you, either anonymously or not.



Arantxa Landa Think Tank Participant Different fandoms pull out different aspects of your personality. People also tend to speak differently in these groups than they do in real life. There might be acronyms that only people in a community would understand.



Focus Group Participant SURPRISINGLY, WHEN ASKED WHAT SOCIAL MEDIA PLATFORM THEY FEEL MOST COMFORTABLE BEING THEIR "TRUE SELF" ON, THE LARGEST SHARE OF GEN Z SAID:

1196 TIKTOK 31%

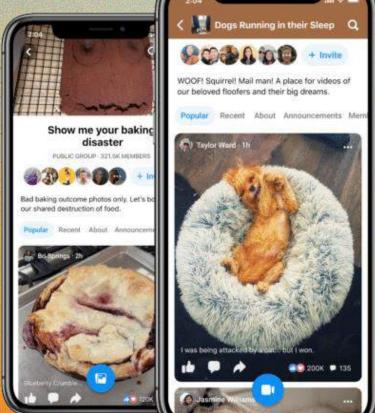
FACEBOOK

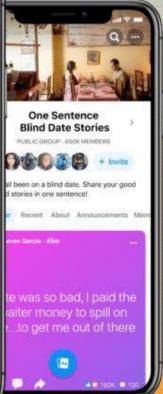
11%

TWITTER / X



# Does Running in their Sleep, Q





#### WHY FACEBOOK?

In 2020, The Governance Lab at NYU surveyed 15,000 Facebook users. 77% said the most important group they belong to operates online.

The report also found that these groups tend to be formed and inhabited by individuals who experience marginalization.

Niche communities are thriving in Facebook groups.

#### IT'S IMPORTANT TO NOTE THAT WHILE GEN Z SAYS THEY FEEL MOST COMFORTABLE BEING THEIR TRUE SELVES ON FACEBOOK, THIS DOESN'T MEAN THEY USE IT THE MOST OR EVEN LIKE IT THE BEST

I feel like my most authentic self on Facebook since my feed is curated to my true interests.



Community Survey Participant ДД

I am able to be myself most freely in Facebook Groups, specifically because there isn't a word count and I like using a lot of words.



**Community Survey Participant** 

ДД

Facebook was my first social account, and I still use it for messaging with friends who live abroad or for browsing Marketplace for deals. It's not be the trendiest platform, but it's where I grew up. You never forget your first.



Madison Grubb, Think Tank Leadership ДД

I'm still in the Facebook
Group of my hometown
reading about people's dogs
escaping or issues they
have with the mayor.
Facebook is almost so oldfashioned that nothing is
embarrassing, so I do feel
like my true self.

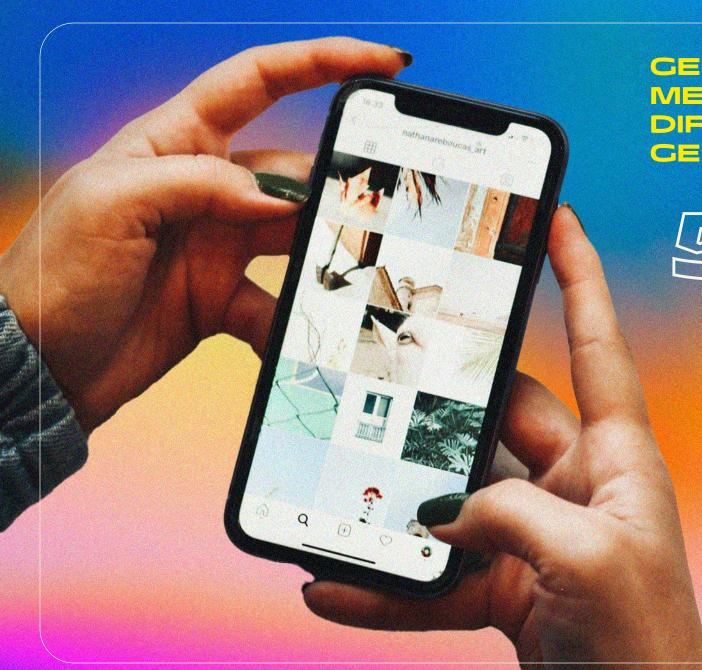


Antonia Abramowitz, Think Tank Leadership



WHILE THIS FRAGMENTATION
OF CULTURE MAY IMPLY
DIVISION, FOR GEN Z IT
FOSTERS A SENSE OF

MINUMITY SENESS



GEN Z LOOKS AT SOCIAL MIEDIA A LITTLE DIFFERENTLY THAN THE GENERATIONS BEFORE

5496

believe social media is more about finding and engaging with communities and/or content tailored to their specific interests versus connecting with friends and sharing their lives online (46%).

These smaller communities thrive because they are owned by a collective of normal people instead of the power players in the industry.



Samantha Carpintero, Think Tank Participant The metaverse hasn't taken off with Gen Z because it feels like a replacement for face-to-face connection, whereas TikTok feels like a supplement to human connection.



Fernando Cienfuegos, Think Tank Participant

Part of why Facebook's metaverse didn't work was because they were trying to own it rather than making it an experience where users felt they had a stake.



Grayson Wolff, Think Tank Participant While These Subsultures often Serveas a safe space

#### GEN Z IS OPEN TO BRANDS INTERACTING WITH THEIR NICHE COMMUNITIES

SO LONG AS THE BRANDS PLAY BY THE UNIQUE RULES OF THEIR COMMUNITIES.



of Zs agree that they want brands to cater to their many interests and identities in a way that isn't just somewhat personalized but truly makes them feel special.

#### EMBRACING NICHE ON THE GLOBAL STAGE

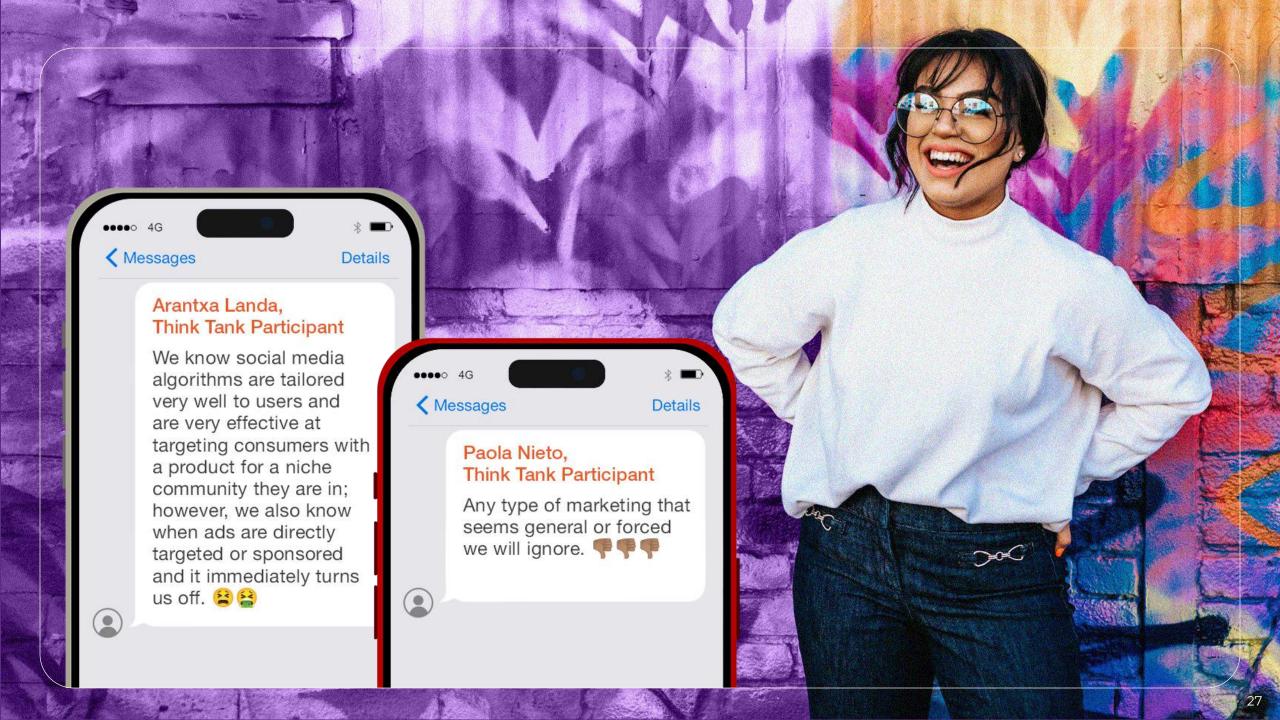
McDonald's flipped their golden arches for an anime-inspired global marketing campaign.

Playing off the fictional "WcDonald's" seen in dozens of iconic anime TV shows, this campaign tapped into the growing popularity of anime to connect with Gen Z fans around the world.



## WHAT IS A COMFORTABLE LEVEL OF BRAND INVOLVEMENT IN YOUR ONLINE COMMUNITY/IES?

Sponsored Content	38%
Influencer Marketing	52%
Commenting on UGC with Unique Brand Voice	43%
Brand-Owned Channel Trend Participation	49%
None of the Above 15%	



# 

#### FOR BRANDS

Brands need to recognize and respect the diversity of identities within Gen Z. Because there are so many different online groups, subgroups, and subgroups of subgroups, finding relevant crossover interests is crucial.

When Gen Z says they want to feel special, they mean it. It goes beyond personalization - they will resist being generalized, categorized, or marketed to in a one-size-fits-all way.

While Gen Z preferences indicate an aversion to direct advertising, they do exhibit an openness to personalized brand engagement designed to foster and celebrate their sense of uniqueness.





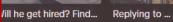
#### YOUR BRAND IS A JOKE ...AND A MARKETING OPPORTUNITY

Humor (specifically satire) plays a huge role in Gen Z's engagement with online content and advertising / marketing; however, the ways Gen Z interacts with your product may not be how you intended.

**Even branding that was not meant to be** humorous can be reinterpreted by fans who take the humor to new and ridiculously dramatic levels.

Find related content When he's a 179 year old clock tower in London

nd we are just gettin...





Big Ben is handsome ...







WE'RE GOING DOWN ... Life imitates art ...



Replying to ...

Looking to draw in crowds of younger tourists, the Empire "unhinged" content around topics like Taylor Swift, Pokémon,



Sooooo cool! ...

D 40.3K







#### ABSURDITY IS KEY TO GEN Z CULTURE, SERVING AS BOTH A DEFINING ASPECT AND A COPING MECHANISM

This penchant for the absurd arises from navigating through shared traumatic experiences which have led this generation to develop a sometimes cynical and dark sense of humor.

Brands that don't take themselves too seriously and embrace the absurd often win.

After the Kansas State Wildcats' Pop-Tarts Bowl victory, the first-ever "edible mascot" descended into a gargantuan toaster... only to pop back up below as a sacrificial sensation for a pack of ravenous footballers, scoring its spot as the latest viral brand meme.









Who Dey Wedge

"Not the hero we deserved but the hero we

needed...\* #PopTartsBowl #poptarts





want to make sure I'm understanding this right:

A person dressed like a pop tart was lowered into a fake toaster, which then produced an edible oon tart of the same size, which was then eaten

by people, all to celebrate the victory of Kansas



#### Arantxa Landa, Think Tank Participant

Brands shouldn't be afraid to be the butt of a joke. It humanizes you, makes you relatable, and, more importantly, it's memorable.

#### Focus Group Participant

I love seeing the Nicole Kidman ad at AMC. Even if I wasn't a big Nicole Kidman fan before, I am now. I go to AMC and I'll get a Coke because she's drinking a Coke in the ad. It's funny. It's dramatic. It's high camp. When would you ever talk about an AMC ad before?

From merch and memes to parodies and audience participation rituals, Gen Z fans can't get enough of the AMC Theatres commercial starring Nicole Kidman.



The audience at #ScreamMovie last night audibly quoted and cheered for Nicole Kidman's AMC commercial. I love being gay.



**Duchess Twigglyspat the Cinema Cat** 

@loquaciousmuse.



please please dm me i am begging you

if you were the guy who saluted the nicole kidman amc ad at the May 28 screening of top gun at the universal citywalk amc in los angeles, please

8,664 Retweets 636 Quotes 180.6K Likes 2,965 Bookmarks

adam 🕙 @adamjmoussa

OMG where are my Nicole Kidman AMC ad stans look the baffling Nicole Kidman AMC video has sent me into what @xoxoGG got omg I'm dying omg



HEARTBREAK FEELS GOOD Ne Make Movies Better.

Wes Ambrecht

I've been to 4 movies in the last 10 days and, at 3 of them, nearly sell-out crowds have recited the Nicole Kidman AMC commercial script like a sing-along.

2:15 PM · Feb 14, 2022 · Twitter for iPhone

COVID may have damaged the movie business, but what will kill it is the 20 minute hard sell about how great it is to be back at the movies before every

Show this thread

IN A PLACE LIKE THIS

new year same look same collin

when you die, Nicole Kidman watches your life in an empty AMC theater and determines your fate by pointing her thumb up or down

2:16 PM - Sep 8, 2021 - Twitter for iPad



if you're in an AMC and you don't give Nicole Kidman entrance applause when she steps in that puddle then you hate gays sorry folks I dont make the rules

11:37 AM · Feb 7, 2022 · Twitter Web App

### GEN Z IS DRAWN TO ANYTHING THAT IS OVER-THE-TOP, OUT-OF-POCKET, AND OFF-THE-WALL\*

41%

PAY MORE ATTENTION TO BRANDS THAT USE HUMOR IN MARKETING 35%

SAY HUMOROUS
MARKETING MAKES THEM
LIKE A BRAND MORE

14%

FIND HUMOROUS
MARKETING ANNOYING







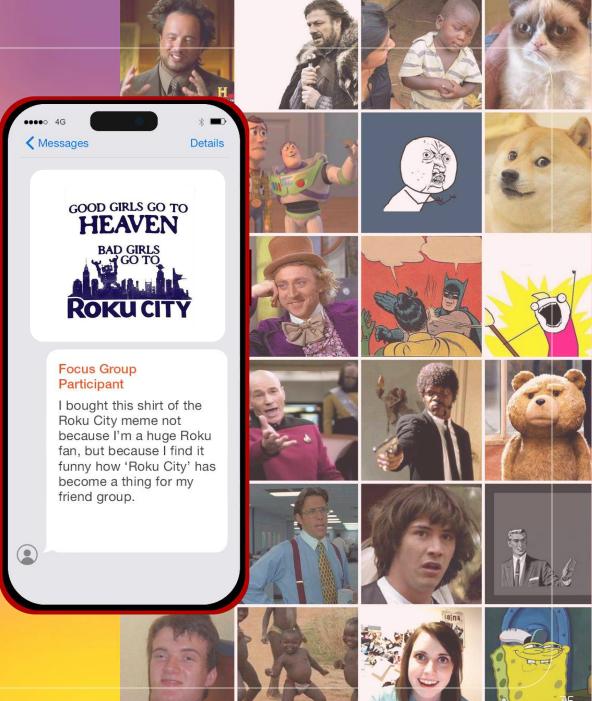
Rebel canned water company Liquid Death teamed up with drugstore mainstay e.l.f. for an unlikely makeup collab that sold out in just 45 minutes.\*\*

#### **GEN Z HAS REDEFINED**

### MEME CULTURE

Gen Z has taken the concept of memes to new heights by infusing them with deeper layers of meaning, cultural references, and social commentary.

Memes have become a language of their own – and the brands that speak fluently often inspire brand loyalty or a product purchase.



## WHEN BRANDS BECOME MEMES: A DOUBLE-EDGED SWORD

For some brands, getting in on the joke shows that they are attuned to Gen Z conversations. However, those who don't speak meme fluently may just as easily find themselves branded cringe.



Do you find this helpful?

Q130 t3577 Ø631 III 682K 🚨 🥰

Google Play attempted to get in on the "As You Scroll, He / She Gets Older" Twitter / X trend and went viral for all the wrong reasons. Sonic superfans took to reader context notes and other social media platforms to decry the mislabeled images, with one TikTok user questioning if the brand had "replaced their social media manager with an Al program."



Rate it



Chinese glycine supplier
Donghua Jinlong became a
surprise sensation after its
advertising videos on TikTok
spawned an army of Gen Z fans.

Despite calling the sudden popularity unexpected, the 45-year-old company quickly embraced this newfound fame, even creating official Donghua Jinlong merchandise available exclusively to fans who post about the company.

### CONTRARY TO THE BELIEF THAT COMMENT SECTIONS ARE DISMISSIVE SPACES

## THEY ARE VIBRANT AND CRITICAL FORUMS FOR DIALOGUE, CONNECTION, AND ENGAGEMENT

- OFFERING A UNIQUE
RELATIONSHIP-BUILDING
OPPORTUNITY FOR BRANDS.

Brands initiating conversation leads to significant engagement, challenging the notion that Gen Z predominantly starts debates.



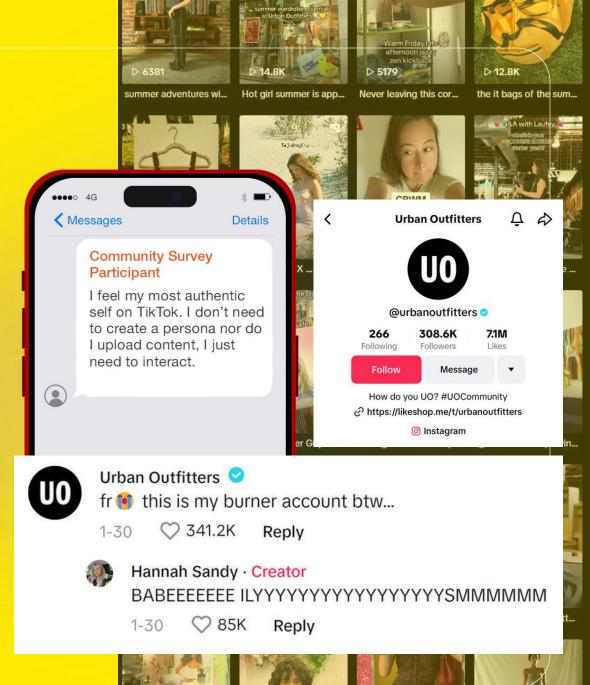
of Gen Z is comfortable with brands commenting and reacting to Gen Z.

# ON TIKTOK, BRANDS SOMETIMES FIND HIGHER ENGAGEMENT THROUGH COMMENTING ON VIRAL VIDEOS VERSUS CREATING THEIR OWN CONTENT

TikTok's algorithm rewards discovery and encourages users to interact with the content they find most relatable, providing fertile ground for brands to be discovered by consumers in the comment section.

In one instance, fast-fashion retailer Urban Outfitters garnered more likes on a single comment beneath a user's viral video than its entire following on the platform.





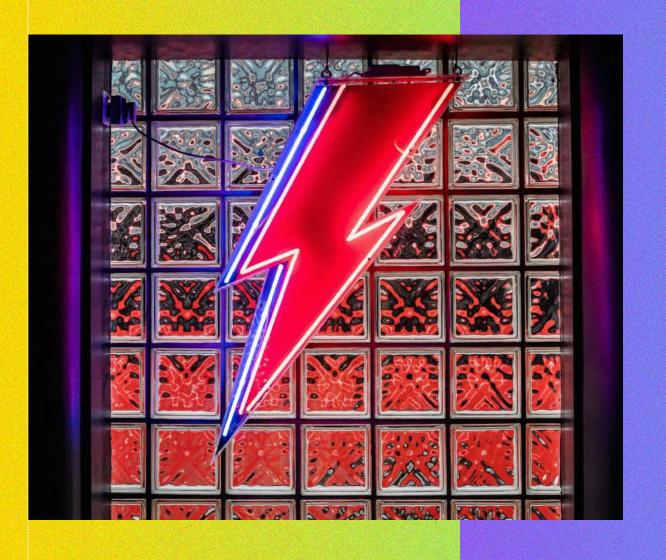
# KEY INSIGHTS FOR BRANDS

Don't limit content to what feels
"relevant" – unexpected
engagement has seen high
success and account growth.

Personification is a key pillar seen across successful social media accounts that Gen Z loves.

Stick to one main humor archetype and create content around it.





THERE IS NO MORE SINGULAR "THIRD PLACE" FOR A GENERATION THAT IS EVERYWHERE ALL OF THE TIME.

### INSTEAD, WE HAVE A ZEGOSYSTEM

(ZEGOS + ECOSYSTEM)

AT THE INTERSECTION OF TRADITIONAL THIRD
PLACES SUCH AS CAFES, GYMS, PARKS, AND
BARS, AS WELL AS DIVERSE, NICHE COMMUNITIES
FOUND BOTH "IRL" AND "URL."

## AT THE HEART OF THE ZEGOSYSTEM IS GEN Z'S PROPENSITY TO WORLD-BUILD AROUND THEIR PASSIONS

- bridging the gap between the psychological benefits of a virtual community and the positive impact that comes from in-person interaction.

DESPITE THE PERCEPTION THAT GEN Z IS ONLY HANGING OUT ONLINE,
THEY SPEND NEARLY AS MUCH TIME HANGING OUT IN PERSON

52%

hang out with their friends online at least once a week.

50%

go out with their friends in person at least once a week.

59%

say they would go out even more often if money weren't an issue.



#### WHEN ASKED WHAT TYPE OF

## EXPERIENCES

GEN Z PREFERS THE MOST OUT OF THOSE LISTED BELOW

53%

say simple intimate experiences that enable me to easily connect and interact with friends around me 21%

say traditional experiences like going to a bar, concert, etc.

15%

say visually appealing, "Instagram-worthy" experiences that I can share on social media 11%

say immersive experiences that leverage cool technology (i.e. The Sphere in Las Vegas)



## FOR GEN Z, SMALL EXPERIENCES CAN BECOME UPLIFTING MOMENTS (LITERALLY)

Seeking to showcase the Vertuo Pop machine to younger audiences with limited kitchen space, Nespresso and *AD* partnered for the Vertuo Pop Cafe series.

Kicking off at the Condé Nast offices in New York City, the experience unfolded within the confines of a mere 35 sq ft elevator. Here, guests were invited to experience Vertuo coffee two at a time, providing an unexpectedly intimate and immersive experience.



## KEY INSIGHTS

Gen Z loves a good experience, but unlike millennials, they place priority on experiences that enable intimacy, discovery, and collaboration.

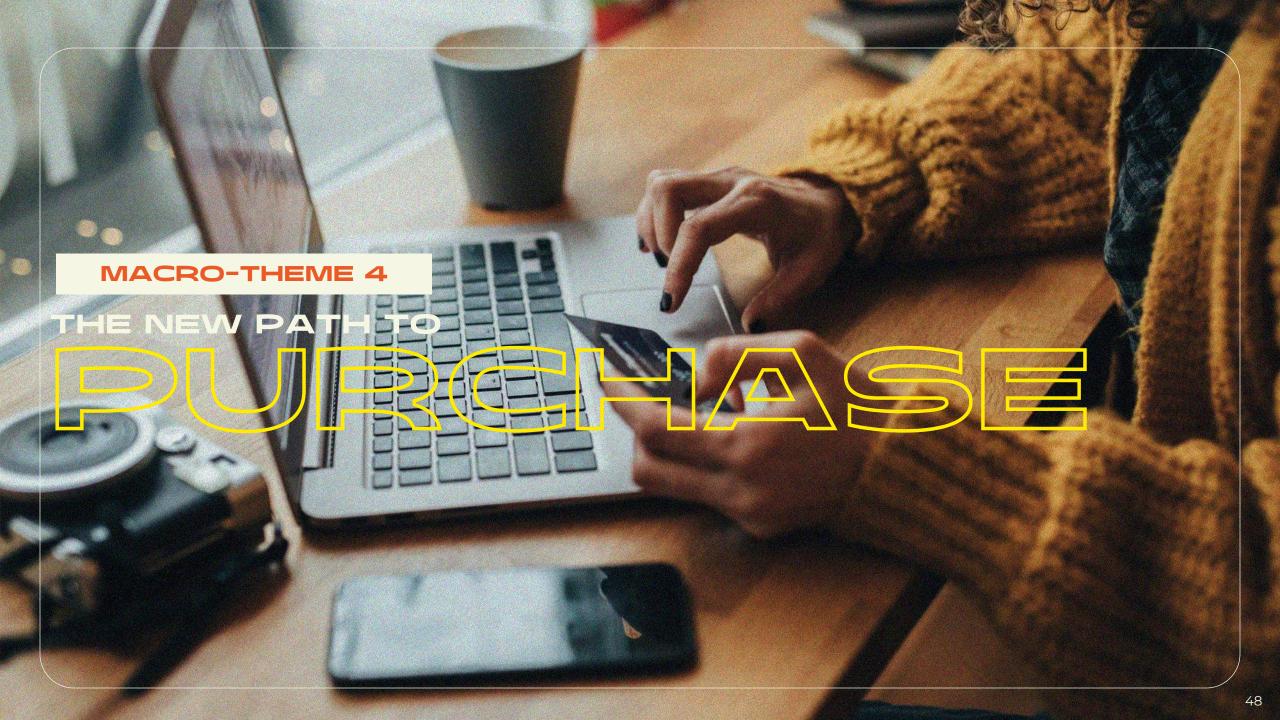


IT'S NOT ABOUT CAPTURING THE EXPERIENCE, IT'S ABOUT LIVING IT

Platforms like TikTok and Instagram reside at the center of the Zegosystem - but there is a unique opportunity for brands to serve as facilitators, creating spaces for likeminded people to connect and ultimately building greater brand affinity.



BRANDS THAT
UNDERSTAND HOW TO
ENRICH THE COMMUNITY
EXPERIENCE STAND OUT



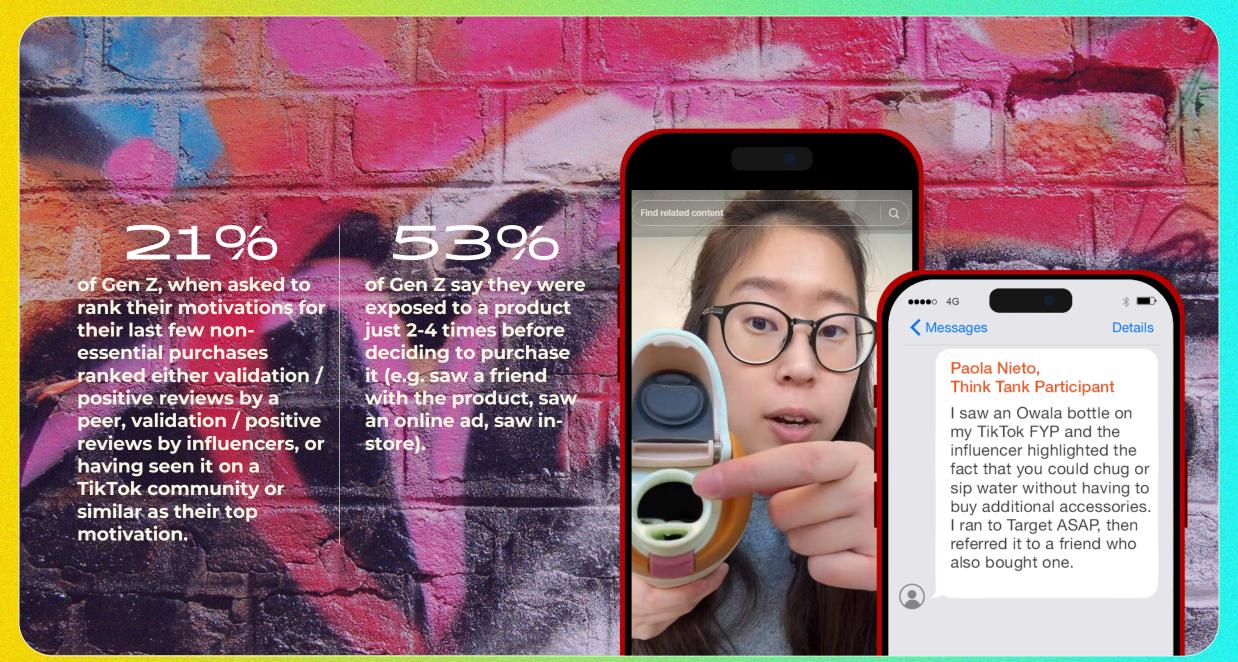


buying to share their experiences online.

Much like their identity
fluidity, the "why behind
the buy bends on
which are they are at

These purchase decisions are often driven by the desire for status within their niche communities.







WHEN ASKED IF THEY WOULD RATHER
GO ON A TRIP OR BUY AN ITEM THEY'VE
HAD THEIR EYE ON, ASSUMING BOTH ARE
OF EQUAL MONETARY VALUE,

## 58% OF GEN Z WOULD CHOOSE THE ITEM.

For Gen Z, product purchases can lead to unexpected moments of connection that they consider just as valuable or more valuable than an experience.

#### FROM

## 

It's their world, we're just living in it.

We know that Gen Z wants to feel catered to.

They embody the concept of "main character energy" and expect brands to build relationships around them.



### GEN Z WANTS BRAND RELATIONSHIPS TO BE

## RECIPROCAL

The "retailtainment" era saw a shift in retail that went from transaction to interaction.

Now it's about co-creation and collaboration – which is the new personalization.



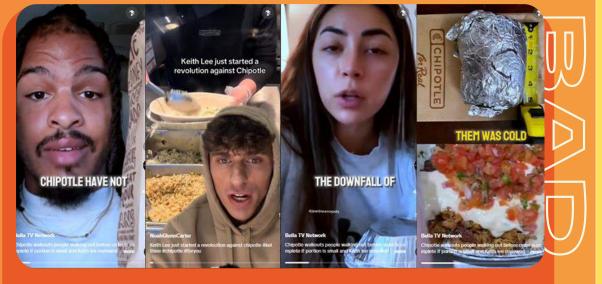
## COLLABORATION REQUIRES AN EQUAL VALUE EXCHANGE

#### THE GOOD, THE BAD, AND THE HUNGRY



#### **CHIPOTLE TIKTOK MENU HACKS (2023)**

Viral TikTok food critics Keith Lee and Alexis Frost created two custom quesadilla hacks that flooded the feeds of their more than 14 million followers and resulted in Chipotle earning more than 30.6 million views, 3.7 million likes, and 47,200 comments. Subsequently, Chipotle quickly mobilized to create the official "Fajita Quesadilla Hack" and "Keithadilla" limited edition menu items to let fans easily order the delicious hacks for themselves.



#### **KEITH LEE CALLS OUT CHIPOTLE (2024)**

Just a year after the "Keithadilla," Keith Lee reviewed Chipotle again—this time giving the fast-food chain a mediocre 2/10 rating and the Keithadilla itself a shocking 2.5/10. The review sparked a so-called "revolution" as TikTok users flooded the comments and created their own viral videos to vent frustration over a perceived portion-size problem. Some users have even called for customers to walk out if they notice portion shrinkage.



### THE LORE RUNS DEEP: TIKTOK RIZZ PARTY X MARC JACOBS

Shortly after a video showing a group of boys dancing to "Carnival" by Kanye West and Ty Dolla Sign was posted, TikTokers gave nicknames to group members and created indepth videos examining the complex group dynamics depicted in the original video.

Capitalizing on this micro-moment fad, designer fashion brand Marc Jacobs collaborated with two of these teens on a low-budget, high-energy spoof that has become the brand's most-viewed TikTok video ever and put Marc Jacobs on the map with a new generation of buyers.





# KEY INSIGHTS FOR BRANDS

Targeting Gen Z based on fleeting trends is less permanent than amplifying their already-existing, unique relationships with your products and services.

However, brands can successfully leverage cultural micro-moments if they react at the right time with the right message.

## MEET THE USC ANNENBERG X ACC THINK TANK TEAM



Matthew Calma



Samantha Carpintero



Fernando Cienfuegos



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